



The 2023 Annual Report
The Church of the Good Shepherd

An Episcopal Church located at
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Annual Meeting Agenda: February 11, 2024

- I. Opening Prayer The Rev. Whitney Burton
- II. Slide Show Presented by Judy Warner
- III. Call to Order The Rev. Whitney Burton
 - A. Approve Annual Meeting Minutes, February 12, 2023 The Rev. Whitney Burton
 - B. Presentation and Election of Candidates The Rev. Whitney Burton
 - 1. Vestry
 - 2. Endowment Board
 - 3. Convention Delegates
- IV. Reports
 - A. Endowment Fund
 - B. Finance Robin Megel, *Treasurer*
- V. Celebrations
 - A. Recognitions
 - 1. Remembering those who have died The Rev. Deacon Cindy Roehl
 - 2. Recognition of Vestry, Endowment Board, and Staff The Rev. Whitney Burton
- VI. Rector's Remarks The Rev. Whitney Burton
- VII. Closing Prayer The Rev. Whitney Burton

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2023 VESTRY MEMBERS:

Mary Ratliff..... Senior Warden
Robyn Harker.....Junior Warden
Robin Megel.....Treasurer

Whitney Burton.....Rector
Cindy Roehl..... Deacon
Pat Cates.....Vestry Clerk

London Bates
Rhiannon Sharpe
Caroline Maisel
Judy Warner
Phil Beauchamp
Marc Jacobson

Annual Meeting: Feb. 12, 2023

I. Breakfast

- A delicious brunch was served to those in attendance.

II. Opening Prayer

- The Opening Prayer was offered by Rev. Whitney.

III. Slide Show

- Judy Warner presented an inspiring “slide show” of the parish in 2022.

IV. Call to Order

- The meeting was called to order at 10:45AM and a quorum was declared by Rev. Whitney.

A. Approve Annual Meeting Minutes February 13, 2022

- Carolyn Hughes moved to approve the minutes from the February 13, 2022 meeting.
- The second was given by Shirl Ahrens.
- Approved.

B. Presentation and Election of Candidates

1. Vestry/Convention Delegates

- Candidates for Vestry are Marc Jacobson, Judy Warner and London Bates.
- A motion to approve the candidates by acclamation was made by Phil Beauchamp.
- The second was by Cheryl Sharpe.
- Approved.
- Convention delegates are Robyn Harker, Cheryl Sharpe and Phil Beauchamp.
- A motion to approve the candidates by acclamation was made by Judy Warner.
- The second was by Diane Niford.
- Approved.
- It was noted that the Vestry will elect the Convention Delegate Alternate.

2. Endowment Board

- Carolyn Hughes, President of the Endowment Board, announced that the candidate for the Endowment Board is Jim Ratliff.
- A motion to approve the candidate by acclamation was made by Andrea Zahn.
- The second was by Maureen Belote.
- Approved.

V. Reports

A. Endowment Fund

- Carolyn Hughes recognized the members of the Endowment Board: Andrea Zahn, Marc Wigmore, Jim Ratliff and retiring member Scott Hood.
- She spoke briefly on the Rod and Staff Society (founded 15 years ago) which is a group that pledges to bequeath a gift to the Endowment Fund upon their death.
- Two recent donations to the Endowment Fund were from Ted Hughes and Brian Sharpe
- Carolyn spoke briefly concerning the Stock Market which is currently down 20%, but through careful investments the Endowment Fund is only down by 12%.
- She also noted that the Endowment Board will continue to work closely with the Vestry.
- She or any member of the Board are always available for questions from the parishioners.

B. Finances

- Treasurer Robin Megel gave a report on the parish finances.
- She recognized former Treasurer, Joe Nixon, who was instrumental in organizing the financial records.
- Robin spoke about the recent stewardship theme, “Thriving in Faith and Generosity”.
- She noted that the past few years have been difficult with a number of events including the call of a new Rector, the pandemic and the recent economic downturn.
- In spite of many obstacles the parish has thrived.
- Robin spoke of the Mission and Ministry of the parish.
- Bagzilla collected 8K pounds of food which was 45% more than in 2021.
- \$7K in monetary donations was received.

- Total Outreach for the year was \$116K which is the first time this figure has exceeded \$100K since the pandemic.
- There were \$48K in Restricted Funds donations which include Pack a Sack, the Quilters and Episcopal Relief and Development.
- \$28K was donated to the Rector's Discretionary Fund which helps those in the community with rent and utilities.
- The Diocesan tithe for Missions was \$15K.
- \$22K in donations was received from the Furniture Thrift Shop and \$5K from the Episcopal Church Women.
- Volunteer hours were: 7K Furniture Thrift Store; 1100 Pack a Sack; 1700 Quilters; 319 Parking Lot Team; 760 Worship (which includes the Altar Guild, worship servers, flower ministry and administrative assistants) and 473 other hours.
- Total reported Volunteer Hours were 11,683.
- Concerning the day-to-day Operations of the parish: income was \$305K (contributions) which is 5% more than the previous year.
- Contributions account for 75% of the Operating Income.
- There was the 4% draw (\$66K) from the Endowment Fund with \$35K of additional funds for the Rectory Improvement Project.
- Other income was approximately \$36K from the Furniture Thrift Store, lease of Peace Park by the City of Dunedin, Parking Lot Team, and facility usage.
- The total Operating Income of \$409K was 4% more than the previous year.
- The parish received \$25K from a Grant from the American Rescue Plan Act (ARPA).
- These monies can only be used to support non-religious projects.
- From the funds, Pack a Sack received \$12K; Rector's Discretionary Fund \$3K and \$10K for a Restricted Account for Outreach.
- Operating Expenses for 2022 were \$407K with Personnel (\$247K) and Building and Grounds (\$87K). Personnel accounts for 61% of the budget and Building and Grounds, 22%.
- Other expenses were \$72K which is 17% of the budget.
- These include the Diocesan Tithe (\$34K); Administration (\$17K); Music Ministry (\$7K); Outreach (\$4K) and Property Taxes (\$5K)
- The 2022 Budget Deficit was estimated at \$36K.
- Operating Income was \$7K over budget; Operating Expenses were \$31K under budget which left a year-end budget surplus of \$2K.
- Year end balances for 2022 were: Endowment Fund \$1.7M and Operating Cash \$41K.
- Restricted Funds balance was \$242K which includes the Operating Reserve, Capital Projects and Vestry Designated Funds. This compares with \$192 at the close of 2021.
- Capital Expenditures were \$22K for the purchase of a truck for the Furniture Thrift Store which will be subject to the Diocesan tithe of 10% in 2024.
- For the 2023 Budget: Contributions (\$305K); Endowment (\$68K) and Other Income (\$55K) for a total of \$429K. Total Expenses are \$456K with a budget deficit of \$27K.
- In thinking about future planning: there are \$66K in Operating Reserves (equal to two months of expenses); \$54K in Vestry Designated (\$40K approved to be transferred to Capital Projects to fund the Rectory Improvement Project); \$5K for solar project and \$35K for Capital Projects (funding for the Rectory Improvement Project).
- In conclusion the parish is truly grateful, thankful and blessed.

VI. Celebrations

A. Recognitions

1. Remembering those who have died

- Cindy Roehl read the names of the members who entered the Church Triumphant in 2022.
- The list included Renee Jacobs, Joseph Hall, Brian Sharpe, Jennie Hett, Ray Fisher and Brian Levy.
- A moment of silence followed the reading of the names.

2. Recognition of Vestry, Endowment Board and Staff

- Rev. Whitney recognized retiring Vestry member Dan Depies who served two terms including a term as Junior Warden.
- She recognized Dan's work on the Vestry including the re-negotiation of the contract with the City of Dunedin and their use of Peace Park.
- She recognized Phil Beauchamp as the retiring Senior Warden, a position he has served for the past three years.
- Rev. Whitney described his work as Senior Warden and also noted that Phil will continue to serve on the Vestry.
- She recognized Pat Cates, Clerk, Robyn Harker, Junior Warden and Treasurer Robin Megel.
- Rev. Whitney recognized and thanked the staff for all their work:
 - ✓ Procia Gawel, Parish Administrator
 - ✓ Tom Huffman, Music Director
 - ✓ Carey Cherivtch, Technology and Youth Ministries
 - ✓ Garry Lumm, Sexton
 - ✓ Marcia Nauman, Bookkeeper

B. Volunteer Appreciation and Recognition

- For reference: Mission and Ministry Directory
 - Each leader gave an overview of their particular ministry and its work.
 - Volunteers for each ministry were asked to stand and be recognized.
1. *Engage Teams for Outreach: Feeding and Clothing*
 - Mary Ratliff recognized:
 - ✓ Bagzilla/Dunedin Cares, Cindy Roehl
 - ✓ Clothes to Kids, Heather Elder
 - ✓ Pack A Sack, Mary Ann Wigmore and Michelle Schombs
 - ✓ Shepherd's Meals, Cheryl Sharpe
 - ✓ Quilters and Crafters, Mary Ann Wigmore
 2. *Engage Teams for Outreach: Loving our Neighbor*
 - London Bates recognized:
 - ✓ Cold Weather Shelter, Chris Schombs
 - ✓ Card Ministry, Priscilla Bowman and Donna Charles
 - ✓ Episcopal Relief & Development, Maureen Belote
 - ✓ Migrant Workers, Sheila Scott
 - ✓ Prayer Chain, Diane Niford
 - ✓ Discretionary Fund Team, Porcia Gawel and Rev. Whitney
 3. *Exalt Teams for Worship and Music*
 - Caroline Maisel recognized:
 - ✓ Acolyte, Chalice/Lay Eucharistic Ministers, Ushers, Lectors/Prayers of the People, Cindy Roehl and Pat Cates
 - ✓ Choir, Tom Huffman
 - ✓ Flower Ministry, Maryellen Tilly
 - ✓ Altar Guild, Jean Roberts and Sally Wakefield
 - ✓ Handbell Choir, Pat Cates
 - ✓ Pastoral Care Team, Helen Marie Heald
 - ✓ Worship Planning Team, Heather Elder
 4. *Enlighten Teams for Spiritual Formation*
 - Rev. Whitney recognized all those involved in Adult Spiritual Formation, Adult Sunday Morning Formation, Children's Sunday School and Youth Group.
 5. *Enterprise Teams for Ministry Support*
 - Dan Depies recognized:
 - ✓ Parking Lot Team, Shirl Ahrens and Judy Warner
 - ✓ Furniture Thrift Store

6. *Enjoy Teams for Fellowship*
 - Rev. Whitney recognized:
 - ✓ Coffee Hour, Frank and Sandy Kneen
 - ✓ Episcopal Church Women aka “Soul Sisters”
 - ✓ Special Events, Cheryl Sharpe
 - ✓ Vestry Breakfast (fifth Sunday), Robyn Harker
7. *Empower Teams for Organization: Leadership*
 - Phil Beauchamp recognized Junior Warden Dan Depies and the:
 - ✓ Vestry
 - ✓ Endowment Fund Board of Trustees, Carolyn Hughes
8. *Empower Teams for Organization: Communications*
 - Robin Megel recognized:
 - ✓ Welcome Team, Maureen Belote
 - ✓ Connect Team, Mary Ratliff
9. *Empower Teams for Organization: Finance and Administration*
 - Judy Warner recognized:
 - ✓ Building and Grounds Team, Cheryl Sharpe
 - ✓ Electronic Communications Coordinator, Carey Cherivtch
 - ✓ Publications Coordinator, Porcia Gawel
 - ✓ Counters
 - ✓ Emergency Management Team, Pat Cates
 - ✓ Finance Team, Andrea Zahn
 - ✓ Personnel Team, Judy Warner
 - ✓ Stewardship Team, Judy Warner
 - Rev. Whitney noted that this part of the meeting was to emphasize the importance of volunteers and to remind everyone of the incredible things that happen as a result of their work.
 - She noted that “all the time and effort put into the various ministries by volunteers is as Christ has called His followers into the world”.

VII. The State of the Parish

- Rev. Whitney reported that all the incredible ministries of this congregation have contributed to the current State of the Parish as being GREAT.
- She and Steven are honored to be part of this wonderful parish and are grateful for each and every member.
- She gave a brief outline for her upcoming maternity leave which will run for twelve weeks.
- Rev. Kathy Walter will be handling worship and liturgical matters and will coordinate with Deacon Cindy Roehl on pastoral care.
- The office staff will continue with the day-to-day operations of the parish.
- The Vestry will oversee administrative issues as needed.
- Pastoral Care will continue and during this time, parishioners with needs should call Porcia Gawel during regular business hours and call the Pastoral Care phone number outside or regular business hours.
- Parishioners should let the office know if they have any needs.
- Local Clergy will also be available to help with matters, such as Last Rites, etc., if these are needed.
- Rev. Whitney will send out a letter to the members outlining these items during her maternity leave.

VIII. Closing Prayer

- Rev. Whitney thanked all those who helped with the food preparation.
- The meeting was adjourned at 12:04PM with a closing prayer by Rev. Whitney.

Respectfully submitted....C. Pat Cates, Clerk

RECTOR'S REPORT

Dear Good Shepherd,

I am close to reaching the three-year mark as your Rector and I am truly honored to be in Ministry with you here at Good Shepherd. 2023 brought many changes and many blessings for both Good Shepherd and for my growing family.

In March, Steven and I welcomed our first child, Maggie, into the world and you embraced her so lovingly. I am grateful to have had 12 weeks of Maternity leave to be home with her. Rev. Kathy Walter, Deacon Cindy, Mary Ratliff (Sr. Warden), our staff, and many volunteers kept things running while I was away. They ushered COGS through Holy Week and Easter, the busiest time in the life of the church. Maggie was Baptized on All Saints Sunday at Good Shepherd.

2023 showed the culmination of over a year's work discerning the best course of action regarding the church owned houses on Edgewater Dr. and Albert St. After diligent work by a task force, continued conversation by the Vestry, it was decided to rearrange living arrangements. In June, my family moved into a temporary Condo, the Edgewater House was painted, and Garry Lumm (our Sexton) and his wife Jennifer moved from the Albert Street House to Edgewater Dr. and have settled in. After three months of renovations to the Albert St. house, Steven, Maggie, and I moved in at the end of September, right on time. We are loving our new home and are excited to raise our family in it.

In the fall of 2023 after a request from the Board of the Furniture Thrift Store and a commissioned task force, the Vestry made the decision to list the Furniture Thrift Store building for sale. It went on the market shortly after Christmas. This is a valuable ministry to the church and community and it will be missed. The FTS continues to function and plans to continue until a sale is finalized, and we hope to find new ways to minister to those whom the thrift store served on a daily basis.

The primary thing we do together is worship in community. We continue to offer In-person and online worship opportunities, allowing worship to be accessible to even more of our congregation including the homebound and the sick. We have baptized new members into the body of Christ, buried some beloved parishioners, and took home communion to many of our parishioners. Our altar guild, flower guild, choirs, acolytes, servers, ushers work diligently to enhance our Worship.

The Church of the Good Shepherd continues to give generously to the wider community through ventures like Pak-a-Sack, Dunedin Cares, Hurricane Relief, The Rectors Discretionary Fund (which assists families with utility bills), the Furniture Thrift Store, and many others that seek to meet the need of others.

Opportunities for formation have continued as well, for both children and adults. Starting with my maternity leave, Deacon Cindy took over adult formation between services and will continue until they finish the Book of Romans. Our children continue to have formation during the first part of our 10am service. We have other various opportunities from Walking the Mourners Path to Creative Spirituality, to special Lenten programming

It takes all of us to keep our church running so that we can continue Christ's ministry in the world. Our time together in worship, service, community, and fellowship are marks of who we are as Christians. They mark who we are as Episcopal Church of the Good Shepherd, a thriving Parish where all are welcome, no exceptions. It is an honor to be in Ministry with you, and I look forward to what 2024 will bring.

In Christ's Service,
The Reverend Whitney Burton+

DEACON'S REPORT

2023 was a great year!

We were able to bring to Good Shepherd our Live Stations of the Cross on Good Friday again, which I've been blessed to lead now for eight years. This group of volunteers are so dedicated to this ministry and I'm so grateful to them all.

This year saw three new Acolytes join this very important ministry (Chalichists, Crucifers, etc.). I thank each of you for your dedication.

I continue to serve on the Diocesan Council of Deacons for the next two years. Within this role, we review applications for the Episcopal Charities Grants and recommendations for funding focused on the hungry, poor and needy. This Council also focuses on advancing the diaconate within our diocese. With this in mind, I would encourage anyone who might feel called to the Order of Deacons to please feel free to come to either myself or Pastor Whitney.

I love sharing my faith through sermons each month, teaching classes throughout the year between services and serving on Wednesday's as needed.

In the fall we were able to hold a Walking the Mourners Path workshop. What a joy to help those who are grieving find joy in honoring their loved one and moving forward in their lives.

I look forward to continuing our service together.

In His Service,

Deacon Cindy

Rev. Deacon Cindy Roehl

WORSHIP

LITURGY

By Rev. Whitney Burton

Liturgy means “the work of the people,” and indeed, here at Church of the Good Shepherd our liturgy is just that. From our Sunday and weekday worship, to our special seasonal worship and all of the things that happen in between such as weddings, funerals, and baptisms, there are many people who make our Liturgy and Worship possible. Our Musicians, acolytes and servers, ushers, Altar Guild, Flower Guild, technology team, and many more all work hard to make our worship possible.

Our worship is central to who we are and what we do here at The Church of the Good Shepherd. In the following pages you will find just some of the many groups and guilds that make it all possible.

MUSIC MINISTRY

By Tom Huffman, Organist/Choirmaster

I am thankful for the opportunity to continue serving as the Organist/Choirmaster at Good Shepherd and for the relationships that we have developed here.

We were finally able to drop the mask requirement in January due to covid being more under control and are grateful that most of us stayed healthy.

It is a pleasure to work with a creative and helpful staff including Pastor Whitney. In August, our cantor/tenor soloist Julian Guini left after three years in the position. Many offered special gifts to him and we had an after church reception in his honor in April (although he stayed till August so that folks who leave in the summer could participate.) We also lost by death soprano, Carol Zaffiri in November. Carol had sung with us since October 2021. The choir has remained faithful and works hard to produce excellent music.

The work of securing new choir vestments was completed and the cassocks and cottas arrived over the summer, ready for the choir's return in October. They look great and I think makes the choir sound better! The old robes were in disrepair with broken zippers and mis-matched colors.

Bells of Hope handbell choir continues to ring at least monthly during the season (October-April) and I'm grateful for the volunteer leadership of Pat Cates who devotes many hours with the bells. We once again presented the annual Carol Sing on December 17. (read more about the bells in Pat's report).

My duties primarily include playing our wonderful Zimmer pipe organ (sometimes the keyboard) for worship services, leading the adult vocal choir, and choosing the hymns and service music.

There are still some issues that need to be addressed with the organ and we will do some of those in 2024. In December 2021 we began a relationship with the organ company William Longmore and Associates who has been very helpful and responsive in addressing our needs.

Outside the walls of the church, I am active in the Clearwater chapter of the American Guild of Organists and chair the scholarship committee of AGO as well as edit and produce the monthly newsletter, *The Windline*. I also performed a solo organ recital at St. Anne of Grace Episcopal Church in Seminole as well as made a concert appearance on the new organ at St. Alfred's Episcopal, Palm Harbor. In June at a yearly week-long church music Workshop, I served as worship planner, organist for the worship services and adult choral accompanist. These things give Good Shepherd recognition in the community.

I am thankful to be here at Church of the Good Shepherd working with a congenial and dedicated staff as well as an appreciative congregation.

Tom Huffman

Organist/Choirmaster

BELLS OF HOPE

By C. Pat Cates

The Bells of Hope experienced another wonderful year of ringing and continued to present beautiful music for our worship services. It was a year of the usual “stresses” for the group which overcame every obstacle thrown in its path. We are fortunate to have strong support from Rev. Whitney, Tom Huffman and the parish. We are blessed to have a wide range of beautiful music written and arranged by a number of well-known handbell composers.

In February we rang a beautiful arrangement of “Thanks Be to Thee” with Organist Tom Huffman. This music is attributed to George Frederick Handel, one of the world’s greatest composers. We rang at both the 8:00 AM and the 10:00 AM services on Easter Sunday in April and once more in May. For us, it is always a sad time when we finish the “season” and pack up the handbells and wish our snowbirds and ringers from other churches “bon voyage”.

When we unpacked the handbells and welcomed back the ringers in October we knew we were in store for a very busy fall. Sunday, October 22nd, was a wonderful time for the Bells of Hope. With the Stewardship Program beginning we worshipped at 9:00 AM in our new Vestments which were blessed during the service. We rang the Austrian Hymn, “Glorious Things of Thee are Spoken” as the Opening Voluntary with Tom Huffman and a guest trumpet player. We also rang as part of the Stewardship Hymn, “Lord, You Give the Great Commission”.

Before we knew it, we were in preparations for Christmas and our Annual Carol Sing. We rang “Praise to the Living God” in November, and in December we were honored to ring “An Advent Trilogy” with a guest flautist. We presented our annual Carol Sing on December 17th. There had been heavy rains on the Friday and Saturday prior to the Sing, and we worried that this might affect the attendance. When the event began the Sanctuary was filled with a wonderful group of parishioners and community members who raised their voices in Carols of the season. Mary Ratliff provided excellent leadership to the audience who sang a number of spirited Carols accompanied by Tom Huffman (organ), Emily Cantin (trumpet), Dylan Cantin (percussion) and the Bells of Hope. We were also blessed by the use of the timpani from Countryside High School.

We are looking forward to being part of worship at the Church of Good Shepherd in 2024.

2023 Ringers included Gerry Boone, Donna Brotherhood, Carol Cates, Cindy Huffman, Carolyn Hughes, Dave and Robin Megel, Sheila Scott, Brian Shannon, Laurie Toohey, Judy Warner and Tammi Wrest. We were fortunate to include two talented ringers from First Presbyterian Church—Sue Pate and Debbie Bushnell.

WORSHIP TEAM

By Heather Elder

The Worship Team continues to work closely with both Reverend Whitney and Deacon Cindy.

They both welcome all input and make decisions accordingly to ensure that in planning all Worship Services that they are both meaningful and relevant to our congregation.

FLOWER TEAM MINISTRY

By Maryellen Tilly

The Flower Team consists of volunteers which are both church members and non-church members. They work under the guidance of the Rector and the Holy Spirit to supply the Altar Flowers at all services as needed at the Church of the Good Shepherd.

The Flower Team follows the Liturgical Calendar for the Episcopal Church. Two large vases are arranged with fresh flowers prior to the Sunday morning service and are then removed from the church Monday mornings and donated to the charity "Random Acts of Flowers" for reuse. The vases are then cleaned and stored. The Flower Team purchases the flowers and other required materials. These are all stored at Good Shepherd in the flower Room located in Kirk Hall.

The Flower Team may occasionally try to accommodate requests for special flowers for weddings, funerals, and baptisms – but only as part of the regular service flowers.

The Fresh flower purchases are made using a Church of the Good Shepherd Publix card. Sometimes flowers must be obtained from sources other than Publix, in which case a receipt is turned in for reimbursement.

Flower Team Members use a rotating flexible schedule. Members include Maryellen Tilly, Katherine Woods, Judy Kern-Bertram, Donna Charles, Elana and James Goletz.

OUTREACH

FURNITURE THRIFT STORE (FTS)

By Dave Dube

During 2023, The Good Shepherd Furniture Thrift Store (FTS) Cash and Credit Card Sales were \$195,934, compared to \$184,344 in 2022, an increase of \$9,590 in 2023 over 2022. Operating Expenses in 2023 were \$161,196 compared to \$136,929 in 2022. Major differences included \$1,271 in Property Insurance, \$926 in Debit/Credit Fee, \$17,042 in salaries and related expenses, \$1,776 in Electric, \$2,506 in Miscellaneous expenses and \$4,293 in Store maintenance and repairs. Operating Expenses were under budget by \$10,914 in 2023. As part of operating expenses, the mortgage on the building was reduced by \$29,815.54 in 2023, leaving \$170k still owed to the Diocese Net Operating Income in 2023 was \$34,738 compared to \$47,414 in 2022, attributable to increases to payroll, property insurance, and building repairs. Current Cash Balance is \$5,164: \$100.00 in cash register, \$3,000.00 in Contingency Reserve and \$2,064 in Operating Funds.

Volunteer Hours for 2023 Church members totaled 5,167 hours and non-church members 2,095 hours for a total of 7,262 volunteer hours.

Charitable Distributions from revenue in 2023 were \$32,363 compared to \$44,815 in 2021. Here's the breakdown:

• Good Shepherd Operations	\$11,500
• Good Shepherd Capital Fund	6,000
• Rector's Discretionary Fund	6,000
• Greenwood Panthers Pee Wee Football	463
• Farm Workers Resurrection House	1,500
• Dunedin Cares	3,250
• San Jose Elementary School	1,700
• Calvin Hunsinger School	1,200
• Refuge of Clearwater	1,000
• Clothes to Kids	\$ 250

In addition to Charitable Distributions to other missions, FTS provides jobs to employment challenged individuals from the neighborhood, who can walk or bike to work. We consider this part of the ministry. Wages for the employment challenged in 2023 were about \$65k,

compared to \$47k in 2022. All four truck workers, and one store worker are paid.

In addition to Charitable Distributions from revenue, the FTS supports these missions lending space and inventory.

- Dunedin Cares food distribution at the store has been very much appreciated in the Greenwood neighborhood. Each month, on the 2nd and 4th Wednesday, In 2023, Dunedin Cares volunteers gave away 4.2 tons of food to local families.
- The Boys & Girls Clubs of SunCoast provide hydroponic lettuce in addition to The Food Rescue Connection have partnered with Publix at Granada Plaza to provide pizza slices, bagels, breads, baked items, fresh vegetables and fruits. Each week, Frank Kneen picks up food and delivers to the FTS. In 2023, we gave away value of food worth \$19k.
- The FTS provides modest clothing, housewares and furniture gifts directly from inventory to: a) people who are homeless need a change of clothes from time to time (we let them take one or two changes of clothes) and b) people who are graduating shelters and can't afford to furnish their new home. These in-kind charitable gifts are too difficult to individually track and value, so we attribute it to divine mercy.

On January 14th, we held the FTS Annual Meeting and elected new Board members. Please join us in thanking Dave Dube for his dedicated service to this ministry. New Board members elected were John Schmidt and Ken Tomlinson. At the first Board meeting, these officers were elected: Chair – Sandy Kneen; Vice-Chair – Tony Bowman; Treasurer – Ken Tomlinson; Secretary – Caroline Maisel.

Finally, the Board would like to thank the Holy Spirit, without whom none of this would be possible, all the volunteers who give their time in the spirit of True Love.

Respectfully submitted, FTS Board

PACK-A-SACK

By Michelle Schombs

During the past year, Pack-A-Sack has provided over 4,000 meals to chronically hungry children at two Pinellas County elementary schools in Dunedin. We are currently serving Dunedin Elementary and San Jose Elementary. Each bag provides 11 shelf stable items purchased through generous donations from our parish, a Diocesan Charities grant, ECW, the church budget, and fund-raising efforts. The annual cost for the 120-130 students we currently serve comes to approximately \$20,000 for this school year. Our volunteer hours for this past year total over 925 hours.

We have a dedicated group of 13 volunteers who make food purchases, inventory stock, and prepare the items and bag them each Wednesday morning for distribution to the schools. Garry Lumm continues to be our delivery person, to the two schools.

This year we have been ordering about half of our food items from Amazon. The remaining items we can obtain at the local Save-A-Lot. Our milk has again remained a no cost item thanks to the food bank at the Free Clinic of St. Petersburg.

The Pack a Sack volunteers remember fondly Deborah Bouvier, one of our founding members. Her devotion to this ministry will be our guiding light in the future.

The Pack a Sack ministry wishes to thank all those who have contributed in any way to the success of this ministry. We continue to enjoy our service in this important outreach ministry.

PARKING LOT TEAM

By Shirl Ahrens

2023 was a year of miraculous success in raising funds for our Church operation! The efforts of our parking team were nothing short of sheer loyalty, diligence and committed service. And for that we are all so very grateful. I wish to acknowledge the additional leadership that Dave Megel has given to this ministry in becoming the on-site events manager as of October 2023. Dave has also initiated/developed using a QR code to assist in giving a donation for parking via a credit card. This ministry serves to accommodate public parking in our paved and unpaved parking lots on the church campus. Team members assist the public in finding a parking spot in one of our lots while serving for 2-3 hour shifts (or more!) during the downtown special events.

We monitored our parking lots for 11 Special Events on 14 days during 2023 and raised a total of \$26,994 through the suggested donation of \$10 per car.

Monies reported herein do not include parking lot income from boat trailer parking donations throughout the year or private agreements for those needing off-street parking. The income listed is only from the Parking Team ministry.

2020 - \$7,306 (only 4 events due to Covid)

2021 - \$3,048 (only 3 events due to Covid)

2022 - \$20,707


2023 - \$26,994

We welcome anyone interested in joining the team to help with this important and fun ministry. We do on-the-job training if you are new and willing to serve a few times a year! **We do need more help!**

2023 Parking Lot Team members: Rose & Jim Acre, Phil Beauchamp, Sherry Boothe, Tony Bowman, Peter Brotherhood, Vicki Dencker, Dan Depies, Ted Dorner, Jocelyn Frenette, Carolyn Hughes, Ketih Manning, Kam McDaniel, Dave Megel, Sally Miller, Hank Nalewajek, Jim Ratliff, Judy Warner, Tammi Wrest, Andrea Zahn, Shirl Ahrens.

CARING CARD MINISTRY

By Priscilla Bowman

 The Caring Card Ministry nurtures the spirit of all members through prayerful, hand-written cards for special occasions:

-Christmas

- Birthday

-Anniversaries

-Get Well

-Sympathy, and more

The church provides stamps and some cards, other than that the ministry is self-sufficient through the generous donations of cards from the parish and the community.

EPISCOPAL RELIEF AND DEVELOPMENT

By Maureen Belote

At a diocesan convention many years ago, a resolution was passed that every parish hold at least one Sunday per year to focus on the mission and deeds of our national Episcopal Church. Episcopal Relief & Development responds with short and long term help to ease suffering and get people and communities back on their feet. With international partners, the other arm of ERD seeks to help populations out of poverty through economic, medical and social programs. The general areas are assisting women, children and climate.

<https://www.episcopalrelief.org/>

Each year Good Shepherd has at least two focuses, one in Advent and one near Lent. In 2023 appeals were made to help respond to US disasters and international relief and encourage Gifts for Life purchases which allow a donor to choose the specific area they wish to focus on.

CLOTHES TO KIDS

By Heather Elder

The Church of the Good Shepherd continues to support this non-profit organization when we have collections for clothing during the year.

Clothes to Kids is very hard-working in ensuring that any needy or in crisis kid of school age can receive free school appropriate wardrobes who reside in Pinellas or Hillsborough counties.

This year we collected----

782 pairs of Underwear
331 pairs of Socks
Monetary donations of \$3,331.00

A heartfelt thank you to all who contributed.

" CLOTHE A CHILD, CHANGE A LIFE"

PRAYER QUILT/CRAFTERS GROUP

By Mary Ann Wigmore

In 2014 the Church of the Good Shepherd prayer quilt group was started by Deborah Bouvier, who sadly passed away in December 2023. She began this group to provide quilts of comfort and healing to parish family and friends who were going through medical difficulties. This wonderful lady was the inspiration and the guiding light to many who learned to quilt under her tutelage.

In 2018 this group has expanded its membership, to other parish crafters, and its mission, to include raising funds for other church ministries, primarily Pack-A -Sack.

During 2023 ten prayer quilts were gifted. The group also gifted a quilt to baby Maggie and made many other items for Maggie's baby shower. They contributed two wall hangings to the church for display in the sanctuary, an Easter hanging, and "Unto Us a Child is Born", a Christmas hanging.

The group then focused their attention towards making quilts and other items for sale. They made quilts, wall hangings, pillows, table runners, pot holders, tote bags, aprons, tree ornaments, original works of art, stuffed animals, greeting cards and other crafts. The group held its annual craft and quilt sale in November, in conjunction with the Dunedin Downtown Arts and Crafts Festival. As a result of these efforts, they were able to raise almost \$9,000 to support the Pack A Sack program. They are planning a spring craft and quilt sale to be held in April 2024.

Over 1,800 volunteer hours were devoted to making prayer quilts and the items sold during 2023.

DUNEDIN CARES

The Church of the Good Shepherd was able to contribute 4,259 pounds of food and \$17,631.40 in 2023 to Dunedin Cares Food Pantry, mostly collected on Sundays and funds contributed from the Furniture Thrift Store. Through donations they are able to accomplish their mission of striving to alleviate hunger by providing food to our local community.

FARM WORKERS MINISTRY

By Sheila Scott and Sally Wakefield

COGS Parishioners and Crafters were very generous in their responses to the appeal for Christmas gifts for farm workers and their families in Dade City, FL. The gifts were taken to Farmworkers Self-Help, Inc., where they give gifts to over 200 families each Christmas. These gifts were received there by Margarita Romo.

In addition to many handmade blankets and other items made by the Crafters, a generous monetary gift from the Furniture Thrift Store (as well as a large number of used jeans for work in the fields), and hundreds of dollars in actual gifts put in the bins, over \$800 was donated to the Farmworker Fund. Gifts were purchased with much of that money and the remainder was sent as a check for further Christmas needs and to replenish their weekly food bank.

This yearly effort is our small way of saying "Thank You" to the workers and their families who do so much to improve the quality of our lives.

RECTOR'S DISCRETIONARY FUND

By Porcia Gawel

Donations to the Rector's Discretionary Fund were received in 2023 through the loose offering on the first Sunday of each month, donations by individuals and groups, and donations to the Rector for weddings, baptisms, funerals, etc. The Furniture Thrift Store is also a large contributor to the Fund.

2023 Donations Totaled – \$22,074.71

Our Discretionary Fund Team assists the Rector with the disbursement of funds. The team takes calls for one day during the month. Only calls received that day between the hours of 9:30 a.m. and 12:00 p.m. are put on the list of those requesting assistance for a utility bill.

The advantages of this method are that the team has a larger checking balance to distribute and team members can come in the office to assist in taking the calls. There is also less postage involved in mailing utility payments for the clients and the office administrator can consolidate the hours spent on the Rector's Fund paperwork.

The Team and Reverend Whitney were able to process 158 requests for assistance during 2023.

\$20,011.00 Power Bills

\$3254.36 Water/Gas Bills

\$530.00 Other Needs

Total amount disbursed in 2023 through the Rector's Discretionary Fund - \$26,021.94

SOUL SISTERS

By Michelle Schombs & Elena Goletz

The SOUL Sisters (ECW) of our church were actively involved during 2023. Most of our meetings involved 15-30 women in attendance.

Our calendar was full of varied opportunities for fellowship, sharing and giving back to the community. In January we welcomed Jackie Smith, president of DOK (Daughters of the King). We now have an active member, Donna Charles, who is hoping to begin a renewed order at our church. In February we held a WELL attended (over 90) baby shower for our rector, Whitney. April gave us an opportunity to give back when we made Sit 'n Snip blankets for the farm workers in Dade city. The SOUL Sisters had a wonderful tea in May. The women of our parish held their first Women's Retreat to DaySpring in September. We finished out the year with these events, October – "Support the Girls", November – Celebration of Women, DaySpring, and December – a Christmas Brunch.

We are looking forward to many speakers and events in 2024!

COMMUNITY LIFE

CHILDREN'S MINISTRY

Children are an important and valued ministry area at Good Shepherd. Our kids have weekly Sunday school during the beginning of the 10am service on Sundays. They leave at the beginning of the service and return after the Sermon. Our children's ministry uses a curriculum from well known Spark House, which is lectionary based, meaning the children hear the same scriptures we hear in church that Sunday. We also host other various events throughout the year such as our annual Easter Egg Hunt. Our Children's ministry is run by Carey Cherivtch.

PASTORAL CARE AT GOOD SHEPHERD

We have seven Licensed Eucharistic Visitors at Good Shepherd. They are: Patricia Elmendorf, Helen Marie Heald, Elizabeth Hopwood, Cindy Roehl, and Lynne Henderson. They visit homebound or nursing home residents twice each month. It is a privilege to share communion and church news with those in need of God's care. There are 8 people on our list that have requested these visits. Some are members, some are not.

PEOPLE WHO HAVE ENTERED THE CHURCH TRIUMPHANT IN 2023

Ronald J. Caldwell Sr.
Margaret Kirk
Marilyn Stiles
Bob Bellavance
Betty Fraley
Tom Crook
Nancy Hill

Dick Fraley
Paul Martin
Cameron Boothe
Celia Smith
Carolina Cretella
Deborah Bouvier

PRAYER CHAIN

By Diane Niford

Likewise the Spirit helps us in our weakness; for we do not know how to pray as we ought, but that very Spirit intercedes with sighs too deep for words. And God, who searches the heart, knows what is the mind of the Spirit, because the Spirit intercedes for the saints according to the will of God.

Romans 8: 26-7 NRS Version

This intercessory prayer chain consists of a group of parishioners who have been called to the ministry of praying for others on a regular and ongoing basis. It is accomplished via the Realm Prayer Chain group and/or email, and is a commitment to regularly and confidentially pray for requests from parishioners, friends and family. Members also seek to gain permission to add someone to the prayer chain as we hear of a need in other ways than by request. We currently have 43 faithful prayer warriors on the team.

At times we will not have a specific name to hold up, and so we offer the following prayer:

“Dear God, we entrust all who are dear to us, all whose names we do not know, and all whose needs are known only to you ... to your never-failing love and care for this life and the life to come; knowing that you are doing for them better things than we can desire or pray for. Through Jesus Christ our Lord, AMEN.”

WELCOME TABLE

By Maureen Belote

Every Sunday a member or a visitor can count on a warm smile and friendly greeting from the volunteers at the Welcome Table. They arrive 15 - 20 minutes before the service. There are a stalwart two members, Chris Schombs and Beth Brinsko, who set up the table and greet the 8:00 faithful and visitors. The people who come for the 10:00 service will find two or three of our team member and/or friendly volunteers who make sure to say hello to everyone, offer a name tag, and answer questions as well as encourage visitors to fill out the card in the pews and stay for "coffee hour" to get acquainted with us and vice versa. They put the table and materials away at 10:00 during announcements/mission moments, so they don't miss the service.

All volunteers and team members are encouraged to seek out the visitors after the service and invite them to the social hour, assuring that the Church of Good Shepherd keeps its reputation of being a welcoming church.

BUILDING & GROUNDS

By Cheryl Sharpe

During 2023, the committee members included. Rev. Whitney Burton (Rector), Robyn Harker (Jr. Warden), Garry Lumm (Sexton), Cheryl Sharpe (Chair), Tony Bowman, Dan Depies, David Megel, and Hank Nalewajek.

The committee has done an excellent job of maintaining and repairing our campus, especially our Sexton, Garry Lumm. The Buildings and Grounds committee is responsible for overseeing the process of all the capital improvement projects and the daily maintenance and repairs of our campus complex.

Accomplishments 2023:

Budget 2023 - \$100,750: YTD Actual \$98,262.37 (\$2,487.63 under budget)

- Jean Street Memorial Garden renovated – huge THANK YOU to Karen Garret
- Spring and Fall Parish Cleanup days which included some landscaping, weeding, trimming bushes, and mulching the Memorial Garden and Playground.
- New carpet downstairs Education Building and Patio Room

Projects Slated for 2024

- Install water cooler in the back of the Church and by upstairs offices
- Sealing and striping parking lot
- Landscaping Rectory and Memorial Garden

The painting of the Education Building and Kirk Hall had to be put on hold due to cost, we are hoping to raise money through fundraising for this project.

FINANCE

FINANCE TEAM

By Andrea Zahn

Oversees church financial matters and presents recommendations to Vestry.

Team members during 2023 were: Andrea Zahn – Chairperson, Robin Megel - Treasurer, James Goletz – Assistant Treasurer, Marilyn Nalewajek - Secretary, Whitney Burton-Smith - Rector, Carolyn Hughes, Shirl Ahrens, Mary Ann Wigmore, Laura McGary.

We meet monthly for approximately one hour to:

- Review and monitor financial reports prepared by Treasurer
- Monitor monthly cash flow projections

When necessary, we:

- Evaluate fundraising proposals and requests for unbudgeted expenditures
- Evaluate contract proposals and forward recommendations to Vestry
- Monitor status of capital Improvements and Buildings & Grounds projects

Annually we:

- Review insurance policies and maintenance contracts
- Evaluate Budget Team's annual proposal
- Review Financial Policies & Procedures
- Review Audit Team's Annual Report

Check us out!

The Finance Team is a great way to stay informed about the church. Speak to a team member or consider attending our next meeting scheduled for the second Wednesday of each month at 3 p.m. in the Patio Room.

STEWARDSHIP COMMITTEE

By Judy Warner

Committee Members: Rev. Whitney Burton, Alan Mackay, Carolyn Hughes, Robin Megel, Judy Warner - Chair

Our Fall campaign, "Rooted in God's Abundance," kicked off on Oct. 22nd and lasted 4 weeks. The first Sunday included the choir beginning their singing season with new robes and our Ministry Fair with many ministry displays and opportunities for volunteers to sign-up, and a bakeoff contest with an "orange" theme. The second Sunday included an "Octoberfest" luncheon provided by the Vestry and a 25 min. looped video on the history of Good Shepherd. On Nov. 5th, All Saint's Day, we celebrated 3 baptisms including Maggie and her two cousins. Gathering Sunday, when we received and blessed the pledges, was the final Sunday of the campaign, Nov. 12th.

We were spiritually fed through inspiring messages from Rev. Whitney and Deacon Cindy. We also heard very inspiring personal Stewardship messages from our fellow parishioners Sally Miller and Alan Mackay. We were also blessed by wonderful music provided by our organist, Tom Huffman, the Bells of Hope and the choir. Thank you to All!

The Committee feels blessed by the results of the campaign in that there were 88 pledges made that totaled \$220,000. God is good to us and we're committed to giving back generously to our church home as we express our own faith and generosity as we are Rooted in God's Abundance!

Thank you to all who supported the campaign and pledge/give to our church.

ENDOWMENT FUND, INC.

By Carolyn Hughes

Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

President Carolyn Hughes 2024

Vice President ... Marc Wigmore 2025

Secretary Jim Ratliff 2026

Treasurer Andrea Zahn 2025

Ex-officio Rev. Whitney Burton

Carolyn Hughes is running for another 3 year term on the board as her current term ends with the annual meeting.

Accomplishments

1. The Rod & Staff Society. This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Rod & Staff Society members are: Shirl Ahrens, Laurel Banta, Deborah Bouvier, Robert Brook, Sharon DeVore, Joanne and Doug Forsythe, Lela Highsmith, Miguel Solari, Judy Warner, Andrea Zahn, Carolyn Hughes, and Cheryl & Brian Sharpe.
2. The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of the Church of the Good Shepherd., particularly the spending policy limitations.
3. ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past thirteen years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our board meetings.
4. The Board retains the accounting firm of Tax Solutions Plus to provide the record keeping in accordance with the Diocesan stated requirements. The firm maintains the books and records, prepares quarterly and annual financial statements and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
5. The annual internal audit, in accordance with Diocesan guidelines, was completed successfully with no recommendation of improvement.

Goals

1. Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the revised IPS. Our goal is to help educate the Vestry and work cooperatively with them in an effort to continue to lessen the planned dependency on the Endowment Fund for the operations of the Church. The board's investment policy statement uses the fund's valuation date as of October 31, and is based on a rolling 3 year average beginning 2019. This allows for more time to budget for the following year knowing what the maximum disbursement from the endowment could be. A 4% maximum disbursement each year is in line with national endowment fund standards today.
2. Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long- term Investment Policy of the Fund and adhere to the (F)UPMIFA.
3. Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits. A particular percentage of an estate or a dollar amount may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information. You may wish to consult with your estate planning attorney given recent tax law changes.

4. To thank and recognize our Rod & Staff Society members annually on Good Shepherd Sunday each year and to encourage others to leave legacy gifts to the Endowment Fund.

Investment Results for 2023

The approximate net market value of the Fund on December 31, 2023 was \$1,879,031. This reflects an increase in market value of approx. \$238,000 after disbursements to the church. The Fund's investment performance (time weighted), net of fees and expenses was an increase of 14.06%.

Investment income was approximately \$62,700 during the year. Other income for 2023 included \$500 from the Furniture Thrift Store.

Disbursements to the Church for the year 2023 included \$109,000 requested by the vestry for operating expense shortfall, and contributions to the Rectory improvement project.

Trustee management fees totaled \$10,700 while accounting fees totaled \$1,525.

Other expenses during the year were \$61 for licenses and permits.

Annual net income for the Fund in 2024 is estimated at \$47,000. At December 31, 2023 the asset allocation of the investment portfolio was approximately 63% domestic equities, 10% international equities and 27% fixed income securities and/or cash equivalents.

Good Shepherd is the church it is today, in large part, due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.

Please join those who have gone before us and those currently among us...who have committed a planned gift to the Endowment Fund...by realizing the importance of Good Shepherd in their lives.

2024 Budget Detail: Operating Account			
Income		Music	
Total Contributions	\$288,000	Extra Musicians	\$1,500
Other Income	\$56,560	Organ & Piano Maintenance	\$2,400
Endowment Distributions	<u>\$69,982</u>	Choir Music and Supplies	\$1,400
Total Income	\$414,542	Bell Choir Supplies	<u>\$1,000</u>
		Total Music Expense	\$6,300
Expenses			
Total Diocesan Tithe	▲ \$42,182	Program Accounts	
		Advertising	\$500
Total Staff Expense	\$262,165	Welcome & Connect	\$500
		Mission Support & Pack A Sack	▲ \$4,500
Administration Expense		Fellowship	\$2,500
Office supplies	\$2,250	Stewardship	\$800
Office Equipment Contracts	▲ \$5,000	Worship	\$1,200
Electronic Giving Fees	\$1,000	Altar Guild	<u>\$1,700</u>
Postage	\$500	Total Program Expense	\$11,700
Computer/Software	▲ \$7,200		
Telecommunications	\$4,000	Total Property Taxes	\$6,000
Other	<u>\$700</u>		
Total Administration Expense	\$20,650	Other Operating Expenses	
		Floral Arrangements	\$2,000
Buildings and Grounds Expense		Convention	\$1,500
Utilities	▲ \$25,625	Vestry Expenses	\$1,000
Building/Grounds Maintenance	\$50,100	Card Ministry	<u>\$500</u>
Equipment	\$1,000	Total Other Operating Expense	\$5,000
Sexton Sub	\$700		
Insurance	<u>\$48,000</u>	Total Expenses	\$480,872
Total Buildings & Grounds Expense	\$125,425		
		Summary of Budget	
Total Christian Formation Expense	▲ \$1,450	Total Income	\$414,542
		Total Expense	<u>(\$480,872)</u>
		Net Total	(\$66,330)

2023 Budget and Actual VS. 2024 Budget

	2023 Budget	2023 Actual	2024 Budget
Revenues			
Contributions	\$305,000	283,837	\$288,000
Endowment Distribution	\$68,387	68,387	\$69,982
Other Income	<u>\$55,950</u>	<u>81,938</u>	<u>\$56,560</u>
Total Revenue	\$429,337	434,162	\$414,542
Expenses			
Diocesan Tithe	\$43,706	43,706	\$42,182
Personnel Expenses	\$262,858	251,973	\$262,165
Operating Expenses			
Building and Grounds	\$100,750	98,262	\$125,425
Property Taxes	\$6,000	6,474	\$6,000
Administration	\$20,950	18,330	\$20,650
Spiritual Formation	\$2,500	1,067	\$1,450
Music	\$6,400	7,060	\$6,300
Outreach Accounts	\$9,400	6,135	\$11,700
Other General Expenses	<u>\$4,080</u>	5,844	<u>\$5,000</u>
Total Operating Expenses	\$150,080	143,172	\$176,525
Total Expenses	(\$456,644)	(\$438,851)	(\$480,872)
Net Total	(\$27,306.67)	(\$4,689.56)	(\$66,330.37)

THINGS TO CELEBRATE IN 2023:

- Rectory Improvement Project completed on time and on budget. Whitney, Steven, and Maggie are thrilled.
- Parking Lot Team earned \$33,761 for operating income!
- Funds Spent on Outreach \$107,648.
- FTS Sales \$195,934.
- FTS donated \$11,500 to the church operating income, \$15,963 to Outreach and Mission, and \$4,685 for Capital Projects.

Contributions to Operating Income by Month 2021-2023

