

Annual Meeting of the Church of the Good Shepherd
Dunedin, FL
February 9, 2020

I. Fellowship

A. Prayer before the Meal

- The attendees enjoyed a delicious potato bar.

B. Table Activity

- A puzzle was given to each table for the participants to assemble.
- As the puzzles were completed they were placed on the wall at various parts of the room.

C. 2019 Highlights Video

- A video by Judy Warner highlighting 2019 was presented to a standing ovation.

II. Call to Order and Elections

A. Pastor Becky offered an opening prayer and called the meeting to order at 12:21PM.

B. Approve Annual Meeting Minutes, February 10, 2019.

- Pastor Becky asked for the approval of the minutes from the 2019 Annual Meeting.
- Cheryl Sharpe moved to accept the minutes as presented. Peter Brotherhood seconded the motion.
- The minutes were approved.

B. Presentation and Election of Candidates

1. Vestry

- Senior Warden Cheryl Sharpe presented the four candidates for Vestry: London Bates, Iris Brookins, Dan Depies, Judy Warner
- Bill Blizzard moved that the nominations be closed and the four candidates be elected by acclamation. Seconded by Phil Beauchamp
- Approved.

2. Endowment Board

- President Carolyn Hughes presented the candidate for election: Scott Hood
- Bill Blizzard moved that the nominations be closed and the candidate be elected by acclamation. Seconded by Phil Beauchamp
- Approved.

3. Convention Delegates

- Dan Depies, Junior Warden, presented the Convention Delegate candidates: Chester (Butch) Niford and Diane Niford.
- Dan Depies moved that the nominations be closed and the three candidates be elected by acclamation; seconded by Cheryl Sharpe.
- Approved.

III. Reports

A. Endowment Fund Board

- Carolyn Hughes reported that the Endowment Fund was founded in 1963 with the purpose to benefit the Church of the Good Shepherd in collecting gifts and to shepherd those for the church's use in operations and more specifically in ministries.
- She gave a special thank you to the Vestry, Finance Committee and Budget Committees. This is the 4th year in a row that the Endowment Fund has contributed only 5% to the operating budget.
- She introduced the present members: Carolyn Hughes, Shirl Ahrens, Andrea Zahn, Scott Hood and Pastor Becky.
- She recognized Bob Bellavance who had served on the board for several years.

- Carolyn talked of the Rod and Staff Society which was founded in 2013.
- The Rod and Staff Society recognizes those who have given a legacy gift to the Church of the Good Shepherd.
- She encouraged persons to speak with any member of the Endowment Fund concerning the Rod and Staff Society about making a legacy gift to the church
 - Don Chandler and Jorgelina Solari, who were members of the Rod and Staff Society and went to the church eternal
- One of the goals is to educate parishioners about the Endowment Fund as well as promoting awareness of tax advantages.
- One of the major changes in the operation of the Endowment Fund resulted from working with Joe Nixon and The Finance Committee. The valuation date (normally at end of year) was moved to October 31st in order for the Budget Committee to have the best information for the 5% draw from the Endowment.
- This was a great year in the market. The Endowment Fund is up 17.5%
- We are retaining our investment managers
- There are handouts about the Endowment Fund and how to make a donation.
- We look forward to hearing from you.

B. Finance—Budget for 2020

- Joe Nixon reported that this will be a positive presentation taking a look at the past decade
- He encouraged the parish to build on the positive financial momentum that has been occurring over the past few years.
- \$110K was given to Mission and Outreach for 2019 which was a slight increase over 2018.
- Joe discussed the revenues and expenses of the parish.
- There are Restricted Funds such as Pack-a-Sack, Brotherhood, Meals of Hope and Dunedin Cares, to name a few.
- The Discretionary Fund contributions totaled \$26K
- The Furniture Thrift Store contributed \$18K
- Episcopal Church Women contributed \$15K
- Joe reminded the attendees that 10% of the parish income goes to the Diocesan Tithe.
- He talked about member volunteer hours in such activities as the Little Thrift Shop, Furniture Thrift Shop and other opportunities.
- Total volunteer hours donated by individuals are 14K, a 4% decrease from 2018.
- At the current rate of \$24.25 an hour volunteer hours equate to \$300K.
- 6825 pounds of food were donated to Bagzilla, a 61% increase over 2018.
- Concerning the day-to-day operations it was noted that Jan Cote had retired, and Dawn Gordon was welcomed to the staff.
- The parish entered 2019 with a revised deficit budget of \$42K
- Joe encouraged the members to think positive and that it is better to increase giving rather than cut expenses.
- \$17K was saved on the expense side of budget; mainly from Building and Grounds.
- There was also a savings in other expenses of \$10K
- Unfortunately these two figures did not cover the entire deficit.
- Increased revenue substantially impacted the budget.
- Contributions increased by \$53K which was a 22% increase over 2018.
- Joe showed a graph of contributions by the month. Each month in 2019 showed an increase in contributions.
- The parish has experienced thirteen straight months of increased contributions.
- Contributions account for 75% of operating revenue and are up 48% from 2011.
- Endowment Fund— contributed 11% of the operating budget.

- Other income accounts for 14% of the revenues, which includes the parking lot events, Furniture Thrift Store, facility usage and rent from Peace Park. The Parking Lot Team took a hit with a rainy weekend for one of its largest events.
- \$310K is an all-time high for Good Shepherd
- The Endowment Fund has only had a 5% draw for the fourth straight year.
- Personnel expenses are \$240K
- Building and Grounds is \$91K
- Diocesan tithe is \$39K and insurance is \$5K
- The Endowment Fund balance is \$1.6M
- The Restricted Fund is at \$159K
- The 2020 approved budget shows a deficit.
- The deficit can be overcome through increased giving and reduced expenses.
- Are pledges for 2020 going to cross the \$200K mark?
- There is less reliance on Endowment fund.
- Discretionary Fund shows a positive trend.
- Little Thrift Shop sales have increased
- Furniture Thrift Shop sales are at a record high.
- Three opportunities for volunteers are in the Furniture Thrift Shop, the Little Thrift Shop and the Parking Lot Team.
- Let's keep our light shining in 2020.

IV. Celebrations

A. Recognitions

1. Remembering those who have died
 - Deacon Cindy Roehl read the list of members who have gone to the Church Triumphant as shown on page 15.
2. Recognition of Vestry, Endowment Board and Staff
 - Pastor Becky recognized the Vestry members: Cheryl Sharpe, Dan Depies, Joe Nixon, Bill Blizzard, Robyn Harker, John Russotto, Jim Ratliff, Diane Niford, Phil Beauchamp, Iris Brookins, Judy Warner and London Bates
 - Pastor Becky recognized the Endowment Board
 - Pastor Becky recognized the staff: Robert Moncrief (Organist); Dawn Gordon (Parish Administrator); Carey Cherivtch (Director of Sunday School, Christian Formation and Digital Information Administration); Garry Lumm (Sexton) and Marcia Nauman (Bookkeeper). Cindy Roehl, (Deacon) was recognized, and Rev. Ann Chaplin was also recognized.
3. Recognition of New Members
 - Cheryl Sharpe recognized members who had joined in 2019 as outlined on page 15.
4. Thanks to Retiring Vestry Members
 - Cheryl Sharpe recognized Jim Ratliff, Joe Nixon and Bill Blizzard for their service to the Vestry and to the parish.
 - They were presented with gifts of appreciation.
 - Mary Ratliff accepted for Jim Ratliff who was sick.
 - Pavers will be installed for these three members.
5. Recognition of Hilda Myers' Migrant Worker Ministry
 - Phil Beauchamp recognized Hilda for her 25 years of service to the Migrant Worker Ministry.
 - Hilda is retiring from this position and Sheila Scott will assume duties.
 - A paver will be installed in Hilda's honor.

C. Shining Our Light on Our Church Family

- Pastor Becky pointed out the “kisses” that are on each table.
- She used these to highlight the slogan “KISS”
- Rather than use the traditional meaning of this slogan she concentrated on these challenges:
 - Keep it Shining Servants
 - Each one of you make an incredible difference in the world.
 - Keep it Shining Serenely
 - Your center is our God, a God of peace.
 - Keep it Shining Sweetly
 - Be good to one another.
 - Keep it Shining Steadfastly
 - Shine the love of God through all the storms of life.
 - Keep it Shining Splendidly
 - We are doing all this for the splendor of God. We are honoring God who will keep us on the right path a 100% of the time.

V. Closing Prayer

- The closing prayer was given by Pastor Becky, and the meeting was adjourned at 1:04PM

Thanks to Frank Kneen and his crew for the lunch.

Respectfully submitted,

C. Pat Cates
Vestry Clerk