



The 2013 Annual Report

## **The Church of the Good Shepherd**

an Episcopal Church located at  
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# Annual Meeting Agenda: January 26, 2014

- I. Opening Prayer Pastor Becky
  
- II. Decisions Pastor Becky
  - A. Approve Minutes form January 20, 2013
  - B. Presentation and Election of Vestry Candidates
  - C. Presentation and Election of Endowment Board Candidates Shirl Ahrens
  
- III. Introductions Wardens
  - A. Recognition of Retiring Vestry Members
  - B. Recognition of Staff
  - C. Recognition of New Members Pastor Becky
  - D. Remembering those who have died
  
- IV. New Year Celebrations! Pastor Becky
  - A. Good Shepherd Highlights Trivia
  - B. Volunteer Recognition
  
- V. Reports Scott Hood
  - A. Finance — Budget for 2014 Shirl Ahrens
  - B. Endowment Pastor Becky
  - C. Rector Highlights of 2013
  
- VI. Closing Prayer Pastor Becky

## Our Records in 2013 show...

- **Those Baptized**

Matthew David Jones Perez  
Laine Mackay Bergholtz  
Suzanne Marie Ames  
Karl Thomas Whitacre  
Noah James Fowler  
David Emmanuel Somers

- **Members Received by Transfer**

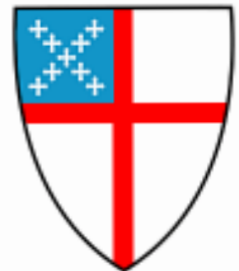
Chris Fink  
Bette Jane Saiberlich-Poulos  
Joseph Johnson  
Shirley Johnson  
Hugh Bartlett  
Judith Bartlett  
Geoffrey Kneen  
Suzanne Nelson  
William Robinson  
Gail Robinson

- **Members Received by Acclamation**

Christine Tsotsos	Robert E. King
John Lowe	Jamie Clark
Sherry Boothe	Bill Raymond
Deborah Simeone	Jennie Hett
Hazel Middleton	

- **Members Who Have Gone to the Church Triumphant**

Jean Elizabeth Dutton  
Rochelle Kay Pylman  
Charles Mitchell  
Barbara Bates  
Frederic Banta



# Annual Meeting: January 20, 2013

Kirk Hall, 12:05 p.m.

## Opening

The meeting was called to order at 12:05 p.m., by Pastor Becky Robbins-Penniman, who opened with prayer. Ballots were passed out to voting members.

## Decisions

- Judy Warner moved to accept the minutes from Feb. 5, 2012 as submitted, Cheryl Sharpe seconded. All were in favor and the motion passed.
- Vestry Elections. The slate of Vestry candidates was presented: Judy Warner, Sandy Kneen, Laurie Sauble, and Dan Smith. Voting members were directed to vote for three candidates and turn in their ballots.
- Endowment Board Elections. The slate of candidates was presented: Phyllis Sipos. Scott Hood moved to approve the slate of candidates as presented. Carolyn Hughes seconded. Motion passed.

## Introductions

- Ron Ellis recognized our retiring Vestry member, Brian Sharpe.
- Pastor Becky introduced the staff members present. [Jan Cote]
- Judy Warner introduced members who joined during 2012 and read the names of those who died during 2012.

## Program

Pastor Becky talked about servant opportunities at Good Shepherd and thanked all who have joined in service. She listed the opportunities and asked all involved to stand.

The new Vestry members were announced: Sandy Kneen, Dan Smith, and Judy Warner.

## Reports

- Scott Hood presented the Budget for 2013.
- Shirl Ahrens presented a report from the Endowment Board. She introduced the Board members. Highlights of the year 2012 were reviewed, including forming the Heritage Society which has been named: The Rod and Staff Society.
- Pastor Becky reviewed highlights of 2012 and focused on what a blessing it was to be part of The Church of the Good Shepherd.

## Concluding Remarks

Recognition of our resident artist, John Dougherty, and the Brotherhood of Good Shepherd. The Brotherhood monthly Bodacious Breakfast are enjoyed by all members!

After a closing prayer, the meeting adjourned at 12:55 p.m.

Vestry Clerk,  
Janice Cote

### 2013 Vestry Members:

Judy Warner ..... Senior Warden  
 ..... Finance/Stewardship  
 Dan Smith ..... Junior Warden  
 ..... Building and Grounds  
 Maureen Belote ..... Membership  
 Ron Ellis, Jr. .... Special Events  
 Richard Gehring ..... Worship  
 Sandy Kneen ..... Fellowship

Jane Morris ..... Christian Formation  
 Chris Schombs ..... Outreach  
 Andrea Zahn ..... Marketing  
 Becky Robbins-Penniman ..... Rector

**Vestry Meetings are held  
 the fourth Wednesday of  
 the month at 6:00 PM  
 in the Patio Room.**



## Highlights of the Year 2013...

- Capital Campaign begins for building projects. Celebrating Our Blessings! Jeff Newlin is our representative from RSI.
- In January, 14 members go on a cruise together as a fundraiser for the Discretionary Fund.
- Spirit Cafe continues on Saturday evenings through March; begins again in October.
- Undie Sunday is held in February and October, with items collected going to Clothes to Kids
- Bagzilla program continues for the RCS Food Bank
- In March a Discretionary Fund team is established.
- \* A Capital Projects Team is established to prioritize the building projects.
- April 28th we celebrate the 30th anniversary of our pipe organ.
- New Member Orientations
- Shrove Tues. Pancake Supper
- Holy Week services.
- Grace Lutheran Church joins us for the Easter Vigil Service.
- Members continue making POSH FROCKS [pillowcase dresses]
- Pastor Becky gives the invocation at the Highland Games
- Monthly Grace House Dinners begin in May.
- Members enjoy Book Clubs in June and September
- Good Shepherd is host for the Diocesan Fall Convocation in September.
- Weekly Bible Study begins at Heather Haven. Led by Rev. John Cawthorne.
- Members participate in Meals of Hope
- Blessing of the Animals Service.
- Trunk or Treat for community children
- Thanksgiving Day service
- Participation in Living Nativity with other Dunedin churches for the Old Fashion Christmas event in downtown Dunedin.
- Pack-A-Sack 4 Kids continues to be well supported by the congregation
- Relay for Life support
- Dominican Republic Mission Team: Ryan Stollenmaier, Ron Ellis.
- Memorial Day Service
- Members paint the Rector's home in November.
- New windows installed at Rector's home in December.
- Baseball with the Bishop
- Rib Fest fundraiser in December to support ERD Micro Loans for Women
- Bodacious Brunches once each month
- Care Bags for Farm Workers
- Advent Class on Wednesdays in December.
- Neighborhood caroling event in Dec. with downtown Dunedin churches invited to join us.
- Blue Christmas service
- Youth attended New Beginnings
- UPARC Advocacy partnership
- Martial Arts instructors begin to offer classes at Good Shepherd.

## Outreach at Good Shepherd...

The people of Church of the Good Shepherd are supportive of this community and those in need throughout the world. In 2012, the members, the Brotherhood of Good Shepherd, the Episcopal Church Women, and the Furniture Thrift Shop together contributed the following:

Bagzilla, food	\$6,811.20*
RCS: Food Bank	890.06
RCS: general	1,000.00
RCS: the Haven	1,833.00
RCS: Grace House	1,583.00
Rector's Disc. Fund	11,283.36
Episcopal Relief & Dev.	5,785.00
Shepherd's Hands	297.82
FEAST	150.00*
ECW: other charities	2,400.00
Clothes to Kids	1,517.20*
Pack-A-Sack	4,522.00*

DR Mission Trip	440.00
Resurrection House	3,154.00
Jerusalem offering	442.00
Migrant Farm Workers	960.00
Pillowcase Dresses	1,104.00*
<b>TOTAL</b>	<b>\$44,172.64</b>

\*estimate, giving cash value to items donated.

There were also "man hour" and other "in kind" contributions made during the year that went directly to outreach...

DR Mission  
 Grace House Dinners  
 Freezer Ministry  
 Lend A Hand  
 Meals of Hope  
 DreamWeavers  
 Home Communions  
 Shepherd's Village  
 Collection of school supplies



**Outreach**

# Celebrating Our Blessings

## — Capital Projects Progress Report, January 2014

	Orig. Est. Cost	Rev. Est. Cost	Status as of January 23, 2014
<b>A. TOP Priority Projects</b>			
1. Pay back Endowment Fund loan for Sanctuary re-siding	\$90,000	\$97,000	Note not due until 2017; will pay towards end of project cycle.
2. Roofing & Gutters [Church, Kirk Hall, Admin. Building, Rectory]	260,000	200,000	All roof work <i>except</i> Church: in progress, completion by 1/31/2014; Church in 2015. <b>Roofing material for rectory and education buildings donated.</b>
3. Balcony Railings Replacement [required by Fire Marshal]	10,000	15,000	Project revised to enclose balcony: in progress; completion by 2/14/2014.
4. Elevator for Admin. Building	45,000	40,000	In progress; completion by 1/31/2014.
5. Diocesan Tithe	45,000	35,200	Note: Tithe paid only on what is actually contributed in a calendar year, with a two-year lag in assessment.
<b>Total TOP Priority Projects</b>	<b>\$450,000</b>	<b>\$387,200</b>	
<b>B. HIGH Priority Projects</b>			
1. Rehabilitate Organ	\$25,000	\$25,000	First phase completed; additional work anticipated next year after a full round of cold and hot seasons.
2. Parish Life Building and Offices			Bidding in Spring 2014, based on cash flow projections
Replace windows	50,000	50,000	
Replace climate control	25,000	25,000	
Upgrade electrical circuitry	15,000	15,000	
Refurbish exteriors	100,000	90,000	Assume partial parish volunteer labor.
Update upstairs classrooms/hallway	25,000	20,000	Assume partial parish volunteer labor.
Update all bathrooms and make handicap-accessible	30,000	28,000	Assume partial parish volunteer labor.
3. Rectory Improvements [added and paid for with savings from other projects]		18,000	Windows, painting and roofing 95% complete, minor painting remains.
4. Diocesan Tithe	30,000	27,100	See Note above.
<b>Total HIGH Priority Projects</b>	<b>\$300,000</b>	<b>\$298,100</b>	
<b>Total of TOP &amp; HIGH Priority Projects</b>	<b>\$750,000</b>	<b>\$685,300</b>	<b>Pledges to Date: \$650,571</b>
<b>C. ADVANTAGEOUS Projects</b>			
1. Improved handicap Accessibility	\$40,000	\$40,000	No current plans to implement, unless project savings or additional gifts permit doing them.
2. Patio Refurbishing	15,000	15,000	
3. Landscaping around Church	35,000	35,000	
4. Diocesan Title	10,000	9,000	
<b>Total ADVANTAGEOUS Projects</b>	<b>\$100,000</b>	<b>\$99,000</b>	
<b>GRAND TOTAL</b>	<b>\$850,000</b>	<b>\$795,700</b>	

### Celebrating Our Blessings – Pledge Summary

Total Number of Pledges	90
Total Amount Pledged	\$650,571
Total Received in 2013	\$286,223
Note: This is a three year pledge, ending March 31, 2016	



## Rector's Report

by Pastor Becky Robbins-Penniman

What a week we're having at Good Shepherd! Roofers have been scraping, pounding, and stomping above our heads. There's a nice pile of dirt on the patio and a new concrete slab in one corner, created in preparation for the elevator that goes in on January 27th. Outside my office door, there is more pounding, cutting and commotion as the balcony railings are removed and walls are framed in. Yes, it's noisy, but it's music to my ears! **What a great way to celebrate our blessings!**

### Outreach

Not only did we raise significant funds to refresh our aging campus, we are increasingly becoming a beacon of vitality, joy, hope, and hospitality for the entire community. Even as we rehabilitate our physical walls, we are reaching far beyond them to heal a hurting world. Almost two dozen of our programs, events and projects were aimed toward people in our wider community— from monthly dinners for homeless families to caroling in the neighborhood. In 2013, no less than ten new programs, initiatives and community partnerships were begun to continue our commitment to

do the work God has given us to do. **What a great way to celebrate our blessings!**

Time and again I hear what a genuinely warm and inclusive congregation we are, which is confirmed by our increasing attendance. We have welcomed many new members, in my opinion, because we offer a wide variety of ways for people to use their spiritual gifts and BE the good news of Jesus Christ in the parish and in their day-to-day lives. **What a great way to celebrate our blessings!**

### Our Future Plans

What new blessings will we celebrate? Some things to look forward to include: a state-of-the-art web site, designed by one of our young people, coming on line next week; the ministry of our diaconal intern; and an after-school program. I am so very, very proud of YOU, the people of this parish. In deep gratitude for each of you, and in utter conviction that 2014 will be another wonderful year, bless you all for your support of Gus, me and our ministry among you this past year.

## Episcopal Relief and Development

by Gus Robbins-Penniman

Good Shepherd's 2013 ERD activity continued to show that we, as a community, have our hearts and heads in a good place. Through the efforts of this Congregation we have funded malarial netting on a massive scale, fresh water and livestock for third world villages, and hurricane relief here at home. We have been able to do this primarily through your support, both with donations and attendance at our special events... the Shrimp Boil in the spring and RibFest in the winter. Each event generates approximately \$5,000 for the cause de jour.

### 2013 Events

On Dec. 6th, we put on our fifth significant (both large and important) Good Shepherd Episcopal Relief and Development event. The mission of the RibFest was to provide funding for women's micro-credit loans from the ERD Gifts for Life Catalog. These small loans help provide women with the essential tools and training they need to start small businesses, become independent and earn enough money to support their families. Over 200 people came to the RibFest from

the church and larger community. We could have sold 50 more. All in all, a grand time was had by all, with good food, good fellowship, and parish involvement, for a good cause. **As a result of the festival, just under \$5,300 was netted for the cause.** The costs for everything amounted to approximately \$1,500, but all but \$200 was donated by members. Again, we netted just under \$5,300.

### Results

Ultimately, Twenty-Five microloans were funded by our efforts, with the balance of the proceeds going for a side-order of chickens and a goat from the Gifts for Life catalog.

On behalf of the Good Shepherd ERD Team, thank you for your support. Oh, and mark your calendars now. The shrimp boil is scheduled for March 28, 2014.





## Shepherd's Village

by Christine Tsotsos

Shepherd's Village (SV) is an after school program that will serve 15–20 children who attend our neighborhood elementary schools. SV will open its doors Monday through Friday, from 3:30–6:00p.m., starting September 2014. When school is in session for students, Shepherd's Village will be as well.

In October, 2013, Church of the Good Shepherd received a four thousand dollar matching grant to fund the start-up costs for SV. With regular donations, future grants, and fund raisers, we expect SV to be well funded separate from any obligations from the church. One regular semi-annual donor is in place, 2 more will be in the near future.

Presently the program creators, Michelle Schombs and Christine Tsotsos, are developing the curriculum and attending to the administrative details for SV. On January 11, 2014, they will present to the congregation SV's program goals. At that time they will also offer the congregants the opportunity to serve on SV's Board of Directors and/or to donate time, material support and prayers.

The Board of Directors and teachers will volunteer their time. If needed SV will pay a small fee for custodial work or for members of the community who may be enlisted to enhance the education of our children.

## Undie Sunday

by Heather Elder

There were two collections of underwear and socks for Clothes To Kids in 2013. The first was in February, and we collected 297 pairs of underwear and 137 pairs of socks. The second was in October when we joined the 'Drop off your Drawers' underwear campaign for Clothes To Kids and collected 408 pairs of underwear.

A sincere thank you to everyone who contributed to this worthy cause. The next "Undie Sunday" will be in February.



## Servant Opportunities at the Church of the Good Shepherd

Adult Education  
Altar Guild  
Audit Committee  
Bagzilla  
Book Club  
Brotherhood of Good Shepherd  
Building and Grounds  
Card Ministry  
Care Bags for Migrant Workers  
Choir and Music Program  
Christian Formation  
Clean-Up crew  
Clearwater Collaboration Project  
Coffee Hour Hosts  
Counting Team  
Daughters of the King  
Discretionary Fund Team  
Dominican Republic Mission  
DreamWeavers  
Endowment Board  
Episcopal Church Women  
Episcopal Relief and Development  
Eucharistic Visitors  
Finance Committee  
Flower Delivery  
Furniture Thrift Shop

Grace House Dinners  
Heather Haven Bible Study  
Holiday Decorating  
Holy Week Vigil  
Instrumentalist  
Landscape maintenance  
Lectors  
The Little Thrift Shop  
Live Nativity [downtown]  
Meals of Hope  
Mease Manor Service  
Memorial Day Service  
Name Tags  
Nursery Attendants  
OSL Healing Ministry  
Outreach Committee  
Office Receptionist  
Pack A Sack  
Parking Lot fundraisers  
Pastoral Care  
Photographers  
Relay for Life  
RCS Food Bank  
Rib Fest  
Rotary School Supply Drive  
Shepherding Team

The Shepherd's Hands  
Shrimp Boil  
Shrove Tues. Pancake Supper  
Special Events Committee  
Spirit Cafe Team  
Stewardship Committee  
Sunday School  
Treasurer  
Undie Sunday  
UPARC  
Vestry  
Vestry Clerk  
Website  
Wednesday Fellowship  
Welcome Center  
Worship Assistants  
Worship Planning  
Youth Chaperones



## Need a Hand - Lend a Hand

by Dave Dube

The Need a Hand - Lend a Hand Ministry serves those people who look to their neighbors for an extra pair of hands from time to time. The coordinators match requests for help with volunteers who:

- 1) give someone a ride to church on Sunday, grocery shopping during the week, a doctor appointment, or to an activity at a local facility;
- 2) deliver meals to someone sick;
- 3) pick up groceries for someone who can't get out;



Need a Hand  
Lend a Hand

- 4) change a light bulb or smoke alarm batteries that are out of reach;
- 5) organize cabinets or closets;
- 6) move furniture around the house; or
- 7) help with lawn or yard work.

During 2013, dozens of needs have been met through the generosity of folks offering to lend a hand.

## Grace House Dinners

by Chris Schombs

Beginning in March, 2013, Good Shepherd began formally partnering with First United Methodist Church, Dunedin and First Presbyterian Church, Dunedin by providing a monthly meal at Grace House in Clearwater. Good Shepherd's participation in this program has been spearheaded by Nancy Downs with the assistance of an odd assortment of volunteers who cook, bake and serve the meals to the families at Grace House.

### An RCS Program

Grace House is a program managed through Religious Community Services for homeless families in dire need of transition into other, more suitable settings. It is imperative that the family include at least one parent and at least one child (under the age of 18.)



Families reside in furnished apartments for approximately two months while case workers and volunteers assist them with finding jobs, budgeting issues, and making plans to find more permanent housing options.

### Our Involvement

The first meal in which the members of Good Shepherd participated was in December, 2012. And, since March, 2013, over 300 meals have been served to the children and parents of Grace House.

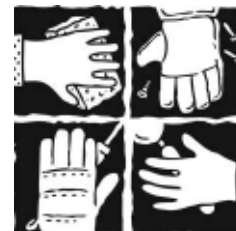
In addition to the meals served, general lawn maintenance assistance has been provided with the assistance of Bob Lee, Joe Nixon and others.

It is the plan of the people who continue to provide food, fellowship and fun one Saturday of each month at Grace House to continue to serve in that capacity and expand those roles and expectations as the need arises.

## Shepherd's Hands

by Dave Dube

Shepherd's Hands have volunteered for many community groups and activities, such as the Dunedin Fine Arts Center, Honey Moon Island State Park on Earth Day, ringing bells for the Salvation Army during the Christmas season, the UPARC's Festival of Trees and for many special projects on our church buildings & grounds. Some Shepherd's Hands projects have grown into ministries of their own, like Meals of Hope, Need a Hand - Lend a Hand, the Freezer Ministry and Grace House among others, all made possible because people at Good Shepherd are so generous with their time.



## Meals of Hope

by Dave Dube

Meals of Hope is a non-profit organization that facilitates meal packing events across south central Florida. This past Spring, 27 Shepherd's Hands volunteers participated in a Meals of Hope food packing event along with volunteers from Holy Trinity, Good Samaritan, Ascension, and St. John's Episcopal churches as part of the Clearwater Deanery Collaboration Partners. In two hours, 167 people from those five churches packed about 51,000 servings of mac & cheese, and they were distributed through Feeding America in Clearwater, so the food would stay local. The event was funded by a \$10,000 Diocese grant.





## Christian Formation

by Jane Morris, Vestry Liaison

During the last year Christian Formation at Good Shepherd has grown both for youth and Adults, we have eleven students registered for Sunday mornings, ages nine months to eight years old. We have youth that have been active in parish life, a few new acolytes, and also we have teen Sunday helpers in the Sunday school. Confirmation class was held for both teens and adults; they were confirmed or received by the Bishop at the Episcopal Visitation in March.

### Youth Events

This fall two middle schoolers participated in New Beginnings (a teen renewal program sponsored by the diocese), and there are plans to return in the Spring. We hope to take part in Happening (a similar program for older kids) in the Fall. Next summer, in Philadelphia, is EYE (Episcopal Youth Event), a national gathering for

high schoolers, and it would be great if we could send a group to that. In addition to funding, the biggest need for many of these events is chaperons— who have nearly as much fun as the young folks do. If you are interested in any aspect of this ministry, including serving on the committee, let me know.

### Adult Studies

Adult formation has also grown this year. A new book club formed that met over the summer and reviewed some excellent books. We also offered a Christianity 101 last Spring, and a class for Advent called Prepare Ye the Way of The Lord. Along with prayerful study we were able to offer an advent play at the 10:00 service in December, and 2 "Youthful Sundays" with readings, music and participation geared especially toward children and the young at heart.

### Future Plans

This winter look for a Bible Challenge, which will help us read the bible in a year, two midweek series on Bible 101 Spiritual Gifts 101, and a Bible study with small group participation. There will also be a Lenten Quiet Day led by Pastor Becky; details coming soon.

The Christian Formation committee would like to enrich the needs of all of God's people. If we can help you in your goals please let us know and we will work on making that happen.

We are also excited about new volunteers for the committee; if you feel the Holy Spirit calling you in that capacity we would welcome your help and encouragement.



## Communications/Marketing

by Andrea Zahn, Vestry Liaison

Team Members: Bob Lee, Wendy Lee, Gene Metzger, Becky Robbins-Penniman, Jan Cote, Greg Chesney, Claire Chesney, Andrea Zahn

In 2013, members of the communications/marketing team focused most of their efforts on creating a new church website, one of the goals in the church's strategic communications plan. It continues to be a work in progress. Much of the behind-the-scenes efforts dealt with designing the site, hosting the site and other technological processes that the church uses to communicate electronically, including Facebook and the e-mail system. The website remains the primary way Good Shepherd

shares with the community our good news about loving, serving and celebrating with Christ. The new site will be launched soon. Thanks to all who have worked tirelessly on this very challenging project. We are especially grateful for the service of Gene Metzger, who has been the volunteer website manager for 6 1/2 years! We also appreciate the efforts of Wendy Lee, Greg Chesney and Claire Chesney who, along with all team members, have been instrumental in creating the new site.

Check our web site address:  
[www.churchgoodshepherd.org](http://www.churchgoodshepherd.org)

- General information
- Church calendar
- Weekly news
- Photo albums
- 10:00 AM Sunday bulletin
- Worship Servers Schedule
- Vestry Minutes
- Monthly Finance Report
- and much more!!



# Episcopal Church Women

by Nancy Redd

The Episcopal Church Women meet on the second Monday of each month, where business is discussed and decisions made under the guidance of a Steering Committee.

The main function of the ECW is the running of our

## The Little Thrift Shop...

A project of Episcopal Church Women



Visit us at 506 Main Street  
Dunedin, Florida  
Phone: 727-734-8238

**Open Monday-Saturday  
9:00 AM-1:00 PM**

*The Little Thrift Shop opened in February, 1956*

## The Brotherhood of Good Shepherd

by Gene Belote

The Brotherhood is blessed to have been able to continue the "Bodacious Breakfast" every third Sunday between 8:30 and Noon. It has been most rewarding to see the support given by the congregation as they enjoy food and fellowship. All ten of the men who participate appreciate your attendance and compliments.

This year we have used our earnings to continue to support the improvement of food service at Good Shepherd and to contribute to outreach.

### Donation Breakdown

American Cancer Society .....	\$331
Church's Capital Campaign .....	\$1,000
Dominican Mission team .....	\$240
Meals of Hope .....	\$300
new silverware for the kitchen. ....	\$695

We look forward to seeing you for breakfast and welcome any suggestions on how we can better serve you and Good Shepherd.

Blessings from our members,  
Gene, Gus, Brian, Don, Bob, Ron, Frank, Joel, Ryan, and John.

Little Thrift Shop located at 506 Main Street, in downtown Dunedin. After the payment of rent, etc., all monies are donated to several charities and support many church activities. We also have yearly ingatherings for the United Thank Offering and for The Church Periodical Club. Any woman in the church who is interested in ECW is welcome to attend our meetings, held on the second Monday of the month at 4:00 p.m. in the Patio Room.

### Outreach Support

The Episcopal Church Women have been honored to support outside charities and the Church of the Good Shepherd. Here is a breakdown of our donations:

Habitat for Humanity .....	\$500
RCS .....	\$1,000
Meals-on-Wheels .....	\$200
Church Women United .....	\$100
Pinellas Classroom Partnership .....	\$600
The Haven (RCS) .....	\$500
American Cancer Society .....	\$500
Clothes to Kids .....	\$500
Pack-a-Sack .....	\$1,000
Farm Worker's Dade City .....	\$300
Episcopal Relief & Development ...	\$500
For Haiti With Love .....	\$500
Agape Flights .....	\$500

Church of the Good Shepherd:

Hospitality .....	\$1,700
Staff - Christmas .....	\$750
Capital Campaign .....	\$5,000
<b>Total .....</b>	<b>\$14,150</b>

## POSH FROCK

by Christine McLaughlin

POSH FROCK stands for: Pillowcases Of Spiritual Help - From Resources Of Christian Kindness.



In 2013 we had a total of 138 dresses delivered to children in need! Here is where they went:

Dominican Republic .....	12
Healthy Start, Tampa .....	46
Partnering for Strong Families, Largo ...	54
Clothes to Kids .....	10
DCF, Pasco County .....	10
Private family in St. Petersburg .....	6

## Altar Guild

by Jean Roberts and Sally Wakefield

At the present time, the Altar Guild consists of six members. They are Jean Roberts, Sally Wakefield, Betty Lloyd, Nancy Fisher, Heather Elder, and Bob Mullen. Tish Salerno also helps with Saturday and Wednesday services.

We would welcome new members at any time, and would be willing to train anyone who thinks they might be interested in this ministry. It is not uncommon for two or more members to be out of town periodically, so more members would be beneficial. Eight to ten people would be ideal, as we usually work in pairs and rotate weekends. We work Saturday mornings for approximately two hours polishing the

brass and setting up for the Sunday services. After the Sunday services, we pick up and clean the vessels.

Last year the Altar Guild acquired a new cloth for the main altar by having one made by a seamstress who is a friend of the church. We plan on having her make two more in the near future. We also received as a gift a lovely antique frontal from Miguel and Jorgelina Solari. Deborah Bouvier was kind enough to tailor it to fit our altar. In addition, some silver pieces and the large processional cross have been repaired.



## Pack-A-Sack

by Deborah Bouvier

The Church of the Good Shepherd has been involved with Pack-A-Sack for three years. They work closely with Mr. Lewis Hill of cooperative Ministries United Methodist Church, who is head of the Dunedin area program.

Each Wednesday morning, during the school year, twenty-eight sacks are assembled in the Library by our dedicated workers.

They are: Deborah Bouvier (chairperson), Michelle Schombs (co-chairperson), Heather Elder, Betty Lloyd, Helen Marie, Sandra Powers, John Powers, and Bob Mullan.

This program would not be possible without the generosity of friends and our loyal parishioners. God bless you all!

## Our Building Is Open to Others in the Community...

- Yoga Classes, every Tuesday, Thursday, and Friday
- Rotary, every Tuesday afternoon
- Jr. Music Club, every Tuesday afternoon
- Alcoholics Anonymous, every Tuesday and Saturday night
- Martial Arts classes every Monday and Wednesday
- Al-Anon, every Friday morning
- Narcotics Anonymous, every Friday evening
- TPA Storytellers, every month

## Religious Community Services (RCS) Food Bank

During 2013 we continued the collection of coins in baby food jars. The money collected was given to RCS to purchase food for infants. Total collected: \$671.06

Our Easter Vigil Service loose offering was also dedicated to RCS.

Total from the Easter Vigil: \$219.00

Each month we also encouraged Bagzilla, where donations of food were blessed and then sent to the Food Bank. A remarkable 4,128 pounds of food was collected in 2013!



## Worship Attendance



- Sunday, 8:00 AM Service: Rite I  
The average attendance in 2013 was 36.
- Sunday, 10:00 AM Service: Rite II  
The average attendance in 2013 was 110.
- Wednesday, 10:00 AM Service  
The average attendance in 2013 was 21.
- Saturday Evening Service held January–March and October–December  
The average attendance in 2013 was 20.

## Rector's Discretionary Fund

by Jan Cote

Through the generous support of members and friends of Church of the Good Shepherd donations were received designated to the Rector's Discretionary Fund...

- The loose offering and First Sunday donations of each month totaled \$3,371.33
  - Other donations by individuals and groups throughout the year totaled \$7,912.03
- 2013 Donations Totaled \$11,283.36**

This year a Discretionary Fund Team was established to establish guidelines and confer on the disbursement of funds. As calls for assistance are received, the information is gathered and sent to the Team members. Responses are usually received within 24 hours. The original caller calls back to receive the news from the committee. The nature of the call and availability of funds, will determine if the client is helped, and how much financial assistance is given.

Because of these generous gifts, our Rector's Team was able to assist ninety-two families in the Clearwater/Dunedin area.

A breakdown of major areas of assistance:

Utility bills	\$9,257.97
Rent assistance	\$1,571.56
Variety of other areas	\$481.57

**Total amount disbursed in 2013 through the Rector's Discretionary Fund \$11,311.10**

Note: There was a carry-over of funds from 2012. This allowed the Rector's Team to disburse more in 2013 than was received.



## The Good Shepherd Furniture Thrift Store

by Gus Robbins-Penniman

On March 1, 2012 the Church took a leap of faith and opened a thrift store dedicated to the sale of "experienced furniture and appliances." Located three miles south of the Church at 1714 North Fort Harrison on the edge of an area that desperately needs our help, the store has been a blessing three times over. We sell good stuff to people who wouldn't be able to afford it, at prices they can handle. We give them hope for better times. We take our proceeds and support local food pantries, soup kitchens, and safe havens for battered women and the homeless. Last, we are dedicated to restocking the Good Shepherd Endowment Fund so that this Church may continue to do God's work long after we're all gone.

### Outreach

In our first year of existence; that is through December 31, 2012 we distributed a total of \$3,660.00 to Outreach Ministries and the Endowment Fund. We hoped to double that amount in 2013. We did a little better. We distributed a total \$15,140.00 during the year.

### Volunteers

Our motley crew is led by Ryan Stollenmaier, Nancy Fisher, Sherry Boothe, Nancy Redd, and Gus Robbins-

Penniman. We have a host of volunteers who have adopted our mantra "sell a couch" with zeal, including Don Chandler, Vic Howarth, Georgia and Miguel Solari, Nels Auger, and Dan Depies, just to name a few of the members. We also have a bevy of non-member volunteers who are reclaiming their self-respect and "paying forward." All have been called to serve...

...which brings me to you' all (as Becky would say.)

The Store is open from 9:00 a.m. to 3:00 p.m. daily, Monday through Saturday. If you, or someone you know (member or not) would be interested in working with us, track us down through anyone listed above or Jan Cote in the Office. Your time commitment is as flexible as you want it to be. Except for the occasional electric shock discipline for mistakes made, the operation is very low stress. (Okay, there's no ESD. We made that up just to see if you were still reading.) If you thought about it in the past, or tried to volunteer before but didn't hear from us, or want to try something new this year... come and join us. We'd love to have you.

## 2014 Budget Detail: Operating Account

	2014 Budget		2014 Budget
<i>Income</i>			
Contributions	\$194,000	<i>Christian Formation</i>	
Other Regular Support	2,500	Little Lambs Child Care	1,200
Other Income	19,200	CF Expenses	1,300
Endowment Distributions	83,600	<b>Total Christian Formation Expense</b>	<b>\$2,500</b>
<b>Total Income</b>	<b>\$299,300</b>		
<i>Diocesan Tithe</i>			
	<b>32,432</b>		
<i>Staff Expense</i>			
Pastor Stipend	39,831	<i>Music</i>	
Pastor, housing	5,150	Extra Musicians	500
Pastor, social security	3,406	Organ & Piano Maintenance	1,300
Rector, pension/medical	30,253	Music and Supplies	600
Rector, utility expense	2,800	<b>Total Music Expense</b>	<b>\$2,400</b>
Rector, continuing ed	1,500		
Rector, travel	2,000	<i>Program Accounts</i>	
Rector, business expense	500	Marketing	1,250
Administrative Assistant	28,738	Outreach	4,000
Director of Music	21,630	Fellowship	3,250
Bookkeeper	6,500	Membership	600
Sexton	26,677	Stewardship	650
Lay Emp. Pensions/Medical	20,043	Worship	500
Social Security	6,695	Altar Guild	1,200
Lay Emp., continuing education	200	<b>Total Program Expense</b>	<b>\$11,450</b>
Workers Comp. Insurance	1,350		
Payroll Service Fee	504	<i>Property Taxes</i>	
Honorariums	500	215 Albert Street	3,000
<b>Total Staff Expense</b>	<b>\$198,277</b>	<b>Total Property Taxes</b>	<b>\$3,000</b>
<i>Buildings and Grounds Expense</i>			
Utilities	20,560	<i>Other Operating Expenses</i>	
Building/Grounds Maintenance	38,000	Floral Arrangements	2,500
Equipment	1,000	Convention	500
Insurance	25,800	Vestry Expenses	750
<b>Total Property Expense</b>	<b>\$85,360</b>	Line of Credit – Interest	3,000
		Audit and Other Expenses	0
		<b>Total Other Operating Expense</b>	<b>\$6,750</b>
		<b>Total Expenses</b>	<b>\$356,469</b>
<i>Administration Expense</i>			
Office supplies	2,208		
Office Equipment Contracts	4,392	<b>Summary of Budgeted Income and Expense for 2014</b>	
Equipment	500	Total Income	\$299,300
Postage	900	Total Expense	\$356,469
Computer/Internet Support	2,700	Net Total	<\$57,169>
Telecommunications	3,600		
<b>Total Administration Expense</b>	<b>\$14,300</b>		



## Summary: 2013 Actual vs. 2014 Budget

	2013 Budget	2013 Actual	2014 Budget
<b>Revenues</b>			
Contributions	\$180,000	\$190,284.50	\$194,000
Other Regular Support	2,500	4,255.30	2,500
Endowment Distribution	132,000	132,000.00	83,600
Other Income	19,200	37,813.77	19,200
<b>Total Revenue</b>	<b>\$333,700</b>	<b>\$364,353.57</b>	<b>\$299,300</b>
<b>Expenses</b>			
Diocesan Tithe	\$36,016	\$33,539.10	\$32,432
Personnel Expenses	\$197,231	\$197,521.39	\$198,277
<b>Operating Expenses</b>			
Building and Grounds	81,500	79,402.43	85,360
Property Taxes	2,900	2,834.70	3,000
Administration	14,946	14,301.47	14,300
Christian Formation	1,685	2,161.59	2,500
Music	2,200	1,310.00	2,400
Program Accounts	7,810	19,377.41	11,450
Other General Expenses	8,325	9,086.96	6,750
Total Operating Expenses	\$119,366	\$128,474.56	\$125,760
<b>Total Expenses</b>	<b>\$352,613</b>	<b>\$359,535.05</b>	<b>\$356,469</b>
<b>Net Total</b>	<b>&lt;\$18,913&gt;</b>	<b>\$4,818.52</b>	<b>&lt;\$57,169&gt;</b>

## 2013 Budget Detail: Capital Account

	2013 Budget	2013 Actual	2014 Budget
<b>Revenues</b>			
Endowment Fund	\$0	\$5,600.00	\$0
<b>Total Revenue</b>	<b>\$0</b>	<b>\$5,600.00</b>	<b>\$0</b>
<b>Expenses</b>			
Parsonage	\$0	\$4,395.00	\$0
Albert Street House	0	1,247.97	0
<b>Total Expenses</b>	<b>\$0</b>	<b>\$5,642.97</b>	<b>\$0</b>
<b>Net Total</b>	<b>\$0</b>	<b>\$4,775.55</b>	<b>\$0</b>

# Endowment Fund, Inc.

by Shirl J. Ahrens

## Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have perpetual existence" according to the Articles of Incorporation.

## Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. The offices of the Board and the year their terms as Trustees conclude are as follows:

President .....	Shirl Ahrens .....	2015
Vice President ..	Scott Hood .....	2014
Secretary .....	Carolyn Hughes...	2015
Treasurer .....	Phyllis Sipos .....	2016
Ex-officio .....	Pr. Becky Robbins-Penniman	

Scott Hood will not seek re-election. Greg Chesney is the trustee candidate for the three-year term that is open.

## Accomplishments

1. 2013 was the 50<sup>th</sup> anniversary of the Endowment Fund. To celebrate the occasion and to advance the purposes of the Fund, a new legacy society named **The Rod & Staff Society** was instituted. Its purpose is to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. The founding members in 2013 were: Shirl Ahrens, Robert Brook, Don Chandler, Sharon Gonzalez, Lela Highsmith, Carolyn Hughes, Lloyd (Kam) McDaniel and Judy Warner.
2. The Board continued to monitor the contractual agreement for a Line of Credit loan to The Church of The Good Shepherd in 2012 which was to be used solely for the restoration of the Church building.

3. Newsletter articles were written to educate parishioners about making a planned gift to the Endowment Fund, documenting that gift and becoming a member of the new Rod & Staff Society.
4. The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of The Church of the Good Shepherd, particularly the spending policy limitations.
5. ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past four years. The Board maintained close communication through emails, monthly and quarterly statements as well as personal presentations by them at Board meetings.
6. The Board retained the accounting firm of Tax Solutions Plus to continue the record keeping in accordance with the Diocesan stated requirements. The firm will maintain the books and records, prepare quarterly and annual financial statements, and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
7. The annual internal audit, in accordance with Diocesan guidelines, was completed successfully and resulted in the desired "unqualified" opinion.

## Goals

1. Present an all-inclusive education program entitled, **Last Things First**, on **Sunday, March 23, 2014 at 11:45 am in Kirk Hall**. It will deal with end-of-life issues about our health care choices, our planned gifting to the Endowment Fund and our memorial service planning and obituary basics.
2. Continue to re-imagine and update the parish website for maximum communication.
3. Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long-term Investment Policy of the Fund.
4. Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the IPS and move toward a planned zero-dependency on the Endowment Fund for the operation of the Church.
5. Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to

# Endowment Fund

Continued

the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits. A particular percentage of an estate or a dollar value may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information and direct you to an objective and free advising service at ProVise or you may wish to consult with your estate planning attorney.

## Investment Results for 2013

The approximate net market value of the Fund on December 31, 2013 was \$1,729,200 compared to \$1,592,400 on December 31, 2012. This reflects an increase in market value of \$136,800 or 8.6%. The Fund portfolio earned 17.53% (time weighted), net of all fees and expenses. Capital gains of about \$9,000 were realized during the year.

Investment income was approximately \$57,400 during the year. Other income for 2013 included \$7,570 from the furniture thrift store and \$3,414 from interest

on the LOC draws. Planned gifts were received by the Fund this year, but no contributions were received from parish estates.

Disbursements to the Church for the year 2013 totaled \$ 132,000 for general operating expenses of the parish and \$5,600 for Capital Expense projects. Trustee management fees totaled a little over \$10,300 while accounting fees totaled \$1,900. Other expenses paid during the year were \$61 for licenses and permits, \$24 for bank service charges, \$14 for printing, \$402 for Rod & Staff lapel pins and \$50 for Rod & Staff recognition. In addition, the \$200 balance in the Emergency Endowment Fund in Memory of Greg C. Zahn was removed and placed in the Rector's Discretionary Fund.

Annual net income for the Fund for 2014 is estimated at \$36,600.

As of December 31, 2013 the asset allocation of the investment portfolio was approximately 66% domestic equities, 11% international equities and 23% fixed income securities and/or cash equivalents. This compares to 66% domestic equities, 5% international equities and 29% fixed income securities at the end of the prior year. No Funds are invested in derivatives, alcohol or tobacco.

*Good Shepherd is the church it is today in large part due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.*

**Please join those who have gone before us and those currently among us... who have committed a planned gift to the Endowment Fund... by realizing the importance of Good Shepherd in their lives.**

***In 2014 PLEASE provide a gift from YOUR ESTATE to The Endowment Fund, Inc. and become a member of The Rod & Staff Society***

