



**Come As You Are
All Are Welcome**

**The 2017 Annual Report
The Church of the Good Shepherd**

an Episcopal Church located at
639 Edgewater Drive • Dunedin, FL 34698

727.733.4125 • E-mail: goodnews@churchgoodshepherd.org
Web site: www.churchgoodshepherd.org

Annual Meeting: January 29, 2017

Kirk Hall, 11:50 a.m. [abbreviated version]

Opening & Fellowship

A delicious BBQ lunch was served to the attendees. A blessing for the meal was given by Deacon Cindy. The annual meeting was called to order at 11:50 AM, by Pastor Becky Robbins-Penniman, who opened with prayer.

Judy Warner presented a video with highlights from 2016. Pastor Becky reported on the State of the Parish and highlighted events of 2016. Everyone was invited to participate in a questionnaire activity.

Decisions

- Cheryl Sharpe moved to accept the minutes from January 31, 2016 as presented, Maureen Belote seconded. The minutes were approved.
- **Vestry Elections.** The slate of Vestry candidates was presented by Scott Hood, Sr. Warden: Bob Lee [3 yr. term], Dan Depies [3 yr. term], Joe Nixon [3 yr. term]. Jerry Mullinax moved to close the nominations and the three candidates be elected by acclamation. Maureen Belote seconded. Motion passed.
- **Endowment Board Elections.** Scott Hood presented Gregory Chesney as a candidate for the Endowment Board. Maureen Belote moved that the nominations be closed and Greg Chesney be elected by acclamation. Cheryl Sharpe seconded. Motion passed.
- **Convention Delegates.** Bob Lee, Junior Warden, announced Eugene Belote and Mike Slama as Convention Delegates. Four positions are open. The remaining two vacant slots will, by Canon, be appointed by the Vestry. Pat Blizzard moved for the election of the two presented delegates. Dave Dube seconded. The two candidates were approved.
- Bob Lee announced that the new name for the Albert Street Lot will be: Church of the Good Shepherd Peace Park.

Recognitions

- Deacon Cindy Roehl read the list of members who have died during 2016.
- Pastor Becky recognized the Vestry: Scott Hood, Bob Lee, Andrea Zahn, Maureen Belote, Cheryl Sharpe, Dave Dube, Jerry Mullinax, Sandy Kneen, and Chris Schombs; clergy Becky Robbins-Penniman and Cindy Roehl; Joe Nixon, treasurer; and Pat Cates, Clerk.
- Pastor Becky recognized the Endowment Board: Carolyn Hughes, Shirl Ahrens, Greg Chesney, and Phyllis Sipos.
- Pastor Becky recognized the staff members: [Bob Shone, organist; Jan Cote, parish administrator;

Carey Cherivtch, director of Sunday School and Nursery; Garry Lumm, sexton; and Marcia Nauman, bookkeeper]

- Bob Lee recognized members who joined during 2016.
- Bob Lee recognized Scott Hood and Andrea Zahn for their service to the Vestry and to the church and spoke of their accomplishments while serving. They were presented retiring gifts in appreciation of their service.
- Pastor Becky asked all who had served as members in Mission and Ministry to stand.

Reports

- Joe Nixon, Treasurer, spoke on the finances of the church...
 - \$134K was spent on Outreach. A 21% increase over 2015. [\$46K from Furniture Thrift Shop, \$39K from restricted donations, \$25K Discretionary Fund, \$19K Diocesan Tithe, \$5K from Episcopal Church Women.
 - Church Operations contributions of \$246K were 8% better than last year.
 - The Endowment Fund contributed \$86K which was within the goal of 5% for the year.
 - There was a surplus of \$25K for 2016 which will be carried over into 2017.
 - The Budget for 2017: \$386K.
 - The Capital Campaign has \$99K available for the Phase 3 project.
 - Endowment Fund is at \$1,782,938 which is \$58K higher than last year.
- Greg Chesney spoke on behalf of the Endowment Board...
 - Greg recognized members of the Rod & Staff Society.
 - This year the return on the Fund was 7.89%. The goal set last year was 7.37% and this figure will serve as a benchmark to judge the Fund on an ongoing basis.
 - The goal is to grow the Endowment Fund each year.

After a closing prayer, the meeting adjourned at 1:24 PM.

Respectfully submitted,
C. Pat Cates, Vestry Clerk

**A total of 5 prayer quilts
were given out in 2017.**

Who Are We?

by our Rector, Pastor Becky Robbins-Penniman

WHO ARE WE? That's one of the first questions I asked the people of Good Shepherd when I began serving here over seven years ago. Who are we? What do we want to be? What do we want to be known for? What are our values?

In the years since then, we've been testing and exploring what we love to do, and what isn't so important to us. This year, your Vestry decided it was time to answer the questions, at least for now, and came up with new Vision and Mission Statements. This was important for several reasons, but the main one is that

we are celebrating a number of completions right now. The final few touches are being made on the projects identified in the Celebrating Our Blessings Capital Campaign. We have made a very successful transition in our music program, saying a fond farewell to one excellent musician and an exuberant hello to another one. We redid the audio-visual systems, our Parking Team outdid itself defying physics and getting more cars in the same sized lots, and both of our thrift stores are tremendous successes. The "Live Stations" troupe expanded their

powerful and moving portrayal of Jesus' last days by telling Christ's story on Passion Sunday as well as Good Friday. We have steadily expanded our educational opportunities. It might be a wee bit tempting to rest on our well-deserved laurels. Instead, your leaders began the exciting work of asking where we are going now, and what we might be like in another seven years.

Outreach at Good Shepherd...

The people of Church of the Good Shepherd are supportive of this community and those in need throughout the world. In 2017, the members, the Brotherhood of Good Shepherd, the Episcopal Church Women, and the Furniture Thrift Shop together contributed the following:

| | |
|--------------------------|------------------|
| Bagzilla, food | 5,929* |
| Brotherhood: Outreach | 2,066 |
| Clothes to Kids | 3,628* |
| Diocesan Tithe: Outreach | 20,776 |
| Dunedin Cares | 65 |
| ECW: other charities | 6,400 |
| Episcopal Relief & Dev. | 9,624 |
| FEAST | 165* |
| Furniture Shop total | 20,000 |
| Jerusalem offering | 300 |
| Meals of Hope | 2,025 |
| Migrant Farm Workers | 50 |
| Pack-A-Sack | 11,726* |
| Pillowcase Dresses | 520* |
| Pinellas Braille Group | 500 |
| RCS: Food Bank | 453 |
| Rector's Disc. Fund | 22,477 |
| Shepherd's Hands | 153 |
| TOTAL | \$106,857 |

*estimate, giving cash value to items donated.

There were also "man hour" and other "in kind" contributions made during the year that went directly to outreach...

- DR Mission
- Silent Auction donations
- Grace House Dinners
- Freezer Ministry
- Lend A Hand/Need A Hand
- Meals of Hope
- Prayer Quilts
- Pillowcase Dresses
- Homebound gifts
- Home Communion
- Fall Harvest
- Shrimp Boil
- Rib Fest
- Veterans Medical Center
- Grace House Apartments
- Calvin Hunsinger School
- Hurricane Harvey
- Hurricane Irma
- Hurricane Maria
- United Faiths Walk of Peace
- Shepherd's Sweets

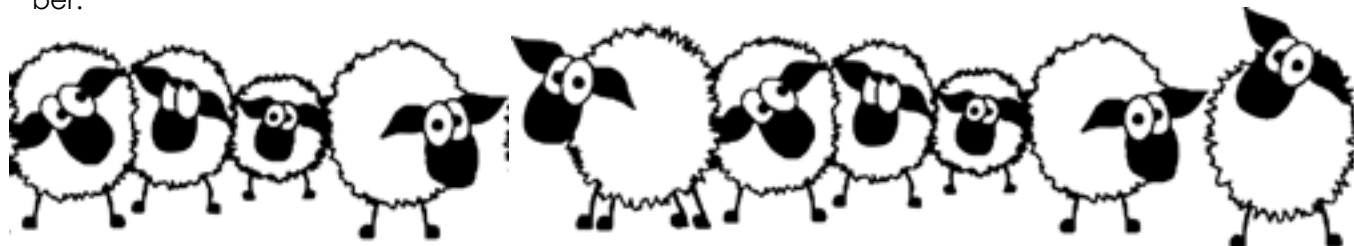


The Vestry's Vision of the Future and Mission Description were in large part shaped and developed by how you all responded at last year's Annual Meeting, when we asked you to tell us what you were looking and hoping for in a faith community. We poured through your responses on the placemats and got to work developing goals to keep us laser-focused on becoming the community that God has created us to be. You will hear from the Vestry what we accomplished in 2017, which will serve as the foundation for this coming year. No laurel-resting for us!
Peace and Love,
Becky



Highlights of the Year 2017...

- Capital Campaign: Phase 3 is launched.
- New members are welcomed in January, June, and October.
- Undie Sunday is held in July, Sock-it-to-Me Sunday in October, with all items collected going to Clothes to Kids.
- Bagzilla program continues to support Dunedin Cares, Inc.
- 130th Anniversary Dinner is held in January at Bon Appetit Restaurant with Bishop Garrison attending.
- Shrove Tues. Pancake Supper and Mardi Gras Parade!
- Holy Week services include a Seder Meal and Live Stations of the Cross.
- Grace Lutheran Church joins us for the Easter Vigil Service.
- The Little Group begins in Lent and continues on Wednesday mornings.
- Members continue making POSH FROCKS [pillowcase dresses].
- A Quilting Group continues their ministry of making quilts.
- Grace House Team hosts special event dinners.
- Good Shepherd participates in "Show Me Your Stuff" Expo at the Hale Center in February.
- Three Drum Circles, including two at the beach.[January, April, November]
- Members participate in Meals of Hope.
- Parking Lot Team is officially formed.
- Albert St. Lot receives new name...Peace Park by popular vote.
- Celtic Kirk Service continues year-round Saturday Service.
- Mourner's Path program is offered in February and September.
- United Faiths Walk of Peace in March is well attended by community.
- Peace Soup Supper & Story-telling is held in March as a follow-up to the Peace Walk.
- Cell phones, etc. were collected to support Veterans Affairs Medical Center.
- Kirk Hall gets a new interior paint job.
- Women's Bible Study meets monthly.
- Safeguarding class is held at Good Shepherd.
- Blessing of back packs in the service before school starts.
- Two New Member socials are held, hosted by Frank and Sandy Kneen and Chris and Michelle Schombs.
- Bob Shone's retirement party is held May 28th.
- Constitution Sunday held on September 17th.
- Adult classes titled *Deep Waters* continues.
- Hebrew 301 with Rabbi Baseman continues.
- Robert Moncrief is hired in September as our new organist and choir master.
- Members participate in Fill the Bus project for victims of Hurricane Harvey.
- Disaster Team called to action in September and church is closed for Hurricane Irma.
- Community Service for Hope & Healing after Hurricane Irma in September.
- Members participate in Hurricane Benefit Dinner at Home Plate in October.
- Blessing of the Animals Service followed by community pet interment held in October.
- Homecoming Dance fundraiser held in October.
- Love Thy Neighbor Vigil held at Pioneer Park in October in response to Las Vegas shootings.
- Members and community enjoy Kirkin' of the Tartan Services in March and November.
- Pack-A-Sack 4 Kids continues to be well supported by the congregation.
- A fundraiser is held to support the Dominican Republic Mission.
- Memorial Day Service.
- Baseball with the Bishop.
- Shrimp Boil in March is a fundraiser for ERD.
- Fall Harvest fundraiser is held weekends in October.
- Community Thanksgiving Service held at First United Methodist Church with Pastor Becky preaching.
- Bodacious Brunches once each month.
- A CareGivers Support Group is offered to the community.
- Care Bags for Farm Workers.
- Joe Nixon, Treasurer, makes quarterly financial presentations.
- Vietnam Era Veterans Commemoration held at the Dunedin Library in November with Pastor Becky participating.
- Shepherd's Sweets, a fundraiser to support Pack-A-Sack, is a tremendous hit with the congregation.
- Bell Choir presents 3rd annual Carol Sing in December.
- Blue Christmas service.
- The church is closed December 25 through January 1st.



Bells of Hope Handbell Choir

by C. Pat Cates

2017 was a great year for the Bells of Hope. New members were added, new handbells and handchimes were purchased and a number of new titles were added to the library. The bells rang a number of times in worship and were part of a very busy Holy Week. They rang a spirited arrangement of "All Glory, Laud and Honor" (V. Stephenson) on Palm Sunday and participated in the Easter Vigil. On Easter Sunday they rang "Fanfare for Easter" (S. Tucker) which also featured Bob Shone on the organ and Justin Sokolowski on trumpet. (Justin was the featured trumpet player at the 2016 Carol Sing.) "Fanfare for Easter" is based on the hymn tune VICTORY and a theme from Saint-Saens' Symphony No. 3 and is a powerful piece of music and so appropriate for Easter Sunday.

One of the goals of 2017 was to finish the upper octave of handbells which would greatly increase the melody line in the music. In January I was notified by the White Chapel Foundry in England that they were changing locations and cutting back on production of bells. White Chapel is noted for casting the huge bells that are found in church towers and have been in business for hundreds of years. The staff at the foundry promised that our handbells would be cast and ready for Easter. Easter rolled around and no bells were received. Finally in early summer the handbells arrived, and they are beautiful. The Bells of Hope are very grateful to several individuals who made the purchase of these bells possible through very generous donations.

White Chapel handbells have the most beautiful sound of any handbells being used. They also have



many issues in regards to their maintenance. The handles are made of leather and over the years the leather becomes soft which makes them difficult to ring. The foundry supplies leather pieces to stiffen the handles, but it is almost impossible to find someone to do the work. Jim Downs came to our rescue. He took the bells

which were having handle issues and expertly installed the leather pieces to strengthen the handles. Thank you Jim!

After the usual summer break the Bells of Hope resumed rehearsals in mid-October to prepare for Christmas. They rang several times during Advent and on Sunday, December 17th held their third annual Carol Sing. A nice crowd listened to beautiful handbell arrangements and sang favorite Christmas Carols.

Along with our organist Robert Moncrief, three seniors from Dunedin High School shared their musical talents: Justin Sokolowski, trumpet; Quintin Southworth, flute and Hunter Welch, percussion. We were again fortunate to have the use of the timpani from Dunedin High School.

One of the pieces performed by the Bells of Hope was the Catalonian Carol El Cant Dels Ocells or "Carol of the Birds" which was arranged by Jason Krug, a rising composer in the handbell world. Adding to this mysterious piece were Quinton Southworth on the flute and Hunter Welch on the bongos. Justin Sokolowski on trumpet added his expertise to a number of carols including "Joy to the World" and "Adeste Fideles". Topping off the program was our excellent Carol Leader Jerry Mullinax.

The Bells of Hope are very grateful for the support from the parish and are looking forward to participating in worship in 2018.

- Current members:
- Judith Auger
 - Donna Brotherhood
 - Carol Cates
 - Carolyn Hughes
 - Wendy Lee
 - Eddie Love
 - Pat Love
 - Martha Mullinax
 - Ronald Pylman
 - Sheila Scott
 - Judy Warner



Undie Sunday and Sock It to Me Sunday

by Heather Elder

We continue to support Clothes to Kids, helping them realize their mission in Pinellas County which is to clothe schoolchildren. Their motto is "Clothe a Child, Change a Life." Three times a year we collect Underwear and Socks for schoolchildren. The collections are distributed by Clothes to Kids.

| | | |
|---------|-----------|-------------|
| Totals: | Underwear | 1,172 pairs |
| | Socks | 1,116 pairs |
| | Cash | \$670 |



Thank you to all who contributed to our collection.

Pastoral Care at Good Shepherd

by Helen Marie Heald

We have twelve Licensed Eucharistic Visitors at Good Shepherd. They are:

- Iris Brookins
- Peter Brotherhood
- Carol Carlson
- Jocelyn Duntley
- Patricia Elmendorf
- Helen Marie Heald
- Elizabeth Hopwood
- Hilda Myers
- Jerry Mullinax
- Martha Mullinax
- Cindy Roehl
- John Rusotto

We visit homebound or nursing home residents twice each month. It is a privilege to share communion and church news with those in need of God's care. There are 10-15 people on our list that have requested

these visits. Some are members, some are not.



Fellowship Report

by Sandy Kneen

In 2017 Coffee Hour has continued to enjoy strong participation by the parish, as a social gathering and connecting location. One of the favorable additions continues to be the practice of more parishioners bringing in home-made and store bought items to share. We also have the good fortune of receiving bread and bakery items from Publix via Wendy Lee's "connection" which has been a boom to our budget.

Vestry continues hosting the fifth Sunday coffee hours. This is a great opportunity for vestry to be available and more visible to the parish. Vestry has also been

hosting newcomer socials in vestry member's homes.

We continue to have great fellowship when volunteering for many of our wonderful ministries including outreach, (shrimp boil, brotherhood breakfast) worship and classes, parking and all other church organizations that provide fellowship opportunities. Soon we will be having our first game night.

This past year, our fellowship opportunities were hampered by construction projects. As we look forward to 2018 we hope to utilize our beautiful new outdoor areas. We also anticipate another "picnic" this summer/fall as well as

the Seder dinner and Easter Vigil gatherings. As always we can anticipate any and all reasons to have "beefed up" coffee hours.

We strongly encourage sharing any and all ideas for fellowship as our busy calendar allows! We have so many ways to interact and find fellowship and hope that everyone who visits feels our welcoming spirit.



Dunedin Cares, Inc. was created to help those in the Dunedin area who are hungry. Since November of 2015 we have registered over 500 clients, representing 3,500 family members and have distributed 40,000 lbs of food, that's 20 Tons. We could not have done it without our community leaders, civic organizations, businesses, churches, 2,500 volunteer hours and many, many individual citizens.

- Located in the heart of Dunedin at 1620 Pinehurst Road
Follow signs to the entrance in back of Faith Lutheran Church.
- Phone: 727-559-2112
Website: <http://dunedincares.org>
Check the website for a listing of their current food needs.
- Open for food pick up every Tuesday, Thursday, and Saturday from 10:00 am – 12:00 pm.

Dunedin Cares distributes Non-Perishable food to Dunedin residents that need that extra help during difficult times. For first time clients, an application must be completed and signed along with a photo ID. Returning clients only need to show their ID. **Each family is allowed one visit per month.** Our helpful volunteers will assist you while you shop for the items you need most. We also provide bread and bakery items when available.

Each guest is welcome to select from the wide variety of tasteful and healthy food that lines our shelves.

Shepherd's Hands

by Dave Dube

Shepherd's Hands help other community outreach ministries, like Meals of Hope, Need a Hand – Lend a Hand, Dunedin Cares Food Pantry, Peace Presbyterian Cold Weather Shelter, the Freezer Ministry and Grace House, all made possible because people at Good Shepherd are so generous with their time. If you think about it, we all have Shepherd's Hands. If you're not already involved, then please consider joining one of the ministries in the directory in the back of each pew.

Meals of Hope

Meals of Hope is a non-profit organization that facilitates meal packing events across south-central Florida. This past spring, 30 Shepherd's Hands volunteers participated in a Meals of Hope food packing event at Religious Community Services (RCS) in Clearwater, along with volunteers from Holy Trinity, Good Samaritan, Ascension, St. Alfred's, and St. John's Episcopal churches as

part of the Clearwater Deanery Collaboration Partners. In two hours, 200 people from those six churches, plus Clearwater Rotary, packed about 78,000 servings of Cinnamon Sugar Diced Apple Oatmeal. The food was distributed through RCS, so the food would stay local. The event was funded by a Cabaret talent show at Holy Trinity, and donations from Episcopal Church Women (ECW), Furniture Thrift Store, The Brotherhood of Good Shepherd, Clearwater Deanery, and outreach budgets from the six churches. On March 10, 2018, we'll be packing again!



Need a Hand – Lend a Hand

The Need a Hand - Lend a Hand Ministry serves those people who look to their neighbors for an extra

pair of hands from time to time. The coordinators match requests for help with volunteers who:

- 1) give someone a ride to church on Sunday, grocery shopping during the week, a doctor appointment, or to an activity at a local facility;
- 2) deliver meals to someone sick;
- 3) pick up groceries for someone who can't get out;
- 4) change a light bulb or smoke alarm batteries that are out of reach;
- 5) organize cabinets or closets;
- 6) move furniture around the house; or
- 7) help with lawn or yard work.

During 2017, dozens of needs have been met through the generosity of folks offering to lend a hand.



Pack-a-Sack

by Mary Ann Wigmore

During the past year, Pack-A-Sack has provided over 3,000 meals to chronically hungry children at two Pinellas County elementary schools in Dunedin. We are currently serving Dunedin Elementary and San Jose Elementary. Each bag provides 12 shelf stable items purchased through generous donations or fund raising efforts. The annual cost for the 80 students we currently serve comes to approximately \$8,000. Our volunteer hours for this past year total about 950 hours. We have a dedicated



group of 12 volunteers who make food purchases, inventory and prepare the items and bag them each Wednesday morning for distribution to the schools.

Shepherd's Sweets

In December the Pack-A-Sack volunteers hosted Shepherd's Sweets, a holiday cookie and baked goods sale. Approximately 30 parishioners baked over 100 dozen cookies, breads etc. for this sale, which raised over \$1,000 for the Pack-A-Sack ministry.

POSH FROCKS

by Christine McLaughlin

also known as Pillowcase Dresses...

Continues to create dresses for distribution locally and world-wide. In 2017 they were sent to Haiti [30] and Success For Kids in Tampa [35].



| | | |
|------|-------|-----|
| 2017 | | 65 |
| 2016 | | 130 |
| 2015 | | 98 |
| 2014 | | 138 |
| 2013 | | 139 |
| 2012 | | 148 |

Endowment Fund, Inc.

by Carolyn Hughes

Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

| | | |
|----------------|-------------------------------------|------------|
| President | Carolyn Hughes | ... 2018 |
| Vice President | ... Shirl Ahrens | 2018 |
| Secretary | Greg Chesney | 2020 |
| Treasurer | Phyllis Sipos | 2019 |
| Ex-officio | Pastor Becky Robbins-Penniman | |

Shirl Ahrens and Carolyn Hughes are trustee candidates running for the two three-year board openings and Robert Bellavance is the candidate running for the open two-year board position.

Accomplishments

1. **The Rod & Staff Society.** This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Rod & Staff Society member are: Shirl Ahrens, Laurel Banta, Deborah Bouvier, Robert Brook, Don Chandler, Sharon DeVore, Joanne and Doug Forsythe, Lela Highsmith, Carolyn Hughes, Kam McDaniel, Jorgelina and Miguel Solari, and Judy Warner. We hope that you will join the Rod & Staff Society by documenting a planned gift to the Endowment Fund.
2. The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of The Church of the Good Shepherd, particularly the spending policy limitations.

3. ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past eight years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our Board meetings.
4. The Board retains the accounting firm of Tax Solutions Plus to provide the record keeping in accordance with the Diocesan stated requirements. The firm maintains the books and records, prepares quarterly and annual financial statements and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
5. The annual internal audit, in accordance with Diocesan guidelines, was completed successfully and resulted in the desired "unqualified" opinion.

Goals

1. Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the IPS and continue to lessen the planned dependency on the Endowment Fund for the operation of the Church. Again this year, through a strong effort by the Vestry and budget committee we have continued to reduce the Church's dependency on the Endowment Fund. We achieved our ideal spending policy limit of 5% of the Fund's valuation being designated for operating expenses of the Church.
2. Continue to re-imagine and update the parish website for maximum communication.
3. Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long-term Investment Policy of the Fund and adhere to the (F)UPMIFA.
4. Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits. A particular percentage of an estate or a dollar value may be gifted to the Endowment Fund in one's will or trust. Board members will be

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Endowment Fund Report

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able to assist with information and direct you to an objective and free advising service at ProVise or you may wish to consult with your estate planning attorney.

Investment Results for 2017

The approximate net market value of the Fund on December 31, 2017 was \$1,897,000. This reflects an increase in market value of \$114,100. The Fund's investment performance (time weighted), net of fees and expenses was an increase of 13.8%. Capital gains of about \$41,200 were realized during the year.

Investment income was approximately \$64,000 during the year. Other income for 2017 included \$9,250 from the Furniture Thrift Store; \$382 from mutual fund fee credits.

Disbursements to the Church for the year 2017 totaled \$85,000 for general operating expenses of the parish and \$50,193 for Capital Expenses projects which included plumbing and sprinkler repairs, A/C and electrical upgrades and A/C units for the church. This money was taken from the Furniture Thrift Shop restricted account. Trustee management fees totaled nearly \$11,600 while accounting fees totaled \$1,900. Other expenses during the year were \$61 for licenses and permits and \$250 for an engraved paver.

Annual net income for the Fund in 2018 is estimated at \$30,000. At December 31, 2017 the asset allocation of the investment portfolio was approximately 61% domestic equities, 19% international equities and 20% fixed income securities and/or cash equivalents.

Good Shepherd is the church it is today in large part due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.

Please join those who have gone before us and those currently among us... who have committed a planned gift to the Endowment Fund... by realizing the importance of Good Shepherd in their lives.

Take action NOW and STEP FORWARD to provide a gift from your estate to The Endowment Fund, Inc. and become a member of The Rod & Staff Society.



Our Building Is Open to Others in the Community...

- Yoga Classes, every Monday, Tuesday [2], Wednesday, and Thursday [3]
- Rotary, every Tuesday afternoon
- Alcoholics Anonymous, every Wednesday night
- Al-Anon, every Tuesday night and Friday morning [2]
- Narcotics Anonymous, every Friday evening
- Tai Chi Classes, periodically
- TPA Storytellers, periodically
- Chef John uses our kitchen, periodically
- Home Owners Associations, and Town Hall meetings, periodically



Worship Attendance

- **Saturday, 5:00 PM Service: Celtic Kirk**
The average attendance in 2017 was 13.
- **Sunday, 8:00 AM Service: Rite I**
The average attendance in 2017 was 41.
- **Sunday, 10:00 AM Service: Rite II**
The average attendance in 2017 was 115.
- **Wednesday, 10:00 AM Service**
The average attendance in 2017 was 16.
- Total attendance at...
the Easter Services was 386.
the Christmas Eve Services was 263.
- Average Sunday attendance in 2017 was 168.



The Good Shepherd Furniture Thrift Shop

by Gus Robbins-Penniman

A Review of our Store From 2012 Through 2017

On March 1, 2012 the Church took a leap of faith and opened a thrift store. Located three miles south of the Church at 1714 North Fort Harrison on the edge of an area that desperately needs our help, the store has been a blessing three times over. We sell good stuff to people who wouldn't be able to afford it, at prices they can handle. We give them hope for better times. We take our proceeds and support underemployed workers, local food pantries, soup kitchens, and safe havens for battered women and the homeless. We are also dedicated to funding our Church's current operations and capital reserve so it may do God's work "right here and right now" and continue to do so long after we're all gone.

We have been in existence almost SIX (6) years. In our first year we distributed a total of \$3,660 to Outreach Ministries and the Church. Over the next five years an additional \$236,000 was dispensed. In 2017 alone \$40,000 was delivered to mission and ministry. Really, over \$76,000 if you include our targeted wage group. Clearly, we have done good things over the last six years in general and in 2017 in particular.

A Peek Into 2018

Now for a peek into 2018. Many, if not most of you, know the Thrift Store Board and Church Vestry have been investigating purchasing the Sunshine Plaza. In fact, the process has been going on for over fifteen

months. Believe us when we say every stone has been turned and inspected. Cost, size, use, structural soundness, location, risk, financing... everything.

In a nutshell, we will have significantly more, useful space at a significantly lower cost. We are at the stage of drafting a formal offer and it seems more likely than not that we will own our shop in 2018.

We are also going to look for a Store Manager in 2018; someone who'll be in the store five days a week to facilitate communication between the days and a whole lot more. A job description has been created. We'll be posting the position using the Church and Store resources, asking for applicants. Let us know if you're interested.

Good Shepherd Furniture Thrift Shop...



Store Location:

1714 N. Ft. Harrison Ave.
Clearwater

Store hours:

9:00 AM– 3:00 PM

Monday through Saturday

Phone: 727.600.5820

Free pickup of donated items that are in good condition. Delivery available by appointment for a small fee.

Our Records in 2017 show...

• Those Baptized

Trey Anthony Gilio
Renee Furay
Gabriella Marie Gallagher

• Members Received by Transfer

Donald Gottschalk
Bernard Chilton
Jeanelle Chilton
Paul Anthony Bowman
Mary Ratliff
Jim Ratliff
Marilyn Ringquist
Calvin Ringquist
Catherine Isabelle Schueler
Tammi Wrest

• Members Received by Acclamation

John Drega
Joanne Drega
Jeremy Reynolds
Robin Dove
Marilyn Nalewajek
Henry Nalewajek
Priscilla McCarthy
Robert Moncrief
John Scott
Sheila Scott



• Members Who Have Gone to the Church Triumphant

Frances Eileen Urquart
Bernard Alfred Chilton
Samuel Edward Lowe, Jr.
Henry Lee Fowler
Lucy Dodd Myers
Michael D. Slama

Music Department

by Robert Moncrief, Organist-Choirmaster

On September 12, I became Good Shepherd's new Organist-Choirmaster and played my first worship services on September 17. It was the beginning of a transition for me from large, demanding, full-time church music ministries to a more relaxed pace in a sunny setting. I can't think of a better place to be, and I am appreciative of your warm welcome.

Pastor Becky and I soon discovered how much we both love planning worship, and I foresee a very rich partnership. I have also taken the step of becoming a member of Good Shepherd, which I did not do in my previous positions. I am at the age where I want a church home and am not a full-time employee of the church. This is clearly a place where I will be filled spiritually. I am very supportive of the ministry of Good Shepherd, and I'm thrilled to have Pastor Becky as my priest.

I am having a great time with the Good Shepherd Choir, and our number has increased to 18 members. Choirs are families in themselves, and I am coming to know some wonderful people in this choir family. Plans were already underway to re-configure the choir area in the sanctuary, and we are now about to start that. In addition to more flexibility and visibility of the choir, it will make it easier to add to our numbers and include instrumentalists. Please know that we welcome new choir members with open arms!

Of course, every event from September to December was a first for me. As a St. Francis admirer, I loved the Blessing of the Animals outdoors in October. My ancestry is Scottish, so the Kirkin' of the Tartans was especially meaningful to me. However, it was sobering to find that the kilt I bought on High Street in Edinburgh when I was 28 does not come close to fitting me at age 65. I enjoyed our observance of Advent, as well as the splendid Carol Sing organized by our talented handbell director, Pat Cates. As anyone on staff would tell you, our schedule of six services over Christmas weekend was grueling, and we are happy that the pattern won't appear for another six years.

I was especially pleased with our soprano section's singing of the famous David Willcocks descant for "O Come, All Ye Faithful" on Christmas Eve. I knew they could do it. I have enormous respect for Good Shepherd's Zimmer organ. It was thoughtfully planned and voiced for the sanctuary and is remarkably versatile. It is my distinct honor to be its current curator and player.

So, I am pretty excited to be in your midst! May God bless our journey!



Good Shepherd Disaster Team and Hurricane Irma

by C. Pat Cates

Several years ago the parish established a Disaster Team and updated its Disaster Plan to better prepare for a variety of emergency situations. This pre-planning paid huge dividends during the 2017 hurricane season. When Irma became a named storm it was projected to hit somewhere in Florida. As she continued to move it became evident that Dunedin would likely be a target.

The Disaster Team sprang into action on September 6th. A number of parishioners assembled in the Sanctuary to pack up valuable and irreplaceable items. These were moved and stored on the second floor of the education building in rooms which were felt would offer the most protection. The Disaster Plan specifies several options for safeguarding the parish valuables, but with Hurricane Irma fast approaching it was felt that the second floor was the best option. With the number of helpers on hand and the availability of storage containers it did not take very long to put the valuables in safe locations. After all these items were moved the team bagged as much ice as they could for future use. Several days later the parish fell under a mandatory evacuation order and was closed.

We were extremely fortunate that Irma lost a lot of her punch by the time she hit Dunedin, and our facilities were spared any major damage. Slowly the daily routine of the parish resumed. Thanks to our Sexton, Garry Lumm, the ice machine continued to make ice through the use of our generator and a number of parishioners who had lost power were able to get bags of ice.

Soon after the storm had passed and the electricity restored the team met to return the safeguarded items to the Sanctuary. A follow-up meeting was held to evaluate the plan, and it was felt that the parish responded exceptionally well to this emergency. Based upon the feedback from this meeting revisions will be made to the Disaster Plan. We are all praying for a hurricane-free 2018!

A BIG THANK YOU to
everyone
who helped during
Hurricane Irma!



Buildings and Grounds

by Cheryl Sharpe, Jr. Warden

The Buildings and Grounds current team members are Becky Robbins-Penniman, Garry Lumm, Bob Lee, Jerry Ozburn, Dan Smith, Butch Niford, and Cheryl Sharpe. We meet the second Tuesday of the month at 6 p.m. If you feel called to be a part of this great team, we would love to have you join us.

2017 Projects

This team has been quite busy this past year with several projects:

- Painting Kirk Hall
- A new Sound System and live streaming the church services.
- In May a new sprinkler system was installed in the church building as well as a new Fire Communication Panel.

- The lift was repaired for handicap access to the second floor.
- In November two new air conditioning units were installed in the church.

Future Projects

Some of the projects we will be pursuing in the future will be painting the church, new carpeting in the Sanctuary, a sign for Peace Park, and a make over for the Jean Street Memorial Garden.



Shepherding Team Report

by Maureen Belote

Thirty-eight volunteers have helped welcome people to Good Shepherd in 2017—



at the Welcome Table, as Greeters, and as Ushers.

While not all visitors wish to fill out cards, over 45 e-mails or phone calls were made to welcome any guest who did. As many were couples, it is safe to say that we welcomed at least one hundred guests into our church home.

We are always happy to add to our team.

Servant Opportunities at the Church of the Good Shepherd

Acolytes
 Adult Education
 Altar Guild
 Audit Team
 Bagzilla
 Bell Choir
 Bible Studies
 Brotherhood of Good Shepherd
 Building and Grounds Team
 Campus Spruce-Up Days
 Card Ministry
 Care Bags for Migrant Workers
 Celtic Service
 Choir and Music Program
 Coffee Hour Hosts
 Cold Weather Shelter
 Collections for Veterans
 Counting Team
 Deep Waters
 Discretionary Fund Team
 Disaster Team
 Diocesan Convention Delegates
 Dominican Republic Mission
 DreamWeavers
 Dunedin Cares Food Pantry
 Endowment Board
 Episcopal Church Women
 Episcopal Relief and Development
 Eucharistic Ministers
 Eucharistic Visitors

Fall Harvest fundraiser
 Fellowship
 Finance Team
 Freezer Ministry
 Furniture Thrift Shop
 Grace House Events
 Greeters
 Holiday Decorating
 Holy Week Vigil
 Lectors
 Need a Hand/Lend a Hand
 The Little Group
 The Little Thrift Shop
 Live Stations of the Cross
 Mardi Gras Parade
 Meals of Hope
 Member Directory
 Memorial Day Service
 Mission Moments
 Name Tags
 Nursery Attendants
 Office Receptionist
 Orange Festival
 Outreach Committee
 Pack-A-Sack
 Parking Lot fundraisers
 Pastoral Care Team
 Personnel Team
 Photographers
 Pillowcase Dresses

Quilting
 RCS Ministries
 Shepherding Team
 Shrimp Boil
 Shrove Tues. Pancake Supper
 Sock-It-to-Me Sunday
 Stewardship Team
 Sunday School
 Treasurer
 Undie Sundays
 Ushers
 Vestry
 Vestry Clerk
 Walk of Peace
 Walking the Mourner's Path
 Website Team
 Wednesday Fellowship
 Welcome Center
 Worship Planning Team



Celebrating Our Blessings

— Capital Projects Progress Report

| | Orig. Est. Cost | Rev. Est. Cost | Status as of December 31, 2018 |
|---|--------------------|-------------------|--|
| A. TOP Priority Projects | | | |
| 1. Pay back Endowment Fund loan | \$90,000 | \$101,200 | Completed in November 2015. |
| 2. Roofing & Gutters [Church, Kirk Hall, Admin. Building, Rectory] | 260,000 | 49,300 | Completed in February 2015. Roofing material for all buildings was donated. |
| 3. Balcony enclosure | 10,000 | 17,200 | Completed in 2014. |
| 4. Elevator for Admin. Building | 45,000 | 36,620 | Completed in 2014. |
| 5. Diocesan Tithe | 45,000 | 34,000 | Note: Tithe paid only on what is actually contributed in a calendar year, with a two-year lag in assessment. |
| Total TOP Priority Projects | \$450,000 | \$238,320 | |
| B. HIGH Priority Projects | | | |
| 1. Rehabilitate Organ | \$25,000 | \$7,650 | Completed in January 2017. |
| 2. Parish Life Building and Offices | | | |
| Replace windows | 50,000 | 59,000 | Completed in 2014. |
| Replace climate control | 25,000 | 69,500 | Completed in 2014. |
| Upgrade electrical circuitry | 15,000 | 0 | Completed. [Done in conjunction with other projects.] |
| Refurbish exterior Parish buildings | 81,500 | 14,000 | Completed in 2014. |
| Refurbish interior Parish building | 25,000 | 10,000 | Completed in 2015. |
| Update bathrooms | 30,000 | 83,299 | Completed in May 2016. |
| 3. Rectory Improvements | 18,500 | 19,042 | Completed in 2014. |
| 4. Diocesan Tithe | 30,000 | 23,400 | See Note above. |
| Total HIGH Priority Projects | \$300,000 | \$285,891 | |
| C. ADVANTAGEOUS Projects | | | |
| 1. Rehab outdoor areas, accessibility | \$75,000 | \$99,233 | Expected completion in early 2018. |
| 2. Patio & breezeway ramp improvements | 15,000 | 28,000 | Expected completion in early 2018. |
| 3. Diocesan Tithe | 10,000 | 14,970 | See Note above. |
| 4. Organ Repairs | 0 | 750 | Completed in 2017. |
| Total ADVANTAGEOUS Projects | \$100,000 | \$142,953 | |
| GRAND TOTAL | \$850,000 | \$667,164 | |

Finishing Touches – Pavers Project

To help fund the remaining costs of Phase III, we offered pavers for engraving. Anyone could leave a Legacy at Church of the Good Shepherd by purchasing a commemorative paver, which would be engraved.

We have three sizes of pavers...

| | | |
|----------|----------------|-------|
| 4" x 8" | cost per paver | \$100 |
| 8" x 8" | cost per paver | \$150 |
| 8" x 13" | cost per paver | \$250 |

Total Given to the Pavers Project [engraving]
\$13,056 as of December 31, 2017.



Episcopal Church Women

by Nancy Redd

The main function of the ECW is the running of our Little Thrift Shop located at 506 Main Street, in downtown Dunedin. Any woman in the church who is interested in ECW is welcome to attend our meetings, held on the second Monday of the month at 4:00 p.m. in the Patio Room.

Outreach Support

Here is a breakdown of our donations in 2017:

Outside Charities:

| | |
|-----------------------------------|---------|
| Agape Flights | \$500 |
| American Cancer Society..... | \$300 |
| Church Women United | \$100 |
| Clothes to Kids..... | \$1,000 |
| Dunedin Cares | \$500 |
| Farm Worker's care bags | \$300 |
| Episcopal Relief & Development... | \$500 |
| For Haiti With Love | \$500 |
| Meals-on-Wheels | \$500 |
| Meals of Hope..... | \$300 |
| Pinellas Classrooms [2] | \$300 |
| Religious Community Services..... | \$500 |
| The Haven (RCS) | \$500 |
| ERD Shrimp Boil..... | \$600 |
| | \$6,400 |

Diocese of Southwest Florida:

| | |
|----------------------------------|-------|
| Annual Meeting | \$75 |
| ECW..... | \$500 |
| Great Offering ECW annual mtg... | \$200 |
| | \$775 |

Church of the Good Shepherd:

| | |
|-----------------------------------|-----------------|
| Contingency Fund..... | \$1,000 |
| Fellowship | \$2,000 |
| Rector's Discretionary Fund | \$500 |
| Staff gifts | \$750 |
| Memorial Day reception | \$100 |
| Volunteer Lunches..... | \$300 |
| | \$4,650 |
| Total | \$11,825 |

The Little Thrift Shop...

A project of Episcopal Church Women

Visit us at
506 Main Street • Dunedin, Florida
Phone: 727-734-8238

Open Monday–Saturday
9:00 AM–1:00 PM
Donations accepted during store hours.

Recently Reorganized!

The Little Thrift Shop opened in February, 1956

Rector's Discretionary Fund

by Jan Cote

Donations to the Rector's Discretionary Fund were received in 2017 through...

- The loose offering on the First Sunday each month
- Donations by individuals and groups
- Donations to the Rector for weddings, baptisms, funerals, etc.
- Furniture Thrift Shop [\$7,750]

2017 Donations Totaled \$21,278

Our Discretionary Fund Team assists the Rector with the disbursement of funds. As calls for assistance are received, information is gathered and sent to the Team members. The Team responses are usually returned within 24 hours. The original caller calls back to receive the decision of the committee. The nature of the call and availability of funds will determine if the client is helped, and how much financial assistance is given. The Team had 357 requests for help from families [mostly utility bills.] Because of the generous gifts, our Rector's Discretionary Fund was able to assist 243 of those requests during 2017.



Total amount disbursed in 2017 through the Rector's Discretionary Fund \$22,477

Religious Community Services (RCS) Food Bank

During 2017 we continued the collection of coins in baby food jars. These coins were given to RCS to purchase food for infants.

Total collected in jars: **\$105**

Our Easter Vigil Service loose offering was also dedicated to RCS.

Total from the Easter Vigil: **\$348**

Grand Total sent to RCS: **\$453**



RCS Food Bank is the largest distributor of emergency food to people, especially children, who are hungry in our community.

RCS Food Bank Location:

700 Druid Rd. • Clearwater, FL 33756
Phone: (727) 443-4031

2018 Budget Detail: Operating Account

| | 2018 Budget | | 2018 Budget |
|--------------------------------------|------------------|--|------------------|
| <i>Income</i> | | | |
| Contributions | \$250,000 | <i>Christian Formation</i> | |
| Other Income | 50,600 | CF Expenses | 1,200 |
| Endowment Distributions | 93,750 | Total Christian Formation Expense | \$1,200 |
| Total Income | \$394,350 | | |
| <i>Diocesan Tithe</i> | | | |
| | 38,655 | <i>Music</i> | |
| <i>Staff Expense</i> | | | |
| Pastor Stipend | 52,510 | Extra Musicians | 1,800 |
| Pastor, housing | 0 | Organ & Piano Maintenance | 300 |
| Pastor, social security | 4,231 | Choir Music and Supplies | 500 |
| Rector, pension/medical | 34,341 | Bell Choir Supplies | 1,000 |
| Rector, utility expense | 2,800 | Total Music Expense | \$3,600 |
| Rector, continuing ed | 2,000 | <i>Program Accounts</i> | |
| Rector, travel | 2,000 | Marketing | 1,000 |
| Rector, business expense | 1,000 | Outreach | 1,000 |
| Deacon | 925 | Fellowship | 1,000 |
| Parish Administrator | 32,569 | Shepherding Team | 300 |
| Sunday School Director | 2,458 | Stewardship | 700 |
| Nursery Attendant | 1,000 | Worship | 1,200 |
| Director of Music | 22,280 | Altar Guild | 1,200 |
| Bookkeeper | 8,875 | Total Program Expense | \$6,400 |
| Sexton | 28,027 | <i>Property Taxes</i> | |
| Lay Emp. Pensions/Medical | 20,389 | 215 Albert Street | 4,200 |
| Social Security | 7,690 | Total Property Taxes | \$4,200 |
| Lay Emp., continuing education | 200 | <i>Other Operating Expenses</i> | |
| Workers Comp. Insurance | 2,500 | Floral Arrangements | 2,400 |
| Payroll Service Fee | 600 | Convention | 550 |
| Honorariums | 4,000 | Vestry Expenses | 700 |
| Total Staff Expense | \$230,394 | Card Ministry | 500 |
| <i>Buildings and Grounds Expense</i> | | | |
| Utilities | 19,400 | Total Other Operating Expense | \$4,150 |
| Building/Grounds Maintenance | 40,655 | Total Expenses | \$402,444 |
| Equipment | 500 | | |
| Insurance | 33,000 | Summary of Budgeted Income and Expense for 2018 | |
| Total Property Expense | \$93,555 | Total Income | \$394,350 |
| <i>Administration Expense</i> | | | |
| Office supplies | 3,360 | Total Expense | \$402,444 |
| Office Equipment Contracts | 5,880 | Net Total | <\$8,094> |
| Equipment | 800 | | |
| Postage | 1,050 | | |
| Computer/Internet Support | 6,000 | | |
| Telecommunications | 3,200 | | |
| Total Administration Expense | \$20,290 | | |

Summary: 2017 Budget and Actual vs. 2018 Budget

| | 2017 Budget | 2017 Actual | 2018 Budget |
|---------------------------|------------------|------------------|------------------------|
| Revenues | | | |
| Contributions | \$240,408 | \$244,994 | \$250,000 |
| Endowment Distribution | 85,000 | 85,000 | 93,750 |
| Other Income | 61,273 | 60,722 | 50,600 |
| Total Revenue | \$386,681 | \$390,716 | \$394,350 |
| Expenses | | | |
| Diocesan Tithe | \$37,774 | \$37,774 | \$38,655 |
| Personnel Expenses | \$221,345 | \$212,701 | \$230,394 |
| Operating Expenses | | | |
| Building and Grounds | 88,400 | 93,234 | 93,555 |
| Property Taxes | 3,700 | 3,880 | 4,200 |
| Administration | 16,412 | 15,546 | 20,290 |
| Christian Formation | 1,200 | 788 | 1,200 |
| Music | 3,600 | 5,137 | 3,600 |
| Program Accounts | 10,600 | 4,784 | 6,400 |
| Other General Expenses | 3,650 | 800 | 4,150 |
| Total Operating Expenses | \$127,562 | \$125,159 | \$133,395 |
| Total Expenses | \$386,681 | \$375,634 | \$402,444 |
| Net Total | \$0 | \$15,082 | <\$8,094> |

Contributions by Month

Identified & Unidentified Offerings

| | 2017 | 2016 | 2015 |
|-----------|----------|----------|----------|
| January | \$20,498 | \$21,240 | \$14,924 |
| February | 20,988 | 25,030 | 20,256 |
| March | 21,214 | 21,608 | 21,429 |
| April | 23,227 | 23,902 | 22,164 |
| May | 16,861 | 21,831 | 19,156 |
| June | 25,533 | 15,096 | 12,617 |
| July | 17,146 | 18,365 | 12,547 |
| August | 17,719 | 15,570 | 19,910 |
| September | 16,215 | 16,507 | 13,899 |
| October | 20,416 | 21,732 | 18,157 |
| November | 16,807 | 17,526 | 22,170 |
| December | 28,371 | 27,253 | 29,698 |

Things to Dance About...

- 5% (\$85,000) draw from Endowment Fund [2 yrs. in a row!]
- Parking Lot Team revenue of \$19,344 [All time high!]
- Alternative Income of \$13,109
- Facility Usage of \$10,544 [All time high!]
- Furniture Thrift Shop contribution of \$10,000

