



IN OUR LIVES AND IN OUR COMMUNITY

The 2020 Annual Report
The Church of the Good Shepherd

an Episcopal Church located at
639 Edgewater Drive • Dunedin, FL 34698

727.733.4125 • E-mail: info@cogsdunedin.com
Web site: www.COGSDunedin.com

Annual Meeting Agenda: February 14, 2021

- I. Call to Order and Opening Prayer Michael Durning, Priest in Charge
 - A. Approve Annual Meeting Minutes, February 9, 2020 Michael Durning
 - B. Presentation and Election of Candidates
 - 1. Vestry Phil Beauchamp, *Senior Warden*
 - 2. Endowment Board Carolyn Hughes, *President*
 - 3. Convention Delegates Dan Depies, *Junior Warden*

- II. Reports
 - A. Endowment Fund Carolyn Hughes, *Endowment Fund President*
 - B. Finance Joe Nixon, *Treasurer*

- III. Celebrations
 - A. Recognitions
 - 1. Remembering those who have died Cindy Roehl
 - 2. Recognition of Vestry, Endowment Board, and Staff Michael Durning
 - 3. Recognition of New Members Phil Beauchamp
 - 4. Thanks to Retiring Vestry Members Phil Beauchamp

- IV. Closing Prayer Michael Durning



2020 Vestry Members:

Phil Beauchamp Senior Warden
 Dan Depies..... Junior Warden
 Building & Grounds
 Joe Nixon..... Treasurer
 Cheryl Sharpe
 Diane Niford
 John Russotto
 London Bates
 Robyn Harker
 Iris Brookins
 Judy Warner

Michael Durning..... Priest in Charge
 Cindy Roehl..... Deacon
 and Pat Cates..... Vestry Clerk



Annual Meeting: February 9, 2020

Kirk Hall, 12:05 p.m. [abbreviated version]

Opening & Fellowship

A. Prayer before the Meal

- The attendees enjoyed a delicious potato bar.

B. Table Activity

- A puzzle was given to each table for the participants to assemble.
- As the puzzles were completed they were placed on the wall at various parts of the room.

C. 2019 Highlights Video

- A video by Judy Warner highlighting 2019 was presented to a standing ovation.

Decisions

Pastor Becky offered an opening prayer and called the meeting to order at 12:21PM.

Pastor Becky asked for the approval of the minutes from the 2019 Annual Meeting.

Cheryl Sharpe moved to accept the minutes as presented. Peter Brotherhood seconded the motion.

The minutes were approved.

- Vestry Elections. • Senior Warden Cheryl Sharpe presented the four candidates for Vestry: London Bates, Iris Brookins, Dan Depies, Judy Warner Bill Blizzard moved that the nominations be closed and the four candidates be elected by acclamation. Seconded by Phil Beauchamp

Approved.

- Endowment Board Elections. • President Carolyn Hughes presented the candidate for election: Scott Hood. Bill Blizzard moved that the nominations be closed and the candidate be elected by acclamation. Seconded by Phil Beauchamp. Approved.

- Convention Delegates. Dan Depies, Junior Warden, presented the Convention Delegate candidates: Chester (Butch) Niford and Diane Niford.

Dan Depies moved that the nominations be closed and the two candidates be elected by acclamation; seconded by Cheryl Sharpe.

Approved.

Reports

A. Endowment Board

- Carolyn Hughes reported that the Endowment Fund was founded in 1963 with the purpose to benefit the Church of the Good Shepherd in collecting gifts and to shepherd those for the church's use in operations and more specifically in ministries.
- She gave a special thank you to the Vestry, Finance Committee and Budget Committees. This is the 4th year in a row that the Endowment Fund has contributed only 5% to the operating budget.
- She introduced the present members: Carolyn Hughes, Shirl Ahrens, Andrea Zahn, Scott Hood and Pastor Becky.
- She recognized Bob Bellavance who had served on the board for several years.
- Carolyn talked of the Rod and Staff Society which was founded in 2013.

- The Rod and Staff Society recognizes those who have given a legacy gift to the Church of the Good Shepherd.
- She encouraged persons to speak with any member of the Endowment Fund concerning the Rod and Staff Society.
- Don Chandler and Jorgelina Solari, who were members of the Rod and Staff Society and went to the church eternal
- Rod and Staff—please talk with us about making a legacy gift to the church.
- One of the goals is to educate parishioners about the Endowment Fund as well as promoting awareness of tax advantages.
- One of the major changes in the operation of the Endowment Fund was in working with Joe Nixon and The Finance Committee. The valuation date (normally at end of year) was moved to October 31st in order for the Budget Committee to have the best information for the 5% draw from the Endowment.
- This was a great year in the market. The Endowment Fund is up 17.5%
- We are retaining our investment managers
- There are handouts about the Endowment Fund and how to make a donation.
- We look forward to hearing from you.

B. Finance Budget for 2020

- Joe Nixon reported that this will be a positive presentation taking a look at the past decade
- He encouraged the parish to build on the positive financial momentum that has been occurring over the past few years.
- \$110K was given to Mission and Outreach for 2019 which was a slight increase over 2018.
- Joe discussed the revenues and expenses of the parish.
- There are Restricted Funds such as Pack a Sack, Brotherhood, Meals of Hope and Dunedin Cares to name a few.
- The Discretionary Fund was \$26K
- The Furniture Thrift Store contributed \$18K
- Episcopal Church Women contributed \$15K
- Joe reminded the attendees that 10% of the parish income goes to the Diocesan Tithe.
- He talked about member volunteer hours in such activities as the Little Thrift Shop, Furniture Thrift Shop and other opportunities.
- Total volunteer hours donated by individuals are 14K. Joe noted that this was a 4% decrease from 2018.
- At the current rate of \$24.25 an hour volunteer hours equate to \$300K.
- 6825 pounds of food was donated to Bagzilla, a 61% increase over 2018.
- Concerning the day to day operations it was noted that Jan Cote had retired, and Dawn Gordon was welcomed to the staff.

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Annual Meeting: February 9, 2020

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- The parish entered 2019 with a revised deficit budget of \$42K
- Joe encouraged the members to think positive and that it is better to increase giving rather than cut expenses.
- \$17K was saved on the expense side of budget; a large portion of this from Building and Grounds.
- There was also a savings in other expenses of \$10K
- Unfortunately these two figures did not cover the entire deficit.
- Increased revenue substantially impacted the budget.
- Contributions increased by \$53K which was a 22% increase over 2018.
- Joe showed a graph of contributions by the month. Each month in 2019 showed an increase in contributions.
- The parish has experienced thirteen straight months of increased contributions.
- Contributions account for 75% of operating revenue
- Contributions are up from 48% in 2011.
- Endowment Fund—11% to operations
- Other income accounts for 14% of the revenues
- \$310K is an all-time high for Good Shepherd
- The Endowment Fund has only had a 5% draw for the fourth straight year.
- Other income includes the parking lot events, Furniture Thrift Store, facility usage and rent from Peace Park
- Personnel expenses are \$240K
- Building and Grounds is \$91K
- Diocesan tithe is \$39K and insurance is \$5K
- The Endowment Fund balance is \$1.6M
- The Restricted Fund is at \$159K
- The 2020 approved budget shows a deficit.
- The deficit can be overcome through increased giving and reduced expenses.
- Are pledges for 2020 going to cross the \$200K mark?
- There is less reliance on Endowment fund.
- Discretionary Fund shows a positive trend.
- Little Thrift Shop sales have increased
- Parking Lot Team took a hit with a rainy weekend for one of its largest events.
- Furniture Thrift Shop sales are at a record high.
- Three opportunities for volunteers are in the Furniture Thrift Shop, the Little Thrift Shop and the Parking Lot Team.
- Let's keep our light shining in 2020.

Recognitions

- Remembering those who have died
 - Cindy Roehl read the list of members who have gone to the Church Triumphant as shown on page 15.
2. Recognition of Vestry, Endowment Board and Staff
- Pastor Becky recognized the Vestry members: Cheryl Sharpe, Dan Depies, Joe Nixon, Bill Blizzard, Robyn Harker, John Russotto, Jim Ratliff, Diane Niford, Phil Beauchamp, Iris Brookins, Judy Warner and London Bates

- Pastor Becky recognized the Endowment Board
 - Pastor Becky recognized the staff: Robert Moncrief (Organist); Dawn Gordon (Parish Administrator); Carey Cherivtch (Director of Sunday School, Christian Formation and Digital Information Administration); Garry Lumm (Sexton) and Marcia Nauman (Bookkeeper). Cindy Roehl, (Deacon) was recognized, and Ann Chaplin was also recognized.
3. Recognition of New Members
- Cheryl Sharpe recognized members who had joined in 2019 as outlined on page 15.
4. Thanks to Retiring Vestry Members
- Cheryl Sharpe recognized Jim Ratliff, Joe Nixon and Bill Blizzard for their service to the Vestry and to the parish.
 - They were presented with gifts of appreciation.
 - Mary Ratliff accepted for Jim Ratliff who was sick.
 - Pavers will be installed for these three members.
5. Recognition of Hilda Myers' Migrant Worker Ministry
- Phil Beachamp recognized Hilda for her 25 years of service to the Migrant Worker Ministry.
 - Hilda is retiring from this position and Sheila Scott will assume duties.
 - A paver will be installed in Hilda's honor.
- C. Shining Our Light on Our Church Family
- Pastor Becky pointed out the "kisses" that are on each table.
 - She used these to highlight the slogan "KISS"
 - Rather than use the traditional meaning of this slogan she concentrated on these challenges:
 - Keep it Shining Servants
 - Each one of you make an incredible difference in the world.
 - Keep it Shining Serenely
 - Your center is our God, a God of peace.
 - Keep it Shining Sweetly
 - Be good to one another.
 - Keep it Shining Steadfastly
 - Shine the love of God through all the storms of life.
 - Keep it Shining Splendidly
 - We are doing all this for the splendor of God. We are honoring God who will keep us on the right path a 100% of the time.

Closing

- Closing Prayer
- The closing prayer was given by Pastor Becky, and the meeting was adjourned at 1:04PM

Thanks to Frank Kneen and his crew for the lunch.

Respectfully submitted,
C. Pat Cates, Vestry Clerk



Many Transitions

by our Senior Warden, *Phil Beauchamp*

I am pleased to submit this Senior Warden's Report for 2020 to our Annual Meeting of the Church of the Good Shepherd, Dunedin, FL.

The year 2020 might best be characterized as a year of "Many Transitions." The old adage that... 'The one certainty in life is change' fits well here.

Little did we ever envision that a Global Pandemic, ie, Covid-19 would not only affect our personal lives but our church, our Worship, our Ministries, and our community. In an abundance of caution, new words and practices like social distancing, streaming services, 'Zoom', and masks became part of our daily vocabulary and our lifestyle. In its midst of uncertainty, our congregation always remained faithful to our Worship and many Ministries both within our parish and in our community. Our Stewardship and sharing our time, talent, and treasures exceeded all expectations and budget, as we moved forward together.

We celebrated the 10 year ministry of our beloved Pastor Becky Robbins-Penniman as our Rector and her planned retirement in September. This also led us to another emotional terrain of change as we organized for a new Rector. Organizing for the Rector Search Process began in May and included time and space to rediscover who we are now, where do we want to go in the future, and what new leadership qualities are we seeking in a Rector. Your Vestry appointed Self Study, Parish Profile, Website, and Compensation Committees to do its work in preparing our Search.

Liturgy

by our Priest in Charge, *Michael Durning*

Dear Friends,

"Liturgy" has long been a church-only word, perhaps another way to refer to a church service. But it has not always been this way. The "lit" part of the word is related to the word "laity" while the "urg" part (think of "urge" or "urgency") refers to work. Taken together, liturgy is "the work of the people".

Given the many ministries of Good Shepherd Church, we are firmly dedicated to the work of the people. As you read the updates contained in the pages of this Annual Report, I appreciate that we have been working through a transition of leadership and an awful pandemic.

Our context is one where many in our community have lost jobs while others are enduring suffering and loss.

Nevertheless, there is joy here. We encounter this

The results from our Congregational Survey and Parish Profile, two documents necessary for a Rector Search, led us in our pathway.

As a part of the transition, we were truly blessed to bring Canon Michael Durning to Good Shepherd as our Priest in Charge. With his presence and experience, we were able to continue all liturgical, pastoral, and administrative functions of the church.

I am deeply touched by everyone's dedication and love for this parish. Together, we have accomplished so much this past year in sharing God's love and spirituality, fulfilling our lives as we spread the Gospel in our Community. Take time to witness all that you have accomplished and know that you have prepared a solid foundation upon which to welcome a new Rector in 2021!

Blessings and Peace,

Phil Beauchamp
Senior Warden



at the Peace (socially distanced, of course), on the Breezeway and during the many "Zoom" meetings that hold our Parish together.

And of course the sacramental life of the Parish continues. Throughout 2020, people have been baptized, confirmed, married, the faithful have been fed and the sick have been visited.

It is a joy to serve as your Priest in Charge and I look forward to the completion of our time together as your Vestry calls your next Rector. As we continue with the work of the people, may the love of Christ urge us forward.

Sincerely,
(the Rev.) Michael P. Durning
Priest in Charge



A Look Back

by our Deacon, Cindy Roehl

As with all other ministries within the church, 2020 required much creativity for your Deacon's ministries. But I am blessed to be in a church family where, though there were difficulties and great concerns for the health and welfare for others, many needs were met and 'change' became the challenge of the year.

Due to the creative minds of our Live Palm/Passion Stations and Live Stations of the Cross participants, which I've been blessed to lead for five years, this year it evolved into a beautifully simplistic, but very reverent program, socially distanced and given with much care and feeling.

The Women of the Bible study is now the Women's Study Group as we are now covering women of faith throughout church history, including those of the persecuted and medieval church, missionaries, authors of book and hymns.

Through this time, I was pleased to still train one new Lay Eucharist Minister, and two new Lectors.

In 2020 I was pleased to bring together our Clearwater Deanery Deacons for several Zoom meetings, one of which included the St. Petersburg Deanery. These talks resulted in some needed conversations, particularly concerning how we serve through COVID.



In May of last year Bishop Smith confirmed my appointment to the Diocesan Council on Deacons. Within this role, we were charged with the task of reviewing applications for the Episcopal Charities Grants and recommendations for funding. These grant awards focused on ministries and programs that addressed food insecurity in our Diocese, especially necessary during this time of pandemic, one of which brought \$2,000 to our Pack-A-Sack program.

Sacred Ground is a program sponsored by the Episcopal Church for which I began receiving training. This program is an anti-racism program, which I would look forward to facilitating after we receive our new priest.

Due to the Covid virus, we were, unfortunately, not able to hold any Walking the Mourners Path workshops, which I know is needed right now. It is important for these participants to speak openly in a safe environment, and as helpful as Zoom is in allowing meetings, it is not the appropriate platform for this. As soon as we are able to do so, I will hold these workshops again.

Serving at the altar saw continual changes. I thank each and every one of our servers who were willing to be ever flexible in this role with their sole purpose being to serve with excellence for the honor and glory of our Lord.

To my dismay, visitations have become phone calls. But this has been a ministry of its own.

Michelle Schombs and Heather Elder began leading Morning Prayer every Wednesday, and are doing a beautiful job. I was pleased to take this on for the 3rd Wednesday of each month and adding healing prayer.

Also participated in the Vestry meetings, annual Deacon's Retreat, and the Annual Diocesan Convention. Zoom has become a great tool!

Though Pastor Becky has now retired, I am very pleased to be serving with The Rev. Canon Michael Durning. He is a joy to work with.

In His Service,
Deacon Cindy
Rev. Deacon Cindy Roehl



Church of the Good Shepherd, Dunedin FL

Bells of Hope Handbell Choir

by C. Pat Cates

2020 started out with all the hopes and dreams of every year, and the Bells of Hope were gearing up for an exciting season of bell ringing and celebrations of Easter. A beautiful piece with handbells, organ and trumpet was being planned for Easter when the country was hit by the Covid-19 virus. Our Canadian members had to immediately leave for home and soon the worship services were only accessible on-line. Sadly the handbells and all the equipment were packed away.

As "live" services resumed under CDC guidelines of masks and distancing Bob Moncrief began looking at musical opportunities during worship and asked if the handbells might be available. Although some of the ringers had chosen to self-isolate until the pandemic has passed there were several ringers who were very happy to be ringing again. The group started out with a small number of ringers and has gradually grown to nine members.

The Bells of Hope with Bob Moncrief on the organ have rung four times in worship including a piece by Mozart and Bach's "Jesu, Joy of Man's Desiring". For our Veterans Day service an inspiring arrangement of "Eternal Father, Strong to Save" was presented. During Advent the group rang "Sheep May Safely Graze". We were also privileged to ring during the Thanksgiving on-line service.

We are looking toward a much brighter 2021 although we realize that there is a long road ahead before the pandemic is over. In the meantime the Bells of Hope are busy planning to bring beautiful music to worship. The Stewardship theme song, "Here I am Lord" will be presented twice by the Bells of Hope with Bob Moncrief and our soloist Julian Guini. We are looking at a possible arrangement of "On Eagle's Wings" and having a chance to ring during Holy Week.

The Bells of Hope are Carol Cates, Carolyn Hughes, Dave Megel, Robin Megel, Linda Ossman, Julie Roahrig, Judy Warner and Tammi Wrest



Undie Sunday and Sock It to Me Sunday

by Heather Elder

Covid has certainly affected all aspects of our lives this year and we were not able to have our usual 3 collections of socks and underwear for Clothes to Kids.

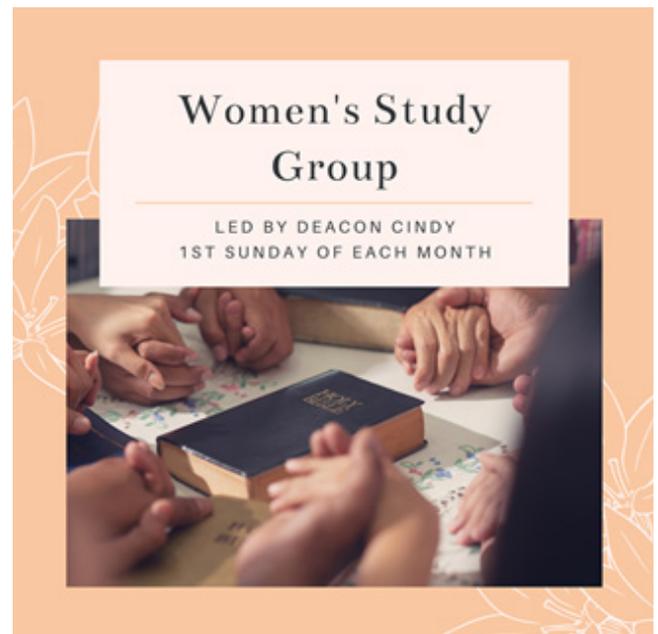
We were able, during the months of July and August, to have a collection and we were able to donate 416 pairs of socks,

422 pairs of underwear

and a cash amount of \$1471 for their mission which is 'Clothe a child and change a life'.

Hopefully going forward, we will be able to start these collections again.

Thank you to all who have contributed over the years.



Pastoral Care at Good Shepherd

by Helen Marie Heald

We have fourteen Licensed Eucharistic Visitors at Good Shepherd. They are:

- Iris Brookins
- Peter Brotherhood
- Carol Carlson
- Rev. Ann Chaplin
- Jocelyn Duntley
- Patricia Elmendorf
- Helen Marie Heald
- Elizabeth Hopwood
- Hilda Myers
- Jerry Mullinax
- Martha Mullinax
- Cindy Roehl
- John Russotto
- Tammi Wrest

We visit homebound or nursing home residents twice each month. It is a privilege to share communion and church news with those in need of God's care. There are 10-15 people on our list that have requested these visits. Some are members, some are not.

WORSHIP TEAM

The Worship Team met 7 times last year, working closely with our clergy to plan and ensure that all Worship services were meaningful to our congregation and took place without any issues.

Our Records in 2020 show...

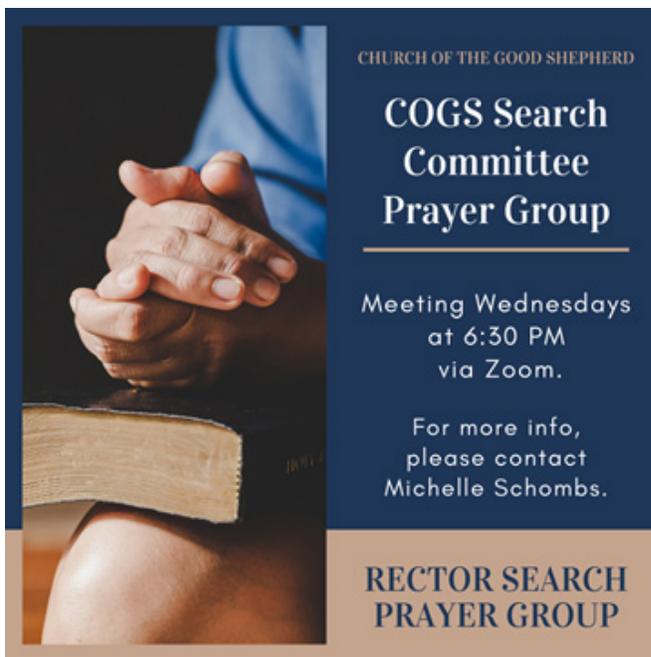
People Who Have Entered the Church Triumphant

- Jason Robinson
- Timothy Monasmith
- Marilou Baby
- Richard Kall
- Veron Covell
- Norma Jean Starcio
- Bill Raymond
- Pat Smith




 AN ORDER FOR
COMPLINE
 Evening Prayer
 —————
 Meeting Virtually
 Mon & Thurs
 @ 7 PM via
 Zoom & FB Live

 COGSDUNEDIN.COM



CHURCH OF THE GOOD SHEPHERD

**COGS Search
 Committee
 Prayer Group**

 Meeting Wednesdays
 at 6:30 PM
 via Zoom.

 For more info,
 please contact
 Michelle Schombs.

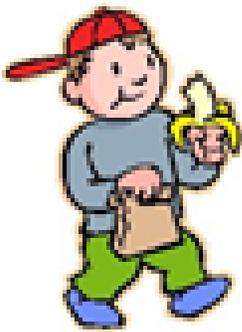
**RECTOR SEARCH
 PRAYER GROUP**



Pack-a-Sack

by Michelle Schombs

During the past year, Pack-A-Sack has provided over 2,480 meals to chronically hungry children at two Pinellas County elementary schools in Dunedin. We are currently serving Dunedin Elementary and San Jose Elementary. Each bag provides 12 shelf stable items purchased through generous grants, donations or fund raising efforts. The annual cost for the 100 students we currently serve comes to approximately \$8,000 for this school year. Our volunteer hours for this past year total 1,000 hours. We have a dedicated group of 10 volunteers who make



Prayer Chain

by Diane Niford

Likewise the Spirit helps us in our weakness; for we do not know how to pray as we ought, but that very Spirit intercedes with sighs too deep for words. And God, who searches the heart, knows what is the mind of the spirit, because the Spirit intercedes for the saints according to the will of God. Roman 8:26–27 NRS Version

This intercessory prayer chain consists of a group of parishioners who have been called to the ministry of praying for others on a regular and ongoing basis. It is accomplished via the Realm Prayer Chain group and/or e-mail, and is a commitment to regularly and confidentially pray for requests from parishioners,

food purchases, inventory and prepare the items and bag them each Wednesday morning for distribution to the schools. We suspended operations starting in March due to covid-19 and the closing of schools.

The Pack a Sack ministry received \$1,000.00 from ECW in June to help us prepare for the 2020-2021 school year. We also, received \$2,000.00 from the Southwest Florida Diocese Charitable Grants to purchase milk for the 2020-2021 school year. These monies were held in reserve until September when schools reopened.

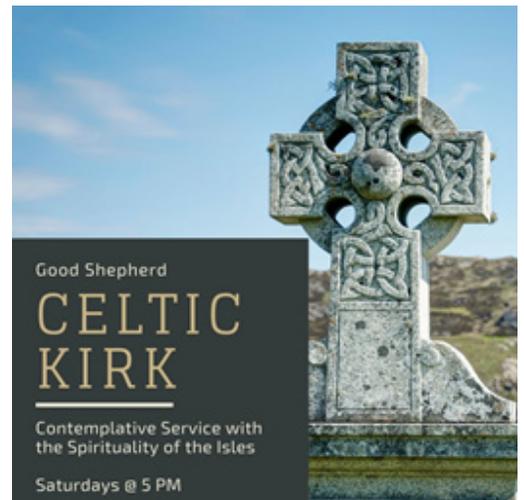
We have a dedicated group of 14 volunteers who make food purchases, inventory and prepare the items and bag them each Wednesday morning for distribution to the schools.

friends, and family. Members also seek to gain permission to add someone to the prayer chain as we hear of a need in other ways than by request.

At times we will not have a specific name to hold up, and so we offer the following prayer:

"Dear God, we entrust all who are dear to us, all whose names we do not know, and all whose needs are known only to you... to your never-failing love and care for this life and the life to come; knowing that you are doing for them better things than we can desire or pray for. Through Jesus Christ our Lord, AMEN."

Pack a Sack gave food items from our on-hand inventory, that would have expired, to Dunedin Cares. We gave \$3,000.00 to the Pastor's Discretionary Fund from the funds we would not be using to purchase items during the remaining school year. Pack a Sack continues to receive donations from our congregations to help us supply the needed food for hungry children. We continue to enjoy our service in this important outreach ministry.



Endowment Fund, Inc.

by Carolyn Hughes

Mission

Incorporated in 1963, the Endowment Fund was created to receive gifts to be managed for the benefit of The Church of The Good Shepherd. The corporation is subject to the Constitution and Canons of The Diocese of Southwest Florida, Inc. "This Corporation shall have *perpetual existence*" according to the Articles of Incorporation.

Management

The Endowment Fund is governed by its Articles of Incorporation and Bylaws. In accordance with those documents, the management of the Endowment Fund is overseen by a five-person Board of Trustees consisting of the Rector as member ex-officio and four members of the Parish elected at the annual meeting. Lay members of the Board serve for three-year staggered terms to ensure continuity of management, and are eligible for re-election. Trustees elect their respective officers annually. The officers of the Board and the year their terms as Trustees conclude are as follows:

President	.....	Carolyn Hughes	...	2021
Vice President	...	Shirl Ahrens	.....	2021
Secretary	.....	Scott Hood	.....	2023
Treasurer	.....	Andrea Zahn	.....	2022
Ex-officio	.....	New Rector		

Carolyn Hughes and Shirl Ahrens are the candidates running for the three-year open board positions.

Accomplishments

- The Rod & Staff Society.** This legacy Society was started in 2013 to recognize and thank those individuals and families who have committed to Good Shepherd's ministries and vision by remembering the Endowment Fund in their estate plans through a documented planned gift. Rod & Staff Society members are: Shirl Ahrens, Laurel Banta, Deborah Bouvier, Robert Brook, Sharon DeVore, Joanne and Doug Forsythe, Lela Highsmith, Carolyn Hughes, Kam McDaniel, Cheryl and Brian Sharpe, Evelyn Slama, Miguel Solari, Judy Warner and Andrea Zahn.
We hope that you will join the Rod & Staff Society by documenting a planned gift to the Endowment Fund.
- The Board has worked diligently in a collaborative effort with the Finance Committee and the Vestry to educate and implement the Investment Policy Statement for the Endowment Fund of The Church of the Good Shepherd, particularly the spending policy limitations.
- ProVise Management Group, LLC (Clearwater, FL) has

managed the Fund for the past eleven years. The Board maintains close communication through emails, monthly and quarterly statements as well as personal presentations by ProVise advisors at our Board meetings.

- The Board retains the accounting firm of Tax Solutions Plus to provide the record keeping in accordance with the Diocesan stated requirements. The firm maintains the books and records, prepares quarterly and annual financial statements and associated notes in accordance with the Statements on Standards for Accounting and Review Services established by the American Institute of Certified Public Accountants.
- The annual internal audit, in accordance with Diocesan guidelines, was completed successfully with no recommendation of improvement.

Goals

- Continue to monitor with the Vestry the fiscal policies of the Church while adhering to the spending policy articulated in the revised IPS. Our goal is to help educate the Vestry and work cooperatively with them in an effort to continue to lessen the planned dependency on the Endowment Fund for the operations of the Church. The board revised our investment policy statement this year to change the fund's valuation date from December 31 to October 31. This allows for more time to budget for the following year knowing what the maximum disbursement from the endowment will be. We changed the disbursement policy to a rolling three year average beginning in 2019 and to a 4% maximum disbursement in line with national endowment fund standards today.
- Continue to review investment results and performance with the investment management team on a periodic basis, at least semi-annually, and to ensure that all adhere to the approved long-term Investment Policy of the Fund and adhere to the (F)UPMIFA.
- Continue to educate and counsel parishioners about the purpose of the Endowment Fund and about vehicles available to make contributions to the Fund that are often tax-beneficial to contributors. Gifts of appreciated securities or other appreciated assets, 401(k) or IRA accounts, and Life Insurance Policies can all be gifted (totally or as a percentage) directly to the Endowment Fund with tax benefits.

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Endowment Fund Report

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A particular percentage of an estate or a dollar amount may be gifted to the Endowment Fund in one's will or trust. Board members will be able to assist with information. You may wish to consult with your estate planning attorney given recent tax law changes.

Investment Results for 2020

The approximate net market value of the Fund on December 31, 2020 was \$1,658,948. This reflects an increase in market value of \$105,000. The Fund's investment performance (time weighted), net of fees and expenses was an increase of 9.7%.

Investment income was approximately \$56,000 during the year. Other income for 2020 included \$8,150 from the Furniture Thrift Store.

Disbursements to the Church for the year 2020 included \$73,100 from the Restricted Capital Account requested by the Vestry for repair of the Furniture Thrift Store roof.

Trustee management fees totaled \$9,200 while accounting fees totaled \$1,800.

Other expenses during the year were \$61 for licenses and permits, \$23 for plaque engraving and \$26,297 for ADA project compliance.

Annual net income for the Fund in 2021 is estimated at \$19,200. At December 31, 2020 the asset allocation of the investment portfolio was approximately 69% domestic equities, 15% international equities and 20% fixed income securities and/or cash equivalents.

Good Shepherd is the church it is today, in large part, due to the foresight and generosity of donors who have made planned gifts. Remembering the Endowment Fund in your will/trust is the most enduring statement you can make about your belief in our Christian mission.

Please join those who have gone before us and those currently among us...
who have committed a planned gift to the Endowment Fund...
by realizing the importance of Good Shepherd in their lives.

Take action NOW and STEP FORWARD to provide a gift from your estate to The Endowment Fund, Inc. and become a member of The Rod & Staff Society.



Prayer Quilt Group

by Mary Ann Wigmore

In 2014 the Church of the Good Shepherd prayer quilt group was formed to provide quilts of comfort and healing to parish family and friends who were going through medical difficulties. This group has expanded its membership to other parish crafters, and its mission to include raising funds for other church ministries

During 2020, due to the Covid19 pandemic, the demand for prayer quilts declined, with only 4 quilts distributed. The group initially focused their attention towards creating a memorable gift for our beloved retiring pastor. Towards this goal they collected logos from the various church ministries/ groups and created a large quilt that contained all these logos. This quilt was presented to Pastor Becky prior to her retirement.

The group, along with other church crafters, also focused their attention towards making quilts and other items for sale. They made wall hangings, pillows, table runners, pot holders, tote bags, aprons, decorative tea towels, yoyo Christmas trees, tree ornaments, original works of art and other crafts. In an attempt to increase sales they started a Face Book page and began to accept PayPal payments and ship items. As a result of these efforts, they were able to donate \$5,000 to support the Pack A Sack program. Over 4,000 volunteer hours were devoted to making prayer quilts and the other items sold during 2020.



Our Building Is Open to Others in the Community...

- Yoga Classes, every Monday, Wednesday, Thursday, and Saturday
- Alcoholics Anonymous, every Wednesday night
- Al-Anon, every Tuesday night and Friday morning [2]
- Narcotics Anonymous, every Tuesday through Friday morning and Friday evening
- Acoustic Guitar, every other Saturday
- Girls Scouts, twice a month
- Piano Lessons on Monday afternoons
- Tai Chi Classes, Wednesday nights
- Chef John uses our kitchen

Freezer Ministry

Over 20 volunteers throughout the year prepared and delivered over 230 meals to those in need. Thank you to all who made this ministry so successful.



The Good Shepherd Furniture Thrift Shop

by *Dave Dube*

Throughout 2020, the volunteers and truck workers at the FTS strived to represent the Holy Spirit of God's true love by respecting all, sharing generously, and nurturing every spirit who donates to and shops at the store. Since the ministry inception in 2012, the FTS has made over \$1.1 million, and distributed \$433k to other ministries.

Last year, due to covid-19, the FTS was open 1,250 hours, roughly one third of the hours we were open in 2019. Last year, revenue was \$148k, a \$28k decrease over 2019. After expenses, the FTS gave \$60k in contributions to the community, a \$6k decrease over 2019. Beneficiaries were the: Good Shepherd Church Operations & Capital Fund; Rector's Discretionary Fund; Farm Workers Resurrection House, Dade City; Pack a Sack; Dunedin Cares Food Pantry; Merchandise to RCS program graduates; and truck worker jobs for the employment challenged. Also, we completed saving the \$27k needed to pay the Diocese tithe associated with the Endowment Board gift of \$275k to purchase of the property in 2018.

In addition to the community contributions, the value of the ministry to the neighborhood we serve is evident. By extremely low prices, we provide economic mercy over-the-counter. The ministry has great traction, and widely accepted by those in need.

Improvements to the building include: 1) eliminating the shelves in the old convenience store; 2) cutting walkways between rooms keeps the doors closed and cool air in; 3) resurfacing the parking lot; 4) and, upgrading the lighting.

At the January 10th Board meeting, new officers were elected. The Current Board lineup is: Dave Dube (2024) Chair; Sandy Kneen (2022) Vice-Chair; Ken Tomlinson (2023) Treasurer; Susan Howat (2023) Secretary; and Chris Schombs (2024).

We thank God for blessing our ministry, and thank you for your time and talent spent at the store in His service. Without the good souls who share their time generously, none of this is possible.

Did we say we need more volunteers? WE NEED MORE VOLUNTEERS!
Please stop by the store, and we can talk about roles & schedule.



Flower Ministry

by *Briony Tomalesky*

The Flower Team consists of volunteers who work under the guidance of the Rector and the Holy Spirit to supply the Altar Flowers at all services at the Church of the Good Shepherd. The Flower Team follows the Liturgical Calendar for the Episcopal Church. The Flower Team purchases the flowers and other required materials. These are stored at Good Shepherd. The Flower Team may occasionally try to accommodate requests for special flowers for weddings, funerals, and baptisms – but only as part of the regular service flowers, as we are not professional florists. The Flower Team purchases the flowers using a Good Shepherd Publix Card. Following the arranging of 2 large brass vases, the floral arrangements are ready for the 5:00 pm Saturday service and remain in the Sanctuary through Wednesday.

The current Flower Team Members are: Maryellen Tilly, Briony Tomalesky, Judy Kern Bertram, Lynne Henderson, and Katherine Woods.

Music Ministry

by Robert Moncrief, Organist-Choirmaster

The hymn "Once to Every Man and Nation," which seldom appears in recent hymnals, has the phrase "new occasions teach new duties." That 1845 text, by James Russell Lowell, was from a long poem entitled "The Present Crisis." The past year has certainly seen a crisis and called us to new duties. Who could have dreamed of Sunday worship with a ten-person and then fifty-person limit, with many viewers online? Who could have dreamed of saying goodbye to the choir back in March and seldom using the organ in worship because of social distancing? And who would have thought that microphone placement would be of such great importance?

A flight through Dulles Airport in early March had me down with COVID for two Sundays, but I've been on duty ever since. We have had the wonderful talents of cellist Isabelle Schueler and singer Julian Guini with us for much of the time, plus the solo voices of several parishioners. The Handbell Choir has played well while faced with social distancing.

My new duties involved using available forces to the greatest benefit, often meaning the making of musical arrangements. I have enjoyed learning pieces for cello, as well as using my own voice when seated at the Clavinova.

I laud the imagination and skills of Pastor Becky and Canon Michael in maintaining regular worship. Most of my colleagues in other parts of the country still find their churches totally closed. I have tried to serve faithfully as your musician through this bleak period.

The reality of my being so far away from family and a circle of longtime friends has caused me to put nearness to them a priority, especially as I get closer to 70.

I am moving back to Cleveland, where I lived and worked the sixteen years before coming to Good Shepherd. I plan to do substitute or interim work rather than taking another regular position, as I have followed the every-Sunday pattern for almost 50 years.

My last Sunday here will be March 14.

It has been a joy serving at Good Shepherd since September of 2017. I am indebted to the choir for their faithful participation, and I will miss the whole congregation.

Don't be surprised to see me down here for a period in the winter when I can't stand Cleveland's snow and cold any longer!

With gratitude and sincere best wishes.
Robert Moncrief
Organist-Choirmaster



Parking Lot Team

by Joe Nixon

Like most other outreach and ministry efforts, 2020 was an abbreviated season. Off to a great start in January, everything came to a halt in mid-March – due to the COVID-19 pandemic.

Although our roster consisted of over twenty-five men and women, only a dozen or so actually were able to participate as our snowbirds left for cooler temperatures unsure of when to return.

We had hope to meet throughout the year to offer Dunedin Special Event Parking opportunities in our paved and unpaved parking lots surrounding the church building. Team members normally assist residents and visitors find a parking space at the busiest times in downtown Dunedin.

Finance Team

by Andrea Zahn

Oversees church financial matters and present recommendations to Vestry.

We meet monthly for approximately one hour to

- Review and monitor financial reports prepared by Treasurer
- Monitor monthly cash flow projections

When necessary, we

- Evaluate fundraising proposals and requests for unbudgeted expenditures
- Evaluate contract proposals and forward recommendations to Vestry
- Monitor status of Capital and Buildings & Grounds projects

Annually we:

- Review insurance policies and maintenance contracts
- Evaluate Budget Team's annual proposal
- Review Financial Policies & Procedures
- Review Audit Team's annual report

2020 Team members were: Joe Nixon Treasurer, Becky Robbins-Penniman - former Rector, Carolyn Hughes, Shirl Ahrens, Laurel Banta, Robin Megel, Marilyn Nalewajek, Diane Niford, Evelyn Slama, Andrea Zahn, and Bookkeeper Marcia Neuman.

Check us out!

Speak to a team member or consider attending our next team meeting via zoom scheduled for the third Wednesday of each month at 2:30 p.m. When COVID guidelines allow, we will resume monthly meetings in the Patio Room.

Donations to the church are used to help pay our annual Diocesan Apportionment. For those who don't know, we are responsible for forwarding 10% of our operating revenue to the Diocese which is then used to fund Diocesan operations and mission programs.

Our 2020 Diocesan apportionment totaled \$37,152 of which \$16,347 supported mission and outreach programs.

With the shorten period, we were only able to gather \$11,200 in donations and are anxiously awaiting the start of a new season.

Here is the history of our parking lot fundraising efforts:

2014 \$3,005
2015 \$7,271
2016 \$12,268
2017 \$19,409
2018 \$22,114
2019 \$19,481
2020 \$11,200

As you can see, this is an important element of our mission and outreach funding efforts.

We're always looking for new team members and there is only a couple of requirements – a willingness to serve and availability several times per year for shifts of two or three hours.

Anyone interested in joining the team should contact Joe Nixon at joenixoncpa@gmail.com or by calling 917.304.8459.

2020 Parking Lot Team members: Shirl Ahrens, Mike Baglio, Tony Bowman, Peter & Donna Brotherhood, Pat Cates, Dan Depies, Ted Dorner, Jim Downs, Jocelyn Frenette, Sandy & Frank Kneen, Al Kulikauskas, Kam McDaniel, Martha & Jerry Mullinax, Hank Nalewajek, Butch & Diane Niford, Miriam & Joe Nixon, John Russoffo, Chris & Michelle Schombs, Lawrence Singer, Evelyn Slama, Dick Smedley, Judy Warner, Peter Weyant, Mary Ann & Marc Wigmore, Tammi Wrest, and Andrea Zahn.

Buildings and Grounds

by *Butch Niford*

During 2020, the Building and Grounds Committee members included Tony Bowman (new member), Dan Depies (Vestry Representative), Jim Groff, Garry Lumm (Sexton), Hank Nalewajek (new member), Butch Niford (Chair), Becky Robbins-Penniman (Rector; until retirement), Chris Schombs, Dan Smith (Retired Chair), and David Thornton. The committee has done an excellent job of maintaining and repairing our campus, especially our awesome Sexton, Garry Lumm. After many years of dedication to so many different committees and special projects, Dan retired in January. Chris also retired from B&G at the end December. Both Dan and Chris have helped COGS and B&G in so many ways, and they are missed.

Buildings and Grounds is responsible for overseeing the planning, contracting, and accomplishment of all capital improvement projects along with the daily maintenance and repairs of our campus complex, and, "other duties as assigned". Some of the many major projects completed for the parish in 2020 include:

- Establishing a program for installation of Solar energy for Kirk Hall and the Education building.
- Completion of the handicap restroom door replacement.
- Replacing water heaters in Kirk Hall and the church.
- Assisting the FTS with their reroofing project.
- Assisting with the installation of the new sound system in the church.
- Preparing the Rectory for use

by our Priest-in-Charge.

- Assisting with the reopening of our church due to Covid19.
- And, Other "duties as assigned".

Thanks go to our Church Lockup Volunteers ensuring our campus is secured after Sunday worship service (Iris Brookins, Pat Cates, Robin Megel, and Dave Thornton) and after Saturday's Kirk service (Heather Elder and Cheryl Sharpe).

And special thanks to our Sunday morning cleaning crew for sanitizing the church pews between services: Beth and Pat Brinsko, Betty and Joe Lombardo, and, Diane and Butch Niford.

Centering Prayer

by *Mary Ratliff*

The Centering Prayer group was developed in response to needs identified in RenewalWorks for alternative spiritual practices and a small group experience.

The group of 10 to 12 members, led by Mary Ratliff, meets weekly. We did follow a format of sharing our prayer needs, a 20 minute silent meditation with the intention of surrendering and listening to God, followed by supportive discussion including a brown bag lunch. Due to COVID we have spent time since March meditating on our own with a Zoom meeting following. We discussed several books, as well as, several topical or scriptural readings. When weather permits we meet outside in Martha Mullinex's yard socially distanced and masked.

It's been challenging and we have reorganized somewhat but we have felt like the contemplative group has been too important to abandon. We have developed a sense of safe community where people feel comfortable sharing and supporting each other in our spiritual journeys. This often involves very practical challenges to hearing God's message to us. We feel that this practice in this group has enhanced our spiritual life at COGS.



Episcopal Church Women

by Nancy Redd

The Episcopal Church Women is the main women's organization of the Episcopal Church.

Every women member of the church is automatically a member of the ECW. Our monthly meetings have been suspended but hopefully will start up again in a few months.

The main function of our ECW has been the running of the Little Thrift Shop in downtown Dunedin. However, the Thrift Shop has closed as of January 31, 2021 as the building has been sold and we had to close. Our purpose has been outreach into the community, diocese and the world. Although the Thrift Shop closed in March due to Covid 19 and did not reopen until September when we started opening on Fridays and Saturdays the shop did have sales of \$21,736.68 for 2020.

Outreach Support

Here is a breakdown of our donations in 2020:

Outside Charities:

Agape Flights	\$500
Church Women United	\$100
Clothes to Kids.....	\$2,000
Dunedin Cares	\$2,000
Farm Worker's Self Help	\$900
Episcopal Relief & Development	\$1,000
For Haiti With Love	\$500
Meals-on-Wheels	\$500
Meals of Hope.....	\$1,500
Pack-A-Sack.....	\$1,000
Dunedin Elementary 2 classrooms.	\$300
Religious Community Services.....	\$500
The Haven (RCS).....	\$500
Grace House (RCS)	\$500
Sleep In Heavenly Peace	\$1,000
Homeless Empowerment Prog.....	\$1,500
	\$12,800

Diocese of Southwest Florida:

Diocesan ECW	\$500
Great Offering ECW annual mtg...	\$200
	\$700

Church of the Good Shepherd:

Fellowship/Hospitality	\$2,000
Rector's Discretionary Fund.....	\$1,000
Staff Gifts.....	\$975
Special Staff Gifts from the Church	\$2,300
Becky Robbins-Penniman Retirement gift	\$500
	\$6,775
Total for 2020	\$20,275

Rector's Discretionary Fund

by Dawn Gordon

Donations to the Rector's Discretionary Fund were received in 2020 through...

- The loose offering on the First Sunday each month
- Donations by individuals and groups
- Donations to the Rector for weddings, baptisms, funerals, etc.

2020 Donations Totaled \$41,466

Our Discretionary Fund Team assists the Rector with the disbursement of funds. The team takes calls for one day during the month. Only calls received that day between the hours of 9:30 a.m. and 2:00 p.m. are put on the list of those requesting assistance for a utility bill.

The advantages of this method are:

- the team has a larger checking balance to distribute
- team members can come in the office to assist in taking the calls
- less postage is involved in mailing the utility payments for the clients
- the office administrator can consolidate the hours spent on the Rector's Fund paperwork.

The Team and Pastor Becky were able to process 177 requests for assistance during 2020.

- \$16,243.80 Power Bills
- \$10,140.67 Water/Gas Bills
- \$9,345.67 Other Needs

Total amount disbursed in 2020 through the Rector's Discretionary Fund ... \$37,281



Live Streaming

by Carey Cherivtch

Quick quiz question: How long has COGS been live streaming services?

Would you believe nearly every 10 AM service has been recorded and published to YouTube since August 2017?!? There has been a small, yet vitally important group of our church family participating virtually for years. Some people watched faithfully from their snow-bird summer residences, while other locals tuned in to our channel when they were unable to attend for various reasons. We had no idea then how this quiet ministry would become so important to our congregation and community at large.

During the Lenten season of 2020, we began to realize significant changes to the way we moved through life. The ability to attend worship services and participate in church activities came to a screeching halt. This is when, I imagine, most of you were made aware of our live stream option. While you may have been learning how to tune into YouTube and were watching your first virtual COGS services during March and April of last year, church staff members were grappling with steep learning curves regarding technology, video production, and continual liturgy alterations. Your patience was (and is) a tremendous blessing while we scrambled behind the scenes hoping to keep you feeling as connected as possible.

Of course, there were hiccups. As soon as we began relying on streaming services as the only access to worship, we were acutely aware of the limitations of our equipment and knowledge base (or lack thereof.) As such, our first tech upgrades began in April, when church family member Kurt Heitmann offered professional assistance. Updates continued with internet and equipment upgrades almost monthly through September, largely in part to specific donations earmarked for this now essential ministry. The learning process of using this new tech to its full potential is ongoing.

With these updated live streaming capabilities came other wonderful opportunities, too. In June we had our first ever live stream of a wedding ceremony, celebrating the union of Sharon and Jay Ozbun. In July, we welcomed our first, virtual church member during a 10 AM church service. Then, in August, we hosted a fully virtual Congregational Meeting and Town Hall Forum from within the sanctuary.

As of the time of this publication, we now live stream every 8 AM and 10 AM Sunday service plus special holy day activities. The growing, virtual library of past recordings on YouTube now features over 450 live church services. Our average live viewer attendance is between 20-30 households at each service, with unique viewer spikes (watching within the first 12 hours after the service) occasionally hitting the 300+ mark.

This ministry is only possible because of the small, yet eager-to-serve, team of camera and sound operators and operators-in-training: Robin Megel, Pat Brinsko, Tony Bowman, and the ever faithful Nancy Valley & Ryan Stollenmaier! Please join me in thanking them for their dedication, patience, and willingness to learn. Alas, with so many services to broadcast over the course of a year, we are hungry for new volunteers to keep this now-essential ministry running. All who are interested in learning about YouTube operations or controlling a camera, or just want to make sure our microphones have batteries on Sundays, are encouraged to speak to one of our volunteers about their experiences. You are also most welcome to email, text, or call me directly if you are curious about becoming a team member.

Thank you, my church family, for all that you do!
Much love, Carey Cherivtch, carey@cogsdunedin.com



2021 Budget Detail: Operating Account

	2021 Budget		2021 Budget
<i>Income</i>			
Contributions	\$301,868	<i>Spiritual Formation</i>	
Other Income	32,000	CF Expenses	3,500
Endowment Distributions	64,006	Total Christian Formation Expense	\$3,500
Total Income	\$397,874		
<i>Diocesan Tithe</i>			
	40,188	<i>Music</i>	
<i>Staff Expense</i>			
Rector Comp. Package	93,750	Extra Musicians	2,100
Staff Musician	2,000	Organ & Piano Maintenance	800
Rector Search	4,000	Choir Music and Supplies	750
Priest In Charge	14,050	Bell Choir Supplies	1,200
Deacon	925	Total Music Expense	\$4,850
Parish Administrator	52,686	<i>Program Accounts</i>	
Sunday School Director	2,500	Advertising	1,000
Social Media Director	10,542	Invite/Welcome/Connect	1,000
Nursery Attendant	1,000	Mission Support & Pack A Sak	7,000
Director of Music	23,636	Fellowship	1,500
Bookkeeper	9,415	Stewardship	500
Sexton	37,920	Worship	1,200
Payroll Taxes	8,674	Altar Guild	1,200
Lay Emp., continuing education	200	Total Program Expense	\$13,400
Workers Comp. Insurance	2,000	<i>Property Taxes</i>	
Payroll Service Fee	600	215 Albert Street	6,000
Honorariums	750	Total Property Taxes	\$6,000
Total Staff Expense	\$264,648	<i>Other Operating Expenses</i>	
<i>Buildings and Grounds Expense</i>			
Utilities	21,800	Floral Arrangements	2,000
Building/Grounds Maintenance	35,950	Convention	600
Equipment	500	Vestry Expenses	500
Sexton Sub	600	Card Ministry	550
Insurance	36,200	Total Other Operating Expense	\$3,650
Total Property Expense	\$96,050	Total Expenses	\$450,411
<i>Administration Expense</i>			
Office supplies	2,000	Summary of Budgeted Income and Expense for 2021	
Office Equipment Contracts	5,325	Total Income	\$397,874
Electronic Giving Fees	1,000	Total Expense	\$450,411
Postage	1,000	Net Total	<\$52,537>
Computer/Software	4,000		
Telecommunications	4,100		
Other	700		
Total Administration Expense	\$18,125		

Summary: 2020 Budget and Actual vs. 2021 Budget

	2020 Budget	2020 Actual	2021 Budget
Revenues			
Contributions	\$260,800	\$303,974	\$301,868
Endowment Distribution	81,610	0	64,006
Other Income	49,600	85,728	32,000
Total Revenue	\$392,010	\$389,702	\$397,874
Expenses			
Diocesan Tithe	\$37,061	\$37,153	40,188
Personnel Expenses	\$250,341	\$234,473	\$264,648
Operating Expenses			
Building and Grounds	94,900	87,343	96,050
Property Taxes	5,000	5,172	6,000
Administration	17,900	16,723	18,125
Spiritual Formation	3,500	699	3,500
Music	4,850	2,108	4,850
Program Accounts	7,000	207	7,000
Other General Expenses	11,750	5,273	10,050
Total Operating Expenses	\$144,900	\$118,076	\$145,575
Total Expenses	\$432,303	\$389,702	\$450,411
Net Total	<\$40,292>	<\$0>	<\$52,537>

Contributions by Month

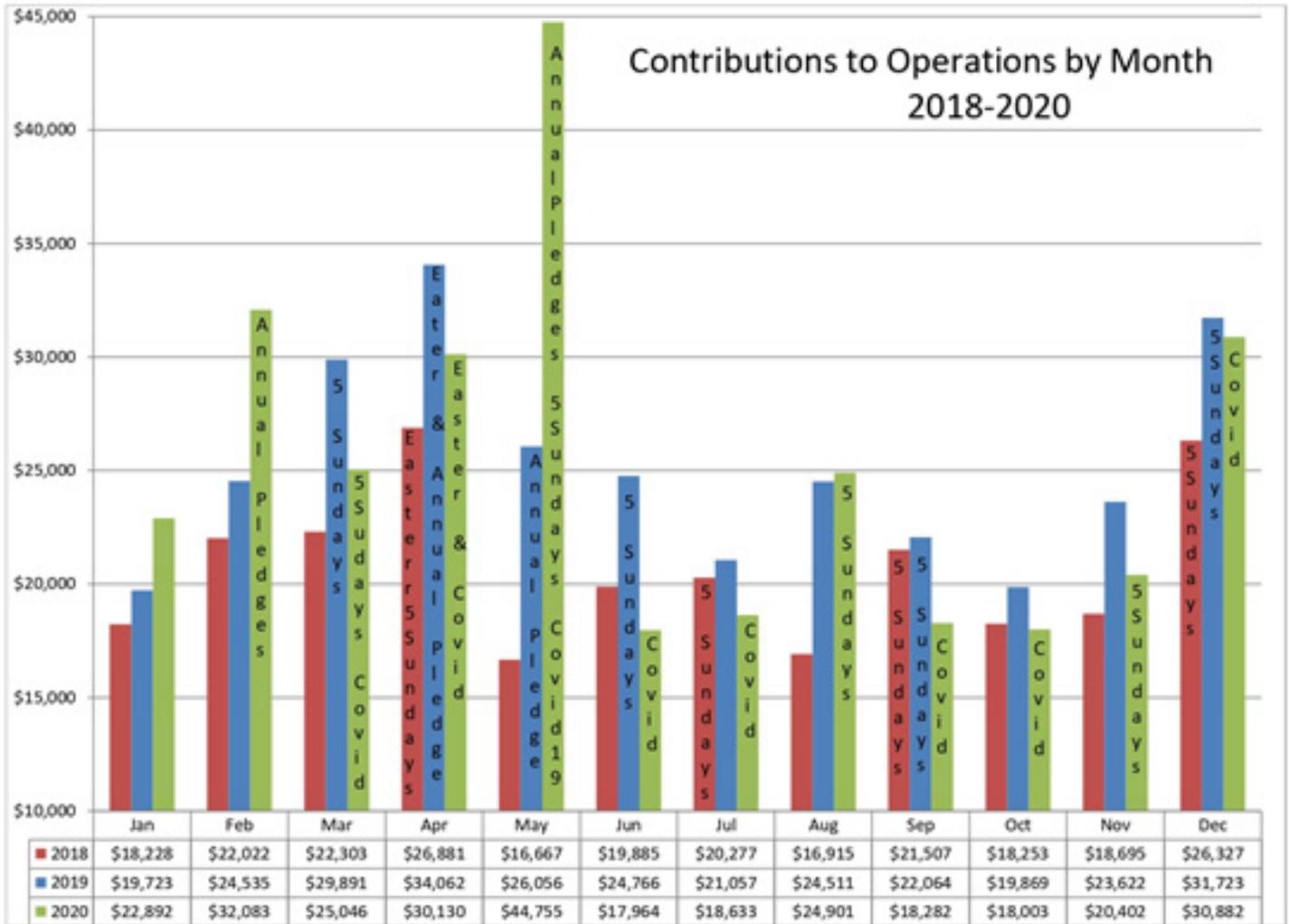
Identified & Unidentified Offerings

	2018	2019	2020
January	\$18,228	\$19,723	\$22,892
February	22,022	24,535	32,083
March	22,303	29,891	25,046
April	26,881	34,062	30,130
May	16,667	26,056	44,755
June	19,885	24,766	17,964
July	20,277	21,057	18,633
August	16,915	24,511	24,901
September	21,507	22,064	18,282
October	18,253	19,869	18,003
November	18,695	23,622	20,402
December	26,327	31,723	30,882
Totals	247,960	301,879	303,974

Things to Dance About...

- Discretionary Fund Contributions of \$41,466
- PPP Funds of \$42,152
- Facility Usage of \$10,023
- Furniture Thrift Shop contribution to operating of \$8,750
- Little Thrift Shop contribution to operations of \$2,000
- Parking Lot Rent \$6,500





Notes:





The Church of the Good Shepherd

an Episcopal Church located at
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Web site: www.COGSDunedin.com