

The 2014 Annual Report

The Church of the Good Shepherd

an Episcopal Church located at
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Annual Meeting Agenda: January 25, 2015

- I. Opening Prayer [Rector]
- II. Fellowship Activity
- III. Decisions
 - A. Approve Minutes form January 26, 2014 [Rector]
 - B. Presentation and Election of Vestry Candidates [Senior Warden]
 - C. Presentation and Election of Endowment Board Candidates [Board Chair]
- IV. Recognitions [Wardens & Rector]
 - A. Volunteers
 - B. Vestry
 - Current Vestry Members
 - Members Retiring from Service
 - C. Staff
 - D. New Members of the Congregation in 2014
 - E. Necrology for 2014
- V. Program [Rector and Vestry]
- VI. Reports
 - A. Capital Improvements [Junior Warden]
 - B. Finance [Treasurer]
 - C. Endowment Board [Board Chair]
 - * Report
 - * Recognition of Board Members
 - D. State of the Parish and Highlights of 2014 [Rector]
- VII. Closing Prayer [Rector]

2014 Vestry Members:

Judy Warner.....Senior Warden
Dan Smith.....Junior Warden
.....Building and Grounds
Maureen Belote Membership
Bob Lee Parking Lot
Scott Hood..... Finance
Sandy KneenFellowship
Jane Morris.....Christian Formation

Chris Schombs Outreach
Andrea Zahn.....Marketing
Becky Robbins-PennimanRector

**Vestry Meetings
are held the fourth
Wednesday of the
month at 6:00 PM.**



Annual Meeting: January 26, 2014

Kirk Hall, 12:04 p.m.

Opening

The meeting was called to order at 12:04 p.m., by Pastor Becky Robbins-Penniman, who opened with prayer.

Decisions

- Carolyn Hughes moved to accept the minutes from January 20, 2013 as submitted, Bill Paterson seconded. All were in favor and the motion passed.
- Vestry Elections. The slate of Vestry candidates was presented by Judy Warner: Scott Hood [3 yr. term], Bob Lee [3 yr. term], Andrea Zahn [3 yr. term], Jane Morris [1 yr. term].
Ron Pylman moved to approve the slate of candidates as presented. Shirl Ahrens seconded. Motion passed.
- Endowment Board Elections. The slate of candidates was presented by Shirl Ahrens: Greg Chesney [3 yr. term].
Bruce Fahnstock moved to approve the slate of candidates as presented. Maureen Belote seconded. Motion passed.

Introductions

- Judy Warner introduced the 2013 Vestry members: Judy Warner [Sr. Warden], Dan Smith [Jr. Warden], Chris Schombs, Andrea Zahn, Sandy Kneen, Maureen Belote, Richard Gehring, Ron Ellis, and Jane Morris. Pastor Becky thanked them all for being a courageous Vestry. Judy honored the retiring Vestry members, Richard Gehring and Ron Ellis.
- Pastor Becky introduced the staff members present. [Bob Shone, organist, and Jan Cote, administrative assistant]
- Pastor Becky introduced members who joined during 2013 and read the names of those who died during 2013.

Program

Andrea Zahn explained why there were beach balls on every table: We are to use the Sharpie and write something that was a blessing for us in 2013. After everyone at the table had a chance to write on the ball, we were given time to introduce ourselves and share our blessings with others at our table.

Pastor Becky recognized all the volunteers in the room for their service at Good Shepherd and the community. Packages of M&M's were given to everyone in thanks for their Mission & Ministry.

Reports

- Scott Hood presented the Budget for 2014 and reviewed the 2013 final report. He pointed out:
 - Contributions were \$10,000 over budget.
 - Endowment Distribution was 8.3% [down from our usual 10–11%]
 - Our budgeted deficit of \$18,913 was offset, ending in a positive position of almost \$5,000.
 - Because we are trying to comply with the Endowment fund policy limiting distribution to 5%, we have decreased planned revenue from the Fund in the 2014 budget. This creates a \$57,000 deficit budget for 2014. According to the policy, the Vestry can request up to 5% more in "abnormal" situations. In no case may more than 10% be disbursed.
- Shirl Ahrens presented a report from the Endowment Board. She introduced the 2013 Board members: Shirl Ahrens [Chair], Scott Hood [VP], Carolyn Hughes [Secretary], Phyllis Sipos [Treasurer], and Pastor Becky. She shared the following blessings:
 - The fund is now a 1.75 million dollar fund; receiving 17.5% return this year.
 - The church received \$132,00 for operating expenses and \$5,600 for capital expense projects.
 - The Rod & Staff Society has eight members. These are all members and friends of Good Shepherd who have made provision for the Endowment Fund in their estate plans.
 - Sunday, March 23, 2014, will be a "Last Things First" program; starting at 11:45 AM.
- Pastor Becky thanked Maureen Belote for setting up the Mission Moments every Sunday. It has reminded us all of the things we are doing in the community—our willingness to say, "Yes!"
 - The Celebrating Our Blessings campaign was a huge leap of faith for this congregation. It has resulted in a year of great news.
 - Her Vision for Good Shepherd: There are 36,000 residents in Dunedin. She would like all of them to have been to Good Shepherd for some reason. She would like for this church to be known as a blessing to the community.

Concluding Remarks

Ray Fisher asked to make the following comment: "Reverend Becky is an outstanding minister." [applause]

After a closing prayer, the meeting adjourned at 1:00 PM.

Clerk,
Janice Cote

The Heart and Soul of Dunedin

by our Rector, Pastor Becky Robbins-Penniman

When we started planning the Celebrating Our Blessings capital campaign in late 2012, more than one person was skeptical. They asked, "Why sink all this money into buildings?" You know what? It's a great question! And my response was, "We shouldn't, not if it's just for the sake of the building, or even just the parish. But, what I'm hoping is that updating our space will be for the sake of the wider community."

Our dedication and hard work over the past couple of years have reaped a wonderful harvest. When I'm out and about and tell people where I serve, I get compliments and even accolades on what we have done. People love how fresh and inviting the buildings look. We have increased the number of accessible meeting space by 300%, and folks from all over are using our campus for everything from yoga to 12-step meetings. We had a town hall meeting for people to hear about plans for the Fenway, and Kirk Hall was jammed with neighbors and city officials.

We are becoming known as a welcoming, pleasant and open gathering space for all kinds of folks in the heart of Dunedin.

By the time of the Annual Meeting, the new roof will be on the church, and we'll have only one of our original projects remaining: getting our bathrooms up to snuff. That work will be begin later this winter.

But, this parish renewal is about much more than our fine facility. Of even greater importance is the difference we have made by our care for God's people. Not only did we continue all of the outreach efforts we were involved in last year, we also began some new ones. For example, we are collaborating with Peace Memorial in Clearwater to staff the Cold Weather Shelter, which they host on their campus on very chilly nights.

My greatest pleasure this year has been to hear the sound of children in our hallways during the day. How can I fully express the awe, pride, joy and admiration I have for the

Shepherd's Village program begun last fall? The volunteers and children are having so much fun while they learn about everything from organic gardening to quilting. This effort is the perfect example of what we were hoping and praying for when we decided to restore our campus.

In the midst of all of this, we are continuing to pay attention to our life together here in this lovely parish. We worship God in the beauty of holiness— and the worship is even more glorious this year. Our choir is growing, and the Bells of Hope Handbell Choir is an exciting new aspect of our praise of the Lord. People learn about God by exploring faith, and there have been many opportunities to do so this year with The Bible Challenge, several adult education series, our first Advent Quiet Day, and our caring and faithful Sunday School for the children.

From the bottom of my heart, I thank each and every one of you for a year of growth, blessing and joy.

Peace and Love,
Becky

Outreach at Good Shepherd...

The people of Church of the Good Shepherd are supportive of this community and those in need throughout the world. In 2014, the members, the Brotherhood of Good Shepherd, the Episcopal Church Women, and the Furniture Thrift Shop together contributed the following:

Bagzilla, food	\$11,157.00*
RCS: Food Bank	1,975.24
RCS: Grace House	400.00
Rector's Disc. Fund	15,271.56
Episcopal Relief & Dev.	5,580.00
FEAST	500.00*
ECW: other charities	3,900.00
Clothes to Kids	7,793.00*
Pack-A-Sack	4,000.00*
DR Mission Trip	10.00

Furniture Shop total	25,100.00
Jerusalem offering	130.00
Migrant Farm Workers	700.00
Pillowcase Dresses	550.00
Random Acts of Flowers	225.00
Cong. Budget	537.60
TOTAL	\$77,829.40

*estimate, giving cash value to items donated.

There were also "man hour" and other "in kind" contributions made during the year that went directly to outreach...

- DR Mission
- Silent Auction donations
- Random Acts of Flowers vases
- Grace House Dinners
- Freezer Ministry

- Lend A Hand/Need A Hand
- Meals of Hope
- DreamWeavers
- Pillowcase Dresses
- Homebound gifts
- Home Communion
- Shepherd's Village
- Collection for Toys for Tots



Outreach

Shepherd's Village

by Christine Tsotsos

Shepherd's Village Academic Enrichment Center opened in August 2014. Our free after school program serves children from four elementary schools in Dunedin. The Diocese of Southwest Florida provided the initial funding through a matching grant awarded late in 2013. We raised our matching funds even before we opened our doors in August! We continue to be financially supported by Honeywell, friends and family, and our wonderful congregation. On January 15, 2015, the Pinellas County Sheriff's Advisory Board awarded Shepherd's Village a very generous grant. Those funds will enhance the part of our curriculum that teaches our students self-respect, respect for others and good citizenship.

Student Projects

- During our first semester of the school year, our students participated in planning, planting and maintaining Shepherd's Village organic garden. Each day's lessons focused on the science involved in plant growth, the transfer of energy through food webs, photosynthesis and nutrition.
- Fabric Arts, the second unit of study, allowed our students to learn about where fibers come from and how they are used to make fabric. They learned how to weave, embroider, stitch, sew buttons... all the skills needed to create eight Christmas ornaments and 175 thistles for Good Shepherd's "Kirkin' of the Tartans" celebration! Our students are creating a quilt which will be completed and displayed by the end of January 2015.

Recognition

Last September, the Village directors were invited by Dunedin's Mayor to visit City Hall and to address the city council members about our program. Shepherd's Village not only benefits our neighborhood children, but the program provides opportunities for the members of our congregation to serve. We have had over a dozen parishioners donating their time and energy registering children, building the garden boxes, and teaching yoga to the students. Michelle Schombs' and Christine Tsotsos' team includes the incredible women who show up every week to help out in the classroom. Serving God by serving children. We are truly blessed.

Bells of Hope Handbell Choir

by Pat Cates

Years ago the church was blessed with a donation of three octaves of handbells by Carol Alexander. These handbells were cast in England by the Whitechapel Foundry and are considered by many to be the finest bells produced. They have a very rich distinctive sound. As the bells had not been used for a number of years it was important to have them checked out. We are very fortunate that a

local handbell representative (from another manufacturer) was willing to look at the bells and determine that they were in good shape.



Before the handbell choir was organized the bells were used to chime the hour at the 10:00 a.m. worship service. Soon a handbell choir was formed, and it was decided that the name would be Bells of Hope in memory of Carol Alexander's daughter. The bells were polished one evening and now look just as beautiful as they sound. The Bells of Hope rang in worship twice in December and at the Christmas Eve service. Founding members are Shirley Wood, Carolyn Hughes, Donna Pylman, Wendy Lee, Judy Warner, Ronald Pylman, Carol Cates and Pat Cates. The Bells of Hope look forward to participating in worship in 2015 and encourage anyone interested to join this ministry.

Check our Website

- General information
- Church calendar
- Weekly news
- Photo albums
- 8 & 10 AM Sunday bulletins
- Sermons
- Worship Servers Schedule
- Vestry Minutes
- Monthly Finance Report
- Directory of Ministries
- Church forms
- Frequently Asked Questions
- History brochure
- *and much more!!*

churchgoodshepherd.org



The Good Shepherd Furniture Thrift Store

by Gus Robbins-Penniman

On March 1, 2012 the Church took a leap of faith and opened a thrift store dedicated to the sale of "experienced furniture and appliances." Located three miles south of the Church at 1714 North Fort Harrison on the edge of an area that desperately needs our help, the store has been a blessing three times over. We sell good stuff to people who wouldn't be able to afford it, at prices they can handle. We give them hope for better times. We take our proceeds and support local food pantries, soup kitchens, and safe havens for battered women and the homeless. Last, we are dedicated to restocking the Good Shepherd Endowment Fund so that this Church may continue to do God's work long after we're all gone.

Look How We've Grown

In our first year of existence; that is through December 31, 2012 we distributed a total of \$3,660 to Outreach Ministries and the Endowment Fund. Not bad, eh?

Well fast forward to the end of 2014. This year we distributed \$50,000 to Outreach Ministries and the Endowment Fund. We have more than tripled our space and volunteers (both a necessity) and now sell just about anything you can think of. Wal-Mart's got nothing on us!

Our motley crew is still led by Ryan Stollenmaier, Nancy Fisher, Sherry Boothe, Nancy Redd, and Gus Robbins-Penniman. We have a host of male and female church member volunteers who have adopted our mantra "sell a couch" with zeal. We also have a bevy of non-member volunteers who are reclaiming their self-respect and "paying forward." All have been called to serve...

which brings me to you'all (as Becky would say). The Stores are open from 9:00 a.m. to 3:00 p.m. daily, Monday through Saturday. If you, or someone you know (member or not) would be interested in working with us, track us down through anyone listed above or Jan Cote in the Office. Your time commitment is as flexible as you want it to be. Except for the occasional electric shock discipline for mistakes made, the operation is very low stress. (Okay, there's no ESD. We made that up just to see if you were still reading.) If you thought about it in the past, or tried to volunteer before but didn't hear from us, or want to try something new this year... come and join us. We'd love to have you.

Store Locations: Clearwater
Store hours: 9:00 AM- 3:00 PM
Monday through Saturday
Phone: 727.600.5820

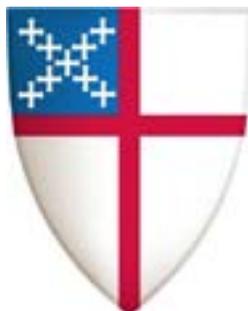
Our Records in 2014 show...

• Those Baptized

Russell Arthur Kellum
Michael James Towson
Esme Louisa Cote

• Members Received by Transfer

Ruth Dahm	Bruce Fahnestock
Cynthia Fahnestock	Patrick Neafsey
Brenda Neafsey	Marc Wigmore
Mary Ann Wigmore	Carey Cherivtch
Caroline Maisel	Stephen Maisel
Carol Cates	Charles Cates
Allen Teeter	Nancy Flowers-Teeter
Margaret Frost	
Richard Smedley	
Charlotte Smedley	
Nina Gildersleeve	
Ruth Toolan	
Kathryn Moe	



• Members Received by Acclamation

Sarah Carter	William Clark
Elaine Clark	Brad Guerrie
Al Kulikauskas	Leslie Kulikauskas
Lynne Henderson	Kathleen Bleau
Patti Garner	Hannah Walker

• Associate Members Received

Nels Auger	Judith Auger
Peter Brotherhood	Donna Brotherhood
Len Glowa	Susan Glowa
Vic Howarth	Martha Howarth
Martha Hubbard	Robert Lane
Mavis Lane	Bill Paterson
Carol Carlson	Barbara Rennie
Laurie Rennie	Stephen Lague
Karen Lague	Shirley Wood

• Members Who Have Gone to the Church Triumphant

Ruth Tharin	Grace Slinn
Teresa Ozbun	Freda White
Daniel Greene	Robert Tharin
John Pullman, III	Jessie Elmendorf
Eva Mason Reese	Mary Andersen

Highlights of the Year 2014...

- Capital Campaign renovation projects begin and continue during the year.
- New members are welcomed in January, March, June, and November.
- Undie Sunday is held in February and October, Sock-it-to-Me Sunday in August, with all items collected going to Clothes to Kids
- Bagzilla program continues for the RCS Food Bank
- A Personnel Committee is established, their first assignment is to hire a bookkeeper after the retirement of Sue Boone in July.
- A Policy and Procedure Task Force is established and completes documents requested by Vestry.
- A Color Photo Directory, done completely by members, is completed.
- Shrove Tues. Pancake Supper and Mardi Gras Parade!
- Holy Week services.
- Grace Lutheran Church joins us for the Easter Vigil Service.
- Bible Challenge, a year long reading of the Bible, is begun.
- Members continue making POSH FROCKS [pillowcase dresses]
- A Quilting Group forms in May and plans to meet twice monthly.
- Monthly Grace House Dinners continue.
- Members enjoy summer Book Club.
- In July Sarah Robbins-Penniman shared her work in Africa with the congregation.
- Members respond with enthusiasm for a "shower" for Shepherd's Village. The opening day of the Village is August 27.
- Volunteers paint the outside of the Rectory.
- Celtic Kirk Service is introduced in September and will be a year-round Saturday Service.
- Members participate in Meals of Hope
- Blessing of the Animals Service.
- Trunk or Treat for community children
- Joint Thanksgiving evening service with First United Methodist Church in Dunedin.
- Members and community enjoy Kirkin' of the Tartan Services in April and November.
- Participation in Living Nativity with other Dunedin churches for the Old Fashion Christmas event in downtown Dunedin.
- Pack-A-Sack 4 Kids continues to be well supported by the congregation
- Mommy & Me program is introduced in October and will be held the first Saturday each month.
- Dominican Republic Mission
- Memorial Day Service
- A series titled *Opening Presence* is held during Advent, and includes a Quiet Day.
- Baseball with the Bishop
- Shrimp Boil in March is a fundraiser for ERD
- Rib Fest fundraiser in December to support ERD
- Bodacious Brunches once each month
- Care Bags for Farm Workers
- Toys for Tots collection
- Bell Choir is established
- Blue Christmas service

Our Building Is Open to Others in the Community...

- Yoga Classes, every Monday, Tuesday [2], Thursday [2], and Friday [2]
- Rotary, every Tuesday afternoon
- Mid-eastern Dance, every Wednesday evening
- Alcoholics Anonymous, every Wednesday night
- Al-Anon, every Friday morning
- Narcotics Anonymous, every Friday evening
- Girl Scouts [2] twice a month
- TPA Storytellers, every month
- Yoga for Kids, once a month
- Home Owners Associations and Town Hall meetings, periodically

The Brotherhood of Good Shepherd

by Gene Belote

The Brotherhood serves a brunch every third Sunday. We take a \$5 donation per person with visitors and children free. All income is used for outreach or for improvement of the church kitchen. There are nine men who regularly do all the cooking, serving, clean up, and washing dishes.

Brotherhood Gifts

- In 2013 The Brotherhood pledged a three year commitment of \$3,000 to the Celebrate our Blessings campaign. With the donations received this year we made our second \$1,000 gift. We plan to make our final \$1,000 gift by the end of April, 2015.

- We also donated \$500 to the Episcopal Relief and Development Shrimp Boil last March and \$600 to the ERD Rib Fest in October.
- We worked with Fellowship for a Easter Brunch and again for Breakfast with Santa in December.

A special thanks go out to Gus Robbins-Penniman, Frank Kneen, Bob Mullen, Gene Belote, Don Chandler, Brian Sharpe, Ron Ellis, Noel Powell, Peter Brotherhood, Bob Roehl, John Dougherty, Bill Green and others who have made this happen.

Endowment Fund, Inc.

by Shirl J. Ahrens

Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

President	.....	Shirl Ahrens	.....	2015
Vice President	...	Greg Chesney	.....	2017
Secretary	.....	Carolyn Hughes	...	2015
Treasurer	.....	Phyllis Sipos	.....	2016
Ex-officio	.....	Pastor Becky Robbins-Penniman		

Carolyn Hughes and Shirl Ahrens are the trustee candidates for the two three-year open terms.

Accomplishments

1. In 2014 we welcomed an additional member into **The Rod & Staff Society**. This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Our newest member, Laurel Banta, has joined our other Society members: Shirl Ahrens, Robert Brook, Don Chandler, Sharon DeVore, Lela Highsmith, Carolyn Hughes, Kam McDaniel and Judy Warner.
2. The Board held a successful one-session Sunday-at-noon educational seminar on March 23, 2014 entitled, *Last Things First*, dealing with end-of-life issues about our memorial service planning (Pastor Becky), our health care choices (Project Grace adviser) and our planned giving (Ray Ferrara, ProVise Management.)

3. The Board continued to monitor the contractual agreement for a Line of Credit loan in the amount of \$97,000 to The Church of The Good Shepherd in 2012 which was used solely for the restoration of the Church building.
4. Newsletter articles and a Mission Moment were shared with parishioners to educate them about end-of-life issues including making a planned gift to the Endowment Fund, documenting that gift and becoming a member of the new Rod & Staff Society.
5. The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of The Church of the Good Shepherd, particularly the spending policy limitations.
6. ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past five years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our Board meetings.
7. The Board retained the accounting firm of Tax Solutions Plus to continue the record keeping in accordance with the Diocesan stated requirements. The firm will maintain the books and records, prepare quarterly and annual financial statements, and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
8. The annual internal audit, in accordance with Diocesan guidelines, was completed successfully and resulted in the desired "unqualified" opinion.

Goals

1. Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the IPS and continue to lessen the planned dependency on the Endowment Fund for the operation of the Church.
2. Continue to re-imagine and update the parish website for maximum communication.
3. Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long-term Investment Policy of the Fund.

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Endowment Fund Report

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4. Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401 (k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits. A particular percentage of an estate or a dollar value may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information and direct you to an objective and free advising service at ProVise or you may wish to consult with your estate planning attorney.

Investment Results for 2014

The approximate net market value of the Fund on December 31, 2014 was \$1,741,082 compared to \$1,729,200 on December 31, 2013. This reflects an increase in market value of \$11,900. The Fund portfolio earned 5.74% (time weighted), net of all fees and expenses. Capital gains of about \$4,600 were realized during the year.

Investment income was approximately \$60,600 during the year. Other income for 2014 included \$24,900 from the furniture thrift store and \$3,153 from interest on the LOC draws. A planned gift was received by the Fund this year, as well as a contribution, but no gifts were received from parish estates.

Disbursements to the Church for the year 2014 totaled \$110,000 for general operating expenses of the parish. Trustee management fees totaled a little over \$10,900 while accounting fees totaled \$1,900. Other expenses paid during the year were \$61 for licenses and permits, \$24 for bank service charges, \$215 for the Rod & Staff plaque, and \$105 for *Last Things First* luncheon.

Annual net income for the Fund for 2015 is estimated at \$35,700.

As of December 31, 2014 the asset allocation of the investment portfolio was approximately 65% domestic equities, 10% international equities and 25% fixed income securities and/or cash equivalents.

Good Shepherd is the church it is today in large part due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.

Please join those who have gone before us and those currently among us...
who have committed a planned gift to the Endowment Fund...
by realizing the importance of Good Shepherd in their lives.

**Take action NOW and STEP FORWARD to provide a gift
from your estate to The Endowment Fund, Inc. and become
a member of The Rod & Staff Society.**



Episcopal Relief and Development

by Gus Robbins-Penniman

Good Shepherd's 2014 Episcopal Relief and Development activity continued to show that we, as a community, have our hearts and heads in a good place. Over the last four years this Community in general and this Congregation in particular has funded the purchase of malarial netting, micro-loans for women, fresh water wells, and a variety of livestock for third world villages from the ERD "Gifts for Life Catalog." We have been able to do this primarily through your support, both with donations and attendance at our special events... the Low Country Shrimp Boil in March and the RibFest in December.

Two Fundraisers

The March Shrimp Boil has become a signature event at the Church. In 2014, Two hundred thirty-five [235] people came to support the purchase of a bevy of chickens, pigs, and cows. How many of you remember what a "mooooooo...ving" experience it was? Well, we netted just under \$5,800 and bought EIGHTEEN PIGS, THIRTEEN FLOCKS OF CHICKENS, and THREE COWS.

In December the Good Shepherd Episcopal Relief and Development crew swapped ribs for shrimp. The ministry of the RibFest was to once again fund the purchase of a significant number of malarial nets. Two hundred nineteen (219) people came from the church and larger community. As a result of the festival, just under \$5,400 was netted for the cause. FOUR HUNDRED FIFTY NETS were purchased from our efforts.

For both of these events, the silent auction, raffle, dinner, and ...my favorite... desserts were all spectacular! All in all, a grand time was had by all, with good food, good fellowship, and parish involvement, for good causes.

On behalf of the Good Shepherd ERD Team, thank you for your support. Oh, and mark your calendars now. The shrimp boil is scheduled for Friday, March 27, 2015 and we're buying more livestock.



Undie Sunday

by Heather Elder

We collect new underwear twice a year for Clothes to Kids, in February and October. This year, for the first time, we added a 'Sock-it-to-Me' Sunday in August. The results of the Sundays were amazing, thanks to the generosity of the members of Good Shepherd.

Here are the Totals

February Undie Sunday:

- Underwear 528 pairs
- Socks 259 pairs
- T-Shirts..... 30

August 'Sock-it-to-Me Sunday:

- Socks 697 pairs
- Underwear 46 pairs

October Undie Sunday

- Underwear 523 pairs
- Socks 59 pairs
- T-Shirts..... 4
- Camisoles 5
- Toddler Pull-Ups ... 36.

These collections are a huge savings to Clothes to Kids, helping greatly in their mission to provide free wardrobes to Pinellas School children in need. Our next Undie Sunday will be in March 2015.



Worship Attendance

- **Sunday, 8:00 AM Service: Rite I**
The average attendance in 2014 was 38.
- **Sunday, 10:00 AM Service: Rite II**
The average attendance in 2014 was 115.
- **Wednesday, 10:00 AM Service**
The average attendance in 2014 was 22.
- **Saturday Evening Service** held
January–March and October–December
The average attendance in 2014 was 15.
- Total attendance at the Easter Services was 353.
- Total attendance at the Christmas Eve Services was 287.



Pastoral Care at Good Shepherd

We have seven Licensed Eucharistic Ministers at Good Shepherd that visit homebound or nursing home residents twice each month. They feel it is a privilege to share communion and church news with those in need of God's care. There are 10–15 people on our list that have requested these visits. Some are members, some are not.

Celebrating Our Blessings

— Capital Projects Progress Report, January 2015

	Orig. Est. Cost	Rev. Est. Cost	Status as of January 20, 2015
A. TOP Priority Projects			
1. Pay back Endowment Fund loan for Sanctuary re-siding	\$90,000	\$97,000	Note not due until 2017; will pay towards end of project cycle.
2. Roofing & Gutters [Church, Kirk Hall, Admin. Building, Rectory]	260,000	189,000	Completed except Church [in progress, completion by February 2015.] Roofing material for all buildings was donated.
3. Balcony enclosure	10,000	17,200	Completed.
4. Elevator for Admin. Building	45,000	36,620	Completed.
5. Diocesan Tithe	45,000	34,000	Note: Tithe paid only on what is actually contributed in a calendar year, with a two-year lag in assessment.
Total TOP Priority Projects	\$450,000	\$373,820	
B. HIGH Priority Projects			
1. Rehabilitate Organ	\$25,000	\$25,000	First phase completed; additional work anticipated in 2015.
2. Parish Life Building and Offices			
Replace windows	50,000	58,936	Completed.
Replace climate control	25,000	69,495	Completed.
Upgrade electrical circuitry	15,000	0	Completed. [Done in conjunction with other projects.]
Refurbish exterior Parish buildings	81,500	10,956	Completed.
Refurbish interior Parish building	25,000	10,000	Almost completed.
Update bathrooms and make handicap-accessible	30,000	75,000	Work to begin soon.
3. Rectory Improvements	18,500	19,042	Completed.
4. Diocesan Tithe	30,000	23,400	See Note above.
Total HIGH Priority Projects	\$300,000	\$291,829	
C. ADVANTAGEOUS Projects			
1. Rehab outdoor areas, accessibility	\$75,000	\$65,000	
2. Patio & breezeway ramp improvements	15,000	25,000	Scope and implementation will be based on savings in other projects and receipts of additional gifts.
3. Diocesan Tithe	10,000	9,000	
Total ADVANTAGEOUS Projects	\$100,000	\$99,000	
GRAND TOTAL	\$850,000	\$764,649	

Celebrating Our Blessings – Pledge Summary

Total Number of Pledges	90
Total Amount Pledged	\$649,317
Total Received toward pledges	\$433,532
Note: This is a three year pledge, ending March 31, 2016	

Total Given to the Celebrating Our Blessings Campaign
\$436,993 as of December 31, 2014.



Shepherd's Hands

by Dave Dube

The Shepherd's Hands have volunteered for many community groups and activities, such as: Honey Moon Island State Park on Earth Day; Dunedin Carefest; Peace Presbyterian Shelter; and building Shepherd's Village garden boxes. Our volunteers help other community outreach ministries, like Meals of Hope, Need a Hand – Lend a Hand, Freezer Ministry and Grace House among others, all made possible because people at Good Shepherd are so generous with their time.

Meals of Hope

Meals of Hope is a non-profit organization that facilitates meal packing events across south-central Florida. This past spring, 30 Shepherd's Hands volunteers

participated in a Meals of Hope food packing event at Religious Community Services (RCS) in Clearwater, along with volunteers from Holy Trinity, Good Samaritan, Ascension, St. Alfred's, and St. John's Episcopal churches as part of the Clearwater Deanery Collaboration Partners. In two hours, 250 people from those six churches, plus Clearwater Rotary, packed about 81,000 servings of mac & cheese. The food was distributed locally through RCS. The event was funded by donations from Episcopal Church Women (ECW), Furniture Thrift Store, The Brotherhood, Clearwater Rotary, and outreach budgets from the six churches.



Need a Hand-Lend a Hand

The Need a Hand-Lend a Hand Ministry serves those people who look to their neighbors for an extra pair of hands from time to time. The coordinators match requests for help with volunteers who: 1) give someone a ride to church on Sunday, grocery shopping, a doctor appointment, or to an activity at a local facility; 2) deliver meals to someone sick; 3) pick up groceries for someone who can't get out; 4) change a light bulb or smoke alarm batteries that are out of reach; 5) organize cabinets or closets; 6) move furniture around the house; or 7) help with lawn or yard work. During 2014, dozens of needs have been met through the generosity of folks offering to lend a hand.

Servant Opportunities at the Church of the Good Shepherd

Adult Education
Altar Guild
Annual Giving Campaign
Audit Committee
Bagzilla
Bell Choir
Bible Challenge
Book Club
Brotherhood of Good Shepherd
Building and Grounds
Card Ministry
Care Bags for Migrant Workers
Celtic Service
Choir and Music Program
Coffee Hour Hosts
Cold Weather Shelter
Counting Team
Daughters of the King
Discretionary Fund Team
Dominican Republic Mission
DreamWeavers
Endowment Board
Episcopal Church Women
Episcopal Relief and Development
Eucharistic Visitors
Finance Committee
Flower Delivery
Furniture Thrift Shop

Grace House Dinners
Heather Haven Bible Study
Holiday Decorating
Holy Week Vigil
Hospitality
Landscape maintenance
Lectors
Lend a Hand
The Little Thrift Shop
Live Nativity [downtown]
Mardi Gras Parade
Meals of Hope
Mease Manor Service
Memorial Day Service
Mission Moments
Mommy & Me Program
Name Tags
Nursery Attendants
Office Receptionist
Pack A Sack
Parking Lot fundraisers
Pastoral Care
Personnel Committee
Photographers
Pillowcase Dresses
Policy & Procedures
Quilting
Random Acts of Flowers

RCS Food Bank
Rib Fest
Shepherding Team
The Shepherd's Hands
Shepherd's Village
Shrimp Boil
Shrove Tues. Pancake Supper
Special Events Committee
Sunday School
Toys for Tots collection
Treasurer
Trunk or Treat
Undie Sunday
UPARC
Vestry
Vestry Clerk
Website
Wednesday Fellowship
Welcome Center
Worship Assistants
Worship Planning



Episcopal Church Women

by Nancy Redd

The main function of the ECW is the running of our Little Thrift Shop located at 506 Main Street, in downtown Dunedin. Any woman in the church who is interested in ECW is welcome to attend our meetings, held on the second Monday of the month at 4:00 p.m. in the Patio Room.

Outreach Support

Here is a breakdown of our donations in 2014:

Outside Charities:

Agape Flights	\$500
American Cancer Society.....	\$500
Church Women United.....	\$100
Clothes to Kids.....	\$500
Farm Worker's care bags	\$100
Dunedin Elem. School.....	\$300
Episcopal Relief & Development...	\$500
Resurrection House -farm workers .	\$500
For Haiti With Love	\$500
Habitat for Humanity	\$500
Meals-on-Wheels	\$200
Meals of Hope.....	\$300
Religious Community Services.....	\$1,000
San Jose Elem. School.....	\$300
The Haven (RCS).....	\$500
Rector's Discretionary Fund	\$500
ERD Rib Fest	\$600
ERD Shrimp Boil.....	\$500
	\$7,900

Diocese of Southwest Florida:

ECW.....	\$500
Great Offering ECW annual mtg...	\$200
	\$700

Church of the Good Shepherd:

Fellowship	\$1,700
Staff gifts	\$750
Memorial Day reception	\$92
Thrift Shop volunteer Luncheon	\$124
New dishwasher for kitchen	\$5,785
	\$8,451
Total	\$17,051

The Little Thrift Shop...

A project of Episcopal Church Women



Visit us at
506 Main Street
Dunedin, Florida
Phone: 727-734-8238

Open Monday-Saturday
9:00 AM-1:00 PM

The Little Thrift Shop opened in February, 1956

Rector's Discretionary Fund

by Jan Cote

Through the generous support of members and friends of Church of the Good Shepherd donations were received designated to the Rector's Discretionary Fund...

- The loose offering and First Sunday donations of each month totaled **\$3,524.06**
 - Other donations by individuals and groups throughout the year totaled **\$11,747.50**
- 2014 Donations Totaled \$15,271.56**

Our Discretionary Fund Team assists the Rector with the disbursement of funds. As calls for assistance are received, information is gathered and sent to the Team members. Their responses are usually received by the office within 24 hours. The original caller calls back to receive the decision from the committee. The nature of the call and availability of funds, will determine if the client is helped, and how much financial assistance is given. Because of these generous gifts, our Rector's Fund was able to assist 139 families in the Clearwater/Dunedin area during 2014.

Total amount disbursed in 2014 through the Rector's Discretionary Fund \$17,191.48

Of this amount, \$14,196.98 was help toward a utility bill.

Note: There was a carry-over of funds from 2013. This allowed the Rector's Team to disburse more in 2014 than was received.



Religious Community Services (RCS) Food Bank

During 2014 we continued the collection of coins in baby food jars. The money collected was given to RCS to purchase food for infants.

Total collected: **\$232.24**

Our Easter Vigil Service loose offering was also dedicated to RCS.

Total from the Easter Vigil: **\$243.00**

Each month we also encouraged Bagzilla, where donations of food were blessed and then sent to the Food Bank. A remarkable **3,719 pounds** of food was collected in 2014!



2015 Budget Detail: Operating Account

	2015 Budget		2015 Budget
<i>Income</i>		<i>Christian Formation</i>	
Contributions	\$234,000	Little Lambs Child Care	1,200
Other Regular Support	2,600	CF Expenses	1,300
Other Income	17,600	Total Christian Formation Expense	\$2,500
Endowment Distributions	86,400		
Total Income	\$340,600	<i>Music</i>	
		Extra Musicians	985
<i>Diocesan Tithe</i>	35,102	Organ & Piano Maintenance	1,300
<i>Staff Expense</i>		Music and Supplies	760
Pastor Stipend	45,831	Total Music Expense	\$3,045
Pastor, housing	5,150		
Pastor, social security	4,008	<i>Program Accounts</i>	
Rector, pension/medical	28,680	Marketing	1,250
Rector, utility expense	2,800	Outreach	2,000
Rector, continuing ed	2,000	Fellowship	3,790
Rector, travel	2,000	Shepherding Team	300
Rector, business expense	500	Stewardship	650
Deacon	925	Worship	500
Administrative Assistant	31,000	Altar Guild	1,200
Director of Music	21,630	Total Program Expense	\$9,690
Bookkeeper	8,448		
Sexton	26,677	<i>Property Taxes</i>	
Lay Emp. Pensions/Medical	20,935	215 Albert Street	3,000
Social Security	6,715	Total Property Taxes	\$3,000
Lay Emp., continuing education	200		
Workers Comp. Insurance	1,350	<i>Other Operating Expenses</i>	
Payroll Service Fee	500	Floral Arrangements	2,600
Honorariums	500	Convention	600
Total Staff Expense	\$209,849	Vestry Expenses	750
		Line of Credit – Interest	3,100
<i>Buildings and Grounds Expense</i>		Audit and Other Expenses	100
Utilities	21,040	Total Other Operating Expense	\$7,150
Building/Grounds Maintenance	35,360		
Equipment	500	Total Expenses	
Insurance	26,750		\$369,665
Total Property Expense	\$83,650		
		Summary of Budgeted Income and Expense for 2015	
<i>Administration Expense</i>		Total Income	\$340,600
Office supplies	3,175	Total Expense	\$369,665
Office Equipment Contracts	3,456	Net Total	<\$29,065>
Equipment	500		
Postage	1,168		
Computer/Internet Support	3,310		
Telecommunications	4,070		
Total Administration Expense	\$15,679		

Summary: 2014 Actual vs. 2015 Budget

	2014 Budget	2014 Actual	2015 Budget
Revenues			
Contributions	\$194,000	\$215,534.23	\$234,000
Other Regular Support	2,500	4,592.50	2,600
Endowment Distribution	83,600	110,000.00	86,400
Other Income	19,200	20,794.50	17,600
Total Revenue	\$299,300	\$350,921.23	\$340,600
Expenses			
Diocesan Tithe	\$32,432	\$31,101.00	\$35,102
Personnel Expenses	\$198,277	\$200,874.94	\$209,849
Operating Expenses			
Building and Grounds	85,360	73,557.37	83,650
Property Taxes	3,000	2,977.69	3,000
Administration	14,300	16,110.10	15,679
Christian Formation	2,500	2,626.23	2,500
Music	2,400	1,772.57	3,045
Program Accounts	11,450	9,628.24	9,690
Other General Expenses	6,750	6,073.50	7,150
Total Operating Expenses	\$125,760	\$112,745.70	\$125,760
Total Expenses	\$356,469	\$344,721.64	\$369,665
Net Total	<\$57,169>	\$6,199.59	<\$29,065>