



The 2021 Annual Report
The Church of the Good Shepherd

An Episcopal Church located at
639 Edgewater Drive, Dunedin, FL 34698

727-733-4125 Email : info@cogsdunedin.com

Web site: www.COGSDunedin.com

Annual Meeting Agenda: February 13, 2022

- I. Call to Order and Opening Prayer The Rev. Whitney Burton
 - A. Approve Annual Meeting Minutes, February 14, 2021 The Rev. Whitney Burton
 - B. Presentation and Election of Candidates
 - 1. Vestry Dan Depies, *Junior Warden*
 - 2. Endowment Board Carolyn Hughes, *President*
 - 3. Convention Delegates Phil Beauchamp, *Senior Warden*

- II. Reports
 - A. Endowment Fund Carolyn Hughes, *Endowment Fund President*
 - B. Finance Joe Nixon, *Treasurer*

- III. Celebrations
 - A. Recognitions
 - 1. Remembering those who have died Cindy Roehl
 - 2. Recognition of Vestry, Endowment Board, and Staff The Rev. Whitney Burton
 - 3. Thanks to Retiring Treasurer, Vestry, and Endowment Members
 - B. Slideshow

- IV. The State of the Parish The Rev. Whitney Burton
- V. Closing Prayer The Rev. Whitney Burton

Annual Meeting: Feb. 14, 2021

Call to Order and Opening Prayer

The attendees were treated to a delicious lunch of sandwiches, chips and drinks

Canon Michael Durning, Priest in Charge, called the meeting to order at 11:30AM and opened with prayer.

- Canon Durning spoke briefly on the Covenants that govern the Annual Meeting.
- Included in the Covenants are the work of the Vestry, the bylaws of the parish and the Book of Common Prayer.
- Canon Durning's opening prayer came from the Book of Common Prayer.

Approve Annual Meeting Minutes, February 9, 2020

- Judy Warner made a motion to accept the minutes of the 2020 Annual Meeting. Cheryl Sharpe seconded the motion. Approved.

Presentation and Election of Candidates

Vestry

- The candidates for Vestry were presented by Phil Beauchamp, Senior Warden
- Before presenting the candidates Phil spoke of a year of transition at Good Shepherd.
- There were many factors that affected the parish in 2020 including the Covid pandemic, the retirement of Becky Robbins-Penniman and the search for a new Rector.
- Phil gave information on the process of acquiring a new Rector including the Parish Self Study, the Parish Profile and the Congregational Survey.
- Following Pastor Becky's retirement in September the Search Committee was formed under the leadership of Andrea Zahn and Mary Ratliff.
- The members of the Search Committee who were present were recognized.
- Phil reported that three candidates for Rector were identified, and the committee is in the process of interviewing the candidates.
- If all goes as planned, the process will be completed in early March.
- Phil was happy to report that because of all the work being accomplished the search process is moving forward.
- Phil reported that the Class of 2024 will be composed of three members.
- Two candidates for this Class were presented by Phil Beauchamp: Caroline Maisel and Robin Megel.
- A motion to elect these two members was made by Joe Nixon and a second was offered by Carolyn Hughes. Approved.
- Phil informed the attendees that the third Vestry member will be filled by the Vestry at a later time. Individuals who are interested in this position should contact a Vestry member as soon as possible.
- The Vestry will hold a brief Organization Meeting following the Annual Meeting.

Endowment Board

- Carolyn Hughes presented the two candidates for re-election to the Endowment Board: Shirl Ahrens and Carolyn Hughes. Approved by acclamation.

Convention Delegates

- Dan Depies, Junior Warden, informed the attendees that three candidates and one alternate will be elected to attend the Diocesan Convention.
- He reported that Diane Niford and Butch Niford were candidates for the Diocesan Convention. Approved.
- Dan reminded attendees to inform a Vestry member if they are interested in serving as a Convention Delegate.
- The Vestry will appoint the third delegate and the alternate at a later time.

Reports

Endowment Fund

- Carolyn Hughes recognized the four Trustees of the Endowment Board.
- They are Scott Hood, Shirl Ahrens, Andrea Zahn and Carolyn Hughes.
- The Rector is an ex officio member of the Board.
- The Endowment Fund was created 58 years ago to receive gifts to benefit the parish.
- Carolyn spoke of the Rod and Staff Society.
- The Rod and Staff Society was created eight years ago to recognize persons who leave a legacy gift to the Endowment Fund for the benefit of the church.
- She read the names of the members of the Rod and Staff Society.
- Carolyn encouraged the parishioners to consider joining the Rod and Staff Society and noted that if a person is interested they may pick up a brochure or talk with any member.
- The Endowment Board revised their investment policy statement and worked with the Diocese to review policies and procedures of the Board.
- The new policy will use a rolling three-year valuation date of October 31st.
- The Endowment Board reduced the spending policy of their giving from 5% to 4% in conjunction with the national average.
- The Endowment was asked to contribute \$72K to the Furniture Thrift Store for their roofing project.
- 2020 was a great year in the market resulting in an increase to the Endowment Fund.
- Canon Durning thanked the parish leaders for their incredible purpose and discipline in the financial management of the church.

Finance

- Joe Nixon gave an update on Outreach, Mission and Ministries.
- 2020 started out on a very positive note until the Covid pandemic began in mid-March.
- Unfortunately, our snow birds had to return home early, and it is unknown when they will return.
- As the pandemic broadened, many churches closed.
- Good Shepherd was able to maintain contact with its members through Zoom and live streaming of services.
- Despite the pandemic, Good Shepherd finished the year very strongly.
- Bagzilla in 2020 saw a 33% increase over 2019.

- Outreach, Mission and Ministries spending in 2020 was \$107K. This is the sixth straight year of spending greater than \$100K.
- These monies benefit Pack a Sack, Dunedin Cares, Episcopal Relief and Development and the Discretionary Fund among others
- Member volunteer hours were down 42% as a result of the pandemic.
- 78% of the parish income came from contributions in 2020. This was a 1% increase over 2019.
- Parishioners gave more money to the parish in 2020 as they learned to use online giving and by mailing checks to the church.
- 2020 was our highest year for contributions with \$304K given.
- Joe spoke briefly of the Endowment Fund and showed a graph illustrating how dependency on this fund has decreased over the years.
- In 2019 \$72K was donated to the parish from the Endowment Fund; in 2020 no withdrawal was made from this fund.
- Other sources of income have been a grant from the Payroll Protection Plan, parking lot donations, facility usage, the Furniture Thrift Shop and the City of Dunedin for rent on Peace Park.
- The total operating income for 2020 was \$389,702.
- In 2020 Personnel Cost accounted for 60% of the budget, and Building and Grounds for 22%.
- Other expenses included the Diocesan Tithes (\$37K), Administrative costs (\$17K), Program costs (\$8K) and Property Taxes (\$5K).
- The balance of the Endowment Fund is \$1.6M. The Operating Cash is \$40K.
- Restricted Funds are \$219K which includes the Operating Reserve and the Furniture Thrift Store roofing project.
- Capital Expenses, which are not included in the day to day operations of the parish, are funded through the Furniture Thrift Store Capital Account.
- These included \$14K for electrical work at the Sexton's house, \$8K for the parking lot of the Furniture Thrift Store and \$2K for installation of the automatic doors for the restrooms.
- Capital Expenses funded by individuals were \$7K for the church sound system, \$3K for the live streaming camera and \$7K to replace the educational building doors with automatic doors.
- The total spent was \$44K and will be subject to a 10% Diocesan tithes (\$4400) in 2022.
- Joe spoke briefly on the Budget for 2021 as found on page 20 in the Annual Report.
- Personnel Cost, which account for 59% of the budget, are \$264K. This figure reflects the current Priest in

Charge (Michael Durning) and the hiring of a new Rector in April.

- Building and Grounds budget is \$96K and \$89K for other costs including \$40K for the Diocesan Tithes. Total expenses are \$450,411.
- Income will be from contributions (\$301K), Endowment Fund (\$64K) and \$32K from other sources of income.
- The total income is \$397,874.
- It was pointed out that the 2021 Budget has a \$52,537 deficit. This is the third year in a row for showing a deficit budget.
- Joe reminded the attendees that the parish has been able to successfully get through each year despite showing a deficit budget.
- For 2021 there is a starting balance of \$40K in the checking account. Expenses can be reduced and contributions increased. Monies from the Operating Reserves can also be drawn.
- Joe spoke briefly on pledges which have gone up every year for the last eleven years. In 2020 98 pledges were received and so far in 2021 only 59 pledges have been received, because the pledge drive has recently ended it is anticipated that pledge numbers will rise.
- Joe Nixon summarized the financial health for 2021 will be very strong.

Celebrations

Recognitions

Remembering those who have died.

- Deacon Cindy Roehl led a moment of silence for the members who have entered the Church Triumphant as found on page 9 of the program.

Recognition of Vestry, Endowment Board and Staff

- Canon Durning thanked the member of the Vestry for their work during a very challenging year.
- He thanked the three retiring members of the Class of 2021: Iris Brookins, Diane Niford and Cheryl Sharpe.
- He recognized the members of the Endowment Board.
- Canon Durning recognized the Staff and spoke on the accomplishments of each member.
- The Staff is Dawn Gordon, Carey Cherivitch, Bob Moncrief, Garry Lumm, Marcia Nauman and Deacon Cindy Roehl.

Recognition of New Members

- The recognition of new members was postponed until a later date.

Thanks to Retiring Vestry Members

- Senior Warden Phil Beauchamp and Dan Depies, Junior Warden, recognized and thanked the three retiring members of the Vestry: Iris Brookins, Diane Niford and Cheryl Sharpe.
- Each retiring members was given a gift in appreciation for their service.

Closing Prayer

- A motion to adjourn the Annual Meeting was made by Judy Warner with a second by Maureen Belote.
- Approved with all attendees standing and singing the "Doxology".
- A closing blessing was offered by Canon Durning who officially adjourned the meeting at 12:32PM.

Respectfully submitted....C. Pat Cates, Clerk

RECTOR'S REPORT

Dear Good Shepherd,

As we meet for our Annual Meeting this year, and look back on 2021, there is so much to be grateful for, and so much to look forward to as we move through the coming year. Even in the midst of the Covid Pandemic, this congregation moved forward in faith, even through the uncertainty, and continued to engage in the work of the church.

You successfully held and concluded a search process, which brought me here as your new Rector. Since my arrival in May, we have brought a new Music director, Tom Huffman, into our team. Tom jumped right in, and his planning and implementing of music and choir has enhanced our worship services. We also said goodbye to Dawn as she moved to help her mother, and we brought Porcia Gawel on board as Parish Administrator.

As we say goodbye to the Little Thrift Store, we celebrate all who have given so much time and talent so that the ECW (Episcopal Church Women) could give back to the community for the past 65 years.

As Covid case numbers have fluctuated drastically, In-person and online worship opportunities have made it possible to continue to worship together. Your church leadership and vestry have had the difficult conversations around masking and other safety precautions, and though they often work behind the scenes, I am grateful for their support and thoughtful consideration throughout the last year.

Through the hardship of the last year, this church community stepped up. The Church of the Good Shepherd continues to give generously to the wider community through ventures like Pak-a-Sack, The Dunedin Food Pantry, The Rectors Discretionary Fund which assists families with utility bills, and many others that seek to meet the need of others. Even with shorter hours, the Furniture Thrift Store and its volunteers continued to offer affordable furniture and financial outreach to the community.

The ways in which we are together has changed, but this community has continued to love our neighbor, be it a community member or one of our own parishioners. The Lay Eucharistic visitors have adopted safety measures to be able to continue visiting and taking communion to the homebound. Our Children's ministry started back up in September, and adult formation has continued through Sunday formation, book groups, and more.

During our Stewardship Campaign in November, we talked about having Faith in Our Future. As we meet the changing world, we continue to do just that. We gather in person and online, we pray and worship together, we grow together, and we always strive to love one another. Since the moment Steven and I arrived in Dunedin, it has been clear that God is at work in this place, and it manifests in so many incredible ways. As we enter a new year, I am excited about the work we will accomplish together in 2022! As always, to God be the Glory.

Blessings,

Reverend Whitney

Rev. Whitney Burton, Rector

DEACON'S REPORT

Again, as with all ministries within the church, due to the Covid-19 pandemic, 2021 continued to require creativity for your Deacon's ministries. It is my joy to serve in a church family where, though difficulties and concerns continued another year, many needs were met, and 'change' continued to be the challenge of the year.

Realizing so many needed comfort and peace as they deal with the stress and loss throughout this pandemic, I felt led to offer the Office of Compline two evenings each week January through the end of June of 2021. At that time things appeared to be winding down a bit, our new Rector, The Rev. Whitney Burton, had come onboard, so my husband and I took a much-needed vacation in the mountains and visiting family.

For the third time since serving at Good Shepherd, I was able to lead discussions each Sunday between services as we offered The Bible Challenge commitment of reading through the entire Bible in a year. We began in Lent of 2020 and continued until Ash Wednesday of 2021. What we learn and the discussions that come about from their reading is always beyond expectations. I appreciate all who participated.

The Rev. Canon Michael Durning, our Interim Priest-In-Charge, allowed me to lead a marriage counselling session for a very sweet couple who married last year. I helped lead Catechism classes with Fr. Durning between services, both in-person and on Zoom. Also, I was touched and honored to be asked to preside over two burial services last spring.

Our Women's Study Group continues through which I lead a study and discussion of various women of faith throughout church history, including those of the persecuted and medieval church, missionaries, authors of Christian books and hymns, etc.

Through this time, I was pleased to still train Acolytes and Lectors. Hopefully, this next year I will be able to add Lay Eucharist Ministers to that list.

I am pleased to continue serving on the Diocesan Council on Deacons another year. Within this role, we are charged with the task of reviewing applications for the Diocesan Episcopal Charities Grants and recommendations for funding. These grant awards focused on ministries and programs that addressed food insecurity in our Diocese, especially necessary during this time of pandemic.

Our service at the altar continues to respect and follow the guidelines of our Bishop with the changes required in 2020. I thank each and every one of our servers who are willing to be ever flexible in this role with their sole purpose being to serve with excellence for the honor and glory of our Lord.

Though I was pleased to help lead Morning Prayer on the 3rd Wednesday of each month, including a time of healing prayer, it was my pleasure to step back as our new Rector, The Rev. Whitney Burton, began celebrating this mid-week service with Eucharist.

Each year I do continue to participate in the Vestry meetings, Clearwater Deanery Clericus meetings, annual Deacon's Retreat, and the Annual Diocesan Convention. Zoom continues to be a great tool when necessary!

It is my pleasure to serve with The Rev. Whitney Burton. She is a joy to work with.

In His Service,

Deacon Cindy

The Rev. (Deacon) Cindy Roehl

SENIOR WARDEN'S REPORT

During this past year, the Church of the Good Shepherd was certainly in 'transition.' Our beloved Rector Pastor Becky had retired. We were blessed with a wonderful Priest in Charge in Rev. Michael Durning as we continued our liturgical, pastoral, and administrative functions of the church. With the appointment of our Search Committee, we prayed, discerned, and prepared for the call of a new Rector. I am amazed at the tremendous engagement and support of our Vestry, Search Committee, Prayer Team, and Parishioners throughout this entire process. I saw God working in all our lives as we called Rev. Whitney Burton as our new Rector in May.

Our Missions and Ministries in God's Service to our local communities continued throughout the year in spite of the uncertainties in our lives due to COVID. The Mission and Ministry leaders made it a priority and worked hard to keep our Parishioners engaged to continue to make an impact and do God's work in the world. Their generosity with their time and talent is resulting in life changing experiences.

Thank you all for your prayers and blessings during this past year. I look forward with great confidence to our furthering and expanding our Mission and Vision for the Church of the Good Shepherd.

Blessings and Peace,

Phil Beauchamp
Senior Warden

WORSHIP

LITURGY

By Rev. Whitney Burton

Worship Our Worship here at the Church of the Good Shepherd cannot happen without the work of many hands. In fact, Liturgy means the Work of the People. And indeed it is. From our Sunday worship, to our weekday and special seasonal worship, there are so many people who make it possible, from musicians, acolytes, and ushers to the Altar Guild and Flower guilds. In the following pages, you will find just some of the many groups that work diligently to not only make our worship all that it is.

MUSIC MINISTRY

By Tom Huffman, Organist/Choirmaster

What a joy it is to be at Church of the Good Shepherd! My journey here is only beginning since assuming the position of Organist/Choirmaster in October 2021. We have all experienced the challenges of the past two years or so but we have also shared the joy of returning to in-person worship and the return of the choir in October—being away since March 2020.

It is a pleasure to work with a creative and helpful staff including Pastor Whitney. We have continued to enjoy the vocal gift of Julian Guini who faithfully sang each week through the covid times and now also with the choir. And our Bells of Hope handbell choir is back ringing again under the volunteer leadership of Pat Cates. We once again presented the Carol Sing on December 19, this time including the vocal choir and organ.

My duties are still evolving, but primarily include playing our wonderful Zimmer pipe organ (sometimes the keyboard) for worship services, leading the adult vocal choir, and choosing most of the hymns and service music. Here is my process for making those choices:

1. Know the congregation's style (still learning this one)
2. Generous use of hymns that the people have ownership of.
3. Be aware of new music/texts that should enter the repertoire.
4. Don't wear out the favorites and don't under use the new ones.
5. Work to focus all the music thematically.
6. Be aware of the flow and the appropriateness of placement.
7. Be open to new ideas—it may be the Holy Spirit.

My hope is that some of these things might be obvious, other times more subtle.

Outside the walls of the church, I serve on the Executive Board of the Clearwater Chapter of the American Guild of Organists (AGO), Chair the scholarship committee of AGO as well as edit and produce the monthly AGO newsletter, *The Windline*. I also performed a solo organ recital on the Advent series at Peace Memorial Presbyterian Church, Clearwater and did a video recording on the Good Shepherd organ for the AGO's Twelve Days of Christmas. Further, I serve as director of the Chime Choir at the Addison Place Retirement Community (formerly Allegro) in Tarpon Springs. These things give Good Shepherd recognition in the community.

I am thankful to be here at Church of Good Shepherd working with a congenial and dedicated staff as well as an appreciative congregation. In November we sang in our Stewardship hymn “with the Spirit's gifts empower us for the work of ministry.” This phrase from that hymn by Jeffery Rowthorn in 1978 is still our plea today.

Tom Huffman
Organist/Choirmaster
January 23, 2022

BELLS OF HOPE

By C. Pat Cates

The Bells of Hope had a wonderful year of ringing despite a number of challenges which included the ever-present Covid virus, filling all ringing spots and working with guest organists. We were saddened when Bob Moncrief made the decision to return home, a decision which we fully understood and supported.

One of the challenges of Covid was to keep each ringing position filled, and we resorted to a number of creative ways to make sure that every spot had a ringer. On Easter Sunday we rang with guest organist Stephen Allen. We rang a spirited arrangement of “An Easter Celebration” by R. Benton. It is always a joy to ring on this Sunday and was made even more special by the addition of ringers from the local Lutheran, Methodist and Presbyterian churches. We were definitely an ecumenical choir!!

The Rev. Whitney Burton’s first Sunday was May 23, 2021, and the Bells of Hope welcomed her with the ringing of a spirited arrangement (with organist Dr. Sandra Rogers) of “Thanks Be to Thee” by the accomplished arrangers J. Linker and J. McFadden. This work is often attributed to George Frederic Handel, although the jury is still out.

Tom Huffman was welcomed as our new Organist/Choirmaster at the October 3rd (Blessing of the Animals) service. The fall Stewardship Campaign began on October 24th, and the Bells of Hope were involved in ringing the Stewardship hymn, “Lord, You Give the Great Commission” on two Sundays. One arrangement was rung with organ, and it was presented a second time with choir, organ and handbells.

WORSHIP TEAM

By Heather Elder

The Worship Team had 7 meetings in 2021.

Church of the Good Shepherd welcomed the Rev. Whitney Burton as the Priest in Charge last year.

The team has met 3 times with Rev. Whitney and continues to work closely with her to support her in planning to ensure that all Worship services are meaningful and relevant to our congregation.

The team said good bye to the Nifords, John Russotto and Bob Moncrief last year and welcomed Tom Huffman and Tammi Wrest to the team.

The Veterans/All Saints Service was held on November 7th with the Bells of Hope and Tom Huffman presenting a beautiful arrangement of “Eternal Father, Strong to Save” arranged by L. Lamb as the Opening Voluntary.

With Covid showing some signs of waning in late summer, the annual Carol Sing was scheduled for the Christmas Season. This program was cancelled in 2020 as a result of the pandemic. Unfortunately, Covid would not go away, but the plans for the Carol Sing continued and a delightful program of handbell music and Christmas Carol singing was held on December 19th. Approximately 100 persons attended this event and were treated to a delicious reception following the program. A number of musicians participated in the program including Tom Huffman, Emily Cantin (trumpet) and Dylan Cantin (timpani). Carol Leader, Mary Ratliff, skillfully led the program.

The Bells of Hope are looking forward to 2022 and are praying that the continuing pandemic will not affect future ringing opportunities.

During 2021 the following individuals rang: Gerry Boone, Donna Brotherhood, Peter Brotherhood, Debbie Bushnell (First Presbyterian Church), Carol Cates, Cindy Huffman Carolyn Hughes, Dave Megel, Robin Megel, Martha Mullinax, Linda Ossman (Grace Lutheran), Julie Rohag (Palm Harbor UMC), Sheila Scott, Judy Warner, and Tammi Wrest.

FLOWER TEAM MINISTRY

By Briony Tomalesky



The Flower Team consists of volunteers who work under the guidance of the Rector and the Holy Spirit to supply the Altar Flowers at all services at the Church of the Good Shepherd. The Flower Team follows the Liturgical Calendar for the Episcopal Church. Two large vases are arranged with fresh flowers prior to the Saturday evening service and the flowers remain inside the sanctuary through the end of the Wednesday morning service. The flowers are then removed from the church and the vases cleaned and stored. The Flower Team purchases the flowers and other required materials. These are stored at Good Shepherd. The Flower Team may occasionally try to accommodate requests for special flowers for weddings, funerals, and baptisms – but only as part of the regular service flowers, as we are not professional florists. The Flower Team purchases the

flowers using a Good Shepherd Publix Card which is tax free. Sometimes flowers must be obtained from other sources than Publix, in which case a receipt is turned in for reimbursement. Flower Team Members use a rotating flexible schedule: Maryellen Tilly, Katherine Woods, Judy Kern Bertram, Lynne Henderson, and Briony Tomalesky.

LIVE STREAMING AND TECHNOLOGY

This has been another year of incredible growth at COGS, although not always in areas that are immediately apparent. Some of the ministries that appear in this category are under the “technology” heading. Live Streamed Church Services, and other technology based opportunities, have grown in their own right gifting us with the ability to connect and participate more fully in church and as a community.

In 2021 we had 144 individually live-streamed YouTube services, including a wedding, 3 memorial services, and Rev Whitney’s installation. That’s an extra 40 broadcasts on top of our regularly scheduled Sunday services. (Yes, we’ve been busy.) And the overall average attendance for each of these broadcasts held steady at 20 households during each live-stream, with 35 households watching within the first 24hrs after a service.

Upgrades to equipment and software to advance our connectivity continued this year, including new microphones for our clergy and musical soloists. (Did you know that we even upgraded our church chandelier light bulbs to assist with sound? Because technology. 🎧) New-to-us software facilitated hiring both Rev. Whitney and our music director, Tom Huffman. Continued virtual participation through programs such as Zoom allowed us to “attend” Diocesan convention and host COGS & FTS annual meetings, ECW meetings, Women’s Bible Study, COGS team meetings, and more.

And then there are social media platforms we’ve used, such as Facebook Live and Instagram, to reach a larger audience. Note: Please do find and follow us on FB @EpiscopalChurchOfTheGoodShepherd and IG @cogs_dunedin if you aren’t already doing so.

Ultimately, all of this growth has pushed us to consider where best to spend our time, talent, and treasures, at least for the time being. In 2021 we decided to forego offering socially distanced seating in Kirk Hall during our 10 AM service. Also, after 20 straight months of broadcasting both the 8 AM and 10 AM Sunday services, we made the decision to begin live-streaming the 10 AM service only, which was on-trend with other churches throughout the nation.

Despite the challenges we have faced individually and as a congregation, our efforts and resources have reinforced a robust, connected community that many of us readily refer to as ‘family.’ So many of you have stepped forward voicing your appreciation for these tech ministries, that I am left feeling truly blessed and humbled that our Lord has chosen to use me for this purpose. Thank you, Nancy Vallely, Ryan Stollenmaier, Stephen Smith, and others, for your continued support assisting with camera and sound in 2021; and thank you to SPC intern Joseph Bonner for his dedication in November and December.

Thank you, my church family, for all that you do!

Much love, Carey Cherivtch, carey@cogsdunedin.com

OUTREACH

FURNITURE THRIFT STORE (FTS)

By Dave Dube

Throughout 2021, the volunteers and truck workers at the FTS strived to represent the Holy Spirit of God's True Love by respecting all, sharing generously, and nurturing every spirit who donates to and shops at the store. Since the ministry inception in 2012, the FTS has made over \$1.25 million, and distributed \$508k to other ministries.

Last year, the FTS continued with a covid half day schedule, noon to 3:00 from Tuesday to Saturday, and was open 1,250 hours, roughly one third of the hours we were open before the pandemic. Last year, revenue was \$165k, a \$19k increase over 2020 and the third highest annual revenue since inception. After expenses, the FTS gave \$75k in contributions to the community, a \$15k increase over 2020. Beneficiaries were the: Good Shepherd Church Operations & Capital Funds; Rector's Discretionary Fund; Farm Workers Resurrection House, Dade City; Pack a Sack; Dunedin Cares Food Pantry; Merchandise to RCS shelter program graduates; Clothes to Kids; and truck worker jobs for the employment challenged. Also, we completed saving the \$8k needed to pay the Diocese tithe associated with the Endowment Board withdrawal for the \$80k roof.

In addition to the community contributions, a full parking lot almost every day shows the value of the ministry to the

neighborhood that we serve. By extremely low prices, we provide over-the-counter economic mercy. The ministry has great traction, and widely accepted in the community.

Improvements to the building include: 1) a new roof; 2) a new coat of paint (donated); 3) replacing an electric breaker panel; and 4) professional pest control ... all paid.

At the January 9th Annual Meeting, Sandy Kneen was elected to a second term through 2025, and Pat Brinsko joined the Board to finish Susan Howat's term through 2023. After the Annual meeting, the Board met to elect new officers. The Current Board lineup is: Dave Dube (2024) Chair; Sandy Kneen (2025) Vice-Chair; Ken Tomlinson (2023) Treasurer; Chris Schombs (2024) Secretary; and Pat Brinsko (2023).

We thank God for blessing our ministry, and thank all the volunteers for your time and talent spent at the store. Without the good souls who share their time generously, none of this is possible. If you want to join the festivities, please talk to one of those Directors, or stop by the store to look at the operation, and talk about volunteer roles & schedule.

PACK-A-SACK

By Michelle Schombs

During the past year, Pack-A-Sack has provided over 4,000 meals to chronically hungry children at two Pinellas County elementary schools in Dunedin. We are currently serving Dunedin Elementary and San Jose Elementary. Each bag provides 11 shelf stable items purchased through generous donations from our parish, the Furniture Thrift Store, ECW, the church budget, and fund-raising efforts. The annual cost for the 120 students we currently serve comes to approximately \$18,000 for this school year. Our volunteer hours for this past year total over 1,000 hours.

We have a dedicated group of 10 volunteers who make food purchases, inventory stock, and prepare the items and bag them each Wednesday morning for distribution to the schools.

This year has been fraught with shopping at many stores. Aldi, that was our supplier, is now unable to pre-order for us due to shortages of items for all their stores. We have been fortunate to find substitutes for items that are in short or no supply to fulfill the food needs of the children.

The Pack a Sack ministry wishes to thank all those who have contributed in any way to the success of this ministry and 2021-2022 school year. We continue to enjoy our service in this important outreach ministry.

PARKING LOT TEAM

By Joe Nixon

Like most other outreach and ministry efforts, 2021 was another abbreviated season. As many of us became vaccinated and before the arrival of the Omicron variant, we were able to again park cars in November and December.

Although not everyone on our roster of twenty-three were able to participate, we were able to cover the few opportunities available in 2021. We also welcomed the return of our snowbird volunteers.

We had hoped to meet throughout the year to offer Dunedin Special Event Parking opportunities in our paved and unpaved parking lots surrounding the church building. Team members normally assist residents and visitors find a parking spot at the busiest times in downtown Dunedin.

Donations to the church are used to help pay our annual Diocesan Apportionment. For those who don't know, we are responsible for forwarding 10% of our operating revenue to the Diocese which is then used to fund Diocesan operations and mission programs. Our 2021, Diocesan apportionment totaled \$36,839 of which \$17,314 were used to support mission and outreach programs.

With this year's shortened season and some local agreements with those needing off-street parking, we were able to gather \$11,892 in donations, slightly higher than 2020.

Here is the history of our parking lot fundraising efforts:

2014	\$3,005
2015	\$7,271
2016	\$12,268
2017	\$19,409
2018	\$22,114
2019	\$19,481
2020	\$11,200
2021	\$11,892

As you can see, this is an important element of our mission and outreach funding efforts.

We're always looking for new team members and there is only a couple of requirements – a willingness to serve and availability several times per year for shifts of two or three hours.

2020 Parking Lot Team members: Shirl Ahrens, Mike Baglio, Tony Bowman, Peter & Donna Brotherhood, Dan Depies, Ted Dorner, Jim Downs, Jocelyn Frenette, Kam McDaniel, Martha & Jerry Mullinax, Hank Nalewajek, Miriam & Joe Nixon, Jim Ratliff, Chris & Michelle Schombs, Judy Warner, Mary Ann & Marc Wigmore, Tammi Wrest, and Andrea Zahn.

CARING CARD MINISTRY

By Priscilla Bowman

The Caring Card Ministry nurtures the spirit of all members through prayerful, hand-written cards for special occasions:

- Christmas
- Birthdays
- Anniversaries
- Get Well
- Sympathy

The ministry is self-sufficient through the generous donations of cards from the parish and the community.

CLOTHES TO KIDS

By Heather Elder

The Church of the Good Shepherd for the past 9 years has contributed to this non-profit organization by collecting underwear, socks and monetary donations 3 times a year.

In Spring we collect underwear and socks-Undie Sunday.

In summer- underwear for back to school- Drop off your Drawers.

In the fall- socks- Sock it to me Sunday.

CTK, as it is known, gives free wardrobes to needy school age and in crisis kids in Pinellas and Hillsborough Counties.

Clothe a child and change a life.

In spite of Covid, COGS has always been generous with their donations.

Here are the totals of our collections this year.

Underwear- 958 pairs
Socks- 1030 pairs
Cash- \$3212.00

A heartfelt thank you to all who contributed.

PRAYER QUILT/CRAFTERS GROUP

By Mary Ann Wigmore

In 2014 the Church of the Good Shepherd prayer quilt group was formed to provide quilts of comfort and healing to parish family and friends who were going through medical difficulties. This group has expanded its membership to other parish crafters, and its mission to include raising funds for other church ministries, primarily Pack-A-Sack.

During 2021 nine prayer quilts were gifted. The group also created memorable gifts for priest-in-charge and spouse Michael and Bonnie Jean Durning and retiring music director Bob Moncrief. They gifted a wall hanging for auction to the Walk of Peace and another wall hanging for auction to the Friends of Honeymoon Island.

The group, along with other church crafters, then focused their attention towards making quilts and other items for sale. They made quilts, wall hangings, pillows, table runners, pot holders, tote bags, aprons, yoyo Christmas trees, tree ornaments, original works of art, stuffed animals, greeting cards and other crafts. In an attempt to increase sales, they started a Face Book page and began to accept PayPal payments and ship items. In October the group hosted "Tea and Quilts", a quilt show and sale. Quilts from antique to modern were displayed for guests to view in Kirk Hall and the Patio Room was filled with quilts for sale. The group also held two more craft and quilt sales in November and December, and once again hosted "Shepherd's Sweets", the Christmas cookie sale. As a result of these efforts, they were able to raise over \$8,000 to support the Pack A Sack program.

Over 2,000 volunteer hours were devoted to making prayer quilts and the other items sold during 2020.

FARM WORKERS MINISTRY

By Sheila Scott

The Migrant Workers team invited the congregation to bring Christmas gifts for farm workers and their families in Pasco County or to donate to the COGS Farm Worker Fund. Two "bins" were used to collect the gifts and two "vans" were used to transport them to Farmworkers Self Help, Inc. in Dade City before Christmas.

Also included were gifts the team purchased using over \$600. donated to the Fund and several hundred dollars given directly to the team. The Women of the Church, The Furniture Thrift Store, and several parishioners also made Christmas donations to the farm workers.

The Migrant Workers Ministry is an effort to express our gratitude to the workers and their families for blessing our lives with their labor throughout the year.

RECTOR'S DISCRETIONARY FUND

By Porcia Gawel

Donations to the Rector's Discretionary Fund were received in 2021 through the loose offering on the first Sunday of each month, donations by individuals and groups, and donations to the Rector for weddings, baptisms, funerals, etc.

2021 Donations Totaled - \$23,363

Our Discretionary Fund Team assists the Rector with the disbursement of funds. The team takes calls for one day during the month. Only calls received that day between the hours of 9:30 a.m. and 1:00 p.m. are put on the list of those requesting assistance for a utility bill.

The advantages of this method are the team has a larger checking balance to distribute and team members can come in the office to assist in taking the calls. There is also less postage involved in mailing utility payments for the clients and the office administrator can consolidate the hours spent on the Rector's Fund paperwork.

The Team and Pastor Whitney were able to process 156 requests for assistance during 2021.

\$18,041.51 Power Bills

\$5,022.58 Water/Gas Bills

\$976.46 Other Needs

Total amount disbursed in 2021 through the Rector's Discretionary Fund - \$24,040

EPISCOPAL CHURCH WOMEN

By Miriam Benitez-Nixon



For 65 years the main function of ECW was to run The Little Thrift Shop, and use its profits for outreach into the community, diocese and the world. As of January 31, 2021, with the store closing, ECW no longer has a source of income.

ECW is exploring how to best use proceeds accumulated throughout the years to concentrate on serving mostly the local community. In 2021, its income of \$7,419.55 came from store sales in December and January, transfer of funds from the Little Thrift Shop bank account to the ECW account, as well as the sale of its store fixtures and some left over jewelry.

Outreach Support

Here is a breakdown of our donations in 2021:

Outside Charities:

Care Bags for Migrant Workers	100
Dunedin Cares	\$1,500
Episcopal Relief & Development	500
Pack-A-Sack	<u>\$1,500</u>
	\$3,600

Diocese of Southwest Florida: Diocesan ECW \$500

Church of the Good Shepherd:

Fellowship/Hospitality	\$2,000
Staff Christmas Gifts	<u>\$975</u>
	\$2,975

Total for 2021 **\$7,075**

DUNEDIN CARES

The Church of the Good Shepherd was able to contribute 5,483 pounds of food and \$8161.00 in 2021 to Dunedin Cares Food Pantry. Through donations they are able to accomplish their mission of striving to alleviate hunger by providing food to our local community.

COMMUNITY LIFE

FELLOWSHIP

By Cheryl Sharpe

The Fellowship Ministry has continued to have strong participation with social gatherings at coffee hours, Parish Game Nights, Bodacious Breakfasts and fundraising dinners, however, with COVID, these events had been placed on hold.

We have finally been able to bring back the coffee hour. It is so great to see the smiling faces back, engaging in conversations. The Vestry continues to host the fifth Sunday Coffee Hour. This is a great opportunity for the Vestry to be available and more visible to the parish.

Parish Game Night will be starting back February 4th. This is a great way to get to know each other better. Other fellowship events we plan to bring back this year are the Annual Shrimp Boil, Easter Vigil reception, and Easter Breakfast.

We are always looking for additional volunteers to help with these events.

BUILDING & GROUNDS

By Sheryl Sharpe

During 2021, the Building and Grounds Committee members included Whitney Burton (Rector), Dan Depies (Jr. Warden and Vestry Representative), Garry Lumm (Sexton), Cheryl Sharpe (Chair), Tony Bowman, Jim Groff, , Hank Nalewajek, and David Thornton. The meetings are held the 2nd Tuesday of the month at 6:15 pm.

The committee has done an excellent job of maintaining and repairing our campus especially our awesome Sexton, Garry Lumm.

Buildings and Grounds is responsible for overseeing the process for all capital improvement projects and the daily maintenance and repairs of our campus complex.

Accomplishments 2021:

Budget 2012- \$96,050.00. Year to date Actual \$82,840.26. Remaining \$13,209.74, which means we came in 13.8 percent under budget.

Replacing water mainline at Garry's house
Upgrading the Rectory with new Kitchen appliances
Repair of A/C unit at Rectory
New fencing around Garry's house

Projects slated for 2022

Carport at Rectory - was on hold due to awaiting permit
Exterior painting of Kirk Hall and Education building
Replacing double doors entrance to Kirk Hall
Replace windows of upstairs offices
Remodel/upgrade Lounge
Finalize Elevator/Lift repair - has been on hold due to cost
Continue to look at potential of Solar panels in the future

We would like to discuss the opportunity for anyone to serve on the committee or to assist financially with any specific projects.

PERSONNEL COMMITTEE

By Judy Warner

Members: Rev. Whitney Burton, Pat Cates, Jerry Mullinax, Mary Ratliff, Judy Warner - Chair

The Personnel Committee had an unusually busy year. We filled two very important positions at our church in 2021. First, our Music Director, Bob Moncrief, retired and moved back to Ohio. After a search that included phone interviews, Zoom calls, and personal recitals, we chose and hired Tom Huffman who started with us in September.

Shortly after that, our Parish Administrator, Dawn Gordon, announced her resignation which meant a move for her to be closer to her elderly mother. Again, through phone, Zoom and personal interviews, we hired a local qualified candidate, Porcia Gawel. Porcia started with us on Nov. 15.

We feel very blessed by both of our new staff members. God has been extremely good to us.

PASTORAL CARE AT GOOD SHEPHERD

We have six Licensed Eucharistic Visitors at Good Shepherd. They are: Peter Brotherhood, Patricia Elmendorf, Helen Marie Heald, Elizabeth Hopwood, Cindy Roehl, and Tammi Wrest. They visit homebound or nursing home residents twice each month. It is a privilege to share communion and church news with those in need of God's care. There are 10 – 15 people on our list that have requested these visits. Some are members, some are not.

PEOPLE WHO HAVE ENTERED THE CHURCH TRIUMPHANT IN 2021

David Harker
Joe Hecker
Ted Hughes
Al Kulikauskas
Denny Smith
Stu Stiles
Linda Williams

PRAYER CHAIN

By Diane Niford

Likewise the Spirit helps us in our weakness; for we do not know how to pray as we ought, but that very Spirit intercedes with sighs too deep for words. And God, who searches the heart, knows what is the mind of the Spirit, because the Spirit intercedes for the saints according to the will of God.

Romans 8: 26-7 NRS Version

This intercessory prayer chain consists of a group of parishioners who have been called to the ministry of praying for others on a regular and ongoing basis. It is accomplished via the Realm Prayer Chain group and/or email, and is a commitment to regularly and confidentially pray for requests from parishioners, friends and family. Members also seek to gain permission to add someone to the prayer chain as we hear of a need in other ways than by request.

At times we will not have a specific name to hold up, and so we offer the following prayer:

“Dear God, we entrust all who are dear to us, all whose names we do not know, and all whose needs are known only to you ... to your never-failing love and care for this life and the life to come; knowing that you are doing for them better things than we can desire or pray for. Through Jesus Christ our Lord, AMEN.”

FINANCE

FINANCE TEAM

By Andrea Zahn

Oversees church financial matters and present recommendations to Vestry.

We meet monthly for approximately one hour to:

- Review and monitor financial reports prepared by Treasurer
- Monitor monthly cash flow projections

When necessary, we:

- Evaluate fundraising proposals and requests for unbudgeted expenditures
- Evaluate contract proposals and forward recommendations to Vestry
- Monitor status of capital Improvements and Buildings & Grounds projects

Annually we:

- Review insurance policies and maintenance contracts
- Evaluate Budget Team's annual proposal
- Review Financial Policies & Procedures
- Review Audit Team's Annual Report

Team members during 2021 were: Andrea Zahn - Chairperson, Joe Nixon - Treasurer, Whitney Burton-Smith - Rector, Carolyn Hughes, Shirl Ahrens, Laurel Banta, Robin Megel, Jim Groff, Marilyn Nalewajek, Diane Niford, Mary Ann Wigmore, Ted Dorner.

Check us out!

Speak to a team member or consider attending our next meeting scheduled for the third Wednesday of each month at 3 p.m. in the Patio Room.

STEWARDSHIP COMMITTEE

By Judy Warner

Members: Rev. Whitney Burton, Phil Beauchamp, Carolyn Hughes, Robin Megel, Judy Warner - Chair

Our Fall campaign, "Faith in Our Future," kicked off in Nov. and lasted for 4 weeks.

We were spirituality fed through inspiring messages from Rev. Whitney, Deacon Cindy and Canon Chris Gray from the Diocesan Office. We also heard personal Stewardship messages from our fellow parishioners Chris Schombs, Rhiannon Sharpe and Sandy and Frank Kneen. Thank you!

We were also blessed by wonderful music provided by our organist, Tom Huffman, the choir, and our Bells of Hope choir led by Pat Cates.

The Committee feels blessed by the results of the campaign in that there were 93 pledges made that totaled \$246,350.00.

God is good to us and we're committed to giving back generously to our church home as we express Faith in Our Future.

Thank you to all who supported the campaign and pledged to our church.



ENDOWMENT FUND, INC.

By Carolyn Hughes

Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

President Carolyn Hughes ... 2024

Vice President ... Scott Hood 2023

Secretary Open 2024

Treasurer Andrea Zahn 2022

Ex-officio Rev. Whitney Burton

Andrea Zahn is running for re-election for the three-year open board position. Marc Wigmore is the candidate running for the 2 year position left open with the early retirement of Shirl Ahrens.

Our beloved and longtime board member Shirl Ahrens is resigning from the board after 21 years of invaluable service to our endowment fund. We wish to highlight just some of her contributions over the last two decades. Shirl was instrumental in writing the original spending policy for the endowment fund in 2010. She initiated the development in 2013 of the endowment's Legacy Society, the Rod & Staff Society and was a founding member! Shirl was the tracker of much historied data on the endowment and worked with Joe Nixon on charting the financial dependency of the Church on the endowment fund over the last 20+ years – She served the board in all office positions: Secretary, Treasurer, VP and President.

Accomplishments

1. The Rod & Staff Society. This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Rod & Staff Society members are: Shirl Ahrens, Laurel Banta, Deborah Bouvier, Robert Brook, Sharon DeVore, Joanne and Doug Forsythe, Lela Highsmith, Carolyn Solari, Judy Warner, and Andrea Zahn.
2. The Endowment Board wishes to recognize a generous legacy gift bequeathed to the fund by Teddy L. Hughes and has inducted him posthumously as a member of the Rod & Staff Society.
3. The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of the Church of the Good Shepherd., particularly the spending policy limitations.
4. ProVise Management Group, LLC (Clearwater, FL) has managed the Fund for the past twelve years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our board meetings.
5. The Board retains the accounting firm of Tax Solutions Plus to provide the record keeping in accordance with the Diocesan stated requirements. The firm maintains the books and records, prepares quarterly and annual financial statements and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
6. The annual internal audit, in accordance with Diocesan guidelines, was completed successfully with no recommendation of improvement.

Goals

1. Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the revised IPS. Our goal is to help educate the Vestry and work cooperatively with them in an effort to continue to lessen the planned dependency on the Endowment Fund for the operations of the Church. The board's investment policy statement uses the fund's valuation date as of October 31, and is based on a rolling 3 year average beginning 2019. This allows for more time to budget for the following year knowing what the maximum disbursement from the endowment could be. A 4% maximum disbursement each year is in line with national endowment fund standards today.
2. Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long- term Investment Policy of the Fund and adhere to the (F)UPMIFA.
3. Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits.

Endowment Fund Report

A particular percentage of an estate or a dollar amount may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information. You may wish to consult with your estate planning attorney given recent tax law changes.

Investment Results for 2021

The approximate net market value of the Fund on December 31, 2021 was \$1,808,420. This reflects an increase in market value of approx. \$150,000 after disbursements to the church. The Fund's investment performance (time weighted), net of fees and expenses was an increase of 13.5%.

Investment income was approximately \$65,000 during the year. Other income for 2021 included \$4,750 from the Furniture Thrift Store.

Disbursements to the Church for the year 2021 included \$64,006 requested by the vestry for operating expense shortfall.

Trustee management fees totaled \$10,500 while accounting fees totaled \$1,800.

Other expenses during the year were \$61 for licenses and permits, \$150 for legal/professional fees, and \$11,793 for Furniture Thrift Store roof overrun and electrical repairs taken from the Furniture Thrift Shop Capital Account.

Annual net income for the Fund in 2022 is estimated at \$21,300. At December 31, 2021 the asset allocation of the investment portfolio was approximately 58% domestic equities, 12% international equities and 30% fixed income securities and/or cash equivalents.

Good Shepherd is the church it is today, in large part, due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.

Please join those who have gone before us and those currently among us...
who have committed a planned gift to the Endowment Fund...
by realizing the importance of Good Shepherd in their lives.

BUDGET DETAIL: OPERATING ACCOUNT

2022 Budget

Income

Contributions	\$302,000
Other Income	33,500
Endowment Distributions	66,807

Total Income \$402,307

Diocesan Tithe **34,755**

Staff Expense

Rector Comp. Package	106,811
Staff Musician	4,000

Worship Service Tech 2,600

Deacon 600

Parish Administrator 50,000

Sunday School Director 1,800

Social Media Director 8,953

Nursery Attendant 1,000

Director of Music 23,636

Bookkeeper 9,603

Sexton 38,678

Payroll Taxes 8,847

Lay Emp., continuing education 200

Workers Comp. Insurance 1,700

Payroll Service Fee 700

Honorariums 1000

Total Staff Expense \$260,129

Buildings and Grounds Expense

Utilities 19,600

Building/Grounds Maintenance 37,500

Equipment 500

Sexton Sub 300

Insurance 31,500

Total Property Expense \$89,400

Administration Expense

Office supplies 2,000

Office Equipment Contracts 6,500

Electronic Giving Fees 1,000

Postage 1,000

Computer/Software 4,500

Telecommunications 4,100

Other 700

Total Administration Expense \$19,800

2022 Budget

Spiritual Formation

CF Expenses 3,500

Total Christian Formation Expense \$3,500

Music

Extra Musicians 2,100

Organ & Piano Maintenance 2,140

Choir Music and Supplies 710

Bell Choir Supplies 1,200

Total Music Expense \$6,150

Program Accounts

Advertising 1,000

Invite/Welcome/Connect 1,000

Mission Support & Pack A Sack 7,000

Fellowship 3,000

Stewardship 500

Worship 1,200

Altar Guild 1,200

Total Program Expense \$14,900

Property Taxes

215 Albert Street 6,000

Total Property Taxes \$6,000

Other Operating Expenses

Floral Arrangements 2,000

Convention 1000

Vestry Expenses 500

Card Ministry 580

Total Other Operating Expense \$4,080

Total Expenses \$438,714

Summary of Budgeted Income and Expense for 2022

Total Income	\$402,307
Total Expense	\$438,714
Net Total	<\$36,407>

SUMMARY: 2021 BUDGET AND ACTUAL VS. 2022 BUDGET

	2021 Budget	2021 Actual	2022 Budget
Revenues			
Contributions	\$301,868	\$291,288	\$302,000
Endowment Distribution	64,006	64,006	66,807
Other Income	32,000	39,611	33,500
Total Revenue	\$397,874	\$394,905	\$402,307
Expenses			
Diocesan Tithe	\$40,188	\$40,188	34,755
Personnel Expenses	\$264,648	\$225,743	\$260,129
Operating Expenses			
Building and Grounds	96,050	82,840	89,400
Property Taxes	6,000	5,541	6,000
Administration	18,125	18,809	19,800
Spiritual Formation	3,500	1,101	3,500
Music	4,850	8,034	6,150
Outreach Accounts	7,000	6,623	9,000
Other General Expenses	10,050	6,026	9,980
Total Operating Expenses	\$145,575	\$128,974	\$143,830
Total Expenses	\$450,411	\$394,905	\$438,714
Net Total	<\$52,537>	<\$0>	<\$36,407>

CONTRIBUTIONS BY MONTH

Identified & Unidentified Offerings

	2021	2020	2019
January	\$24,538	\$22,892	\$19,723
February	21,200	32,083	24,535
March	28,861	25,046	29,891
April	21,350	30,130	34,062
May	37,226	44,755	26,056
June	18,606	17,964	24,766
July	18,298	18,633	21,057
August	21,742	24,901	24,511
September	19,311	18,282	22,064
October	22,868	18,003	19,869
November	20,932	20,402	23,622
December	36,356	30,882	31,723
Totals	291,288	303,974	301,879

THINGS TO CELEBRATE:

- Furniture Thrift Store Sales - \$165,372
- Facility Usage - \$15, 934
- Furniture Thrift Store contribution to operations of \$10,000
- ECW Contribution to operations - \$2,000
- Parking Lot Rent - \$6,500
- Parking Lot Donations - \$11,891
- Funds spent on outreach - \$95,056

NOTES:



639 Edgewater Drive • Dunedin, Florida 34698 • 727-733-4125
www.COGSDunedin.com