



The 2016 Annual Report

The Church of the Good Shepherd

an Episcopal Church located at
639 Edgewater Drive • Dunedin, FL 34698

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Web site: www.churchgoodshepherd.org

Annual Meeting Agenda: January 29, 2017

- I. Call to Order and Opening Prayer Becky Robbins-Penniman, *Rector*

- II. Fellowship Cindy Roehl, *Deacon*
 - Prayer before the Meal
 - Enjoy this festive lunch brought to you by your Vestry and the Fellowship Team*

- III. Here We Grow!
 - A. 2016 Highlights Video Judy Warner
 - B. State of the Parish and Highlights of 2016 Becky Robbins-Penniman
 - C. Are You Being Served: Activity Becky Robbins-Penniman

- IV. Decisions
 - A. Approve Annual Meeting Minutes, January 31, 2016 Becky Robbins-Penniman
 - B. Presentation and Election of Candidates
 - 1. Vestry Scott Hood, *Senior Warden*
 - 2. Endowment Board Greg Chesney, *Secretary*
 - 3. Convention Delegates Bob Lee, *Junior Warden*

- V. Recognitions
 - A. Remembering those who have died Cindy Roehl
 - B. Recognition of Vestry, Endowment Board, and Staff Becky Robbins-Penniman
 - C. Recognition of New Members Bob Lee
 - D. Recognition of Retiring Vestry Members Bob Lee
 - E. Members in Mission and Ministry Joe Nixon

- VI. Reports
 - A. Finance – Budget for 2017 Joe Nixon, *Treasurer*
 - B. Endowment Fund Greg Chesney

- VII. Closing Prayer Becky Robbins-Penniman

2016 Vestry Members:

Scott Hood.....Senior Warden
 Bob Lee Junior Warden
 Parking Lot
 Maureen Belote Shepherding Team
 Sandy KneenFellowship
 Chris Schombs Outreach
 Cheryl SharpeChristian Formation
 Andrea Zahn..... Membership

Jerry Mullinax
 Dave Dube
 Becky Robbins-PennimanRector
 Cindy RoehlDeacon

**Vestry Meetings
 are held the fourth
 Wednesday of the
 month at 6:00 PM.**



Annual Meeting: January 31, 2016

Kirk Hall, 12:06 p.m. [abbreviated version]

Opening & Fellowship

A delicious BBQ lunch with all the trimmings was enjoyed by the participants. A blessing for the meal was given by Deacon Cindy. The annual meeting was called to order at 12:06 PM, by Pastor Becky Robbins-Penniman, who opened with prayer.

Vestry member Judy Warner presented a video with highlights from 2015 [Celebrating Life Together: Part 1]

Decisions

- Maureen Belote moved to accept the minutes from January 25, 2015 as presented, Judith Auger seconded. The minutes were approved as presented.
- **Vestry Elections.** The slate of Vestry candidates was presented by Scott Hood: Sandra Kneen [3 yr. term], Jerry Mullinax [3 yr. term], Dave Dube [3 yr. term]. Cheryl Sharpe moved to close the nominations and the three candidates be elected by acclamation. Lela Highsmith seconded. Motion passed.
- **Endowment Board Elections.** Carolyn Hughes presented Phyllis Sipos as a candidate for the Endowment Board. Ron Pylman moved that the nominations be closed and Phyllis Sipos be elected by acclamation. Joanne Forsythe seconded. Motion passed.
- **Convention Delegates.** Bob Lee, Junior Warden, informed the participants that an election for Convention Delegates would not be necessary due to the four candidates deciding among themselves who would be the delegates and who would be the alternate. Eugene Belote, Scott Hood and Michelle Schombs will be the delegates with Michael Slama as the alternate.

Recognitions

- Deacon Cindy Roehl read the list of members who have died during 2015.
- Pastor Becky introduced the staff members and thanked them for their service. [Bob Shone, organist; Jan Cote, parish administrator; Carey Cherivtch, director of Sunday School and Nursery; Garry Lumm, sexton; and Marcia Nauman, bookkeeper]
- Bob Lee recognized members who joined during 2015.
- Scott Hood recognized Dan Smith and Judy Warner for their service to the Vestry and to the church and spoke of their accomplishments while serving. A bench will be donated to the church in honor of Dan Smith, and a handbell will be donated to Bells of Hope in honor of Judy Warner.

Reports

- Joe Nixon, Treasurer, spoke on the finances of the church...
 - Stewardship will put emphasis on sharing stories; focusing on relationships and changing lives.
 - The Endowment Fund is separate from the operating budget. Currently there is \$1.7M in the Fund. In 2016 \$86,000 will be withdrawn from the Fund for the operating budget. The withdrawal is 5% of the Fund's value at the end of the preceding year.
 - It was emphasized that monies given to Restricted Accounts are used solely by those accounts.
 - The Little Thrift Shop made \$19,000 [less expenses] in 2015 and is run by the Episcopal Church Women.
 - The Furniture Thrift Shop generated \$136,000.
 - Over 21,000 volunteer hours have been performed in 2015. In the future these will be known as mission hours.
 - \$86,000 went to Outreach which is 15% of the All Church Outflow. The emphasis at Good Shepherd is not about the budget and scarcity; rather how we use our resources to achieve the abundant life.
- Carolyn Hughes, President of the Endowment Fund, introduced the other members of the Board: Pastor Becky, Ex-officio; Shirl Ahrens, Greg Chesney and Phyllis Sipos.
 - The Fund has gifted \$2.7M to the church in the last 25 years.
 - In the past as much as 11% was withdrawn for the church operating fund. This figure has decreased over the years with a 6% withdrawal in 2015 and the goal for 2016 is 5%.
- Pastor Becky gave a "State of the Parish" report:
 - Over \$600,000 has been collected for the Capital Campaign, and Phase I and II are completed. Phase III repairs are being considered. They focus on the area between the church and the Educational Building. With the parish support, Phase III will become a reality.
 - Becky's wish is for everyone in the parish to have a mission— that 100% of the parishioners will be involved in some kind of ministry.
 - Becky expressed her appreciation to Sandy and Frank Kneen for the organization and implementation of the fine meal that was enjoyed by everyone.
- Father John Cawthorne and Ray Fisher both expressed appreciation for Pastor Becky and Deacon Cindy.

Judy Warner presented the video, Celebrating Life Together: Part 2. After a closing prayer, the meeting adjourned at 1:11 PM.

Clerk,
C. Pat Cates

Here We Grow!

by our Rector, Pastor Becky Robbins-Penniman

Here We Grow: When a person is young, growth is all about the numbers: How many pounds and inches? How many weeks or months or years old? What grade in school? Then it's report cards, test scores, attendance, and class standing. My SAT and LSAT scores were a matter of life and death at one point.

Parishes can be like that, too. As far as the numbers go, 2016 was a landmark year. We have doubled our average Sunday attendance from what we reported in 2009. Our finances are in excellent

shape, especially because this was the first time in at least ten years that our draw from the Endowment Fund stayed within the recommended 5% of principal. The number of hours members spent on mission and ministry were up, our expenses were down, and the funds we spent on outreach to the community were at record high levels. All these wonderful numbers are in the financial information compiled by our peerless Treasurer, Joe Nixon.

One really big number: we just celebrated our 130th

Anniversary, which was noted by the Dunedin City Commission with a Proclamation, with the presentation of a historical plaque by local chapters of the Society of Colonial Dames XVII Century, and with a fantastic dinner with dancing and general merriment.

2017 ANNUAL MEETING



Outreach at Good Shepherd...

The people of Church of the Good Shepherd are supportive of this community and those in need throughout the world. In 2016, the members, the Brotherhood of Good Shepherd, the Episcopal Church Women, and the Furniture Thrift Shop together contributed the following:

AIDS Dinner	\$30
Bagzilla, food	6,272*
Brotherhood: Outreach	2,200
Clothes to Kids	2,269*
DR Mission Trip	200
Diocesan Tithe: Outreach	19,376
Dunedin Cares	357
ECW: other charities	6,400
Episcopal Relief & Dev.	11,155
FEAST	165*
Furniture Shop total	46,000
Jerusalem offering	136
Meals of Hope	3,450
Migrant Farm Workers	723
Pack-A-Sack	6,700*
Pillowcase Dresses	1,040*
Pinellas Braille Group	500
RCS: Food Bank	473
RCS: Grace House	1,448
Rector's Disc. Fund	15,366
Seminary Support	500
Shepherd's Hands	704
Shepherd's Village	6,532
TOTAL	\$131,996

*estimate, giving cash value to items donated.

There were also "man hour" and other "in kind" contributions made during the year that went directly to outreach...

- DR Mission
- Silent Auction donations
- Grace House Dinners
- Freezer Ministry
- Lend A Hand/Need A Hand
- Meals of Hope
- DreamWeavers
- Pillowcase Dresses
- Homebound gifts
- Home Communion
- Picket Fence Characters
- Pumpkin Patch
- Shepherd's Village
- Shrimp Boil
- Rib Fest
- Veterans Medical Center
- Grace House Apartments
- Trunk or Treat



A final thought about numbers: five years ago, we were in the beginning stages of planning the *Celebrating Our Blessings* Capital Campaign. This year, we will complete the Phase III projects funded by that campaign. We were hoping to do them last year, but planning and permitting, as usual, took more time than anticipated. We've already begun electrical and other infrastructure work; the hard construction will start after Easter and won't take long. We'll have ADA-compliant ramps, a covered drop-off area, and a refurbished patio. The goal of all this is to make the campus inviting and accessible to all people, including our neighbors with limited mobility, which is another sign of healthy growth.

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Highlights of the Year 2016...

- Capital Campaign successfully completed.
- New members are welcomed in January, April, and November.
- Undie Sunday is held in April, Sock-it-to-Me Sunday in October, with all items collected going to Clothes to Kids.
- Bagzilla program continues to support Dunedin Cares, Inc.
- Dunedin Concert Band holds a concert here in February.
- Shrove Tues. Pancake Supper and Mardi Gras Parade!
- Holy Week services include a Seder Meal and Passion Play.
- Grace Lutheran Church joins us for the Easter Vigil Service.
- Bible Challenge, a year long reading of the Bible, is begun.
- Members continue making POSH FROCKS [pillowcase dresses].
- A Quilting Group continues their ministry of making quilts.
- Grace House Team hosts six special event dinners.
- UTO InGathering in November.
- Three Drum Circles, including two at the beach.[January, April, November]
- Members participate in Meals of Hope.
- Wedding renewal of Allie and Ray during Sunday Service.
- March 13th, Jane Morris receives the St. George Cross for outstanding service to the Girl Scouts.
- Celtic Kirk Service continues year-round Saturday Service.
- Art Show is held in the Patio Room on March 27th and April 3rd.
- Cell phones were collected in June to support Veterans Affairs Medical Center.
- In June we serve an AIDS dinner.
- Pasta Night fundraiser in July was both financial and fellowship success.
- Water and sewer lines were replaced.
- In July, members staffed a booth in the Dunedin Orange Festival.
- Blessing of back packs in the service before school starts.
- New Member social hosted by Vestry in September.
- October: Dunedin City Commission issues proclamation honoring the church for its 130th Anniversary.
- Ministry Fair held in October.
- Adult classes titled *Deep Waters* continues.
- Hebrew 101 with Rabbi Baseman continues.
- Furniture Thrift Shop expands space and staff.
- Blessing of the Animals Service.
- Trunk or Treat for community children included live concert by Dave Dube's band.
- Members and community enjoy Kirkin' of the Tartan Services in April and November.
- Pack-A-Sack 4 Kids continues to be well supported by the congregation.
- A fundraiser is held to support the Dominican Republic Mission.
- Memorial Day Service.
- Baseball with the Bishop.
- Shrimp Boil in March is a fundraiser for ERD.
- Pumpkin Patch fund raiser is supported by members.
- Little Thrift Shop is renovated by members.
- In November, local chapters of the Society of Colonial Dames XVII Century recognize Good Shepherd's 130th Anniversary and historic building, presenting a beautiful bronze plaque.
- Rib Fest fund raiser in December to support ERD .
- Bodacious Brunches once each month.
- United Faiths Walk of Peace in October is well attended by community.
- Care Bags for Farm Workers.
- Joe Nixon, Treasurer, makes quarterly financial presentations.
- Good Shepherd was included in the Youth Guild's Annual Tour of Homes in December.
- Our Bell Choir asked to participate in a community Christmas concert at the Hale Center.
- Bell Choir presents a Carol Sing in December, featuring the bells and Shepherd's Village chimers.
- Blue Christmas service.

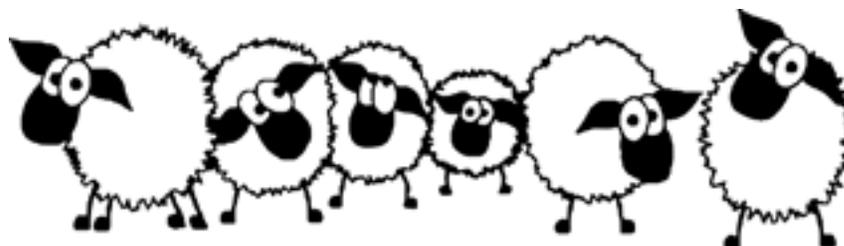
Here We Grow!

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Here, We Grow: Once we reach a certain stage in life, growth is no longer so much about the numbers. The questions shift to less quantifiable areas: what we do with all the gifts of education and experience we've received? What sorts of human beings are we becoming? What kinds of relationships do we have? These are matters of growth, too, but in grace, in depth, in the Spirit. These are essential to a vibrant parish life, but mere statistics can't convey them.

After the worship of God, Good Shepherd's very purpose is to support those who want to be intentional in their walk of faith. Your Vestry and other leaders need you to say how this church can serve you as, together, we seek to flourish as disciples of Jesus. God bless us and guide us as we do so.

Peace and Love, Becky



Bells of Hope Handbell Choir

by Pat Cates

2016 was a very good year for the Bells of Hope. It was also a very busy year. Rehearsals began in early January with ringing at several worship services. The handbells participated in a number of offerings during Holy Week and Easter including Palm Sunday, the Easter Vigil and Easter Sunday. The Bells of Hope rang an arrangement of Handel's "Thanks Be to Thee" with organ on Easter Sunday. A unique opportunity presented itself soon after Easter. Clearwater Christian College was closing its door and was offering items from their Music Department for sale to the public. A number of handbell arrangements were purchased. In addition the College was selling their choir robes. Good Shepherd was in need of new robes which could be worn by both the singers and ringers. A number of robes were purchased. The robes used by the ringers needed to have the sleeves modified for ringing, and we are very grateful for Wendy Lee and the work that she did on each ringer's robe.

Our Season

The Bells of Hope continued to ring through May, and the equipment was packed away following the departure of our snowbird ringers. Before the season ended we were contacted by the Dunedin International Chorale who asked us to ring at their Christmas Concert on December 4th. The last handbell appearance for the season was the tolling of a D3 handbell at the Memorial Service. Since Good Shepherd does not have this bell in its collection one was borrowed from the Palm Harbor United Methodist Church. The Bells of Hope began rehearsals in late September in preparation for the concert and the Christmas Carol Sing. Between ringing at worship services the group worked feverishly to get ready for these two events. The beginning of the season also brought additions to the handbell equipment. Through the generosity of parishioners five new handbells were added to the set. These handbells are in the upper octave range which means that another ringer does not have to be recruited to ring them. The handbells are rung in a technique which is known as "Four in Hand" or "Shelley" ringing. In

the four in hand technique a ringer holds two bells in each hand which are in octaves, for example an E6 and an E7. When the ringer rings the bells both sound. Shelley ringing involves having four different bells; two in each hand. An experienced Shelley ringer can therefore control four different handbells.



December Programs

The December 4th concert which was held at the Hale Center in Dunedin was a very successful event. The Bells of Hope were the featured handbell ringers in a concert with the Dunedin International Chorale. They rang four numbers including a spirited arrangement of *God Rest Ye, Merry Gentlemen*. The road to the concert was filled with many challenges. Two ringers were recruited from other churches to play. Pat Love, who had previously rang with the Bells of Hope, was in the concert along with a ringer from Palm Harbor United Methodist Church. At the last minute one of the Good Shepherd ringers became ill and another ringer was recruited from Palm Harbor UMC. The second annual Carol Sing was held on December 18th, and it was a huge success with a full house of parishioners and visitors enjoying their favorite carols of the season. The Carol Sing featured the Bells of Hope; Robert Shone on the organ; Justin Sokolowski on the trumpet and Hunter Welch on timpani. Justin and Hunter are juniors at Dunedin High School. The school graciously loaned us their timpani for our event. Jerry Mullinax led the program. Jerry Arnold, a former member of the Good Shepherd Choir rang as did Pat Love. Also featured were the chimers of Shepherd's Village who rang four numbers including two which were accompanied on the violin by Greyson Geisness a student in Shepherd's Village. The Bells of Hope are looking forward to ringing in 2017 and to completing the upper octave of handbells. At the present time there are changes being made at the White Chapel Foundry in England, but they have assured us that they will be able to complete the handbells that we need.

Current ringers of the Bells of Hope are:

Donna Brotherhood
Carolyn Hughes
Judith Auger
Wendy Lee
Martha Mullinax
Judy Warner
Carol Cates
Ron Pylman
Pat Cates



Bagzilla / Dunedin Cares Food Pantry

by Rev. Deacon Cindy Roehl

THANK YOU!!!

We live in a community where we do not always brush shoulders with people living in poverty. But to many right here in Dunedin "struggling to make ends meet" is not just a cliché. For low-income families food is one of the first necessities to be squeezed. You can't decide to pay less rent, but you can buy less and lower quality food. Thus, the beginning of Dunedin Cares Inc., a 501(c)3 non-profit corporation whose mission goal is to help provide food to those so desperately in need. Since our doors opened in November 2015 individuals and families seeking help has grown immensely.

Through 2016 we have so far served over 525 families which equals 1,320 family members.

Music Department

by Robert Shone

Our Choir at Good Shepherd Episcopal Church has grown in number of members and been able to produce an Offertory Anthem for all of those Sundays within its Season. As we are not unusual with a "Winter Season" in Florida, a majority of the choir membership are winter residents and travel north for part of the year.

We were fortunate to have had a professional singer, Gerald Arnold, who volunteered his time for the Summer and part of the Fall. He sang solo offertories during that time. Gerald returned to Dunedin to assist his parents in their elder years and was recently offered a paid choir position which is the reason he left Good Shepherd.

We have attempted to operate within our specified budget and continue our role in Worship leadership.

A good part of this has come through YOUR monthly BAGZILLA donations! Out of 64 churches and organizations contributing to Dunedin Cares Food Pantry, CHURCH OF THE GOOD SHEPHERD IS #3 in donations, with Walmart and Helping Hands in the top two spots. Through 2016, Church of the Good Shepherd's Bagzilla donations have contributed 3,801 pounds of food.

So, THANK YOU to all who have donated through our Bagzilla ministry for your gracious, generous and unwavering support. Your donations are providing for more than "just the basics." Your support helps restore hope and rebuild families. Thank you for all your support and prayers.

Pastoral Care at Good Shepherd

by Helen Marie Heald

We have sixteen Licensed Eucharistic Visitors at Good Shepherd. They are:

Wendy Anderson
Iris Brookins
Donna Brotherhood
Peter Brotherhood
Carol Carlson
Jocelyn Duntley
Betty Fraley
Helen Marie Heald
Elizabeth Hopwood
Mary Jo Latham
Mary McPherson
Hilda Myers
Jerry Mullinax
Martha Mullinax
Cindy Roehl
John Rusotto

We visit homebound or nursing home residents twice each month. It is a privilege to share communion and church news with those in need of God's care. There are 10-15 people on our list that have requested these visits. Some are members, some are not.



Dunedin Cares, Inc. was created to help those in the Dunedin area who are hungry.

- Located in the heart of Dunedin at 1620 Pinehurst Road Follow signs to the entrance in back of Faith Lutheran Church.
- Phone: 727-559-2112 Website: <http://dunedincares.org> Check the website for a listing of their current food needs.
- Open for food pick up every Tuesday, Thursday, and Saturday from 10:00 am – 12:00 pm.

Dunedin Cares distributes Non-Perishable food to Dunedin residents that need that extra help during difficult times. Volunteers will greet you with a smile. For first time clients, an application must be completed and signed along with a photo ID. Returning clients only need to show their ID. **Each family is allowed one visit per month.** Our helpful volunteers will assist you while you shop for the items you need most. We also provide bread and bakery items when available.

Each guest is welcome to select from the wide variety of tasteful and nutritiously healthy food that lines our shelves. Remember to pick up some Mac & Cheese for the little ones!

Shepherd's Village

by Michelle Schombs

Shepherd's Village began its third year on August 18th. Funding for the program still remains strong thanks to continued support from Honeywell, family, friends and our new donor, the Furniture Thrift Store. Our blessings continue with a strong core of volunteers. The Village has four volunteers who not only help out during special projects, but come every week on regularly scheduled days. A conservative estimate of 900 volunteer hours does not include the time spent planning, preparing lessons, shopping for materials, consulting, emailing and researching. The curriculum at Shepherd's Village is a healthy mix of special projects, creative arts and units in Earth Science and Space, Physics, and related Mathematical concepts. The children have learned how to read music and play the chimes, helped in Good Shepherd's Pumpkin Patch making over 100 Picket People for sale at the Patch, and planted another garden. We also, were excited to have Miss Sharon return to the Village and provide a unit on rocks and minerals.

As of December 18, 2016 Shepherd's Village closed the program. We wish to thank the congregation, friends, our own families and the families and students for so much support. The remaining funds in the restricted account for Shepherd's Village, with the Vestry's approval, have been moved to Pack-a-Sack for continued use with children.



Pack-a-Sack

by Michelle Schombs

During the past year, Pack-a-Sack has provided over 2,340 meals to chronically hungry children at two Pinellas County elementary schools in Dunedin. We are currently serving Dunedin Elementary and San Jose Elementary. Each bag of 12 items are either given by gracious donors or purchased through various donations and other funding sources such as the Furniture Thrift Store. The annual cost for the now 72 students we serve comes to approximately \$6,400. Our volunteer hours for this past year total about 900 hours. We have a dedicated group of 12 volunteers who make purchases when necessary, inventory and prepare the items and bag them Wednesdays each month for distribution to the schools.



Undie Sunday and Sock It to Me Sunday

by Heather Elder

We continue to support Clothes to Kids, helping them realize their mission in Pinellas County which is to clothe schoolchildren. Their motto is "Clothe a Child, Change a Life." We collect Underwear and Socks three times a year.

Totals:	Underwear	835 pairs
	Socks	696 pairs
	Cash	\$320



Thank you to all who contributed to our collection.

POSH FROCKS

by Christine McLaughlin

also known as Pillowcase Dresses...
Continues to create dresses for distribution locally and world-wide. In 2016 they were sent to Ecuador, Kenya, Belize, Haiti, and Tampa.



2016	130	2013	139
2015	98	2012	148
2014	138		

A total of 12 prayer quilts were given out in 2016.

Deborah Bouvier and
Mary Ann Wigmore

Endowment Fund, Inc.

by Carolyn Hughes

Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

President Carolyn Hughes	... 2018
Vice President	... Shirl Ahrens 2018
Secretary Greg Chesney 2020
Treasurer Phyllis Sipos 2019
Ex-officio Pastor Becky Robbins-Penniman	

Accomplishments

- The Rod & Staff Society.** This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Rod & Staff Society member are: Shirl Ahrens, Robert Brook, Don Chandler, Sharon DeVore, Lela Highsmith, Carolyn Hughes, Kam McDaniel, Judy Warner, Laurel Banta, Joanne and Doug Forsythe, and Jorgelina and Miguel Solari. We hope that you will consider joining our group by documenting a planned gift to the Endowment Fund.
- The board spent considerable time and effort this past year reviewing and rewriting our Investment Policy Statement (IPS) and established a new performance measurement benchmark against which we can better evaluate our external manager's performance. The amended IPS was adopted and signed by the trustees October 18, 2016.
- The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of The Church

of the Good Shepherd, particularly the spending policy limitations.

- ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past seven years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our Board meetings.
- The Board retains the accounting firm of Tax Solutions Plus to provide the record keeping in accordance with the Diocesan stated requirements. The firm maintains the books and records, prepares quarterly and annual financial statements and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
- The annual internal audit, in accordance with Diocesan guidelines, was completed successfully and resulted in the desired "unqualified" opinion. Two minor recommendations from the church Audit Committee to facilitate their work are being implemented.

Goals

- Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the IPS and continue to lessen the planned dependency on the Endowment Fund for the operation of the Church. This year, through a strong effort by the Vestry and budget committee we have significantly reduced the Church's dependency on the Endowment Fund. We did achieve our ideal spending policy limit of 5% of the Fund's valuation being designated for operating expenses of the Church. Well done! Let us continue this accomplishment in the future.
- Continue to re-imagine and update the parish website for maximum communication.
- Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long-term Investment Policy of the Fund and adhere to the (F)UPMIFA.
- Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life

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Endowment Fund Report

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Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits. A particular percentage of an estate or a dollar value may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information and direct you to an objective and free advising service at ProVise or you may wish to consult with your estate planning attorney.

Investment Results for 2016

The approximate net market value of the Fund on December 31, 2016 was \$1,782,938. This reflects an increase in market value of \$58,900. The Fund's investment performance (time weighted), net of fees and expenses was an increase of 7.89%. Capital losses of about \$6,000 were realized during the year.

Investment income was approximately \$43,700 during the year. Other income for 2016 included \$25,250 from the Furniture Thrift Store; \$282 from other contributions.

Disbursements to the Church for the year 2016 totaled \$86,000 for general operating expenses of the parish and \$10,866 for Capital Expenses projects which included sewer repairs. Trustee management fees totaled nearly \$11,000 while accounting fees totaled \$1,900. Other expenses during the year were \$61 for licenses and permits and \$7 for brass engraving plates.

Annual net income for the Fund is estimated at \$27,800. At December 31, 2016 the asset allocation of the investment portfolio was approximately 65% domestic equities, 9% international equities and 26% fixed income securities and/or cash equivalents.

Good Shepherd is the church it is today in large part due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.

Please join those who have gone before us and those currently among us...
who have committed a planned gift to the Endowment Fund...
by realizing the importance of Good Shepherd in their lives.

Take action NOW and STEP FORWARD to provide a gift from your estate to The Endowment Fund, Inc. and become a member of The Rod & Staff Society.



Our Building Is Open to Others in the Community...

- Yoga Classes, every Monday, Tuesday [2], Wednesday, and Thursday [3]
- Classical Stretch Class, every Monday
- Rotary, every Tuesday afternoon
- Alcoholics Anonymous, every Wednesday night
- Al-Anon, every Friday morning [2]
- Narcotics Anonymous, every Friday evening
- Girl Scouts, every month
- TPA Storytellers, every month
- Chef John uses our kitchen, periodically
- Painting Classes, Home Owners Associations, and Town Hall meetings, periodically



Worship Attendance

- **Saturday, 5:00 PM Service: Celtic Kirk**
The average attendance in 2016 was 13.
- **Sunday, 8:00 AM Service: Rite I**
The average attendance in 2016 was 39.
- **Sunday, 10:00 AM Service: Rite II**
The average attendance in 2016 was 116.
- **Wednesday, 10:00 AM Service**
The average attendance in 2016 was 24.
- Total attendance at...
the Easter Services was 405.
the Christmas Eve Services was 248.
- Average Sunday attendance in 2016 was 175.



The Good Shepherd Furniture Thrift Shop

by Gus Robbins-Penniman

On March 1, 2012 the Church took a leap of faith and opened a thrift store dedicated to the sale of "experienced furniture and appliances." Located three miles south of the Church at 1714 North Fort Harrison on the edge of an area that desperately needs our help, the store has been a blessing three times over. We sell good stuff to people who wouldn't be able to afford it, at prices they can handle. We give them hope for better times. We take our proceeds and support local food pantries, soup kitchens, and safe havens for battered women and the homeless. Last, we are dedicated to funding a capital reserve for Good Shepherd so that this Church may physically preserve itself and continue to do God's work long after we're all gone.

Look How We've Grown

In our first year of existence; that is through December 31, 2012 we distributed a total of \$3,660 to Outreach Ministries and the Endowment Fund. Not bad, eh?

Well, fast-forward to the end of 2016. Last year we distributed \$92,000 to Outreach Ministries and the Church's Operating and Capital Reserve Funds. We now have 6,500 square feet of space and well just about anything you can think of.

We have a host of male and female church member volunteers who have adopted our mantra "sell a couch" with zeal. We also have a bevy of non-member volunteers who are reclaiming their self-

respect and "paying forward." All have been called to serve...

...which brings me to y'all (as Becky would say). The Stores are open from 9:00 a.m. to 3:00 p.m. daily, Monday through Saturday. If you, or someone you know (member or not) would be interested in working with us, track us down. Your time commitment is as flexible as you want it to be. Except for the occasional electric shock discipline for mistakes made, the operation is very low stress. (Okay, there's no ESD. We made that up just to see if you were still reading.) If you thought about it in the past, or tried to volunteer before but didn't hear from us, or want to try something new this year... come and join us. We'd love to have you.

Good Shepherd Furniture Thrift Shop...



Store Location:

1714 N. Ft. Harrison Ave.,
Clearwater

Store hours:

9:00 AM- 3:00 PM
Monday through Saturday
Phone: 727.600.5820

Our Records in 2016 show...

• Those Baptized

Henry James Means
Michael Paul Meyer
Isaac Stanislaus Doane
Gwendolyn Elizabeth Marie Dove
Alexander Bremen Kristopher Dove

• Members Received by Transfer

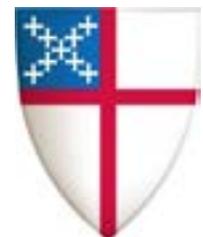
Dorothy Bellavance	Paul Daniel
Richard Kall	Agnes Kall
Patricia Blizzard	William Blizzard
Margaret Bowman-Pensel	
Aaron Pensel	Karrah Bowman
Elizabeth Hopwood	Stephen Hopwood
Carly Hopwood	Kyle Hopwood
CeCelia Hopwood	Jason Hopwood
Robert Potter	Kathleen Ferguson

• Members Received by Acclamation

Robert Bellavance	Steva Gay
Reneé Furay	Kenneth Tomlinson
Peggy Tomlinson	Sharon Haase
Terrell Kirk	Joseph Lombardo
Elizabeth Lombardo	Thais Fox
Steven Koops	Dayana Mosquera

• Members Who Have Gone to the Church Triumphant

Robert Mullan
Lucinda Whitehead
Beverly Brewer
Joseph Lonergan
Richard Hemme
Joseph Sipos
Ethel Hall
Susan Cuddon-Fletcher



Membership Development Team

by Andrea Zahn

The Membership Development Team assists the staff in incorporating church members into the life and ministries of the parish. We create and maintain the church's database of parishioner interests compiled from Member Interest Surveys. We supply the list of parishioner interests to ministry leaders so they are aware who has an interest in helping various parish ministries. When new members enter the parish, the information from their surveys is added to the database.

On Member Appreciation Sunday in April, an updated Mission & Ministry Directory was distributed

in the pews. Parishioners were encouraged to take a copy home or share it with a friend. Good Shepherd is blessed to have so many faithful members who participate in more than 50 ministries that span six broad categories Exalt (worship), Engage (Outreach), Enlighten (Education), Enjoy (Fellowship), Empower (Administration) and Enterprise (Support).

It's always fun to get to know each other outside of church services. In September, new members were invited to "mix and mingle" at a New Member Social hosted by Vestry members. They and

all parishioners were invited to browse ministry opportunities at the Annual Mission & Ministry Fair held in the parish hall on Sunday, Oct. 9.



Servant Opportunities at the Church of the Good Shepherd

Acolytes
AIDS Partnership Dinners
Adult Education
Altar Guild
Annual Giving Campaign
Audit Team
Bagzilla
Bell Choir
Bible Challenge
Brotherhood of Good Shepherd
Building and Grounds Team
Campus Spruce-Up Days
Card Ministry
Care Bags for Migrant Workers
Celtic Service
Choir and Music Program
Coffee Hour Hosts
Cold Weather Shelter
Collections for Veterans
Counting Team
Deep Waters
Discretionary Fund Team
Diocesan Convention Delegates
Dominican Republic Mission
DreamWeavers
Dunedin Cares Food Pantry
Endowment Board
Episcopal Church Women
Episcopal Relief and Development

Eucharistic Ministers
Eucharistic Visitors
Fellowship
Finance Team
Freezer Ministry
Furniture Thrift Shop
Grace House Events
Holiday Decorating
Holy Week Vigil
Lectors
Need a Hand/Lend a Hand
The Little Thrift Shop
Live Stations of the Cross
Mardi Gras Parade
Meals of Hope
Memorial Day Service
Mission Moments
Name Tags
Nursery Attendants
Office Receptionist
Orange Festival
Outreach Committee
Pack-A-Sack
Parking Lot fundraisers
Pastoral Care Team
Personnel Team
Photographers
Pillowcase Dresses
Pumpkin Patch

Quilting
RCS Food Bank
Rib Fest
Shepherding Team
Shepherd's Village
Shrimp Boil
Shrove Tues. Pancake Supper
Sock-It-to-Me Sunday
Sunday School
Treasurer
Trunk or Treat
Undie Sundays
Vestry
Vestry Clerk
Website Team
Wednesday Fellowship
Welcome Center
Women's Bible Study
Worship Planning Team
Year-Round Stewardship



Shepherd's Hands

by Dave Dube

Shepherd's Hands have volunteered for many community outreach activities, such as: Dunedin Cares Food Pantry; Peace Presbyterian Cold Weather Shelter; and help with the Pastor's Pumpkin Patch. Shepherd's Hands volunteers help other community outreach ministries, like Meals of Hope, Need a Hand – Lend a Hand, the Freezer Ministry and Grace House, all made possible because people at Good Shepherd are so generous with their time. If you think about it, we all have Shepherd's Hands. If you're not already involved, then please consider joining one of the ministries in the directory in the back of each pew.

Meals of Hope

Meals of Hope is a non-profit organization that facilitates meal packing events across south-central Florida. This past spring, thirty Shepherd's Hands volunteers participated in a Meals of Hope food packing event at Religious

Community Services (RCS) in Clearwater, along with volunteers from Holy Trinity, Good Samaritan, Ascension, St. Alfred's, and St. John's Episcopal churches as part of the Clearwater Deanery Collaboration Partners. In two hours, 200 people from those six churches, plus Clearwater Rotary, packed about 80,000 servings of mac & cheese. The food was distributed through RCS, so the food would stay local. The event was funded by a benefit at the Francis Wilson Theater, and donations from Episcopal Church Women (ECW), Furniture Thrift Store, The Brotherhood of Good Shepherd, Clearwater Deanery, and outreach budgets from the six churches. On March 25, 2017, we'll be packing **Cinnamon Sugar Diced Apple Oatmeal**.

Need a Hand-Lend a Hand

The Need a Hand - Lend a Hand Ministry serves those people who look to their neighbors for an extra pair of hands from time to time. The

coordinators match requests for help with volunteers who:

1. give someone a ride to church on Sunday, grocery shopping during the week, a doctor appointment, or to an activity at a local facility;
2. deliver meals to someone sick;
3. pick up groceries for someone who can't get out
4. change a light bulb or smoke alarm batteries that are out of reach;
5. organize cabinets or closets;
6. move furniture around the house; or
7. help with lawn or yard work.

During 2016, dozens of needs have been met through the generosity of folks offering to lend a hand.



Need a Hand
Lend a Hand

Episcopal Relief and Development

by Gus Robbins-Penniman

Good Shepherd's 2016 Episcopal Relief and Development activity continued to show that we, as a community, have our hearts and heads in a good place. Over the last six years this Community in general and this Congregation in particular has funded the purchase of malarial netting, micro-loans for women, fresh water wells, and a variety of livestock for third world villages from the ERD "Gifts for Life Catalog." We have been able to do this primarily through your support, both with donations and attendance at our special events... the **Low Country Shrimp Boil** in March and the **RibFest** in December.

Two Fundraisers

The March Shrimp Boil has become a signature event at the Church. In 2016, two hundred fifty-six [256] people came to support the purchase of a bevy of chickens, pigs, and cows. How many of you remember what a "mooooooo... ving" experience it was? Well, we netted just over \$6,300 and bought a slew of PIGS, FLOCKS OF CHICKENS, GOATS, and COWS.

In December the Good Shepherd Episcopal Relief and Development crew swapped ribs for shrimp. The ministry of the RibFest was to once again fund the purchase of a well for a village in Guatemala. Two hundred twelve (212) people came from

the church and larger community. As a result of the festival, well over the \$5,000 needed was netted for the cause and the well purchased.

For both of these events, the silent auction, raffle, dinner, and ...my favorite... desserts were all spectacular! All in all, a grand time was had by all, with good food, good fellowship, and parish involvement, for good causes.

On behalf of the Good Shepherd ERD Team, thank you for your support.



Celebrating Our Blessings

— Capital Projects Progress Report

	Orig. Est. Cost	Rev. Est. Cost	Status as of December 31, 2016
A. TOP Priority Projects			
1. Pay back Endowment Fund loan	\$90,000	\$101,200	Completed in November 2015.
2. Roofing & Gutters [Church, Kirk Hall, Admin. Building, Rectory]	260,000	49,300	Completed in February 2015. Roofing material for all buildings was donated.
3. Balcony enclosure	10,000	17,200	Completed in 2014.
4. Elevator for Admin. Building	45,000	36,620	Completed in 2014.
5. Diocesan Tithe	45,000	34,000	Note: Tithe paid only on what is actually contributed in a calendar year, with a two-year lag in assessment.
Total TOP Priority Projects	\$450,000	\$238,320	
B. HIGH Priority Projects			
1. Rehabilitate Organ	\$25,000	\$7,650	Completed in January 2017.
2. Parish Life Building and Offices			
Replace windows	50,000	59,000	Completed in 2014.
Replace climate control	25,000	69,500	Completed in 2014.
Upgrade electrical circuitry	15,000	0	Completed. [Done in conjunction with other projects.]
Refurbish exterior Parish buildings	81,500	14,000	Completed in 2014.
Refurbish interior Parish building	25,000	10,000	Completed in 2015.
Update bathrooms and	30,000	83,299	Completed in May 2016.
3. Rectory Improvements	18,500	19,042	Completed in 2014.
4. Diocesan Tithe	30,000	23,400	See Note above.
Total HIGH Priority Projects	\$300,000	\$285,891	
C. ADVANTAGEOUS Projects			
1. Rehab outdoor areas, accessibility	\$75,000	\$84,000	Expected completion in 2017.
2. Patio & breezeway ramp improvements	15,000	28,000	Expected completion in 2017.
3. Diocesan Tithe	10,000	10,000	
Total ADVANTAGEOUS Projects	\$100,000	\$122,100	
GRAND TOTAL	\$850,000	\$646,311	

Celebrating Our Blessings – Pledge Summary

Total Number of Pledges	89
Total Amount Pledged	\$648,507
Total Received toward pledges	\$593,614
Note: This is a three year pledge, ending March 31, 2016	

Total Given to the Celebrating Our Blessings Campaign
\$676,940 as of December 31, 2016.



Episcopal Church Women

by Nancy Redd

The main function of the ECW is the running of our Little Thrift Shop located at 506 Main Street, in downtown Dunedin. Any woman in the church who is interested in ECW is welcome to attend our meetings, held on the second Monday of the month at 4:00 p.m. in the Patio Room.

Outreach Support

Here is a breakdown of our donations in 2016:

Outside Charities:

American Cancer Society.....	\$300	
Clothes to Kids.....	\$1,000	
Farm Worker's care bags.....	\$100	
Episcopal Relief & Development...	\$500	
For Haiti With Love	\$500	
Meals-on-Wheels	\$500	
Meals of Hope.....	\$600	
Religious Community Services.....	\$1,000	
San Jose Elem. School.....	\$300	
The Haven (RCS).....	\$500	
ERD Rib Fest	\$500	
ERD Shrimp Boil.....	\$600	
		\$6,400

Diocese of Southwest Florida:

ECW.....	\$500	
Great Offering ECW annual mtg...	\$200	
		\$700

Church of the Good Shepherd:

Fellowship	\$2,000	
Staff gifts	\$750	
Memorial Day reception	\$100	
.....		\$2,850

Total **\$9,950**

The Little Thrift Shop...

A project of Episcopal Church Women



Visit us at
506 Main Street
Dunedin, Florida
Phone: 727-734-8238

Open Monday–Saturday

9:00 AM–1:00 PM

Donations accepted during store hours.

Recently Remodeled!

The Little Thrift Shop opened in February, 1956

Rector's Discretionary Fund

by Jan Cote

Through the generous support of members and friends of Church of the Good Shepherd donations were received designated to the Rector's Discretionary Fund...

- The loose offering on the First Sunday each month
- Donations by individuals and groups
- Donations to the Rector for weddings, etc.
- Furniture Thrift Shop [\$9,150]

2016 Donations Totaled \$24,874.29

Our Discretionary Fund Team assists the Rector with the disbursement of funds. As calls for assistance are received, information is gathered and sent to the Team members. Their responses are usually received by the office within 24 hours. The original caller calls back to receive the decision from the committee. The nature of the call and availability of funds, will determine if the client is helped, and how much financial assistance is given. The church had 377 requests for help from families [mostly utility bills.] Because of the generous gifts, our Rector's Discretionary Fund was able to assist 256 of those requests during 2016.



Neighborhood
Misson

**Total amount disbursed in
2016 through the
Rector's Discretionary Fund
\$24,516.07**

Religious Community Services (RCS) Food Bank

During 2016 we continued the collection of coins in baby food jars. These coins were given to RCS to purchase food for infants.

Total collected in jars: **\$245.20**

Our Easter Vigil Service loose offering was also dedicated to RCS.

Total from the Easter Vigil: **\$227.00**

Grand Total sent to RCS: **\$472.20**



RCS Food Bank is the largest distributor of emergency food to people, especially children, who are hungry in our community.

RCS Food Bank Location:

700 Druid Rd. • Clearwater, FL 33756

Phone: (727) 443-4031

2017 Budget Detail: Operating Account

	2017 Budget		2017 Budget
<i>Income</i>			
Contributions	\$240,408	<i>Christian Formation</i>	
Alternative Revenue	16,143	CF Expenses	1,200
Other Income	45,130	Total Christian Formation Expense	\$1,200
Endowment Distributions	85,000		
Total Income	\$386,681	<i>Music</i>	
<i>Diocesan Tithe</i>	37,774	Extra Musicians	1,800
<i>Staff Expense</i>		Organ & Piano Maintenance	300
Pastor Stipend	52,510	Choir Music and Supplies	500
Pastor, housing	0	Bell Choir Supplies	1,000
Pastor, social security	4,231	Total Music Expense	\$3,600
Rector, pension/medical	33,201	<i>Program Accounts</i>	
Rector, utility expense	2,800	Marketing	1,400
Rector, continuing ed	2,000	Outreach	1,000
Rector, travel	2,000	Fellowship	4,800
Rector, business expense	1,000	Shepherding Team	300
Deacon	925	Stewardship	700
Administrative Assistant	31,930	Worship	1,200
Sunday School Director	2,410	Altar Guild	1,200
Director of Music	22,279	Total Program Expense	\$10,600
Bookkeeper	8,701	<i>Property Taxes</i>	
Sexton	27,477	215 Albert Street	3,700
Lay Emp. Pensions/Medical	19,779	Total Property Taxes	\$3,700
Social Security	7,100	<i>Other Operating Expenses</i>	
Lay Emp., continuing education	200	Floral Arrangements	2,400
Workers Comp. Insurance	1,702	Convention	550
Payroll Service Fee	600	Vestry Expenses	700
Honorariums	500	Audit and Other Expenses	0
Total Staff Expense	\$221,345	Total Other Operating Expense	\$3,650
<i>Buildings and Grounds Expense</i>		Total Expenses	\$386,681
Utilities	19,400		
Building/Grounds Maintenance	37,500	Summary of Budgeted Income and Expense for 2017	
Equipment	500	Total Income	\$386,681
Insurance	31,000	Total Expense	\$386,681
Total Property Expense	\$88,400	Net Total	\$0
<i>Administration Expense</i>			
Office supplies	5,160		
Office Equipment Contracts	3,252		
Equipment	300		
Postage	1,200		
Computer/Internet Support	2,500		
Telecommunications	4,000		
Total Administration Expense	\$16,412		

Summary: 2016 Actual vs. 2017 Budget

	2016 Budget	2016 Actual	2017 Budget
Revenues			
Contributions	\$227,000	\$245,662	\$240,408
Alternative Revenue	0	0	16,143
Endowment Distribution	86,400	86,000	85,000
Other Income	54,500	57,679	45,130
Total Revenue	\$367,500	\$389,341	\$386,681
Expenses			
Diocesan Tithe	\$35,100	\$35,229	\$37,774
Personnel Expenses	\$212,780	\$212,046	\$221,345
Operating Expenses			
Building and Grounds	83,839	81,595	88,400
Property Taxes	3,300	3,612	3,700
Administration	17,152	15,208	16,412
Christian Formation	1,000	1,254	1,200
Music	2,000	3,983	3,600
Program Accounts	9,600	9,650	10,600
Other General Expenses	2,600	1,745	3,650
Total Operating Expenses	\$119,491	\$117,047	\$127,562
Total Expenses	\$367,371	\$364,322	\$386,681
Net Total	\$129	\$25,019	\$0

Contributions by Month

Identified & Unidentified Offerings

	2016	2015	2014
January	\$21,240	\$14,924	\$14,315
February	25,030	20,256	16,752
March	21,608	21,429	22,886
April	23,902	22,164	24,572
May	21,831	19,156	14,575
June	15,096	12,617	17,329
July	18,365	12,547	15,019
August	15,570	19,910	21,220
September	16,507	13,899	13,574
October	21,732	18,157	13,926
November	17,526	22,170	20,022
December	27,253	29,698	21,347

Things to Sing About...

- 5% (\$86,000) draw from Endowment Fund [A 10 year low.]
- Furniture Thrift Shop contribution of \$20,750 [All time high!]
- Parking Lot Team revenue of \$12,275 [All time high!]
- Pumpkin Patch revenue of \$2,000
- Spaghetti Dinner revenue of \$1,500

