

The Church of the Good Shepherd, Dunedin, Florida

Minutes of the Vestry Meeting April 25, 2018

Members Present: Pastor Becky Robbins-Penniman, Deacon Cindy Roehl, Dave Dube, Diane Niford, Sandy Kneen, Jerry Mullinax, Cheryl Sharpe, Bob Lee, Joe Nixon, Pat Cates (clerk).

Members Absent: Dan Depies, Bill Blizzard

Guest: Jim Ratliff

I. Call to Order, Introductions and Opening Devotions

- The meeting was called to order by Pastor Becky at 6:30PM.
- The Opening Devotion was given by Bob Lee

II. Bible Study

- Pastor Becky led the Bible Study from 1 Chronicles 16:31-36.

III. Information

A. Mark Your Calendars

- **April 27 & 28:** 2018 Vestry Retreat
- **April 29:** Fifth Sunday Coffee Hour
- **May 2:** Goal-review meeting @ 6:30PM
- **May 3:** New Member Colloquium @ 6:00PM
- **May 5:** Diocesan Vestry Retreat: Adaptable Leadership
- **May 16:** Vestry Meeting @ 6:30PM
- **May 21:** Becky's Sabbatical begins
- **May 28:** Memorial Day Service at 10:00AM

B. Financial Report

- Handouts #1A and #1B were received as information.
- Joe Nixon brought attention to page 2 of the Financial Report
- The Furniture Thrift Store Mortgage is shown as a liability.
- The April financial numbers look good
- A withdrawal from the Endowment Fund will be made in May; possibly deferred until June.

IV. Decision

A. Consent Items

- March 28, 2018 Regular Meeting minutes
- Motion to accept: Cheryl Sharpe; seconded by Jerry Mullinax
- Approved

B. Replace Doors

- Emergency Response Team and Building & Grounds recommend to replace two nursery doors and double doors to the Fulsom-Jones building.
- Handout #3 “Door Pricing”
- Pastor Becky gave background on the need to replace these doors. They are for the security of the Sunday School area.
- Approved by consensus

A. Vestry Replacement for Bob Lee

- Handout #4 “Resigning from the Vestry”
- Bob Lee is moving to Fort Myers and is submitting his resignation effective at the close of the meeting April 25, 2018
- Bob reflected upon his service at the Church of the Good Shepherd.
- Pastor Becky spoke to the resignation’s effective date and to the need of finding a replacement.
- Senior Warden Cheryl Sharpe reported that several people were contacted and that Jim Ratliff agreed to serve.
- Cheryl moved to accept Bob’s resignation with gratitude for his service and with blessings for a smooth transition. Additionally she nominated Jim Ratliff to fill the remainder of Bob’s term.
- Seconded by Sandy Kneen.
- Approved.
- There was a brief discussion on an orientation for Jim. This will be done on May 2nd with the assistance of Diane Niford.

V. Planning

A. Vestry Retreat Plans

- 16 Personalities test from Margaret Bowman—pretty interesting!
- Vestry members and spouses attending the Friday portion of the retreat are encouraged to send the results to Margaret.
- Margaret has an agenda for the retreat and will be assisted by a colleague.

B. Diocesan Vestry Retreat May 5th—Who’s going?

- Joe & Miriam Nixon, Diane Niford, Cheryl Sharpe, Cindy Roehl, and Pastor Becky are attending
- Becky will complete the reservation.

C. Safeguarding God's People Training

- Diane Niford, Bill Blizzard and Jim Ratliff will need to complete the training.
- The Furniture Thrift Store manager and Bob Moncrief will also need to complete the training.
- Pastor Becky spoke of the importance of this training.
- Re-training can be done on line.
- Cheryl Sharpe will schedule the training.
- Cheryl told the Vestry that the Elder Abuse Safeguarding Module is ready, and she will get with Carey Cherivtch to plan this training.

VI. Discussion

A. Appreciative Inquiry Responses

- Pastor Becky went over Handout #5 "2018 Vestry Appreciative Inquiry Response Overview"
- She highlighted a number of responses under each category.
- Following this review each member of the Vestry was allowed to speak to the responses through mutual invitation.
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B. "What If" Scenarios during Becky's Sabbatical

- Pastor Becky asked for "What If" scenarios from the Vestry.
- A number of possible situations were raised by the members.
- Calls to the Google Voice Number will be forwarded to the office during the day and Cindy Roehl at night.
- Pastoral Calls will be handled by Jan Cote and/or Cindy Roehl
- Hurricane issues will be handled by Pat Cates
- Jan Cote or Joe Nixon will call in the Payroll.
- Building and Grounds issues will be handled by the Wardens or the Vestry and referred to the appropriate committee.
- In the event that the Furniture Thrift Store Manager resigns the Furniture Thrift Store board will interview prospective candidates and make a recommendation to the Vestry.
- The Vestry can only hire a new manager as an interim.
- If another employee of the church were to leave and be replaced the Vestry can only hire this person as an interim.
- If a substitute priest cannot serve Ann Chaplin will be contacted. If she is unable to serve the Vestry will consult the Clergy Supply List available from the Diocese.
- If no priest can be found the service will be a Morning Prayer.
- If the Senior Warden is unable to serve, the Junior Warden will assume these duties.
- The Vestry can replace a Junior Warden but not a Senior Warden.
- For events such as last rites, funerals, and communion the Diocese will be contacted.

- Randy Hehr is a good resource
- Cindy Roehl is another good resource.
- The Vestry expressed confidence in dealing with any potential problems during Pastor Becky's absence.

C. ACLU "Welcoming Cities" Proposal

- Pastor Becky asked for reaction to the presentation that was made by the ACLU at the March meeting.
- During the discussion that followed some members expressed their opposition to the proposal while others spoke in favor of supporting the proposal.
- It was agreed that the presentation was confusing as to what the ACLU was specifically asking and that the partisan language clouded the issues.
- Pastor Becky will contact Becky Becker from the ACLU and inform her that while the Vestry agrees with the substance of the proposal it cannot give its support until the document is made more objective and the partisan language removed.
- Approved by consensus.

VI. Closing Devotions

- The closing devotion was given by Bob Lee

VII. Adjournment

- The meeting was adjourned at 8:03PM

Respectfully Submitted,

C. Pat Cates
Clerk