

The Church of the Good Shepherd, Dunedin, Florida

Minutes of the Vestry Meeting January 23, 2019

Members Present: Pastor Becky Robbins-Penniman, Deacon Cindy Roehl, Sandy Kneen, Cheryl Sharpe, Joe Nixon, Jim Ratcliff, Bill Blizzard, Dave Dube, Pat Cates (clerk).

Members Absent: Dan Depies, Jerry Mullinax, Diane Niford

Guest: Robyn Harker

I. Call to Order and Opening Devotions

- The meeting was called to order by Pastor Becky Robbins-Penniman at 6:35PM
- The Opening Devotion was given by Pastor Becky.

II. Spiritual Journey

- Due to an absence there was no spiritual journey given.

III. Information

A. Mark Your Calendars

- **January 26:** Meals of Hope Cabaret @6:30, Holy Trinity
- **January 27:** RenewalWorks Kickoff Sunday—Surveys open
- **January 27:** 4th United Faiths Walk of Peace at 2:00PM
- **January 31: New Member Colloquium at 6:00PM**
- **February 3: Welcome New Members**
- **February 7-17:** Annual Giving Appeal
- **February 10: Annual Meeting with Celebrating our Blessings Grand Finale at 12:00PM**
- **February 17: Commission Vestry, Endowment, Delegates 8 & 10**
- **February 17: New Member Social @ 4:00PM** at the Nifords'
- RenewalWorks Surveys close
- **February 20: Vestry Organizational Meeting at 6:30PM**
- **February 20: Vestry Orientation at 7:00PM**
- **March 2:** RenewalWorks Workshop #1 @9AM—12:00PM
- **March 6:** Ash Wednesday, Lent begins
- **March 8-9: Vestry Retreat**

B. Financial Report

- Joe Nixon asked if there were any questions on Handouts #1A, #1B and #1C
- He noted that this is the end of the year financial report.

- Contributions were greater this year than in previous years; expenses were down.
- The final draw was taken from the Endowment Fund and put into the restricted account “Operating Reserves” instead of being placed in the operating budget. These monies will be used as needed in 2019.
- Joe noted that the performance of the stock market in December has increased the deficit for 2019 to approximately \$42K.
- There were several questions about the financial report that were answered by Joe.

IV. Decision

A. Consent Items

- December 12, 2018 Regular Meeting minutes--approve
- Sanctuary carpet replacement—approve contract (paid by a special gift; will not come out of operating) Handout #2
- Ratify receipt of Diocesan rebate of tithe; put money towards tithe payments on capital gifts (e.g. Landscaping, carpeting).
- Appoint Audit Team of Jim Ratliff, Maryellen Tilly, Diane Niford, Butch Niford, Linda Johnson, Shirl Ahrens and Phyllis Sipos
- Appoint Election Tellers: Mary Ann Wigmore and Marc Wigmore
- Motion to approve by Cheryl Sharpe; seconded by Bill Blizzard
- Approved.

B. Shrimp Boil: Use of funds raised by Shrimp Boil

- Handout #3
- As previously discussed the ticket price will be \$20.
- It is a recommendation of a member closely associated with the Shrimp Boil that all monies collected go to the operating budget.
- The current plan calls for 90% of ticket sales to go to the operating budget; 10% to Episcopal Relief and Development, and the proceeds of the bar and 50/50 raffle go to ERD.
- Pastor Becky asked for a decision to be made concerning the monies made by the Shrimp Boil.
- There was a lengthy discussion on the use of these monies and many ideas presented.
- At the conclusion of this discussion it was the consensus of the Vestry that ticket sales and the proceeds from the bar go to the operating budget and the proceeds from the 50/50 raffle go to Episcopal Relief and Development.

V. Discussion

A. 2018 Parochial Report—New pace to report “impact”

- “Outreach Ministries and Volunteer Activity of this Congregation” Handout #4
- This is a new form required by the Diocese to account for persons served by the various ministries.
- Pastor Becky noted that persons associated with the various ministries will need to assist in the completion of this form.
- The information to complete the form should be given to Jan Cote no later than March 1st.

B. Highlights of 2018

- Handout #5
- Pastor Becky went through the responses submitted.

VI. Planning

A. Annual Meeting & Celebrating Our Blessings Grand Finale

- Cheryl, Sandy and Becky realized that to have everyone in the congregation submit a photograph for the Annual Meeting could become problematic with 200+ photographs possibly collected..
- It was decided to ask the Vestry and Endowment Board to submit photographs which will be a manageable number.
- The idea behind the photographs is for folks to have fun at the Annual Meeting but also to realize that while the current members were young, people were working to make the Church of the Good Shepherd a vibrant place to worship and serve.
- The theme is to highlight where we have been and where we are at the present.
- Sandy will have questions on the tables for attendees to complete while they are eating lunch.
- These will become a basis for getting to know the members better.
- Pastor Becky asked for ideas for the program for the meeting.
- It was suggested that the photographs be projected for the attendees to identify and once the person is identified he/she gives their top three highlights of 2018.
- After a brief discussion it was decided that only photographs of Vestry members will be used.
- Also, rather than giving highlights of 2018 the members will tell the one change to the campus that has resulted from the Celebrating Our Blessings campaign.
- To avoid duplication, it was suggested that members have two or three changes in mind.

B. Appreciative Inquiry Interviews

- The members were asked to sign the schedule for the interviews.

- Pastor Becky explained that the Appreciate Inquiry Interviews highlight the strengths of the parish. By asking for the strengths of an organization the interview help focus the attention of the members on these strengths and what is important.
- The interview process does not focus on problems or what is wrong unless there are major factors impeding the health of the organization.
- Pastor Becky will interview each Vestry member.
- Members new to the Vestry have some different interview questions than returning members.
- Becky will send out the questions in advance.

C. Vestry Retreat March 8-9

- Friday night is a social event; the business meeting will be on Saturday
- Pastor Becky has been talking with Margaret Bowman Pensel about facilitating the meeting.
- There is a possibility that Margaret may not be available.
- If this is the case the focus of the meeting will be strategic planning
- Pat Blizzard and Phil Beauchamp were suggestions to lead if Margaret is not available.
- Bill Blizzard will host the Friday evening activities; spouses are invited.
- Pastor Becky will follow up with Margaret.

D. Vestry Planning for 2019-2020

- Pastor Becky reviewed the 2019 Vestry milestone Calendar (Handout #6) as prepared by Dan Depies.
- There were a number of additions and some minor changes made to the calendar.
- Some of the topics discussed were using different colored nametags for Vestry members; the ministry directory; Vestry Liaisons; Realm, Furniture Thrift Store annual meeting and Member Appreciation Sunday.
- A brief discussion was held concerning Members Appreciation Sunday. It was suggested that rather than trying to appreciate the whole congregation in one event, the individual ministries should have appreciations and recognitions within their respective groups.
- Joe Nixon shared his desire to have an appreciation event for the parking lot team.
- Pastor Becky would like to see an improved process to elect the Junior Warden.
- She suggested that (1) a person decide in their hearts if they would like to be the Junior Warden and (2) if no one wants to volunteer the Vestry members would submit a name of who they would want to serve as Junior Warden.

- Pastor Becky reviewed what has been previously done concerning the devotion at the Vestry meetings and asked that the members consider the format they would like to follow in 2019.
- Robyn Harker volunteered to be the Vestry Dinner Concierge for 2019.

VII. Closing Devotions

- The closing devotion was given by Pastor Becky.

VIII. Adjournment

- The meeting was adjourned at 7:51PM

Respectfully Submitted,

C. Pat Cates
Clerk