



**The 2022 Annual Report**  
**The Church of the Good Shepherd**

An Episcopal Church located at  
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# Annual Meeting Agenda: February 12, 2023

- I. Breakfast
- II. Opening Prayer The Rev. Whitney Burton
- III. Slide Show Presented by Judy Warner
- IV. Call to Order The Rev. Whitney Burton
  - A. Approve Annual Meeting Minutes, February 13, 2022 The Rev. Whitney Burton
  - B. Presentation and Election of Candidates
    - 1. Vestry/Convention Delegates The Rev. Whitney Burton
    - 2. Endowment Board Carolyn Hughes, *President*
- V. Reports
  - A. Endowment Fund Carolyn Hughes, *Endowment Fund President*
  - B. Finance Robin Megel, *Treasurer*
- VI. Celebrations
  - A. Recognitions
    - 1. Remembering those who have died Cindy Roehl
    - 2. Recognition of Vestry, Endowment Board, and Staff The Rev. Whitney Burton
  - B. Volunteer Appreciation and Recognition
    - Engage Teams for Outreach: Feeding and Clothing* Vestry
    - Engage Teams for Outreach: Loving our Neighbor* Mary Ratliff
    - Exalt Teams for Worship and Music* London Bates
    - Enlighten Teams for Spiritual Formation* Caroline Maisel
    - Enterprise Teams for Ministry Support* Rhiannon Sharpe
    - Enjoy Teams for Fellowship* Dan Depies
    - Empower Teams for Organization: Leadership* Rev. Whitney Burton
    - Empower Teams for Organization: Communications* Phil Beauchamp
    - Empower Teams for Organization: Finance and Admin.* Robin Megel
    - Judy Warner
- VII. The State of the Parish The Rev. Whitney Burton
- VIII. Closing Prayer The Rev. Whitney Burton

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**2022 VESTRY MEMBERS:**

Phil Beauchamp.....Senior Warden  
Robyn Harker.....Junior Warden  
.....Building & Grounds  
Robin Megel..... Treasurer

Whitney Burton.....Rector  
Cindy Roehl..... Deacon  
Pat Cates.....Vestry Clerk

London Bates  
Rhiannon Sharpe  
Caroline Maisel  
Judy Warner  
Mary Ratliff

Annual Meeting: Feb. 13, 2022

I. Call to Order and Opening Prayer

- Rev. Whitney called the meeting to order at 11:37AM and declared a quorum.

A. Approve Annual Meeting Minutes February 14, 2021

- Cheryl Sharpe moved to approve the minutes from last year's meeting.
- The second was provided by London Bates.
- Approved.

B. Presentation and Election of Candidates

1. Vestry

- Dan Depies, Junior Warden, presented Phil Beauchamp, Robyn Harker and Mary Ratliff as candidates for the Vestry.
- Michelle Schombs moved to approve the candidates by acclamation.
- Andrea Zahn seconded the motion.
- Approved.

2. Endowment Board

- Carolyn Hughes, President of the Endowment Board, announced the two candidates for the Endowment Board: Andrea Zahn (Treasurer) and Marc Wigmore.
- A motion to approve the candidates by acclamation was made by Judy Warner.
- The second was by Cheryl Sharpe.
- Approved.

3. Convention Delegates

- Phil Beauchamp, Senior Warden, presented the following Convention Candidates: Robyn Harker, Mary Ratliff and Cheryl Sharpe.
- He noted that there will be two Conventions this year with the Bishop election in April and the Diocesan Convention in the fall.
- The motion to approve the candidates by acclamation was made by Maureen Belote with a second by Shirl Ahrens.
- Approved.
- It was noted that the Parish also has one Alternate to the Convention, and this person is approved by the Vestry.
- Rev. Whitney announced that Bob Roehl will be nominated at the meeting of the Vestry following the Annual Meeting.

II. Reports

A. Endowment Fund

- Endowment Board President, Carolyn Hughes, gave a brief history of the Endowment Fund.
- The Fund was established 59 years ago to benefit the Church of the Good Shepherd.
- Over the years the fund has increased with contributions and the growth of the Market.
- The Board is composed of five members: Carolyn Hughes, Scott Hood, Marc Wigmore, Andrea Zahn and Rev. Whitney who serves as an ex officio member.
- Shirl Ahrens was recognized for her 21 years of service to the Endowment Board.
- Shirl established the Rod and Staff Society and has served the Board in a number of offices.
- Carolyn presented her with a Paver in recognition of her service.
- During the past three years there have been three gifts given to the Rod and Staff Society.
- The latest gift in 2021 was from the estate of Teddy L. Hughes who will be inducted posthumously into the Rod and Staff Society.
- Carolyn briefly explained how a gift can be made through the Rod and Staff Society.
- There were several questions posed by the members which were answered by Carolyn and Rev. Whitney.
- These included the value of the portfolio, the disbursement of funds to the parish, how the money is invested and the portfolio fees.

B. Finance

- Joe Nixon, Treasurer, gave an overview of the parish finances and talked briefly about the changes in personnel over the past year.
- Outreach donations were over \$95K, the second year breaking \$95K.

- Bagzilla collected 5.5K pounds of food.
- Ministries such as Pack a Sack, Dunedin Cares, Quilters and Clothes for Kids account for \$31K.
- \$25K in the Discretionary Fund was used to help those in need with utility bills, etc.
- Of the \$40K given for the Diocesan Tithe, \$18K was used for Outreach.
- The Furniture Thrift Store donated \$15K for Outreach and the Episcopal Church Women donated \$3K.
- Volunteer hours were up 2% and were driven by the Furniture Thrift Store which had 5900 hours, up 26% from last year.
- Other volunteer activities were the Little Thrift Shop (which closed in February) 496 hours and other activities such as the Parking Lot Team and Pack a Sack of 1973 hours.
- Based on the current scale, the volunteer hours amount to \$224K.
- Joe talked about the 2021 budget which showed a \$52K deficit but noted that the parish finished the year with an overage of \$8K which was transferred to the Operating Reserve Fund.
- The budget for 2022 shows a total Operating Income of \$402K which includes contributions, the Endowment Fund draw, facility usage, parking lot income, Furniture Thrift Store donation and monies from the City of Dunedin for the use of Peace Park.
- The Operating Expenses are budgeted at \$438K which includes Personnel, Building and Grounds, the Diocesan Tithe, Administration, Music Ministry, Pack a Sack, the property tax on the Sexton's house and other expenses.
- The deficit for the 2022 budget is shown as \$36K, and Joe noted that this is below the deficit of the 2021 budget.
- At the end of the year the Endowment Fund was at \$1.7M, operating cash at \$41K and Restricted Funds at \$192K
- In 2021 there were two Capital Expenditures: \$84K for the Furniture Thrift Store roof and \$6.5K for the church sound system.
- These expenditures are subject to the Diocesan Tithe.
- The Furniture Thrift Store has paid their portion of the Tithe.
- There is currently \$66K in the Operating Reserves which roughly equals two months of expenses.
- The Vestry Designated Fund is currently at \$47K which includes miscellaneous donations and cleared accounts from approximately 20 years ago. A recent gift of \$30K was given to this fund.
- \$5K has been donated by a parishioner for solar energy.
- Joe noted that monies which are donated have to be used for their intended purpose.
- The pledge amounts for the past seven years were summarized, and it was noted that the pledges for 2022 are the highest which have been received over this period.
- Joe thanked the Stewardship Committee for their recent work in securing pledges.
- The parish financial records are open and financial statements are available on line or parishioners are free to ask any member of the financial team for information.
- Rev. Whitney thanked all those who are involved in the church finances.

### III. Celebrations

#### A. Recognitions

1. Remembering those who have died
  - Deacon Cindy Roehl read the names of parishioners who passed away in 2021 and offered a prayer in their memory.
  - The names as found on page 17 of the program are: David Harker, Joe Hecker, Ted Hughes, Al Kulikauskas, Denny Smith, Stu Stiles and Linda Williams.
2. Recognition of Vestry, Endowment Board and Staff
  - Rev. Whitney recognized members of the Endowment Board, the Vestry and the church staff and thanked them for their service.
3. Thanks to Retiring Treasurer, Vestry and Endowment Members
  - Rev. Whitney recognized Shirl Ahrens for her work on the Endowment Board.
  - Tammi Wrest was recognized for her work on the Vestry.
  - Rev. Whitney noted that according to the By-laws of the parish a Vestry member may serve as a Warden for only three consecutive years.
  - She recognized Dan Depies for his service as the Junior Warden.
  - Outgoing Treasurer Joe Nixon was recognized for his work.

- Robin Megel will assume duties as Treasurer.

B. Slideshow

- An audio-visual presentation was shown which highlighted the year in review for Good Shepherd.

IV. The State of the Parish

- Rev. Whitney reported that we are so blessed to be in this wonderful community.
- The parishioners have welcomed us so wonderfully, and we are excited to be here.
- She noted that it has been an interesting year living in the midst of a pandemic, yet the parish continues to do well.
- Ministries such as the children’s ministry, adult formation, small group meetings and coffee hour have returned.
- The numbers reported in the financial report are empowering and exciting.
- The tremendous amount of Outreach is due to the hard work and dedication of the parishioners, and you “owe yourselves a round of applause”.
- The participants of the music ministry were thanked, and Rev. Whitney noted what a joy it was to hear beautiful music at her first service.
- Rev. Whitney made note of the involvement in the community by the parishioners in such activities as the Peace Walk and the Community Thanksgiving Service.
- She highlighted the services held during this past Christmas.
- Deacon Cindy Roehl was recognized for her work during the interim, and she will continue to be actively involved in the life of the parish.
- Rev. Whitney recognized the work of the Little Thrift Store which has closed after 65 years of operation.
- She thanked the volunteers for their incredible gift to the congregation and expressed the sadness that will be felt by all without this ministry.
- Rev. Whitney is looking forward to the opportunities which will present themselves in 2022 with more activities becoming available to offer a time for fellowship and formation for the congregants.
- She noted that Wednesday evening services have started and on March 2<sup>nd</sup> (Ash Wednesday) soup suppers will be held through Lent.
- Rev. Whitney concluded her remarks in noting that the parish would not have flourished without the many ministries that are taking place and the ways in which the parishioners have shown their love for their neighbors.

V. Closing Prayer

- The meeting was adjourned at 12:49 with a closing prayer by Rev. Whitney.

Respectfully submitted....C. Pat Cates, Clerk

## RECTOR'S REPORT

Dear Good Shepherd,

As we meet for our Annual Meeting this year and look back on 2022, there is so much to be grateful for, and so much to look forward to as we move through the coming year. At the beginning of last year, we had returned to masking as Covid cases surged around Christmas time. It is strange to look back now but as we continue to learn our new normal, our congregation has moved forward and continued to engage in the work of the church.

We had several new additions to staff in 2021, and throughout 2022 we have continued to settle in and work wonderfully as a team. Your volunteer hours have also jumped drastically as our Parish has sprung back to life, propelling our many ministries forward.

Your church leadership and Vestry have worked diligently to bring us back together and strengthen our community. We continue to offer In-person and online worship opportunities, allowing worship to be accessible to even more of our congregation including the homebound and the sick. The Vestry has also done much work surrounding our properties this year and discerning the future needs of the Parish, especially in regards to the Rectory.

The Church of the Good Shepherd continues to give generously to the wider community through ventures like Pak-a-Sack, Dunedin Cares, Hurricane Relief, The Rectors Discretionary Fund (which assists families with utility bills), and many others that seek to meet the need of others. Even with shorter hours, the Furniture Thrift Store and its volunteers continued to offer affordable furniture and financial outreach to the community, surpassing their sales from the previous year.

Opportunities for formation have grown as well, for both children and adults. We meet weekly between services for Adult Bible Study, offer Children's Sunday School at the 10am service, and have other various opportunities from Book Studies to Creative Spirituality to the Mourner's Path. We also gathered weekly during Lent for Worship, a Lenten Program, and a simple meal together.

From what I see, our congregation is thriving. Even as we have had to say goodbye to some members, we have welcomed new members as well. We spend time in worship, service, community, and fellowship.

In his first letter to the Corinthians, Paul says, "For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit. Indeed, the body does not consist of one member but of many." (1 Corinthians 12)

Just as it takes many parts to keep a body running, it also takes each of you to help our Church continue to do its God given work. It is an honor and a blessing to be with you on this journey and I look forward to what this coming year brings.

With Love and Faith,  
Whitney+

## DEACON'S REPORT

As the Covid-19 pandemic eased up this year, Good Shepherd has gradually reopened our ministries and events.

It was exciting this year to once again bring to Good Shepherd our Live Stations of the Cross on Good Friday, which I've been blessed to lead now for seven years. In 2020 we needed to cancel this due to Covid-19, but performed a very different, socially distanced Live Stations of the Cross in 2021.

This year saw four new Acolytes join this very important ministry (Chalicists, Crucifers, etc.). I thank each of you for your dedication.

The Women's Study Group continued through May of 2022 at which time we paused for the summer but did not resume due to my health situation.

Due to breast cancer surgery and treatments, my activity was limited a bit this year. But I must include in this report my heartfelt "Thank You" to all of this church family for the love, prayers, meals, overall kindness you have shown to me. I have been overwhelmed with your love.

I was blessed to receive a letter from Bishop Doug Scharf appointing my continued service on the Diocesan Council of Deacons for the next three years. Within this role, we review applications for the Episcopal Charities Grants and recommendations for funding focused on the hungry, poor and needy. This Council also focuses on advancing the diaconate within our diocese. With this in mind, I would encourage anyone who might feel called to the Order of Deacons to please feel free to come to either myself or Pastor Whitney.

In the fall we were able to hold a Walking the Mourners Path workshop for the first time in three years. I am always in awe of how our Lord guides this program to help those who are grieving to find joy in honoring their loved one and moving forward in their lives.

I was pleased to lead an Advent study series called Sacred Spaces.

This is the second year of serving with our new Rector, Pastor Whitney, and I have been very pleased to do so. I look forward to continuing our service together.

In His Service,

Deacon Cindy

Rev. Deacon Cindy Roehl



## SENIOR WARDEN'S REPORT

This will be my last report to the parish as your Senior Warden. It has been an honor and a privilege to serve on the Vestry and as your Senior Warden the last three years. I would like to thank all of the Vestry members, Rev Whitney, Deacon Cindy, and Dan and Robyn our Jr. Wardens and the parish for your encouragement, prayers, guidance and support while I served.

This year past, Rev Whitney completed her first full calendar year as our Rector and we have been blessed by her liturgical, pastoral, and administrative leadership in our parish, our community, and our Diocese. As I compare Whitney to what we have said we needed in a spiritual leader, I have found that she measures up quite well. I am certain you all will agree. Calling a new Priest, getting to know her and Steven, and helping her to get started have been some of the many highlights of my term as Senior Warden. And it has been very rewarding.

Earlier in the year, your Vestry held its Planning Retreat to map out our key initiatives for the year. Our parish continues strong in our resolve to grow and expand our Ministries both within our church and throughout our community. Here we find much of our work that defines us as Christians. We managed COVID risk successfully and returned to Holy Communion offering the Host and Wine once again at the Altar. Our Finances remain sound as we concluded another successful Stewardship Campaign.

The year 2022 brought much change to our Diocese of Southwest Florida leadership following Bishop Dabney Smith's announcement of his retirement. I was honored to serve on the Diocesan Bishop Co-Adjutor Search Committee in seeking his replacement. This was completed in late fall with the call of Rev. Douglas F. Scharf as Bishop Co-Adjutor of the Diocese.

Above all, I give thanks to the Glory of God, Jesus Christ, and the Holy Spirit for leading us thru faith, hope, and love. As Matthew says, 'Seek first the Kingdom of God and his righteousness, and all these things will be given unto you.'

In His love,

Phil Beauchamp, Senior Warden

# WORSHIP

## LITURGY

By Rev. Whitney Burton

Liturgy means “the work of the people,” and indeed, here at Church of the Good Shepherd our liturgy is just that. From our Sunday and weekday worship, to our special seasonal worship and all of the things that happen in between such as weddings, funerals, and baptisms, there are many people who make our Liturgy and Worship possible. Our Musicians, acolytes and servers, ushers, Altar Guild, Flower Guild, technology team, and many more all work hard to make our worship possible.

This year we made some changes to our Worship Schedule by moving our Saturday evening service to Wednesday evenings at 6:00 pm, with the first Wednesday of each month being a Healing service with the anointing of oil. Though still an intimate service, with this change we have seen an increase in attendance and have welcomed some new folks to our regular group.

Our worship is central to who we are and what we do here at The Church of the Good Shepherd. In the following pages you will find just some of the many groups and guilds that make it all possible.

## MUSIC MINISTRY

By Tom Huffman, Organist/Choirmaster

I am thankful for the first 15 months or so of serving as the Organist/Choirmaster at Good Shepherd and for the new friends we have made here. I love the Episcopal liturgy and leading the music from the organ.

We have still through this year had to deal with Covid related issues from the wearing of masks to some in the choirs testing positive. I managed to only miss one Sunday because of it—the first time in my career I had to use a sick day on a Sunday.

It is a pleasure to work with a creative and helpful staff including Pastor Whitney. We have continued to enjoy the vocal gift of Julian Guini who acts as our cantor and lead tenor in choir.

The choir has increased to 13 members and are hard-working and dedicated for which I am grateful. A small committee (Judy Warner, Carolyn Hughes and Pat Cates) has worked for many hours to research and select new choir vestments and we are completing the measuring and financial considerations before placing the order. They will be the traditional Anglican cassock and cotta style. The old robes are in disrepair with broken zippers and mis-matched colors. They have served well, but need to be retired.

Bells of Hope handbell choir continues to ring at least monthly during the season (October-April) and I'm grateful for the volunteer leadership of Pat Cates who devotes many hours with the bells. We once again presented the annual Carol Sing on December 18. (read more about the bells in Pat's report).

My duties primarily include playing our wonderful Zimmer pipe organ (sometimes the keyboard) for worship services, leading the adult vocal choir, and choosing the hymns and service music. We spent several thousand dollars this year making some repairs, adjustments, and catching up on some deferred maintenance items on the organ. There are still some issues that need to be addressed but it is functioning better which I appreciate. Last December 2021 we began a relationship with the organ company William Longmore and Associates who has been very helpful and responsive in addressing our needs.

Outside the walls of the church, I am active in the Clearwater chapter of the American Guild of Organists and chair the scholarship committee of AGO as well as edit and produce the monthly newsletter, *The Windline*. I also performed a solo organ recital at First United Methodist Church, Clearwater as well as concert appearances at the Evangelical Church of Our Savior in Prague, St Nickolaus Church in Bad Ischl, Austria and Salzburg Cathedral.

Further, I serve as director of the Chime Choir at the Addison Place Retirement Community in Tarpon Springs. These things give Good Shepherd recognition in the community.

I am thankful to be here at Church of the Good Shepherd working with a congenial and dedicated staff as well as an appreciative congregation.

Tom Huffman  
Organist/Choirmaster

## **BELLS OF HOPE**

By C. Pat Cates

2022 was a difficult year for the Bells of Hope in many ways. Nevertheless we continued to move forward and were blessed to support our ringers through a number of issues while providing beautiful music for the congregation. We were honored to ring a number of pieces with our organist, Tom Huffman, including Holst's "Andante Maestoso from the Planets", Sondra Tucker's dynamic arrangement of "Fanfare for Easter", Linker and McFadden's "When I Survey the Wondrous Cross" and Childers' "O Come, O Come Emmanuel". Additionally we rang during Lent, Palm Sunday, Stewardship and also participated in the Ministry Fair.

Our annual Carol Sing on December 18<sup>th</sup> was a huge success in so many ways. The attendance this year may have been a record for all the Carol Sings which have previously been held. More importantly, those who attended were uplifted through the singing of wonderful Carols to get them in the holiday spirit. While a number of familiar Carols, such as "Joy to the World" were sung, the attendees were also able to sing some lesser known Carols such as "In the Bleak Mid-Winter" and "The Angel Gabriel". Carol Leader Mary Ratliff gave meaningful background for "I Heard the Bells on Christmas Day" before it was sung. In addition to the Bells of Hope, the following persons contributed their talents to the evening: Tom Huffman (organ), Emily Cantin (trumpet), Dylan Cantin (timpani) and Mary Ratliff (Carol Leader). We were also fortunate to have the use of the timpani from Dunedin High School

The Bells of Hope are grateful for all the support shown by Good Shepherd and are looking forward to worshipping through music in 2023.

Bells of Hope:

Gerry Boone, Donna Brotherhood, Peter Brotherhood, Debbie Bushnell, Carol Cates, Cindy Huffman, Carolyn Hughes, Dave Megel, Robin Megel, Sheila Scott, Brian Shannon, Laurie Toohey, Judy Warner, Tammi Wrest

## **WORSHIP TEAM**

By Heather Elder

The Worship Team had 4 meetings in 2022.

The team meets with Rev. Whitney and Deacon Cindy and continues to work closely with them to support them in planning to ensure that all Worship services are meaningful and relevant to our congregation.

## **FLOWER TEAM MINISTRY**

By Maryellen Tilly

The Flower Team consists of volunteers which are both church members and non-church members. They work under the guidance of the Rector and the Holy Spirit to supply the Altar Flowers at all services as needed at the Church of the Good Shepherd.

The Flower Team follows the Liturgical Calendar for the Episcopal Church. Two large vases are arranged with fresh flowers prior to the Sunday morning service and are then removed from the church Monday mornings and donated to the charity “Random Acts of Flowers” for pickup. The vases are then cleaned and stored.

The Flower Team purchases the flowers and other required materials. These are stored at Good Shepherd. The Flower Team may occasionally try to accommodate requests for special flowers for weddings, funerals, and baptisms – but only as part of the regular service flowers.

The Fresh flower purchases are made using a Church of the Good Shepherd Publix card. Sometimes flowers must be obtained from sources other than Publix, in which case a receipt is turned in for reimbursement.

Flower Team Members use a rotating flexible schedule. Members include Maryellen Tilly, Katherine Woods, Judy Kern Bertram, Donna Charles.

## **LIVE STREAMING AND TECHNOLOGY**

Live Streamed Church Services and other technology-based opportunities continue to grow at Good Shepherd, gifting us with the ability to connect and participate more fully in church and as a community. Continued virtual participation through programs such as Zoom allow us to “attend” Diocesan meetings and events, ECW meetings, COGS team meetings, and more. We use Constant Contact to deliver our e-newsletter and other correspondence; Wordpress supports our website; a collection of streaming programs are used to run our Sunday Worship live-streams; and then we rely on a host of programs to run operations through the church office.

In 2022 we had 57 individually live-streamed YouTube services, including 3 memorial services. People spent nearly 1,500 hours on YouTube watching our services and “Welcome to Good Shepherd” video. The average attendance for each of our Sunday broadcasts held steady at an average of 15 households present during each live-stream, with an overall average of 60 views (times a video is watched) per service over time. This year we added a permanent, part-time position to our staff to support this ministry. This position was first filled by James Cherivtch and later by Ashley Kilroy, our current Live Stream Tech behind the scenes on a majority of Sundays.

Just like any part of our physical campus, upgrades and tweaks to equipment and software happen behind the scenes on a constant basis, sometimes prompted by a sudden loss of internet connection in the office or live-stream software deciding not to cooperate. We have been blessed with generous donations for these upgrades and fixes in the past. This our “new norm” and tech/electronics will be part of our ongoing maintenance costs for the foreseeable future.

Despite the challenges we face individually and as a congregation, our efforts and resources have reinforced a robust, connected community that many of us readily refer to as ‘family.’ So many of you have stepped forward voicing your appreciation for these tech ministries, that I am left feeling truly blessed and humbled that our Lord has chosen to use me for this purpose.

Thank you, my church family, for all that you do!

Much love, Carey Cherivtch, [carey@cogsdunedin.com](mailto:carey@cogsdunedin.com)

# OUTREACH

## FURNITURE THRIFT STORE (FTS)

By Dave Dube

During 2022, The Good Shepherd Furniture Thrift Store (FTS) Cash and Credit Card Sales were \$184,344, compared to \$165,786 in 2021, an 11% increase of \$18,558 in 2022 over 2021. Operating Expenses in 2022 were \$136,925 compared to \$135,855 in 2021, roughly flat year over year. Net operating Income in 2022 was \$47,418 compared to \$34,233 in 2021, a 38% increase year over year.

Charitable Distributions in 2022 were \$44,815 compared to \$32,748 in 2021, a 37% increase year over year. Here's the breakdown:

- Good Shepherd Operations \$10k
- Good Shepherd Capital Projects Fund \$12k
- Rector's Discretionary Fund \$14.5k
- Farm Workers Resurrection House, Dade City \$2k
- Dunedin Cares \$3k
- San Jose Elementary School \$1.5k

In addition to Charitable Distributions, FTS provides jobs to employment challenged individuals from the neighborhood, who can walk to work. We consider this part of the ministry. Wages for the employment challenged were about \$47k.

Capital Expenditures in 2022 were \$29,150 for the purchase of a new truck. \$22,010 was provided from the Church Capital fund, with remaining amount coming from the Thrift Store operating fund.

## PACK-A-SACK

By Michelle Schombs

During the past year, Pack-A-Sack has provided over 4,000 meals to chronically hungry children at two Pinellas County elementary schools in Dunedin. We are currently serving Dunedin Elementary and San Jose Elementary. Each bag provides 11 shelf stable items purchased through generous donations from our parish, the Furniture Thrift Store, ECW, the church budget, and fund-raising efforts. The annual cost for the 120 students we currently serve comes to approximately \$18,000 for this school year. Our volunteer hours for this past year total over 1,600 hours.

We have a dedicated group of 10 volunteers who make food purchases, inventory stock, and prepare the items and

The difference between Net Income and Charitable Distributions represents the 2022 yearend cash balance which was \$2,574 and is composed of \$100 in the cash register, \$264 in operating funds, and \$2,210 in Tithe Contingency associated with the truck purchase.

Volunteer Hours for 2022 Church members totaled 5,804 hours and non-church members 1,435 hours for a total of 7,239 volunteer hours.

On January 15<sup>th</sup>, the FTS held the Annual Meeting and elected new Board members. Please join us in thanking Pat Brinsko, Chris Schombs and Ken Tomlinson for their dedicated service to this ministry. They agreed to act as coaches for the new board members. New Board members elected were Tony Bowman, Caroline Maisel and John Schmidt. At the first Board meeting, these officers were elected: Chair - Sandy Kneen; Vice-Chair - Tony Bowman; Treasurer - Dave Dube; Secretary – Caroline Maisel.

Finally, the Board would like to thank: 1) the Holy Spirit, without whom none of this would be possible, 2) all the volunteers who give their time in the spirit of True Love, 3) Gus Robbins Penniman for showing us a model that is both successful and sustainable because of your prayers and support.

Respectfully submitted, FTS Board

bag them each Wednesday morning for distribution to the schools.

This year has been fraught with shopping at many stores. We have been fortunate to find substitutes for items that are in short or no supply to fulfill the food needs of the children.

The Pack a Sack ministry wishes to thank all those who have contributed in any way to the success of this ministry and 2022-2023 school year. We continue to enjoy our service in this important outreach ministry.

## **PARKING LOT TEAM**

By Shirl Ahrens

2022 was a year of partial recovery from the Covid pandemic which had changed the worldwide landscape the previous two years. And we at The Church of the Good Shepherd benefited greatly from the recovery efforts both in terms of our in-reach and out-reach missions.

At the end of 2021, Miriam and Joe Nixon tendered their resignation from our team and are now given the title of “Emeriti Parking Team leaders”. We are very grateful for the years of their leadership as the organizing force. I then volunteered to assume that leadership role with the capable assistance of ALL volunteers on the team.

As Special Events in Dunedin picked up during 2022, so did our parking team efforts. This ministry serves to accommodate public parking in our paved and unpaved parking lots on the church campus. Team members assist the public in finding a parking spot in one of our lots while serving for 2-3 hour shifts (or more!) during the downtown special events.

We monitored our parking lots for 11 Special Events on 16 days during 2022 and raised a total of \$20,707 through the suggested donation of \$10 per car. The previous suggested donation of \$5 per car had been in place for over 10 years! The public was amenable to the change since competitive lots charge that amount or higher.

Monies reported herein do not include parking lot income from boat trailer parking donations or private agreements for those needing off-street parking. The income listed is only from the Parking Team ministry.

2020 - \$7,306 (only 4 events due to Covid)

2021 - \$3,048 (only 3 events due to Covid)


2022 - \$20,707

We welcome anyone interested in joining the team to help with this important and fun ministry. We do on-the-job training if you are new and willing to serve a few times a year!

2022 Parking Lot Team members: Mike Baglio, Phil Beauchamp, Tony Bowman, Peter Brotherhood, Dan Depies, Ted Dorner, Jim Downs, Jocelyn Frenette, Carolyn Hughes, Kam McDaniel, Robin & Dave Megel, Sally Miller, Miriam & Joe Nixon, Marilyn & Hank Nalewajek, Steven Smith, Christine Tsotsos, Judy Warner, Tammi Wrest, Shirl Ahrens.

## **CARING CARD MINISTRY**

By Priscilla Bowman

 The Caring Card Ministry nurtures the spirit of all members through prayerful, hand-written cards for special occasions:

-Christmas

- Birthday

-Anniversaries

-Get Well

-Sympathy, and more

The church provides stamps, other than that the ministry is self - sufficient through the generous donations of cards from the parish and the community.

## **EPISCOPAL RELIEF AND DEVELOPMENT**

By Maureen Belote

### **QUILTER'S INSPIRATION NETS \$2100 FOR UKRAINE RELIEF**

The Church of the Good Shepherd Prayer Quilters and Crafters (COGS Crafters) are a group of people who make prayer quilts and also support the Dunedin church's Pack-A-Sac program that assists providing food security for local school children. The group holds craft fairs where they sell items they have made throughout the year. In late January, 2022, they started to plan their first joint quilt for the year. This entailed choosing a pattern and the colors for the quilt blocks. They selected blue and yellow for the colors. By the time the quilt was completed in March of 2022, the war in Ukraine had begun. The group felt their color choice was God inspired and wanted to use this quilt to assist the Ukrainian refugees. They decided to raffle off the quilt and send the money raised to Episcopal Relief & Development's Ukraine Crisis Response Fund. They hoped to raise at least \$500. Raffle ticket sales started in April and group members sold ticket to friends and families via their Facebook pages and to church members via in person sales. They quickly reached their initial \$500 goal as sales continued to grow. The quilt was raffled off on Sunday, May 15, 2022. The initial goal was met by more than 4 times over.

COGS Crafters were pleased to present a check to Episcopal Relief & Development's Ukraine Crisis Response Fund for \$2100.

## **CLOTHES TO KIDS**

By Heather Elder

The Church of the Good Shepherd continues to support this non-profit organization, we collect socks, underwear and monetary donations during the year.

Clothes to Kids gives free school appropriate wardrobes to needy school age kids and those kids in crisis in Pinellas and Hillsborough counties. This year they were able to assist those who had been impacted by hurricane Ian.

We were only able to have 2 collections this year- Underwear-1266 pairs.

Socks- 372 pairs.

Cash-\$2738.00

Thank you to all who contributed.

## **PRAYER QUILT/CRAFTERS GROUP**

By Mary Ann Wigmore

In 2014 the Church of the Good Shepherd prayer quilt group was formed to provide quilts of comfort and healing to parish family and friends who were going through medical difficulties. This group has expanded its membership to other parish crafters, and its mission to include raising funds for other church ministries, primarily Pack-A -Sack.

During 2022 eight prayer quilts were gifted. They gifted a wall hanging for auction to the Walk of Peace and another wall hanging for auction to the Friends of Honeymoon Island. The crafters held two raffles in 2022. The first raised \$2,101 and benefitted Episcopal Relief and Development Ukraine Relief Fund, and the second raffle raised \$1,795 for the benefit of the Southwest Florida Diocesan Hurricane Relief Fund.

The group, along with other church crafters, then focused their attention towards making quilts and other items for sale. They made quilts, wall hangings, pillows, table runners, pot holders, tote bags, aprons, tree ornaments, original works of art, stuffed animal, greeting cards and other crafts. The group also held two more craft and quilt sales in November and December. As a result of these efforts, they were able to raise almost \$8,000 to support the Pack A Sack program. In total the crafting group raised almost \$12,000 during 2022.

Over 1,700 volunteer hours were devoted to making prayer quilts and the other items sold during 2022.

## **FARM WORKERS MINISTRY**

By Sheila Scott

COGS parishioners responded generously to an appeal for Christmas gifts for seasonal farm worker families in Pasco County. The total value of gifts was estimated to be over \$1000.

Many handmade items, made by COGS crafters, were included as well as a large collection of used jeans from the Furniture Thrift Store, which also sent the farm workers a generous check.

We are grateful to the workers and their families who do so much for us.

## **RECTOR'S DISCRETIONARY FUND**

By Porcia Gawel

Donations to the Rector's Discretionary Fund were received in 2022 through the loose offering on the first Sunday of each month, donations by individuals and groups, and donations to the Rector for weddings, baptisms, funerals, etc. The Furniture Thrift Store is also a large contributor to the Fund.

2022 Donations Totaled - \$29,577.

Our Discretionary Fund Team assists the Rector with the disbursement of funds. The team takes calls for one day during the month. Only calls received that day between the hours of 9:30 a.m. and 1:00 p.m. are put on the list of those requesting assistance for a utility bill.

The advantages of this method are that the team has a larger checking balance to distribute and team members can come in the office to assist in taking the calls. There is also less postage involved in mailing utility payments for the clients and the office administrator can consolidate the hours spent on the Rector's Fund paperwork.

The Team and Reverend Whitney were able to process 158 requests for assistance during 2022.

\$17,844.32 Power Bills

\$7,122.56 Water/Gas Bills

\$913.00 Other Needs

Total amount disbursed in 2022 through the Rector's Discretionary Fund - \$25,879.88

## **SOUL SISTERS**

By Michelle Schombs



In March of 2022 the women of Good Shepherd met to bring new life into the Episcopal Church Women group at our church. Approximately 30 women gathered to make decision about how to meet, grow and fellowship together.

At this meeting the decision was made to refer to this group as the Soul Sisters. We have developed a program of event building for the coming year and a course of action for all the women of the church. We have had speakers from several of the community-based outreach programs that we have monetarily supported including, Clothes to Kids and Farm Workers Self Help. The women also, enjoyed a holiday luncheon.

We are planning more speakers, special social events, and a fall women's retreat in September 2023 at DaySpring.

Our hope is that as we continue to offer speakers and other events that all the women of our parish will take advantage of this special time of fellowship.

## **DUNEDIN CARES**

The Church of the Good Shepherd was able to contribute 7,983 pounds of food and \$3000.00 in 2021 to Dunedin Cares Food Pantry. In addition to Sunday collections and funds contributed from the Furniture Thrift Store, we also held a Spaghetti Supper in order to raise money for this very important local charity. Through donations they are able to accomplish their mission of striving to alleviate hunger by providing food to our local community.



# COMMUNITY LIFE

## FELLOWSHIP

The Fellowship Ministry was back in gear this year and has continued to have strong participation with social gatherings at coffee hours, Special post-worship receptions (such as a reception after the Easter Vigil), Parish Game Nights, and fundraising dinners. The Vestry continues to host the fifth Sunday. This is a great opportunity for the Vestry to be available and more visible to the parish.

Among other events, Parish Game Nights are back, and we had a successful Spaghetti dinner in the fall benefitting Dunedin Cares.

We know our Fellowship team will continue strongly, and we are always looking for additional volunteers to help with these events.

## BUILDING & GROUNDS

By Cheryl Sharpe

During 2022, the committee members included: Whitney Burton (Rector), Robyn Harker (Jr. Warden and Vestry Liaison), Garry Lumm (Sexton), Cheryl Sharpe (Chair), Tony Bowman, Jim Groff, Hank Nalewajek and Dave Megel.

The committee has done an excellent job of maintaining and repairing our campus, especially our awesome Sexton, Garry Lumm. The Buildings and Grounds committee is responsible for overseeing the process of all the capital improvement projects and the daily maintenance and repairs of our campus complex.

Accomplishments 2022:

Budget 2022 - \$89,400.00. Actual for 2022 - \$87,660.68. Remaining \$1739.32.

- Elevator/Lift Repaired, thank you to donations to offset the cost
- Placement and Dedication of the Peace Pole in honor of Becky Robbins-Penniman
- Dave Megel replaced the railings on the south side of the church
- We had new telephones installed
- New thermostats in the Sanctuary
- Maintenance in the bathrooms
- Replacement of Fire Alarm Panel

Projects Slated for 2023

- Jean Street Memorial Garden
- Replacing cabinets in Patio Room
- Replacing double doors entrance to Kirk Hall
- Address options for flooring in Kitchen

We encourage and would like to discuss with anyone to serve on the committee or to assist with any specific projects.

## **PASTORAL CARE AT GOOD SHEPHERD**

We have seven Licensed Eucharistic Visitors at Good Shepherd. They are: Peter Brotherhood, Donna Brotherhood, Patricia Elmendorf, Helen Marie Heald, Elizabeth Hopwood, Cindy Roehl, and Lynne Henderson. They visit homebound or nursing home residents twice each month. It is a privilege to share communion and church news with those in need of God's care. There are 11 people on our list that have requested these visits. Some are members, some are not.

## **PEOPLE WHO HAVE ENTERED THE CHURCH TRIUMPHANT IN 2022**

Renee Jacobs  
Joseph Hall  
Brian Sharpe  
Jennie Hett  
Ray Fisher  
Brian Levy

## **PRAYER CHAIN**

By Diane Niford

Likewise the Spirit helps us in our weakness; for we do not know how to pray as we ought, but that very Spirit intercedes with sighs too deep for words. And God, who searches the heart, knows what is the mind of the Spirit, because the Spirit intercedes for the saints according to the will of God.

Romans 8: 26-7 NRS Version

This intercessory prayer chain consists of a group of parishioners who have been called to the ministry of praying for others on a regular and ongoing basis. It is accomplished via the Realm Prayer Chain group and/or email, and is a commitment to regularly and confidentially pray for requests from parishioners, friends and family. Members also seek to gain permission to add someone to the prayer chain as we hear of a need in other ways than by request. We currently have 43 faithful prayer warriors on the team.

At times we will not have a specific name to hold up, and so we offer the following prayer:

“Dear God, we entrust all who are dear to us, all whose names we do not know, and all whose needs are known only to you ... to your never-failing love and care for this life and the life to come; knowing that you are doing for them better things than we can desire or pray for. Through Jesus Christ our Lord, AMEN.”

# FINANCE

## FINANCE TEAM

By Andrea Zahn

Oversees church financial matters and presents recommendations to Vestry.

### **We meet monthly for approximately one hour to:**

- Review and monitor financial reports prepared by Treasurer
- Monitor monthly cash flow projections

### **When necessary, we:**

- Evaluate fundraising proposals and requests for unbudgeted expenditures
- Evaluate contract proposals and forward recommendations to Vestry
- Monitor status of capital Improvements and Buildings & Grounds projects

### **Annually we:**

- Review insurance policies and maintenance contracts
- Evaluate Budget Team's annual proposal
- Review Financial Policies & Procedures
- Review Audit Team's Annual Report

Team members during 2022 were: Andrea Zahn – Chairperson, Robin Megel - Treasurer, Joe Nixon – Secretary, Whitney Burton-Smith - Rector, Carolyn Hughes, Shirl Ahrens, Jim Groff, Marilyn Nalewajek, Mary Ann Wigmore, James Goletz.

### **Check us out!**

Speak to a team member or consider attending our next meeting scheduled for the second Wednesday of each month at 3 p.m. in the Patio Room.

## STEWARDSHIP COMMITTEE

By Judy Warner

Committee Members: Rev. Whitney Burton, Phil Beauchamp, Bruce Fahnestock, Carolyn Hughes, Robin Megel, Judy Warner - Chair

Our Fall campaign, "Thriving in Faith & Generosity," kicked off on Oct. 16th and lasted 4 weeks. The first Sunday included a clever skit about several parishioners' commitment to giving, written and orchestrated by Robin and Dave Megel. We also experienced a successful Ministry Fair in Kirk Hall which highlighted all the many ministries we're involved in both inside the church and in the community and beyond.

We were spirituality fed through inspiring messages from Rev. Whitney, Deacon Cindy and the retired Rev. Bob Wagenseil. We also heard very inspiring personal Stewardship messages from our fellow parishioners Bruce Fahnestock and Caroline Maisel. We were also blessed by wonderful music provided by our organist, Tom Huffman, and the choir. Thank you to All!

The Committee feels blessed by the results of the campaign in that there were 93 pledges made that totaled \$247,401.00. God is good to us and we're committed to giving back generously to our church home as we express our own faith and generosity.

Thank you to all who supported the campaign and pledge/give to our church.

# ENDOWMENT FUND, INC.

By Carolyn Hughes

## Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

## Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

President ..... Carolyn Hughes ... 2024

Vice President ... Marc Wigmore 2025

Secretary ..... Scott Hood 2023

Treasurer ..... Andrea Zahn 2024

Ex-officio Rev. Whitney Burton

Jim Ratliff is the candidate running for the 2 year position open with the retirement of Scott Hood. The Board would like to recognize and thank Scott for his many contributions over the two times he has served on the Endowment Board.

## Accomplishments

1. The Rod & Staff Society. This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Rod & Staff Society members are: Shirl Ahrens, Laurel Banta, Deborah Bouvier, Robert Brook, Sharon DeVore, Joanne and Doug Forsythe, Lela Highsmith, Miguel Solari, Judy Warner, Andrea Zahn, Carolyn Hughes, and Cheryl & Brian Sharpe.
2. The Board wishes to thank Brian for his legacy gift to the fund and for recognizing the importance of Good Shepherd in his life by asking that all donations in his memory be given to the COGS Endowment Fund. The Endowment Board wishes to recognize a generous legacy gift bequeathed to the fund by Teddy L. Hughes and has inducted him posthumously as a member of the Rod & Staff Society.
3. The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of the Church of the Good Shepherd, particularly the spending policy limitations.
4. ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past thirteen years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our board meetings.
5. The Board retains the accounting firm of Tax Solutions Plus to provide the record keeping in accordance with the Diocesan stated requirements. The firm maintains the books and records, prepares quarterly and annual financial statements and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
6. The annual internal audit, in accordance with Diocesan guidelines, was completed successfully with no recommendation of improvement.

## Goals

1. Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the revised IPS. Our goal is to help educate the Vestry and work cooperatively with them in an effort to continue to lessen the planned dependency on the Endowment Fund for the operations of the Church. The board's investment policy statement uses the fund's valuation date as of October 31, and is based on a rolling 3 year average beginning 2019. This allows for more time to budget for the following year knowing what the maximum disbursement from the endowment could be. A 4% maximum disbursement each year is in line with national endowment fund standards today.
2. Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long- term Investment Policy of the Fund and adhere to the (F)UPMIFA.
3. Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits. A particular percentage of an estate or a dollar amount may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information. You may wish to consult with your estate planning attorney given recent tax law changes.
4. To thank and recognize our Rod & Staff Society members annually on Good Shepherd Sunday each year and to encourage others to leave legacy gifts to the Endowment Fund.

## Investment Results for 2022

The approximate net market value of the Fund on December 31, 2022 was \$1,749,737. This reflects a decrease in market value of approx. \$59,000 after disbursements to the church. The Fund's investment performance (time weighted), net of fees and expenses was a decrease of 12.8%.

Investment income was approximately \$67,000 during the year. Other income for 2022 included \$11,139 from the Furniture Thrift Store, a bequest of \$266,000 and a memorial of \$1100.

Disbursements to the Church for the year 2022 included \$66,808 requested by the vestry for operating expense shortfall.

Trustee management fees totaled \$10,750 while accounting fees totaled \$2,000

Other expenses during the year were \$61 for licenses and permits and \$22,010 truck reimbursement for Furniture Thrift Store taken from the Furniture Thrift Shop Capital Account.

Annual net income for the Fund in 2023 is estimated at \$45,000. At December 31, 2022 the asset allocation of the investment portfolio was approximately 58% domestic equities, 9% international equities and 32% fixed income securities and/or cash equivalents.

**Good Shepherd is the church it is today, in large part, due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.**

Please join those who have gone before us and those currently among us...who have committed a planned gift to the Endowment Fund...by realizing the importance of Good Shepherd in their lives.

## BUDGET DETAIL: OPERATING ACCOUNT

### 2023 Budget

#### *Income*

Contributions	\$305,000
Other Income	55,915
Endowment Distributions	68,387
<b>Total Income</b>	<b>\$429,302</b>

**Total Diocesan Tithe 43,706**

#### *Staff Expense*

Rector Comp. Package	107,247
Staff Musician	5,000
Worship Service Tech	2,678
Deacon	600
Parish Administrator	47,603
Social Media & Sunday School Director	11,075
Nursery Attendant	1,000
Director of Music	26,265
Bookkeeper	8,100
Sexton	39,840
Payroll Taxes	9,200
Lay Emp., continuing education	200
Workers Comp. Insurance	2,250
Payroll Service Fee	800
Honorariums	1,000
<b>Total Staff Expense</b>	<b>\$262,858</b>

#### *Buildings and Grounds Expense*

Utilities	21,150
Building/Grounds Maintenance	43,500
Equipment	1,000
Sexton Sub	600
Insurance	34,500
<b>Total Buildings &amp; Grounds Expense</b>	<b>\$100,750</b>

#### *Administration Expense*

Office supplies	2,250
Office Equipment Contracts	7,000
Electronic Giving Fees	1,000
Postage	1,000
Computer/Software	4,500
Telecommunications	4,500
Other	700
<b>Total Administration Expense</b>	<b>\$20,950</b>

#### *Christian Formation*

CF Expenses	2,500
<b>Total Christian Formation Expense</b>	<b>\$2,500</b>

#### *Music*

Extra Musicians	1,700
Organ & Piano Maintenance	2,300
Choir Music and Supplies	1,200
Bell Choir Supplies	1,200
<b>Total Music Expense</b>	<b>\$6,400</b>

#### *Program Accounts*

Advertising	1,000
Welcome & Connect	1,000
Mission Support & Pack A Sack	1,000
Fellowship	3,000
Stewardship	1,000
Worship	1,200
Altar Guild	1,200
<b>Total Program Expense</b>	<b>\$9,400</b>

#### *Property Taxes*

215 Albert Street	6,000
<b>Total Property Taxes</b>	<b>\$6,000</b>

#### *Other Operating Expenses*

Floral Arrangements	2,000
Convention	1,000
Vestry Expenses	500
Card Ministry	580
<b>Total Other Operating Expense</b>	<b>\$4,080</b>

**Total Expenses \$456,644**

#### **Summary of Budgeted Income and Expense for 2023**

Total Income	\$429,302
Total Expense	\$456,644
<b>Net Total</b>	<b>&lt;\$27,342&gt;</b>

**SUMMARY: 2022 BUDGET AND ACTUAL VS. 2023 BUDGET**

	2022 Budget	2022 Actual	2023 Budget
Revenues			
Contributions	\$302,000	\$305,967	\$305,000
Endowment Distribution	66,807	66,808	68,387
Other Income	33,500	36,619*	55,915
<b>Total Revenue</b>	<b>\$402,307</b>	<b>\$409,394</b>	<b>\$429,302</b>
*An additional \$35K of Other Income was restricted by the Vestry for Capital Projects			
Expenses			
Diocesan Tithe	\$34,755	\$34,755	43,706
Personnel Expenses	\$260,129	\$247,710	\$262,858
Operating Expenses			
Building and Grounds	89,400	87,661	100,750
Property Taxes	6,000	5,689	6,000
Administration	19,800	17,728	20,950
Spiritual Formation	3,500	649	2,500
Music	6,150	7,022	6,400
Outreach Accounts	14,900	4,085	9,400
Other General Expenses	4,080	2,168	4,080
Total Operating Expenses	\$143,830	\$125,002	\$150,080
<b>Total Expenses</b>	<b>\$438,714</b>	<b>\$407,467</b>	<b>\$456,644</b>
<b>Net Total</b>	<b>&lt;\$36,407&gt;</b>	<b>\$1,927</b>	<b>&lt;\$27,342&gt;</b>

**CONTRIBUTIONS BY MONTH**

Identified & Unidentified Offerings

	2022	2021	2020
January	\$23,694	\$24,538	\$22,892
February	23,269	21,200	32,083
March	19,728	28,861	25,046
April	28,204	21,350	30,130
May	30,072	37,226	44,755
June	20,822	18,606	17,964
July	22,586	18,298	18,633
August	23,047	21,742	24,901
September	19,064	19,311	18,282
October	25,221	22,868	18,003
November	36,281	20,932	20,402
December	33,880	36,356	30,882
<b>Totals</b>	<b>305,967</b>	<b>291,288</b>	<b>303,974</b>

**THINGS TO CELEBRATE:**

Furniture Thrift Store Sales	\$183,690
Facility Usage	\$23,223
Furniture Thrift Store Contribution to Operations	\$12,300
ARPA Grant	\$25,000
Reserved for Capital Projects	\$35,000
Parking Lot Donations	\$28,032
Funds Spent on Outreach	\$116,531

NOTES:



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