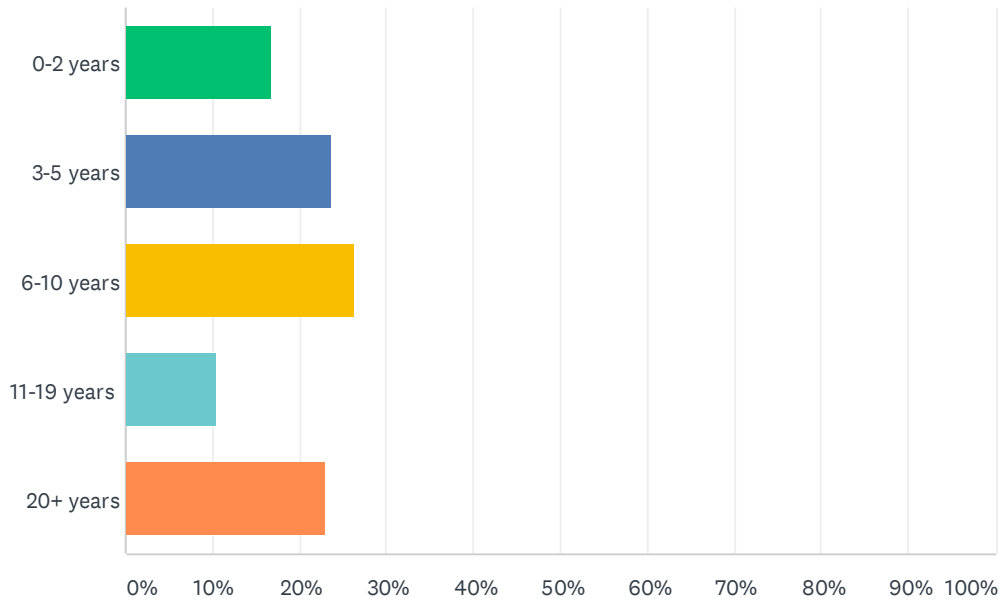


Q1 How long have you been a member of Good Shepherd?

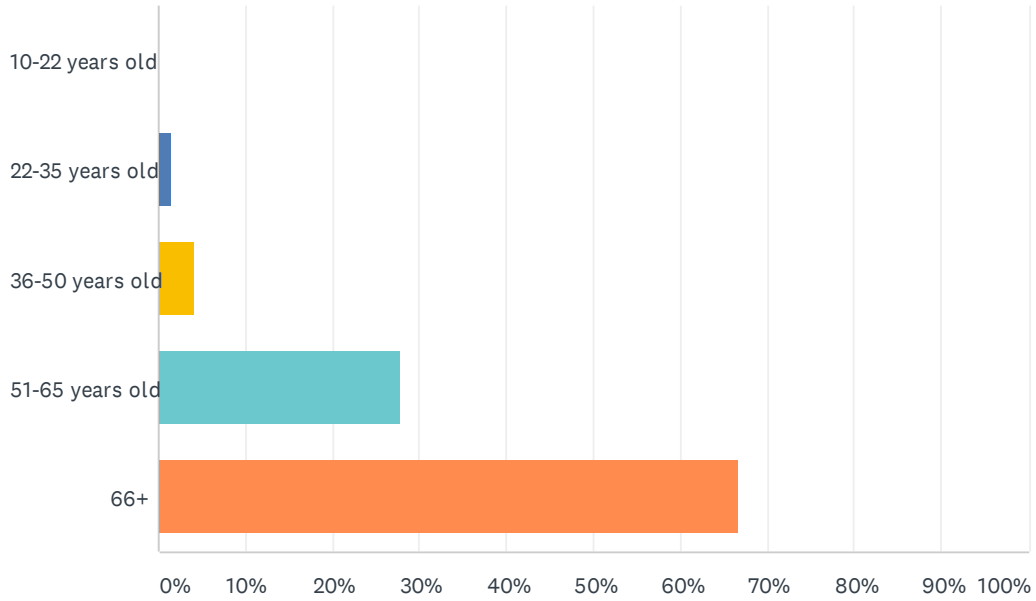
Answered: 144 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-2 years	16.67%	24
3-5 years	23.61%	34
6-10 years	26.39%	38
11-19 years	10.42%	15
20+ years	22.92%	33
TOTAL		144

Q2 What age group do you fall into?

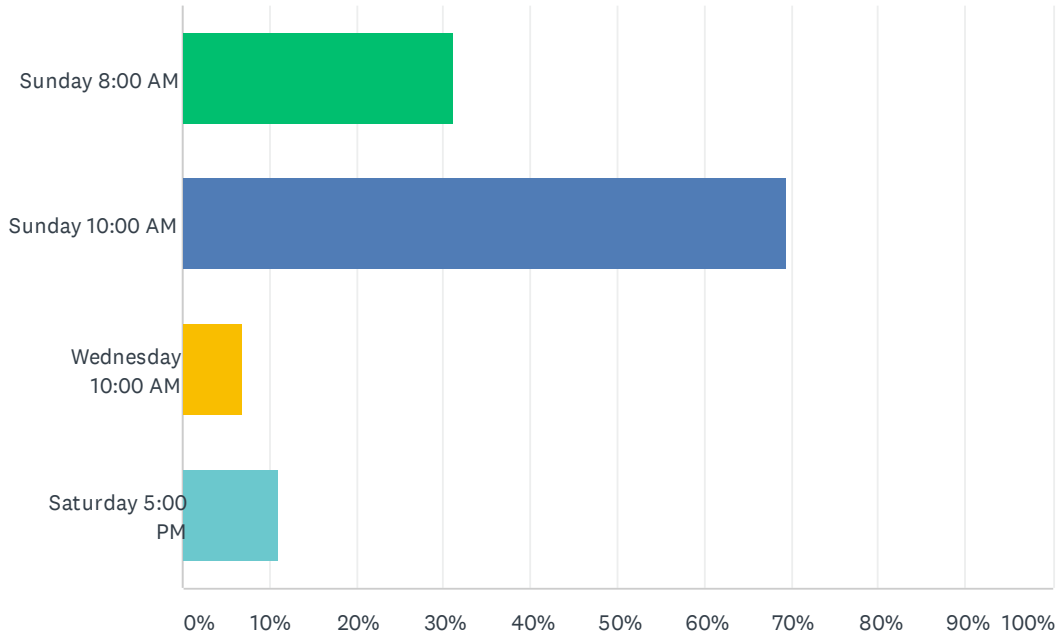
Answered: 144 Skipped: 0



ANSWER CHOICES	RESPONSES	
10-22 years old	0.00%	0
22-35 years old	1.39%	2
36-50 years old	4.17%	6
51-65 years old	27.78%	40
66+	66.67%	96
TOTAL		144

Q3 Which service do you typically attend (check all that apply)?

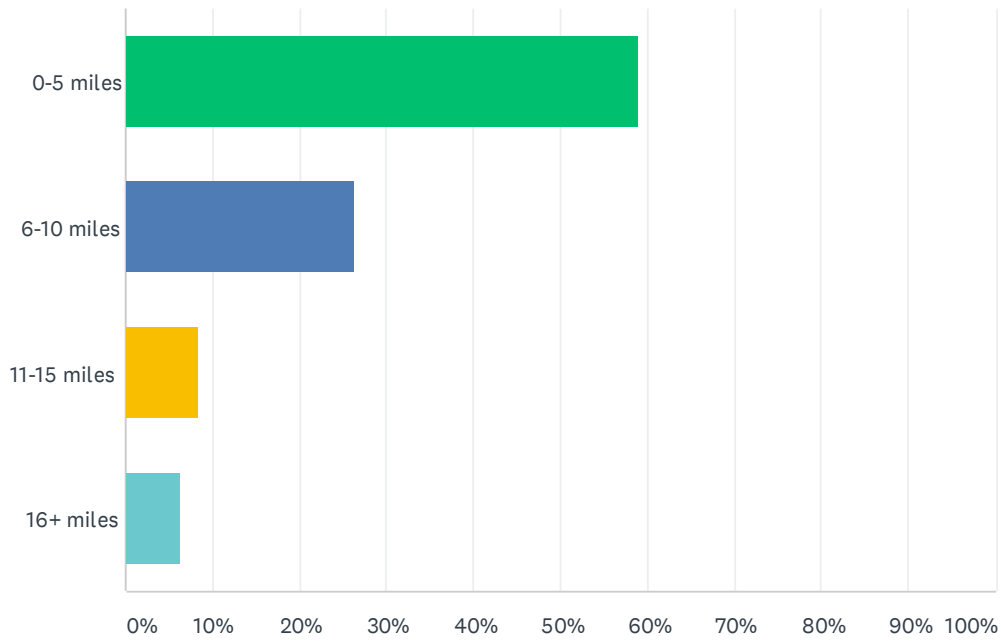
Answered: 144 Skipped: 0



ANSWER CHOICES	RESPONSES	
Sunday 8:00 AM	31.25%	45
Sunday 10:00 AM	69.44%	100
Wednesday 10:00 AM	6.94%	10
Saturday 5:00 PM	11.11%	16
Total Respondents: 144		

Q4 Approximately how far do you drive (one way) to attend Good Shepherd?

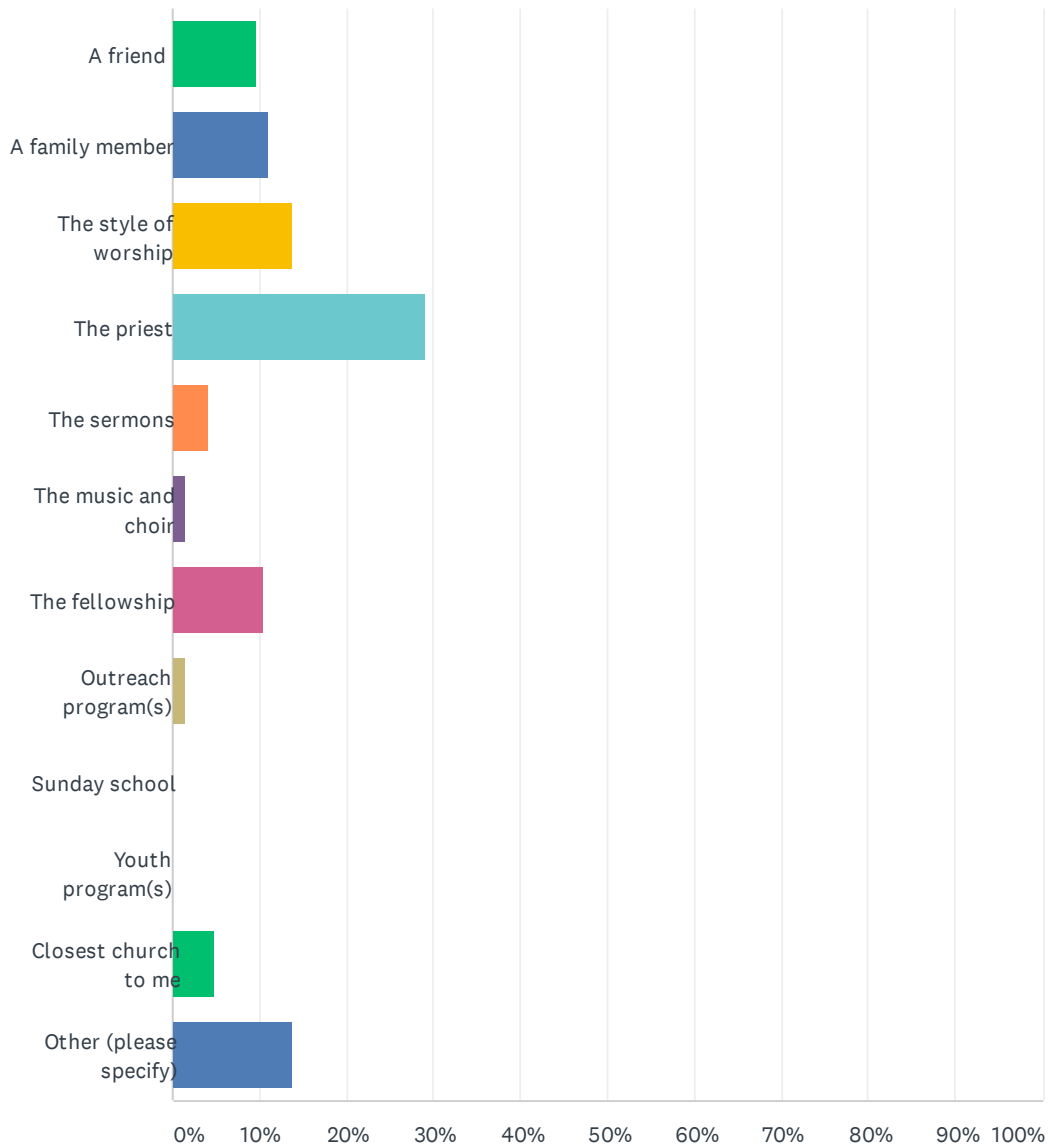
Answered: 144 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-5 miles	59.03%	85
6-10 miles	26.39%	38
11-15 miles	8.33%	12
16+ miles	6.25%	9
TOTAL		144

Q5 What initially drew you to Good Shepherd (if more than one applies, select the ONE which was most significant to you)?

Answered: 144 Skipped: 0

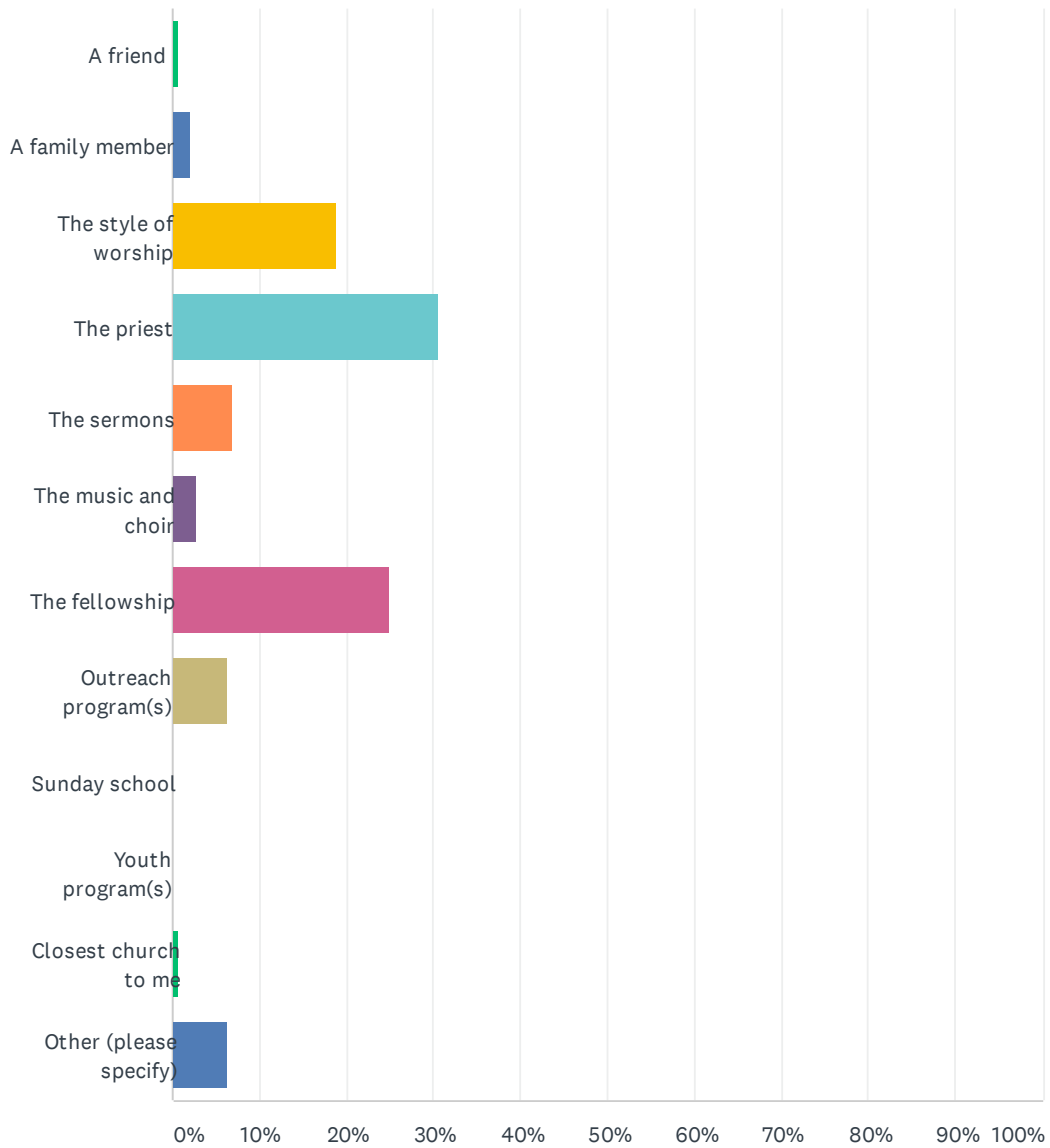


ANSWER CHOICES	RESPONSES	
A friend	9.72%	14
A family member	11.11%	16
The style of worship	13.89%	20
The priest	29.17%	42
The sermons	4.17%	6
The music and choir	1.39%	2
The fellowship	10.42%	15
Outreach program(s)	1.39%	2
Sunday school	0.00%	0
Youth program(s)	0.00%	0
Closest church to me	4.86%	7
Other (please specify)	13.89%	20
TOTAL		144

#	OTHER (PLEASE SPECIFY)	DATE
1	old church architecture, marquee promoting Celtic Kirk	8/7/2020 5:10 PM
2	sincere welcome and interest in my family	8/6/2020 11:14 PM
3	It looked like my home church	8/6/2020 10:50 PM
4	The friendly reception we received after church service.	8/6/2020 9:39 PM
5	Married here	8/2/2020 2:22 PM
6	Baptized at Good Shepherd	8/2/2020 2:04 PM
7	Friendliness of the members	8/2/2020 1:36 PM
8	Friendliness of the members	8/2/2020 1:05 PM
9	Recommendation from an old family friend who spoke there once.	8/2/2020 12:53 PM
10	Did not belong to any social justice programs such as fast	7/31/2020 10:29 AM
11	transfer from another Episcopal church	7/30/2020 3:04 PM
12	All of the above; couldn't choose just one	7/30/2020 12:57 PM
13	As I was looking for a church home, I reviewed each church's website to decide which ones I would visit. COGS was on the list. After visiting the church and participating in a service, I knew I needed to look no further.	7/27/2020 10:11 AM
14	Invite by my now husband	7/26/2020 5:57 PM
15	I was raised Episcopalian and discovered the COGS was close to where I lived. I took my older sister there one Sunday and fell in love with Becky.	7/26/2020 1:46 PM
16	Visiting area Episcopal churches and choosing GS as most compatible with what I want in a congregation and worship.	7/26/2020 11:18 AM
17	Invited by my partner at the time.	7/22/2020 7:49 PM
18	internet	7/19/2020 2:16 PM
19	I had been MEMBER YEARS AGO	7/19/2020 1:14 PM
20	I am an Episcopalian and it was the nearest EPISCOPAL church to me.	7/19/2020 12:42 PM

Q6 Why do you stay at Good Shepherd (if more than one applies, select the ONE which is most significant to you)?

Answered: 144 Skipped: 0

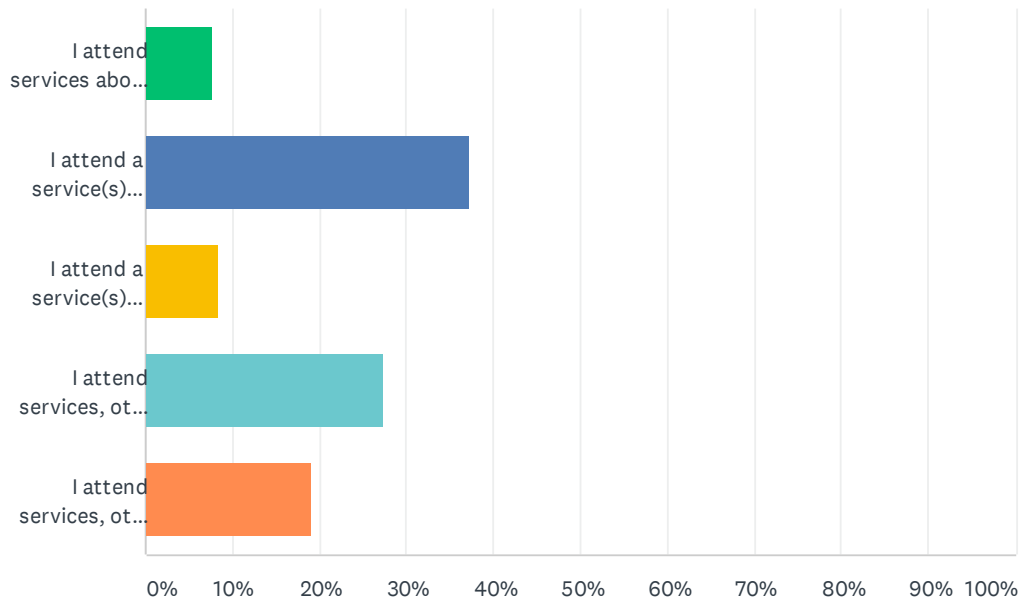


ANSWER CHOICES	RESPONSES	
A friend	0.69%	1
A family member	2.08%	3
The style of worship	18.75%	27
The priest	30.56%	44
The sermons	6.94%	10
The music and choir	2.78%	4
The fellowship	25.00%	36
Outreach program(s)	6.25%	9
Sunday school	0.00%	0
Youth program(s)	0.00%	0
Closest church to me	0.69%	1
Other (please specify)	6.25%	9
TOTAL		144

#	OTHER (PLEASE SPECIFY)	DATE
1	Overall, I feel so comfortable worshipping in church, especially at 8:00am.	8/6/2020 9:39 PM
2	you are my church family	8/2/2020 2:04 PM
3	I have gone to Good Shepherd since a teenager and love it.	7/31/2020 11:33 AM
4	COGS meets my spiritual needs through a variety of worship stles, and because the community is inclusive.	7/27/2020 10:11 AM
5	Celtic Kirk Service	7/24/2020 1:18 PM
6	My history with the church	7/21/2020 8:10 AM
7	twenty years of history -retired but still connected when in Dunedin	7/20/2020 11:57 PM
8	the congregation, the music and choir, family,	7/19/2020 9:18 PM
9	Caring parishioners	7/19/2020 2:42 PM

Q7 Which one of the following statements best represents your involvement at Good Shepherd?

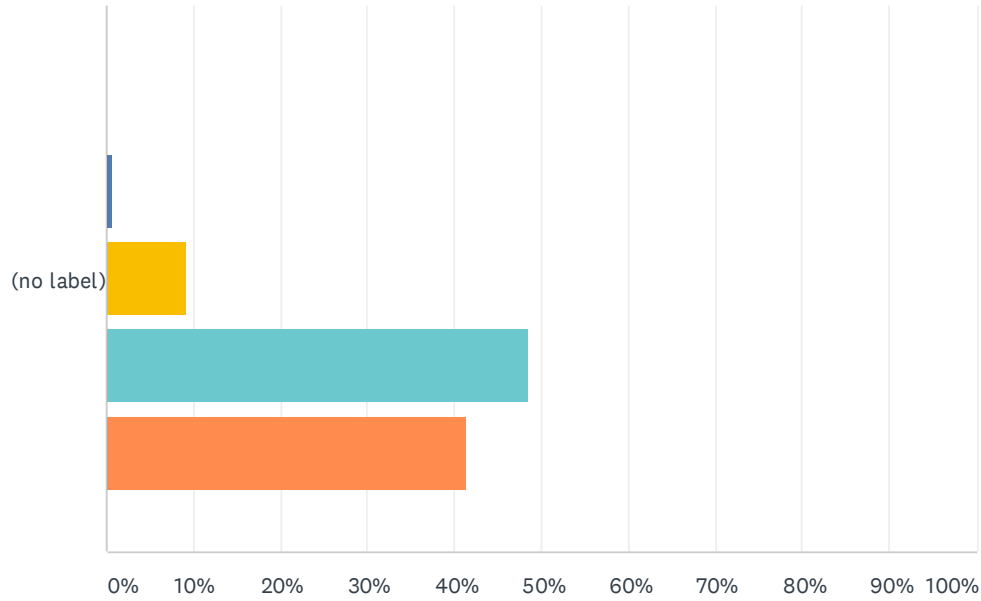
Answered: 142 Skipped: 2



ANSWER CHOICES	RESPONSES	
I attend services about once a month or less	7.75%	11
I attend a service(s) almost every week	37.32%	53
I attend a service(s) almost every week and other functions (e.g., Bible study, fellowship group)	8.45%	12
I attend services, other functions, and serve on a program (e.g., Vestry, Alter Guild, Choir, Outreach, etc.)	27.46%	39
I attend services, other functions, and serve on several different programs	19.01%	27
TOTAL		142

Q8 The activities and programs of our church help me grow in my relationship with Christ.

Answered: 140 Skipped: 4

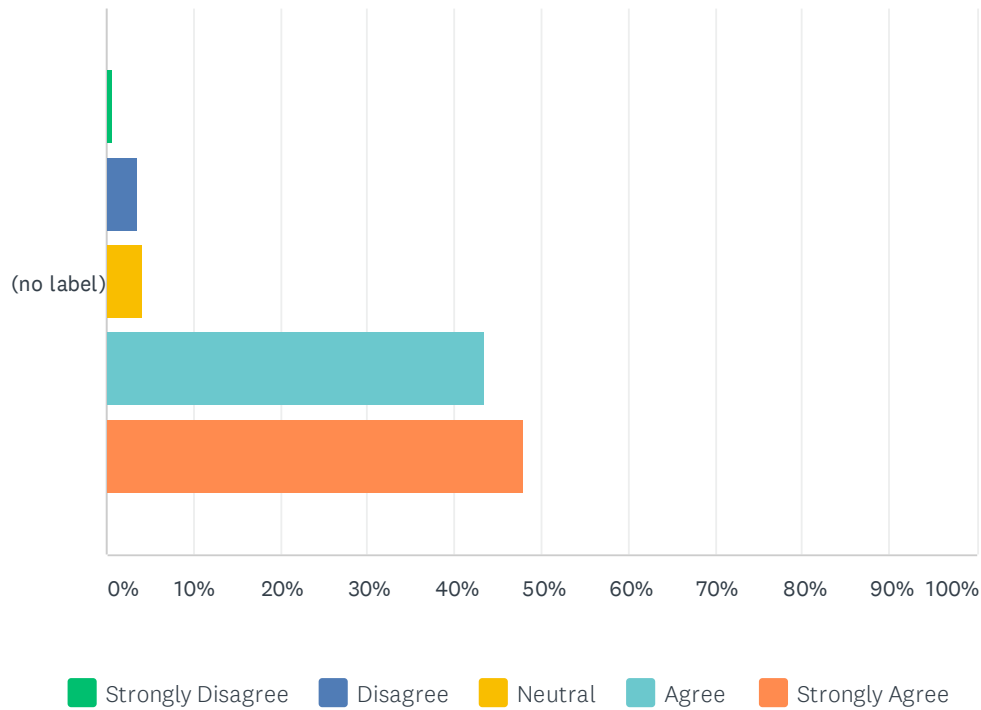


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.71% 1	9.29% 13	48.57% 68	41.43% 58	140	4.31

Q9 Worship is vibrant and relevant, and I leave worship fed, equipped, and sent out to be a witness of the Good News.

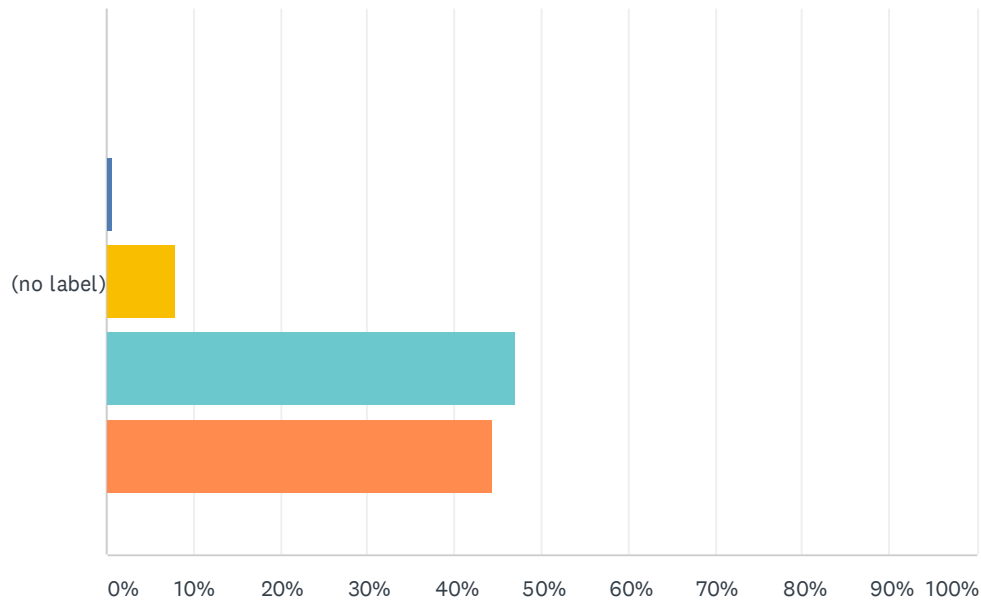
Answered: 140 Skipped: 4



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.71% 1	3.57% 5	4.29% 6	43.57% 61	47.86% 67	140	4.34

Q10 Prayer at Good Shepherd is an important part of the life of this church as seen by the church's teaching, prayer groups, and modeling of prayer.

Answered: 140 Skipped: 4

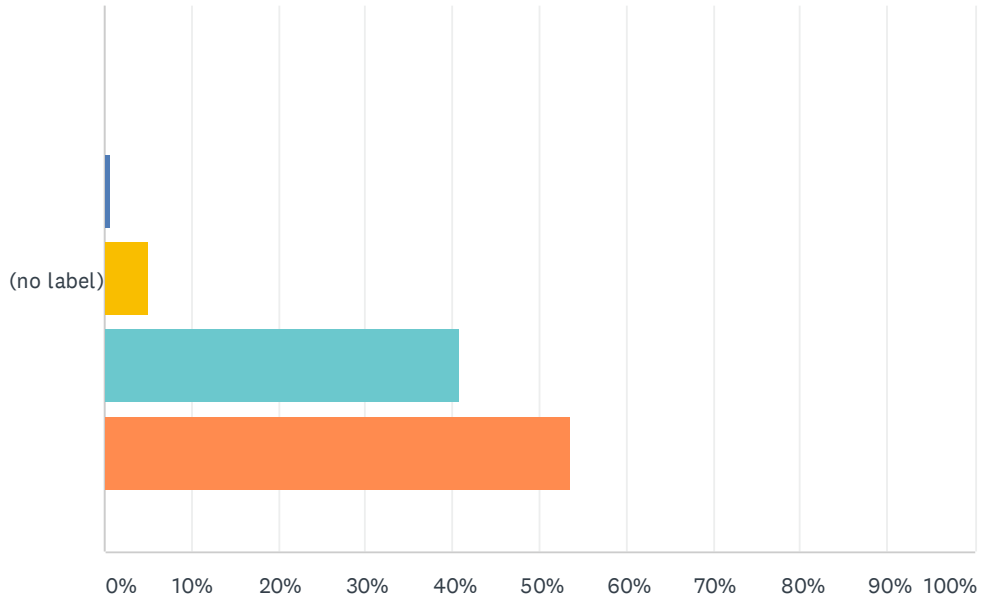


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.71% 1	7.86% 11	47.14% 66	44.29% 62	140	4.35

Q11 The ministries of our church are effective.

Answered: 140 Skipped: 4

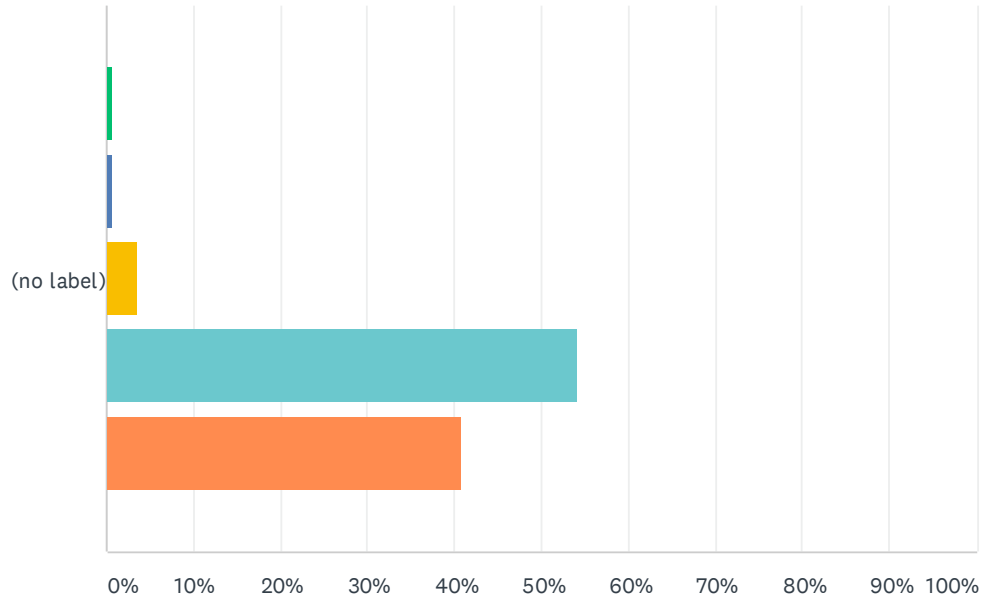


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.71% 1	5.00% 7	40.71% 57	53.57% 75	140	4.47

Q12 This church encourages my learning and spiritual development.

Answered: 140 Skipped: 4

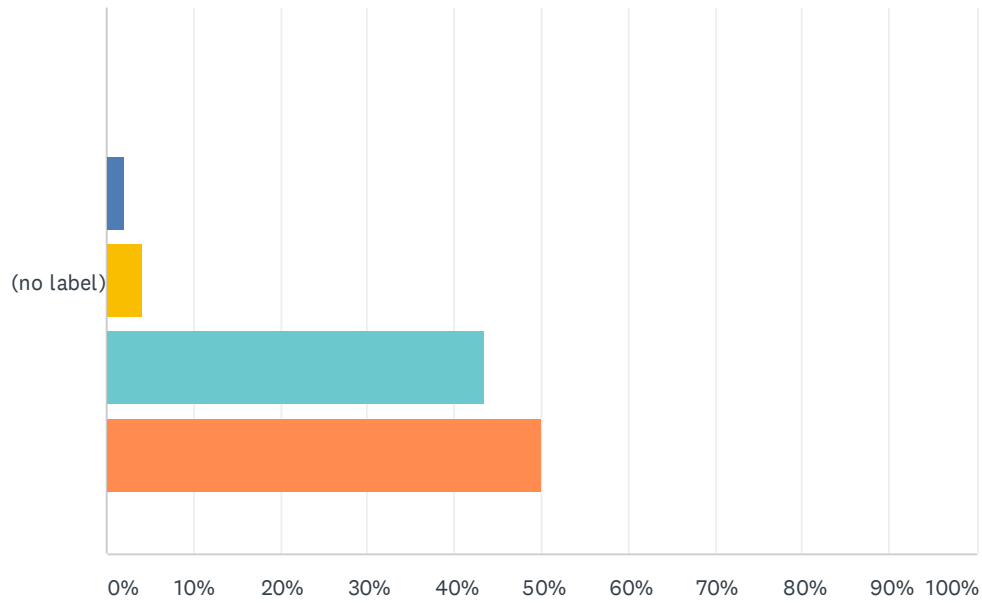


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.71% 1	0.71% 1	3.57% 5	54.29% 76	40.71% 57	140	4.34

Q13 Good Shepherd is a place where I can grow and be fed spiritually.

Answered: 140 Skipped: 4

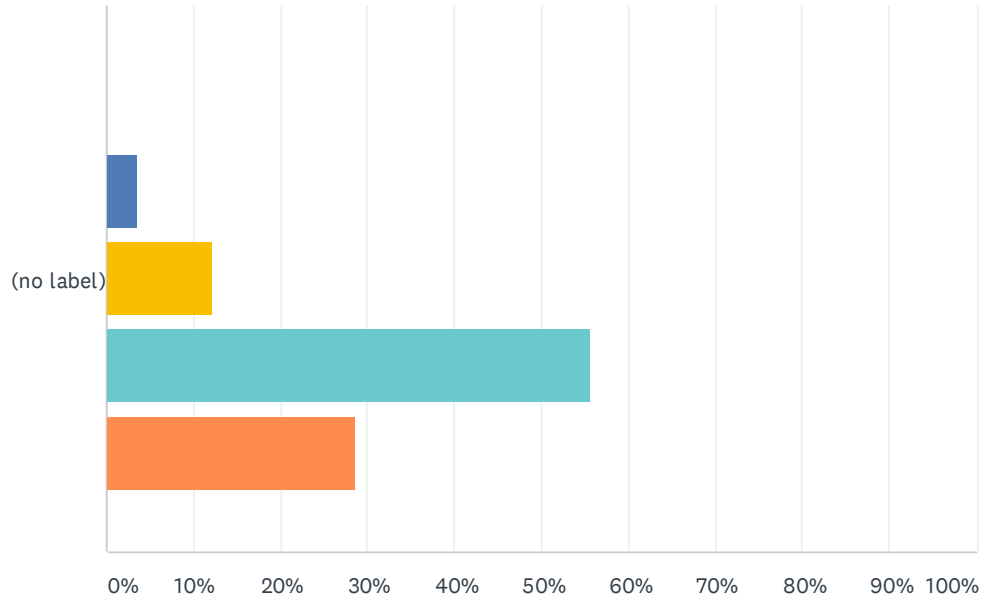


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	2.14% 3	4.29% 6	43.57% 61	50.00% 70	140	4.41

Q14 Our church is responsive to changes in our congregation.

Answered: 140 Skipped: 4

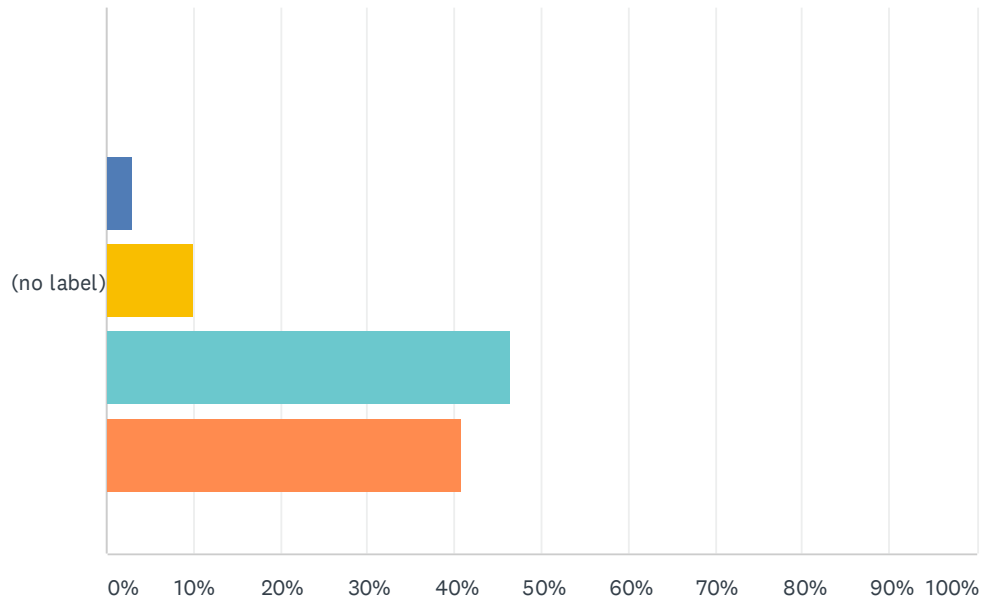


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	3.57% 5	12.14% 17	55.71% 78	28.57% 40	140	4.09

Q15 Our church is responsive to changes in our community.

Answered: 140 Skipped: 4

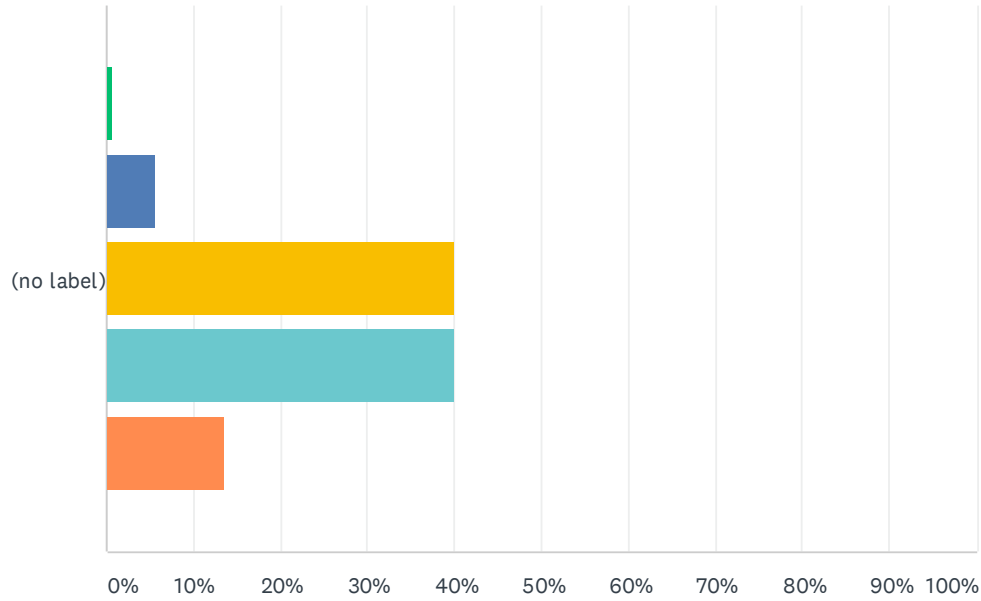


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	2.86% 4	10.00% 14	46.43% 65	40.71% 57	140	4.25

Q16 Our Adult Christian Education and Formation programs are meaningful to me.

Answered: 140 Skipped: 4

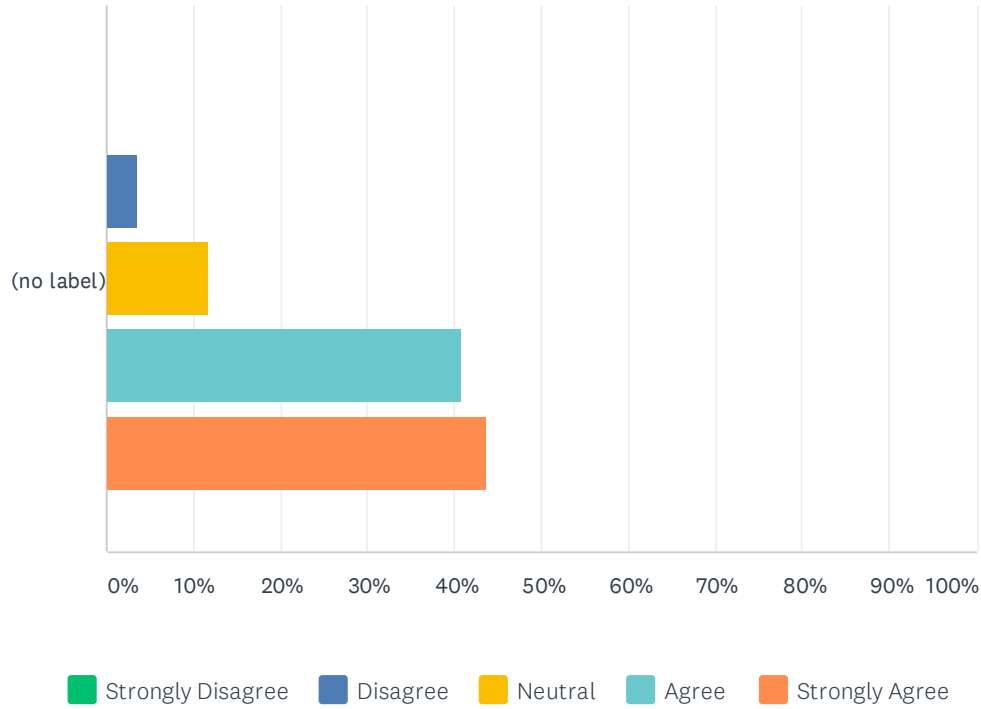


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.71% 1	5.71% 8	40.00% 56	40.00% 56	13.57% 19	140	3.60

Q17 I consider myself an active member of this congregation and feel engaged with Good Shepherd.

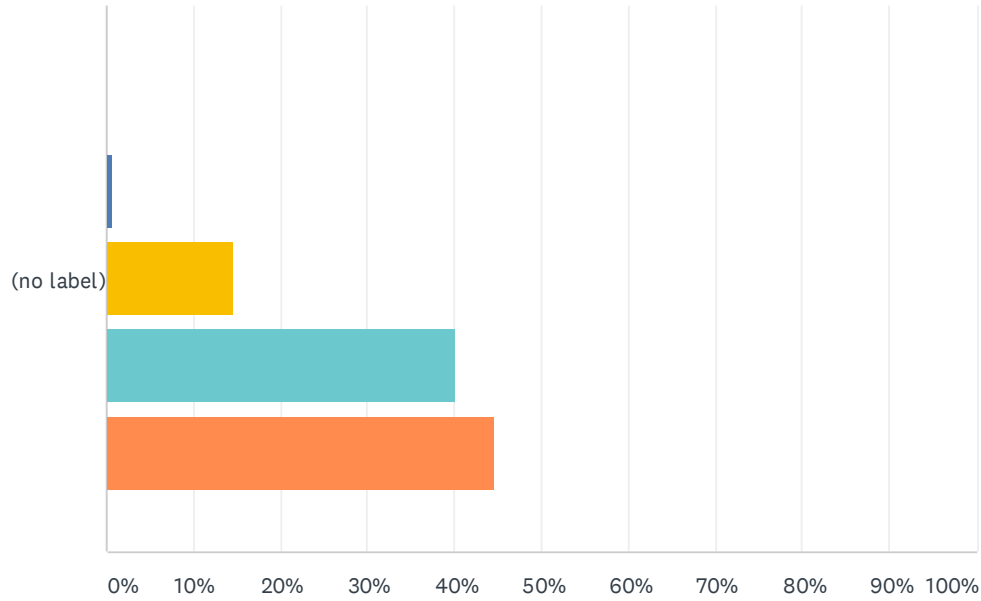
Answered: 137 Skipped: 7



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	3.65% 5	11.68% 16	40.88% 56	43.80% 60	137	4.25

Q18 As a member of this congregation, I feel empowered to share my gifts and talent, either within or outside the church.

Answered: 137 Skipped: 7

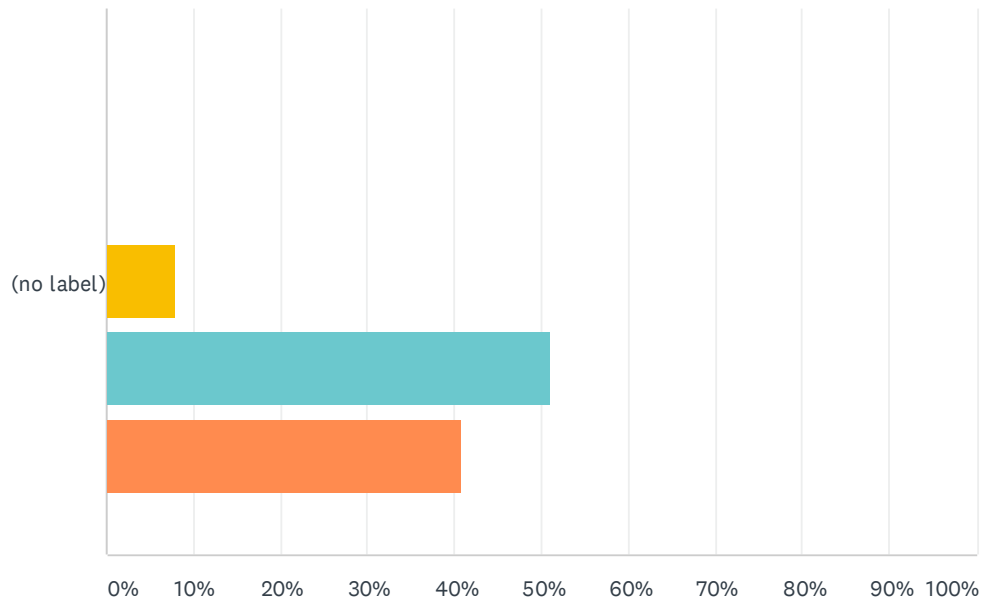


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.73% 1	14.60% 20	40.15% 55	44.53% 61	137	4.28

Q19 I understand and try to live out the commitments made in my Baptismal Covenant.

Answered: 137 Skipped: 7

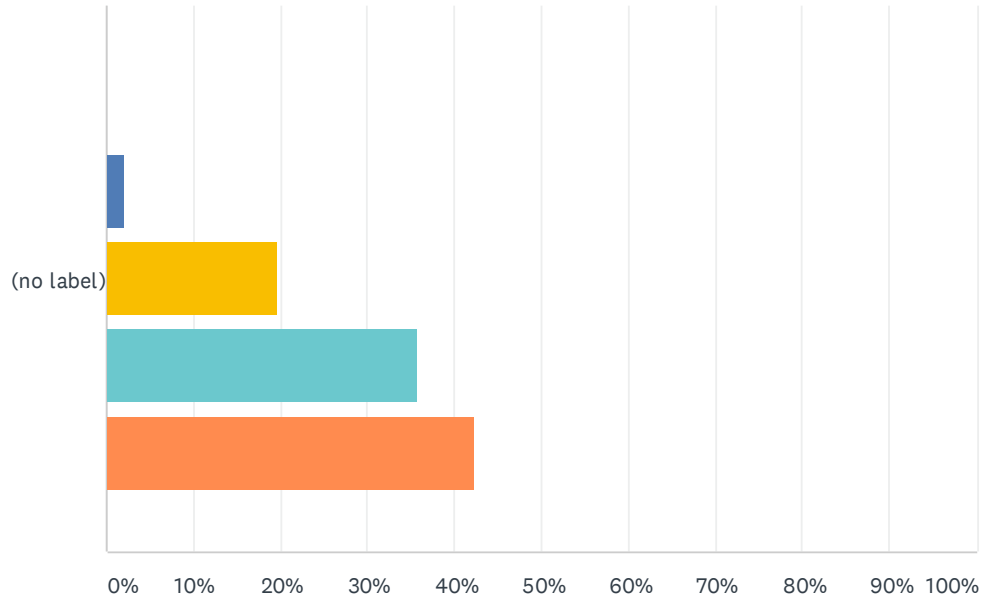


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	8.03% 11	51.09% 70	40.88% 56	137	4.33

Q20 I expect to be a member of this church 3 years from now.

Answered: 137 Skipped: 7

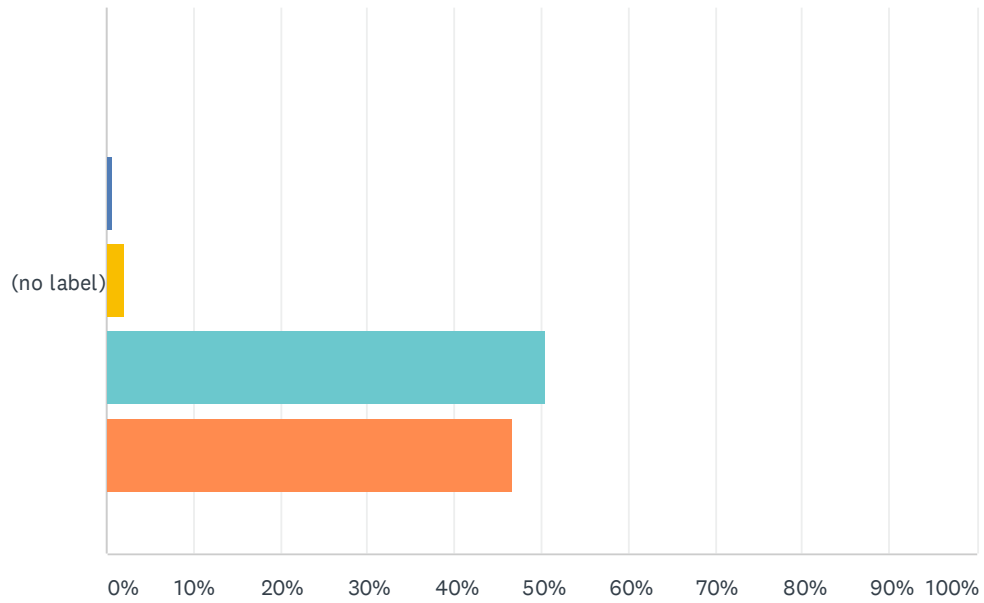


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	2.19% 3	19.71% 27	35.77% 49	42.34% 58	137	4.18

Q21 I know what ministries and programs are available in our church.

Answered: 137 Skipped: 7

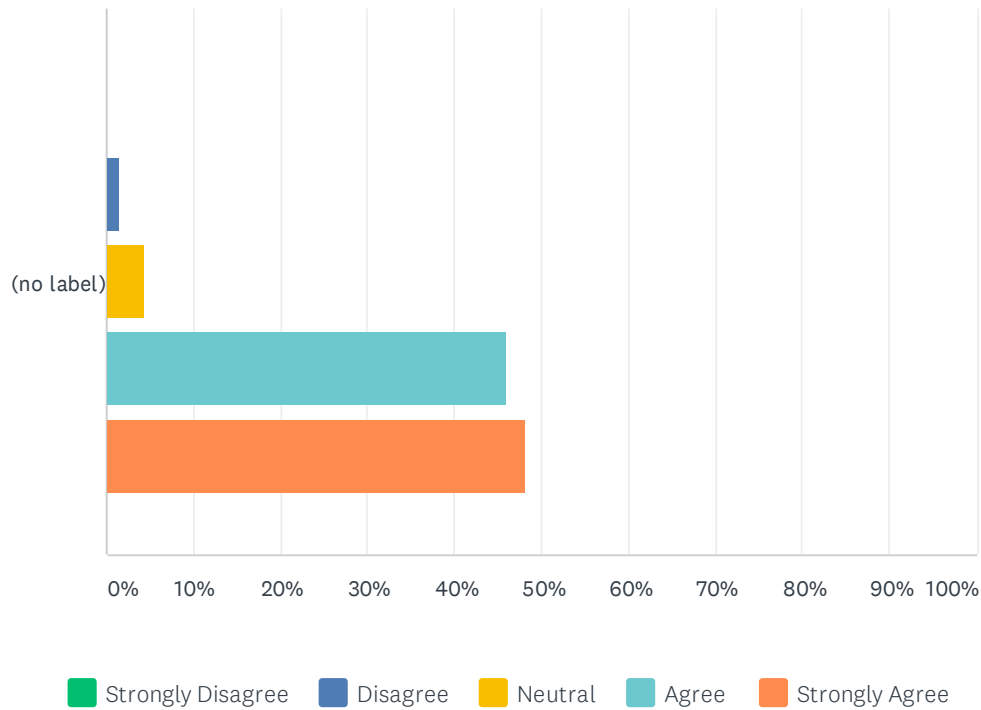


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.73% 1	2.19% 3	50.36% 69	46.72% 64	137	4.43

Q22 In our church, communication is open and it is easy to find out what is going on.

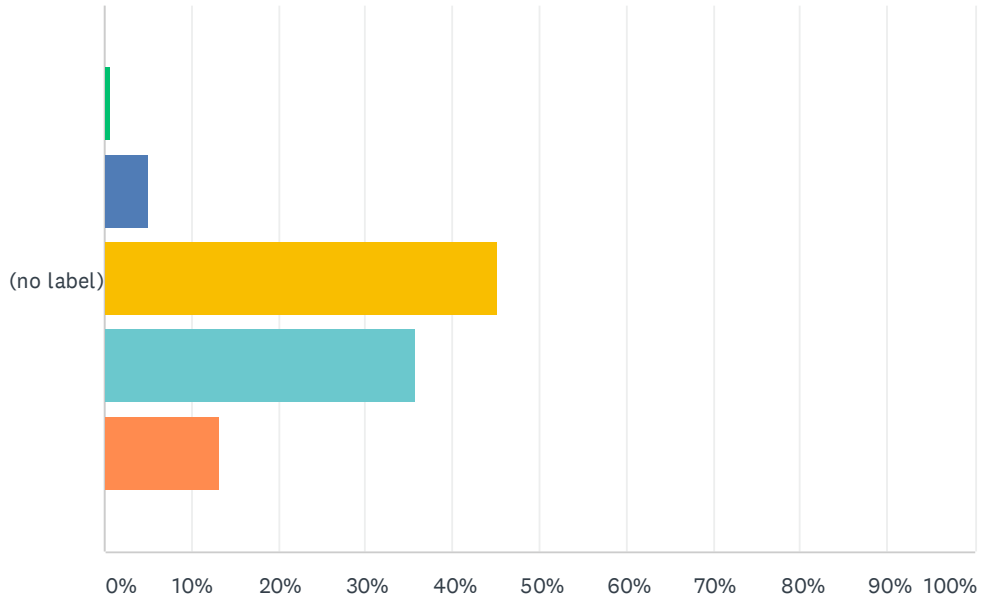
Answered: 137 Skipped: 7



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	1.46% 2	4.38% 6	45.99% 63	48.18% 66	137	4.41

Q23 I want to be more involved in our ministries and programs.

Answered: 137 Skipped: 7

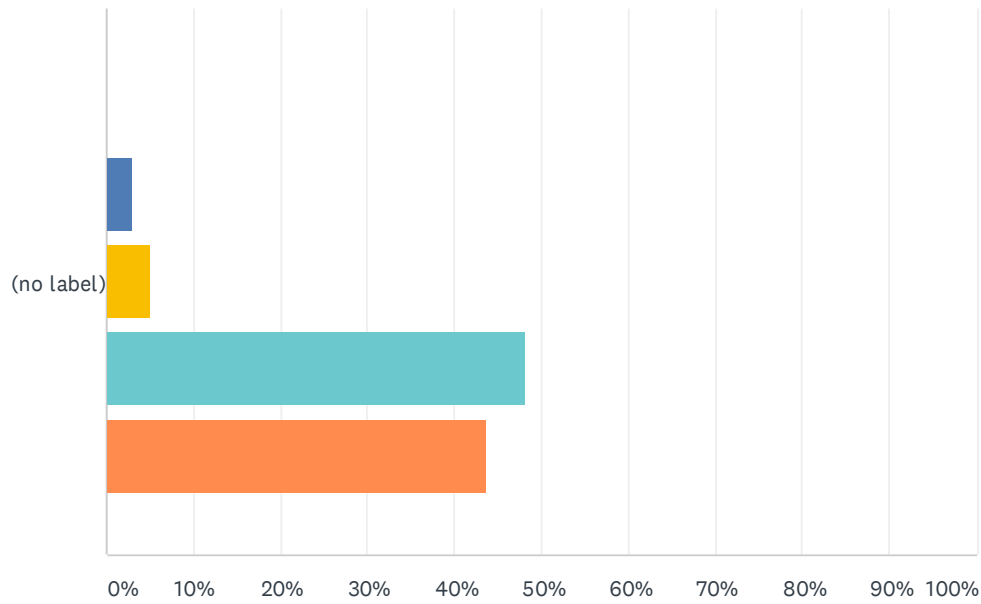


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.73% 1	5.11% 7	45.26% 62	35.77% 49	13.14% 18	137	3.55

Q24 If I had a concern about something in this church, I know where to take my concerns.

Answered: 137 Skipped: 7

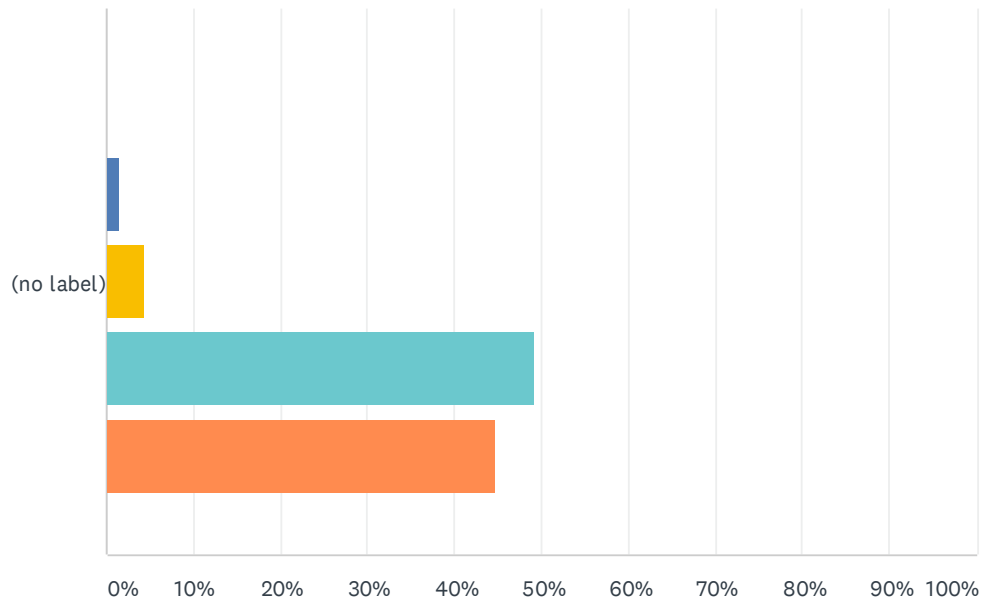


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	2.92% 4	5.11% 7	48.18% 66	43.80% 60	137	4.33

Q25 Our church has a clear sense of mission as expressed in our Baptismal Covenant.

Answered: 136 Skipped: 8

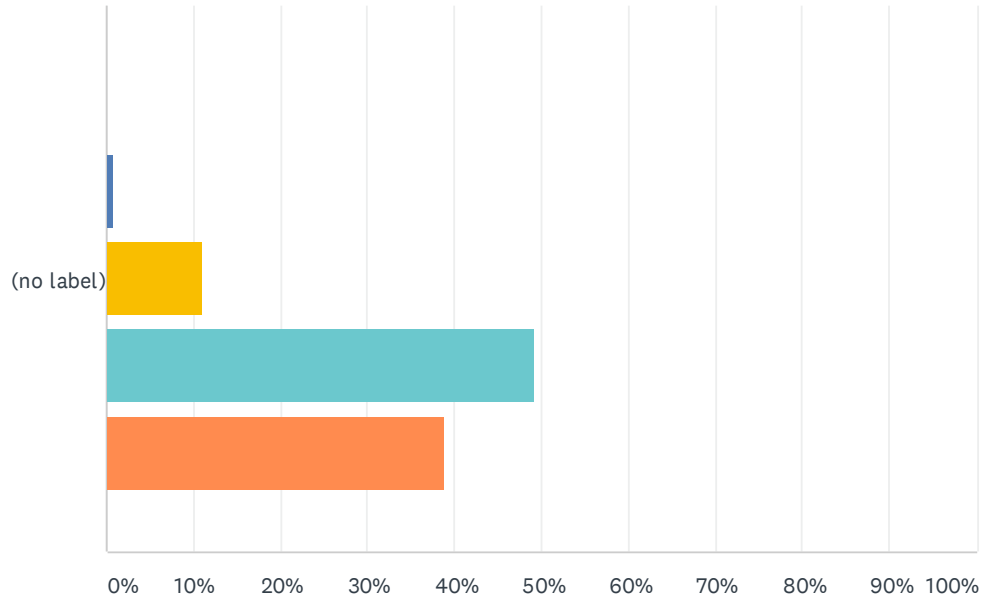


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	1.47% 2	4.41% 6	49.26% 67	44.85% 61	136	4.38

Q26 I understand the Vision of Good Shepherd.

Answered: 136 Skipped: 8

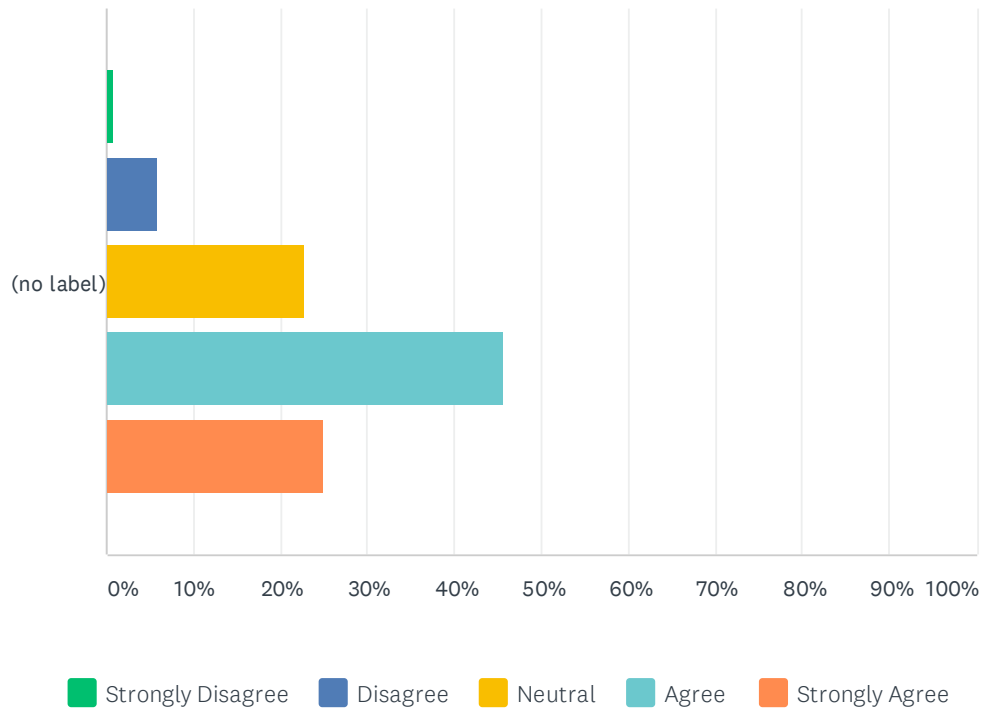


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.74% 1	11.03% 15	49.26% 67	38.97% 53	136	4.26

Q27 Our congregation is looking far enough into the future to be ready for emerging changes.

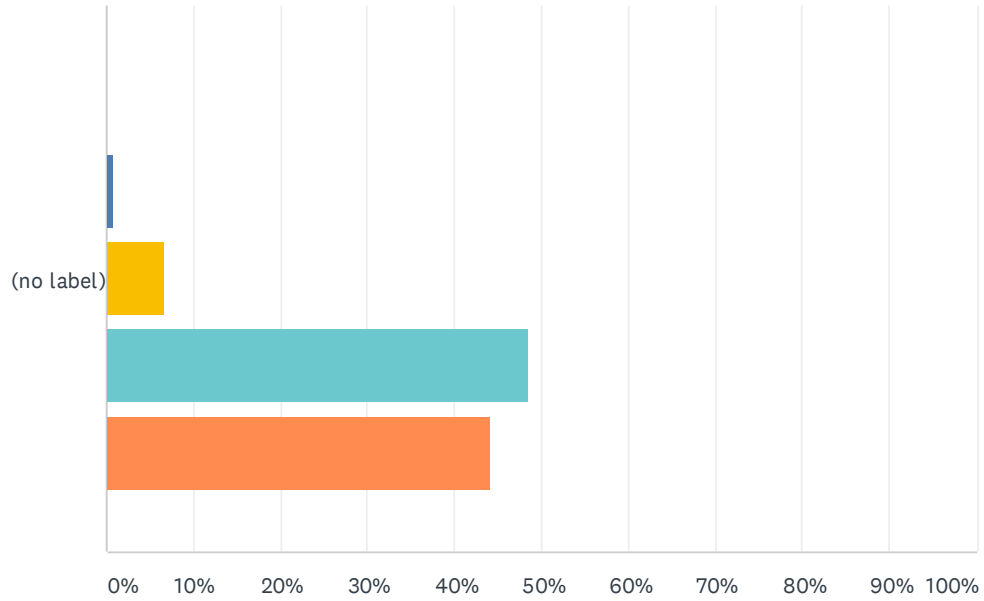
Answered: 136 Skipped: 8



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.74% 1	5.88% 8	22.79% 31	45.59% 62	25.00% 34	136	3.88

Q28 I am committed to the mission of Good Shepherd.

Answered: 136 Skipped: 8

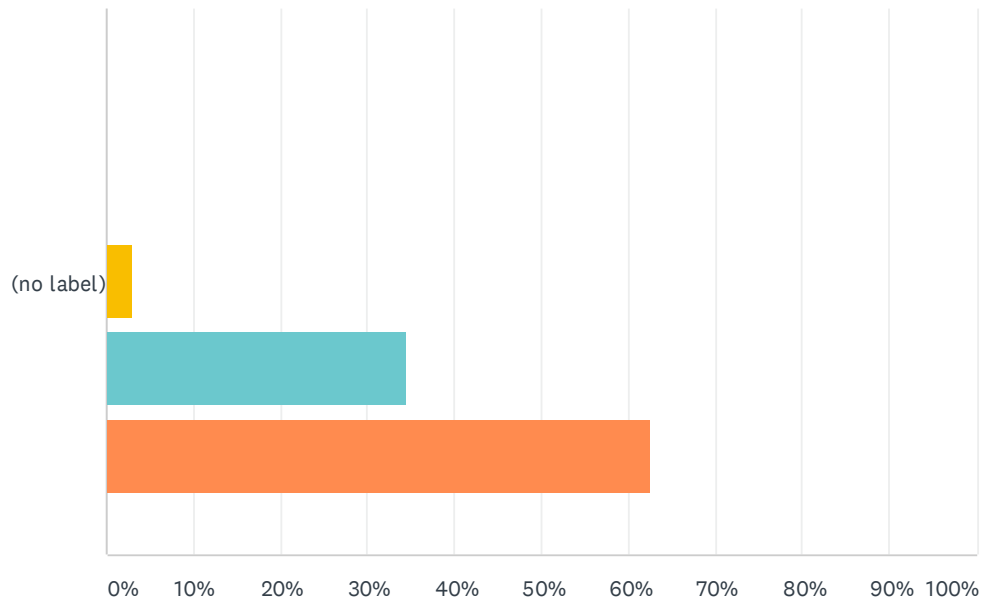


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.74% 1	6.62% 9	48.53% 66	44.12% 60	136	4.36

Q29 Our church's community ministries are an integral part of our mission and love for our neighbors.

Answered: 136 Skipped: 8

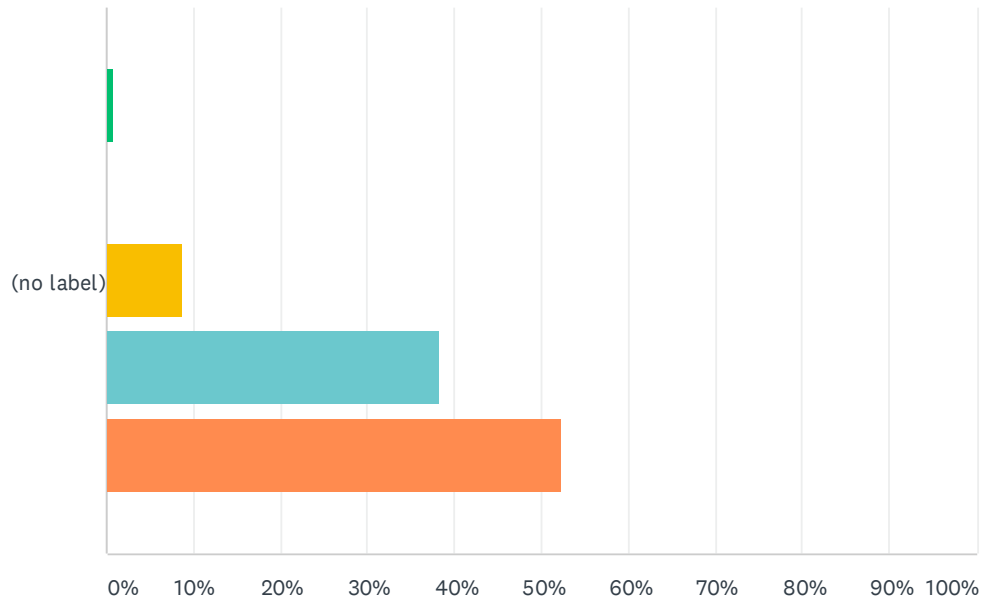


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	2.94% 4	34.56% 47	62.50% 85	136	4.60

Q30 Good Shepherd is attentive to people with pastoral needs.

Answered: 136 Skipped: 8

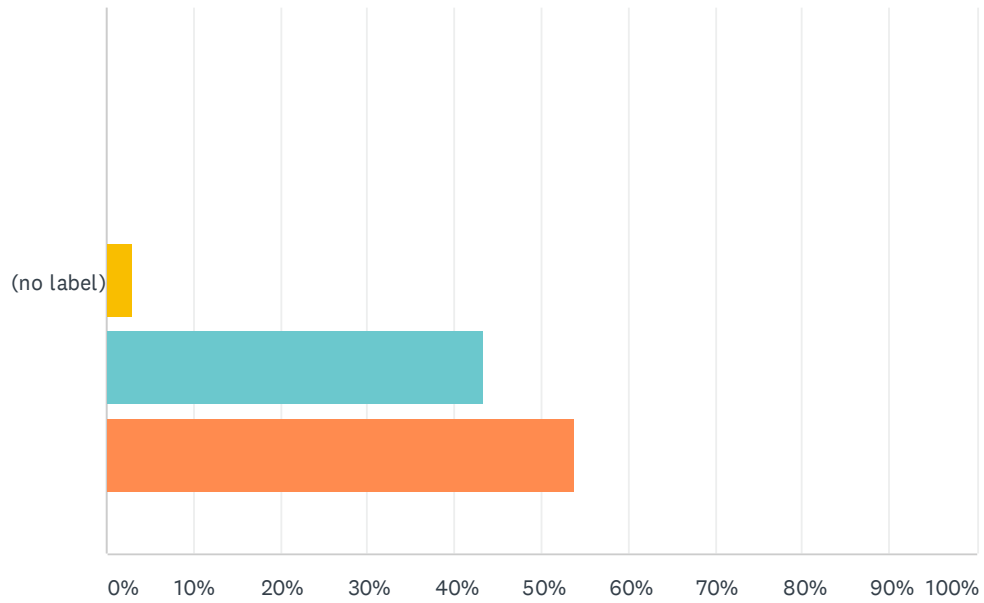


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.74% 1	0.00% 0	8.82% 12	38.24% 52	52.21% 71	136	4.41

Q31 Our church is hospitable and works to include newcomers.

Answered: 136 Skipped: 8

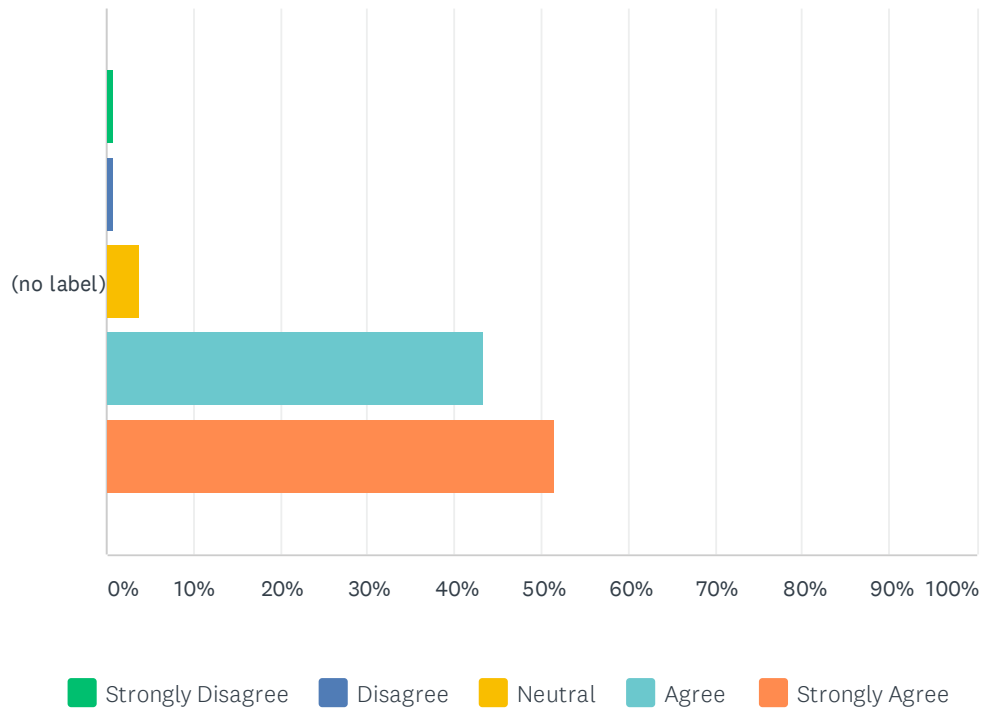


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	2.94% 4	43.38% 59	53.68% 73	136	4.51

Q32 Our church really lives out its values in modeling Christ's love and reconciliation for all people.

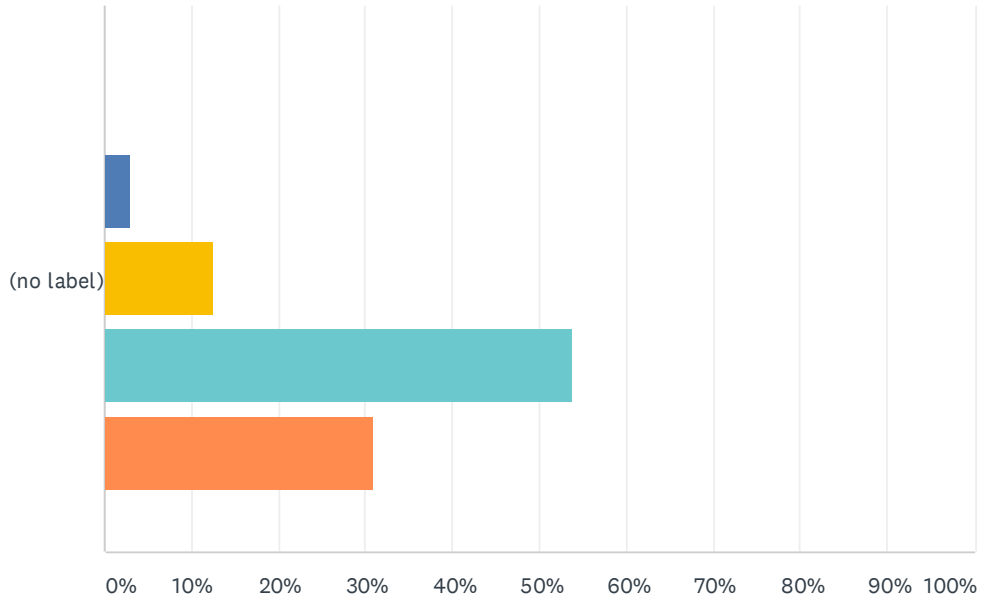
Answered: 136 Skipped: 8



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.74%	0.74%	3.68%	43.38%	51.47%	136	4.44
	1	1	5	59	70		

Q33 I have invited others to visit our church.

Answered: 136 Skipped: 8

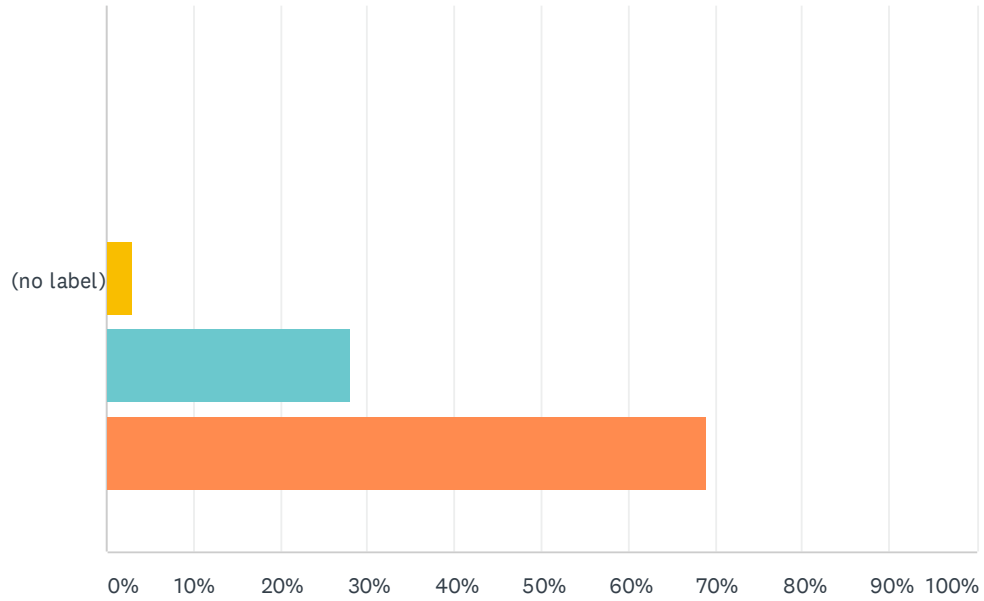


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	2.94% 4	12.50% 17	53.68% 73	30.88% 42	136	4.13

Q34 In general, Good Shepherd has a good reputation in our community.

Answered: 136 Skipped: 8

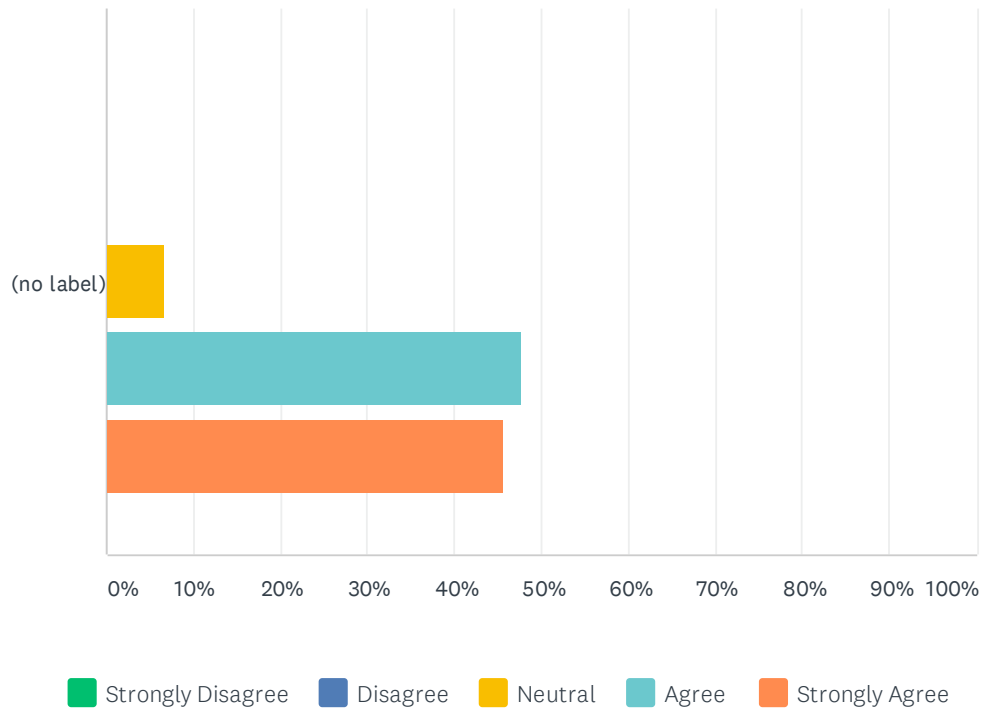


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	2.94% 4	27.94% 38	69.12% 94	136	4.66

Q35 Our parish does a good job of welcoming new members and involving them in parish activities.

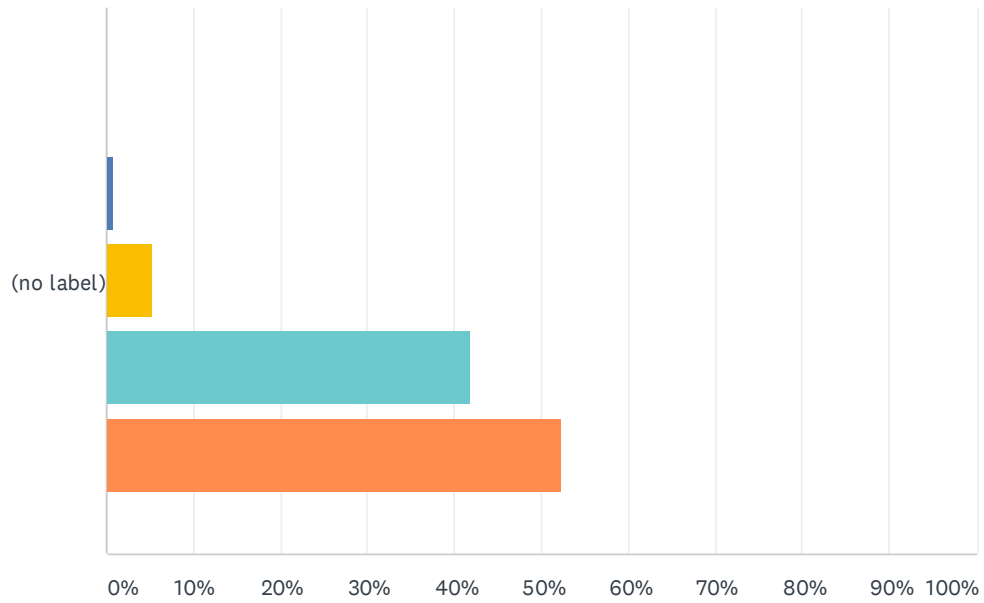
Answered: 136 Skipped: 8



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	6.62% 9	47.79% 65	45.59% 62	136	4.39

Q36 We cultivate a strong sense of community in our church.

Answered: 136 Skipped: 8

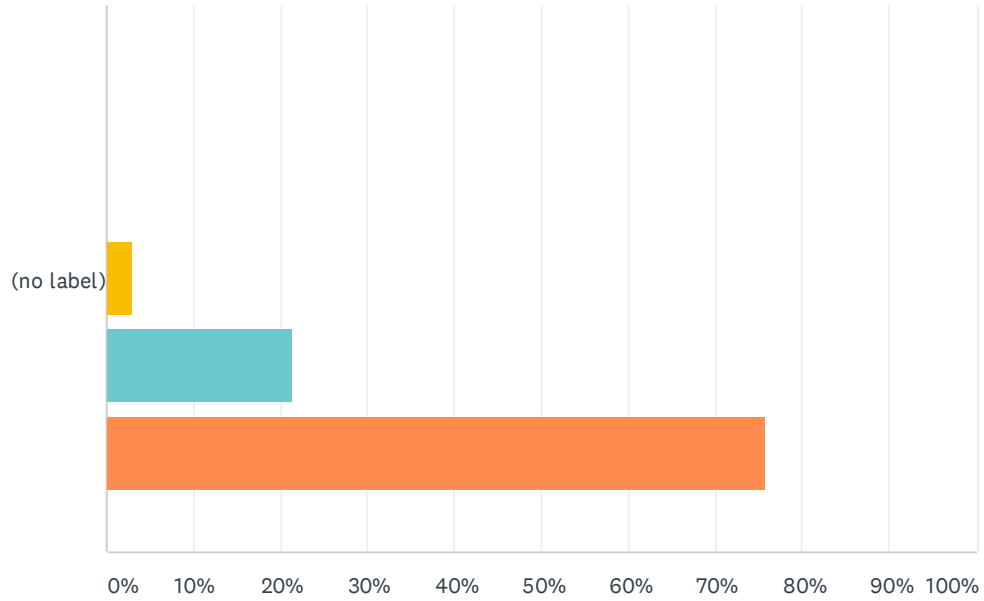


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.74% 1	5.15% 7	41.91% 57	52.21% 71	136	4.46

Q37 I am happy to be a member of this church.

Answered: 136 Skipped: 8

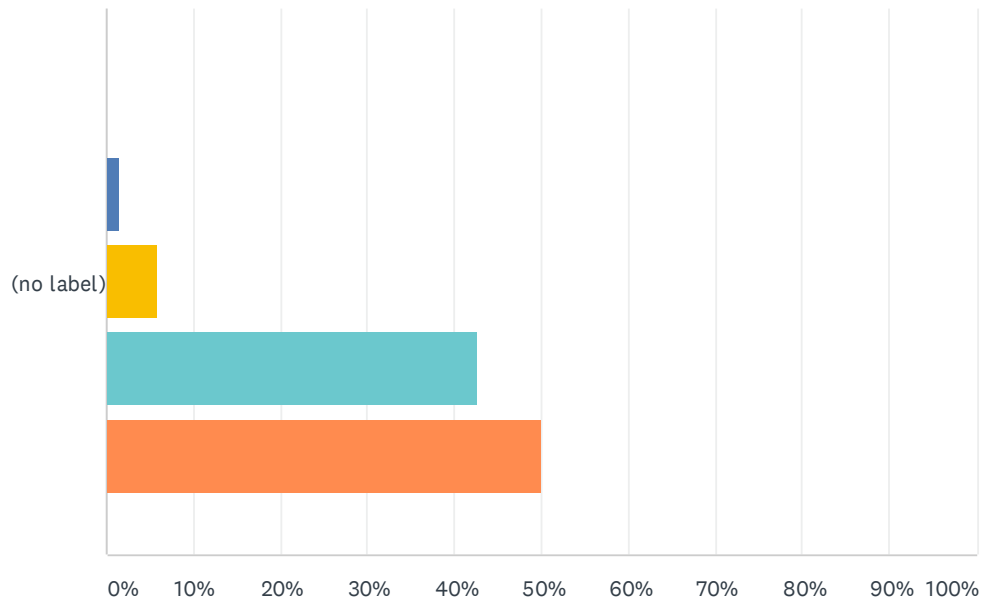


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	2.94% 4	21.32% 29	75.74% 103	136	4.73

Q38 Our congregation welcomes and involves people of diverse backgrounds.

Answered: 136 Skipped: 8

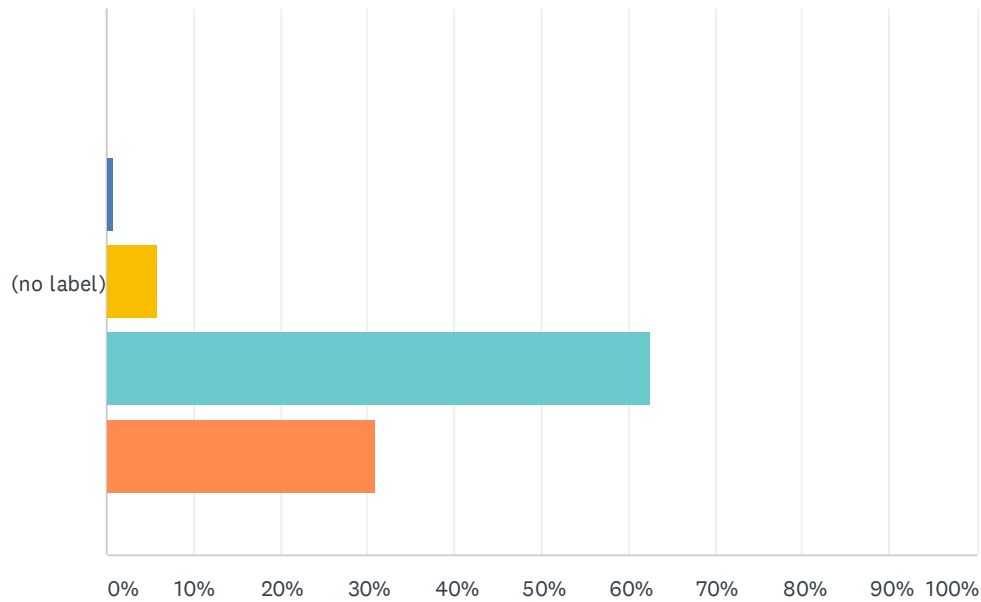


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	1.47% 2	5.88% 8	42.65% 58	50.00% 68	136	4.41

Q39 In general, Good Shepherd parishioners have an understanding of Christian stewardship and its importance to sustaining a viable church.

Answered: 136 Skipped: 8

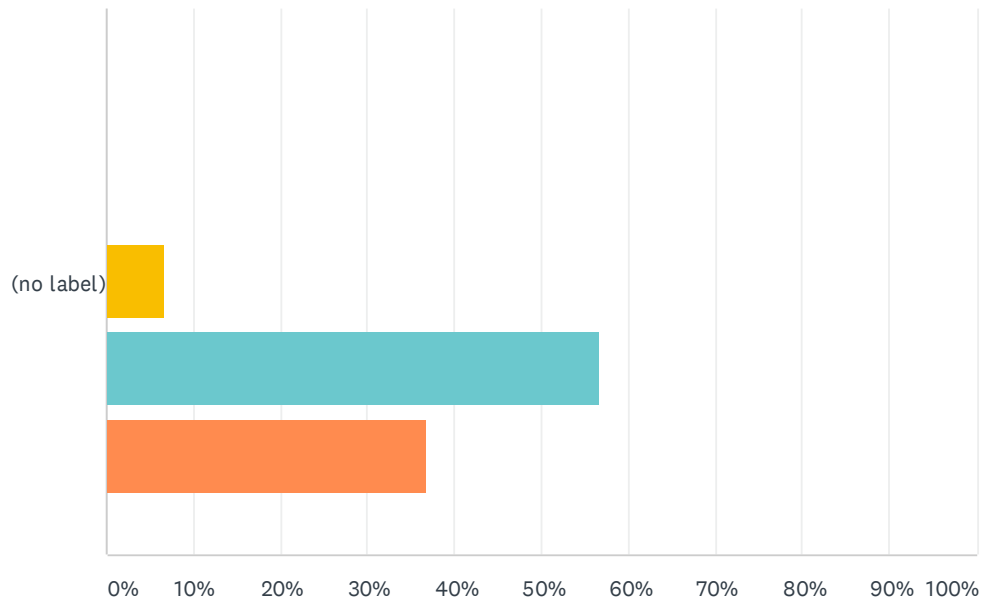


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.74% 1	5.88% 8	62.50% 85	30.88% 42	136	4.24

Q40 In general, Good Shepherd parishioners are good stewards of time, talents, and individual treasures.

Answered: 136 Skipped: 8

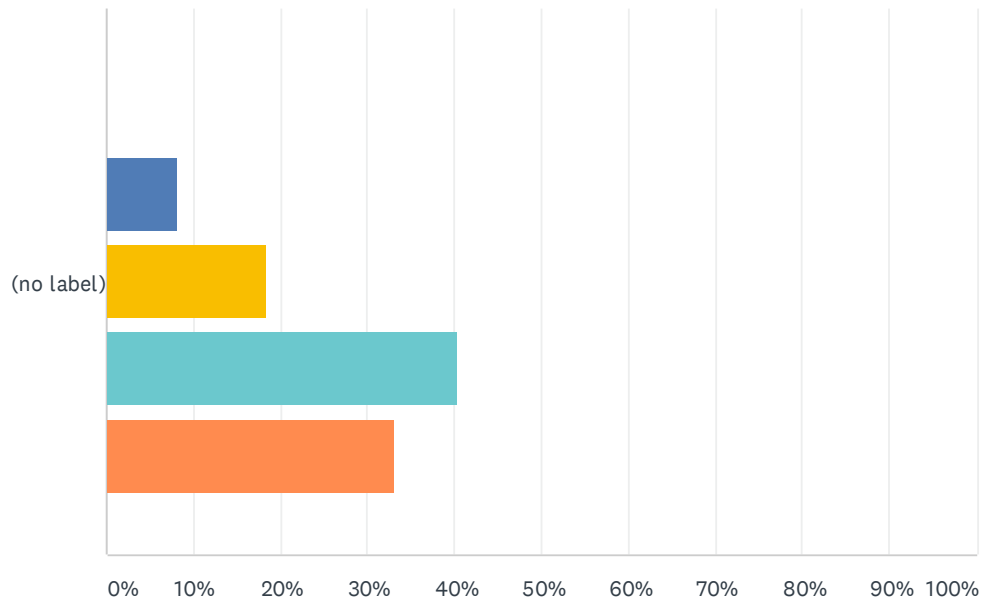


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	6.62% 9	56.62% 77	36.76% 50	136	4.30

Q41 I have a general understanding of the amount of money required to operate Good Shepherd.

Answered: 136 Skipped: 8

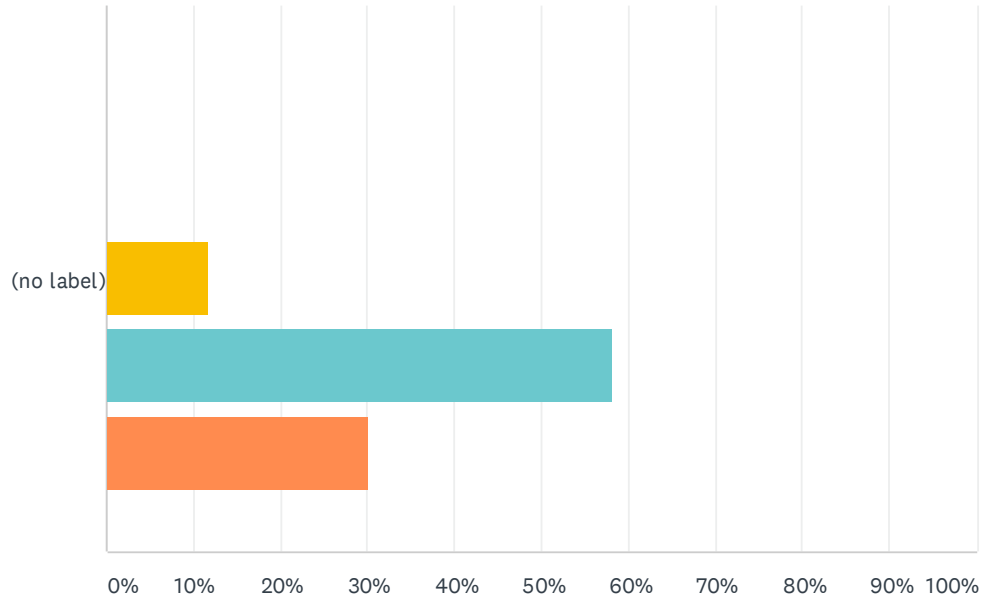


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	8.09% 11	18.38% 25	40.44% 55	33.09% 45	136	3.99

Q42 I am committed to making sure my stewardship will help meet the needs of our church.

Answered: 136 Skipped: 8

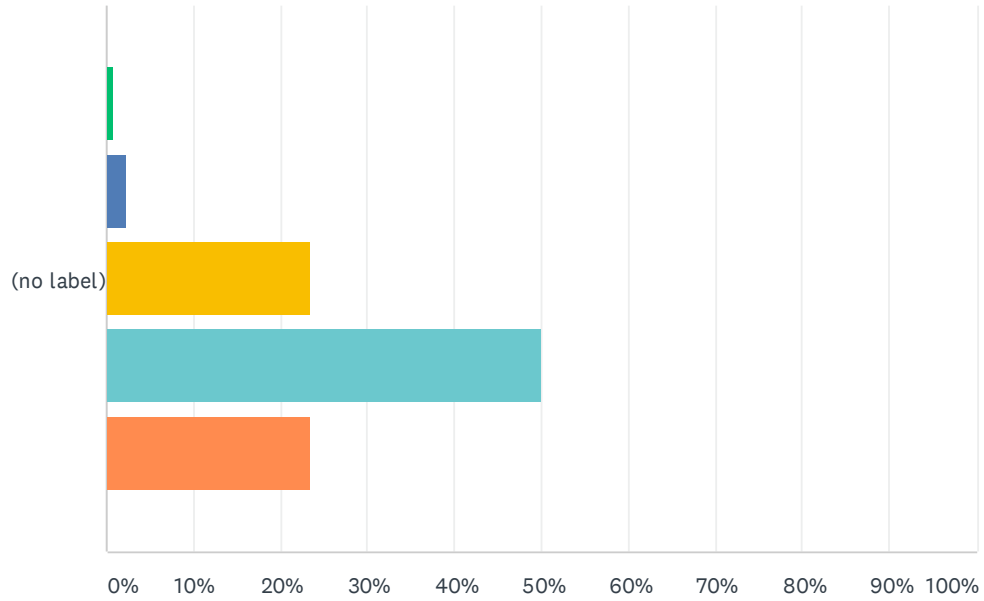


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	11.76% 16	58.09% 79	30.15% 41	136	4.18

Q43 I am open to learning more about our church's financial needs.

Answered: 136 Skipped: 8

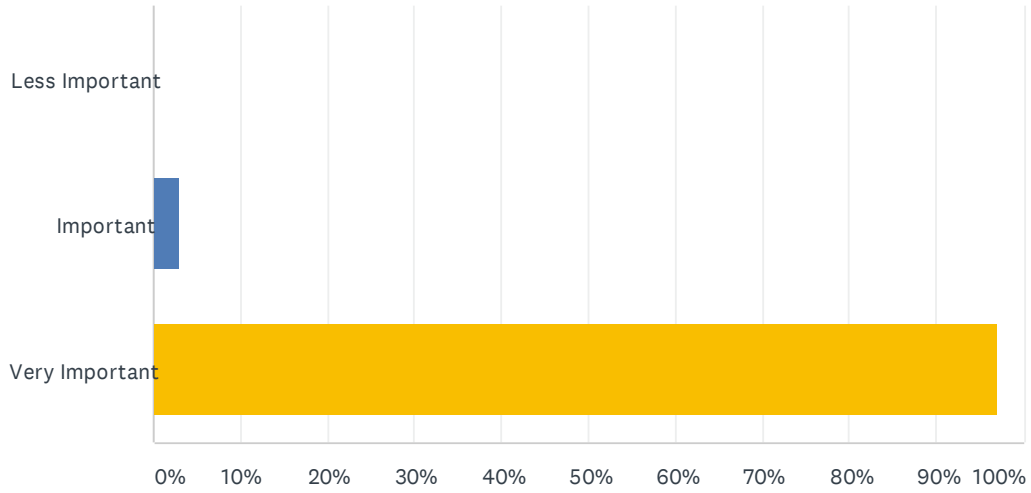


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.74% 1	2.21% 3	23.53% 32	50.00% 68	23.53% 32	136	3.93

Q44 Integrity

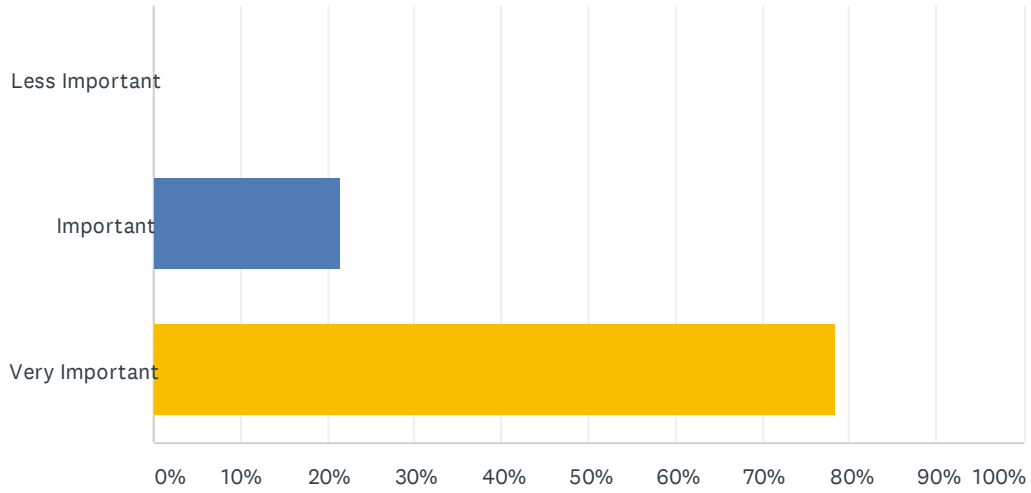
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	0.00% 0
Important	2.99% 4
Very Important	97.01% 130
TOTAL	134

Q45 Effective Preacher

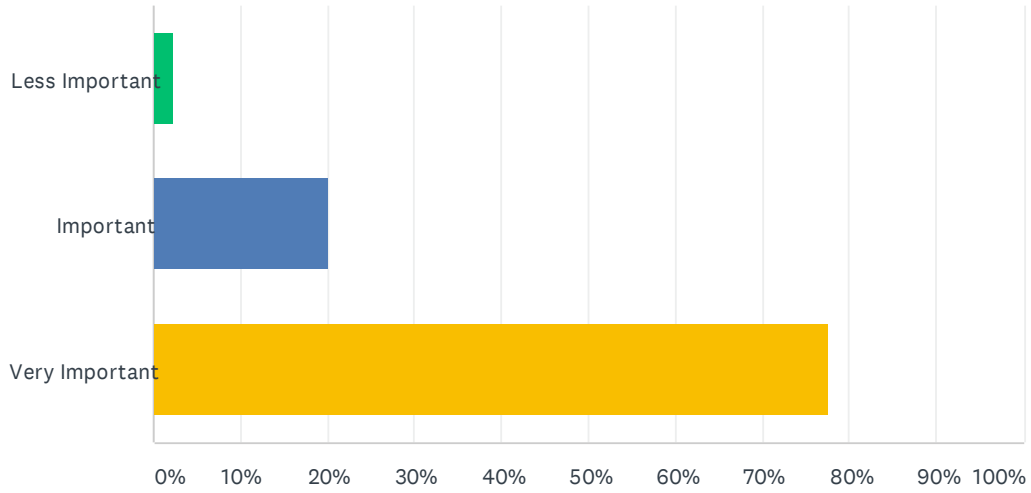
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	0.00%	0
Important	21.64%	29
Very Important	78.36%	105
TOTAL		134

Q46 Accessible to parishioners

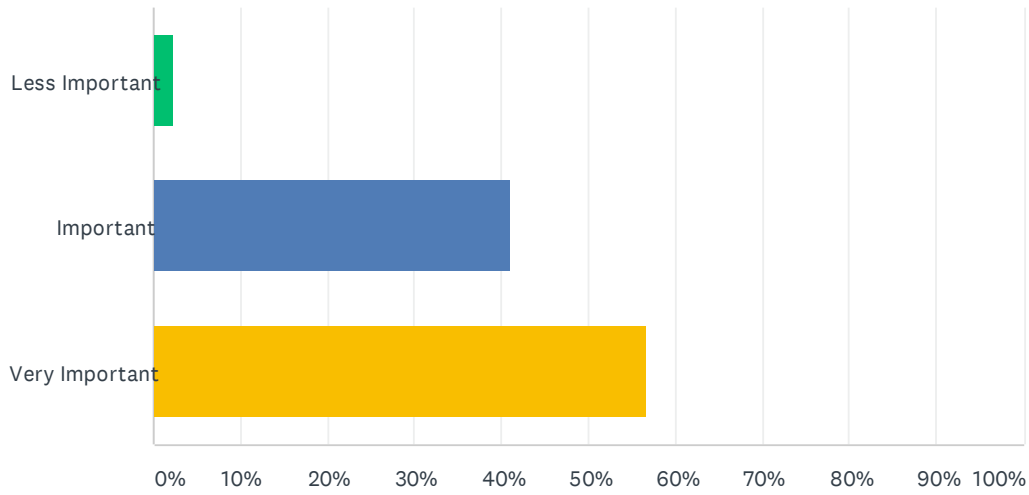
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	2.24% 3
Important	20.15% 27
Very Important	77.61% 104
TOTAL	134

Q47 Effective Teacher

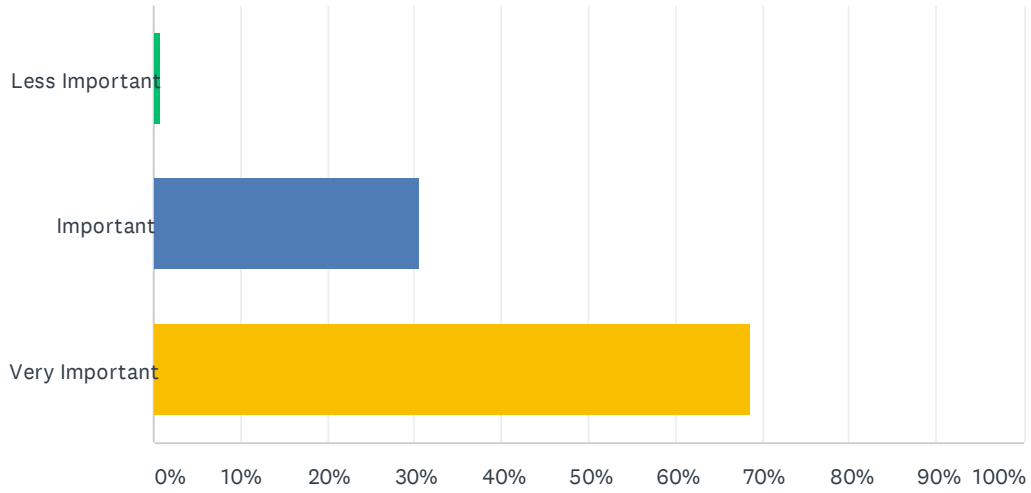
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	2.24% 3
Important	41.04% 55
Very Important	56.72% 76
TOTAL	134

Q48 Motivates others

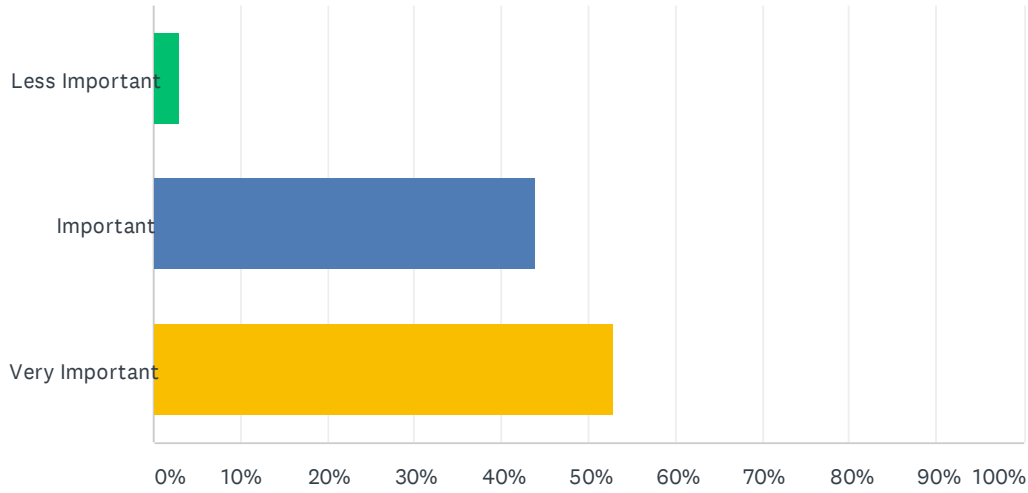
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	0.75% 1
Important	30.60% 41
Very Important	68.66% 92
TOTAL	134

Q49 Sense of humor

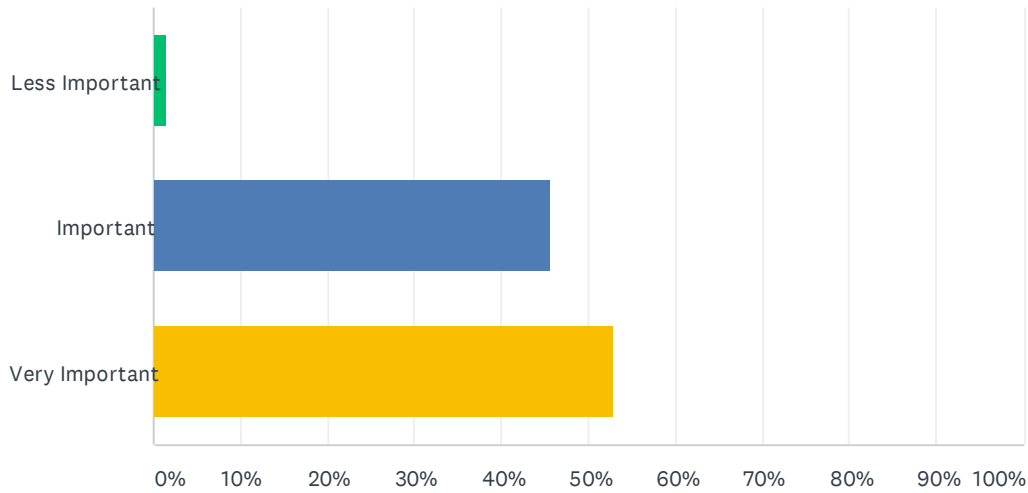
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	2.99%	4
Important	44.03%	59
Very Important	52.99%	71
TOTAL		134

Q50 Collaborative

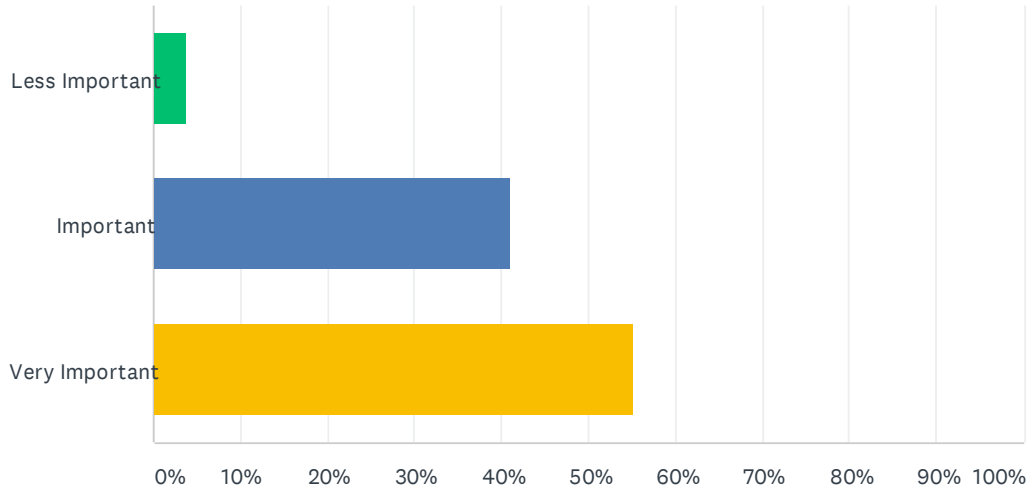
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	1.49% 2
Important	45.52% 61
Very Important	52.99% 71
TOTAL	134

Q51 Personable/Social/Outgoing

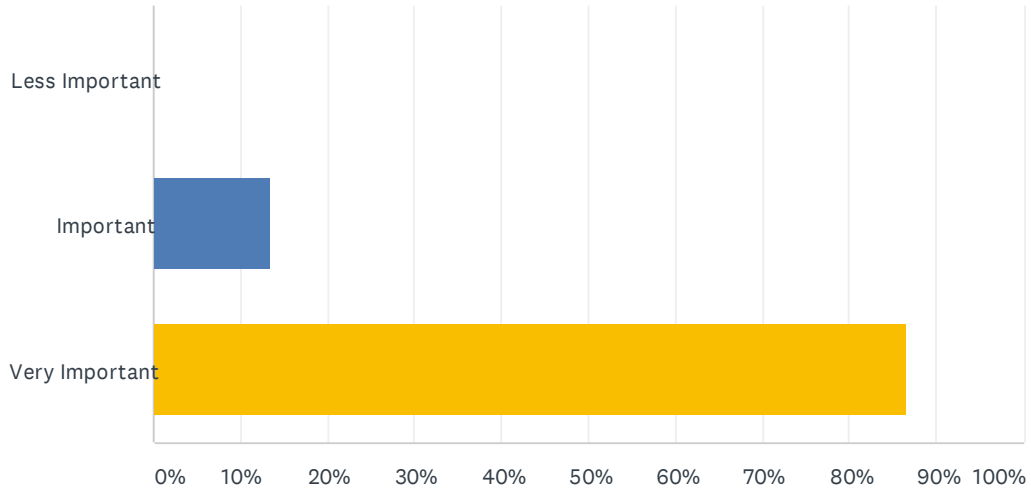
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	3.73% 5
Important	41.04% 55
Very Important	55.22% 74
TOTAL	134

Q52 Good communicator

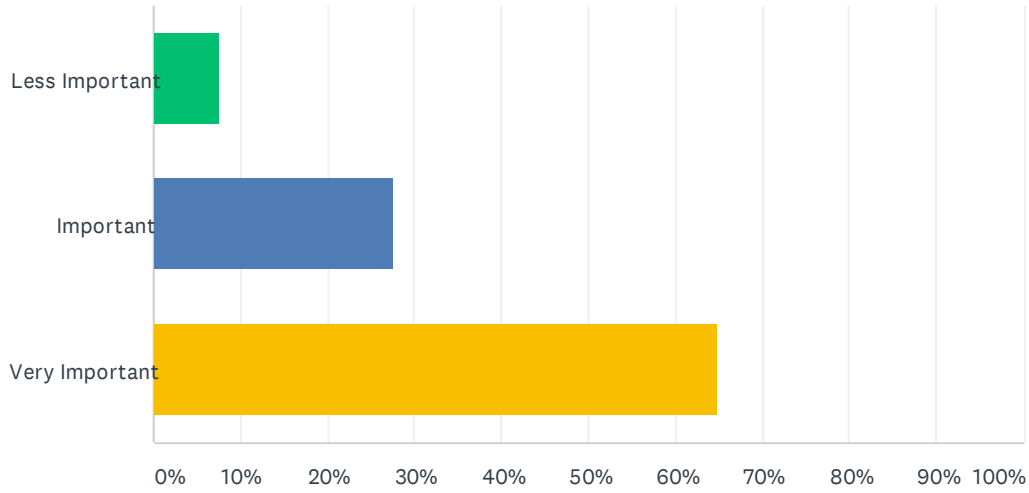
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	0.00% 0
Important	13.43% 18
Very Important	86.57% 116
TOTAL	134

Q53 Deeply spiritual

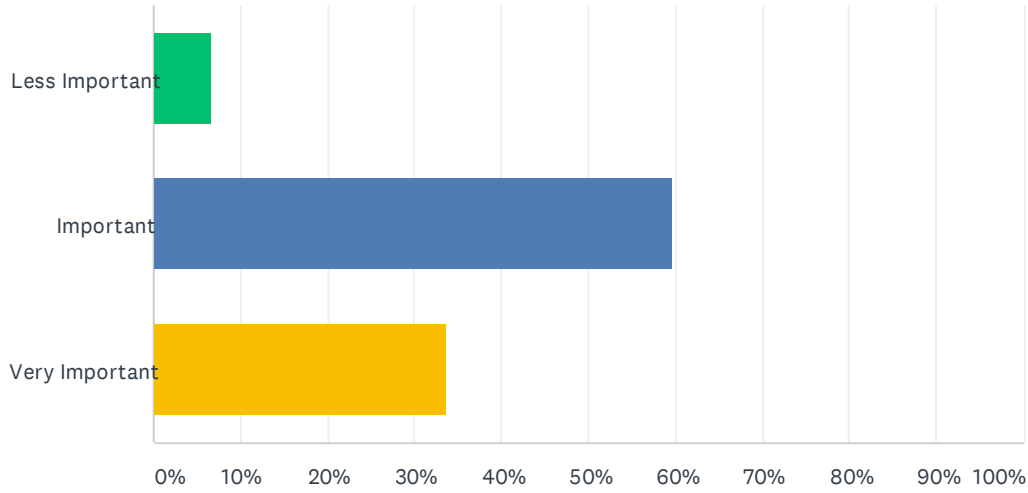
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	7.46%	10
Important	27.61%	37
Very Important	64.93%	87
TOTAL		134

Q54 Organized administrator

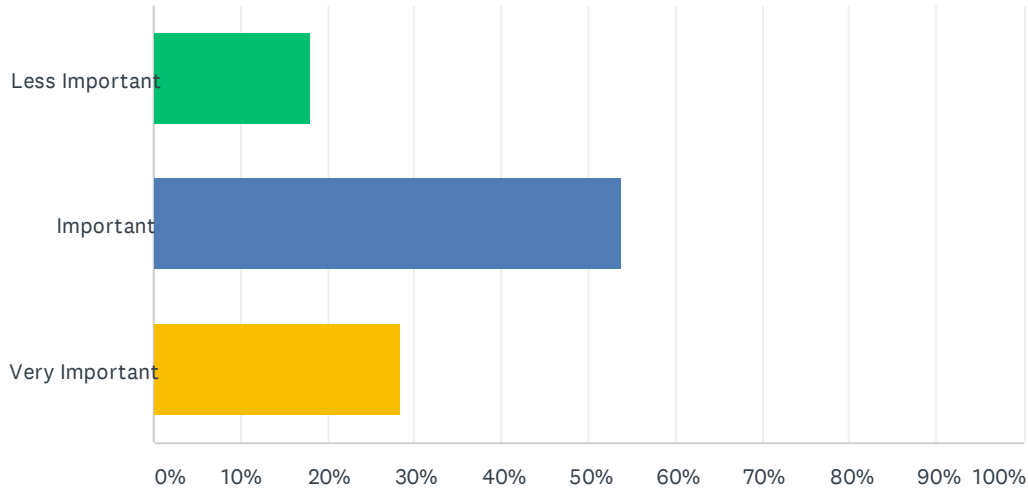
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	6.72% 9
Important	59.70% 80
Very Important	33.58% 45
TOTAL	134

Q55 Previous church experience

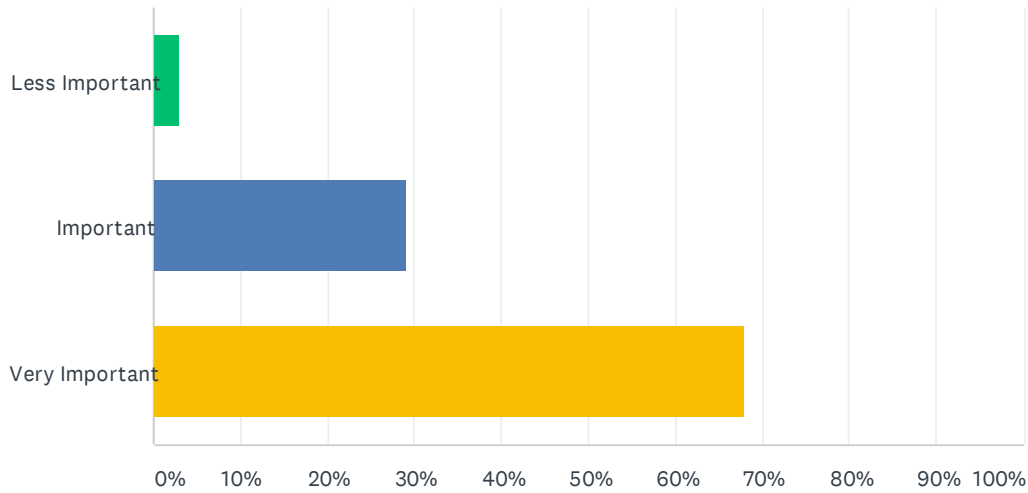
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	17.91%	24
Important	53.73%	72
Very Important	28.36%	38
TOTAL		134

Q56 Models justice, peace, and reconciliation

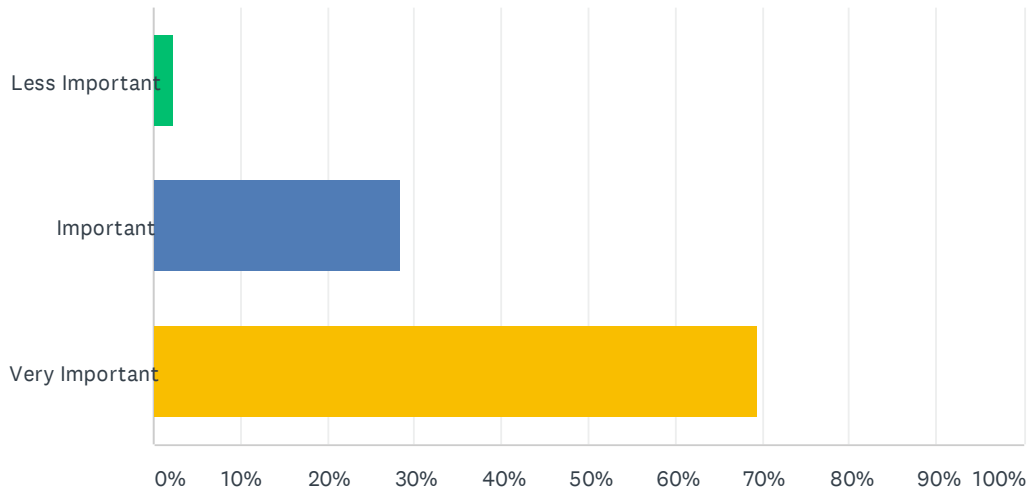
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	2.99% 4
Important	29.10% 39
Very Important	67.91% 91
TOTAL	134

Q57 Attentive to generational diversity (supports all age groups)

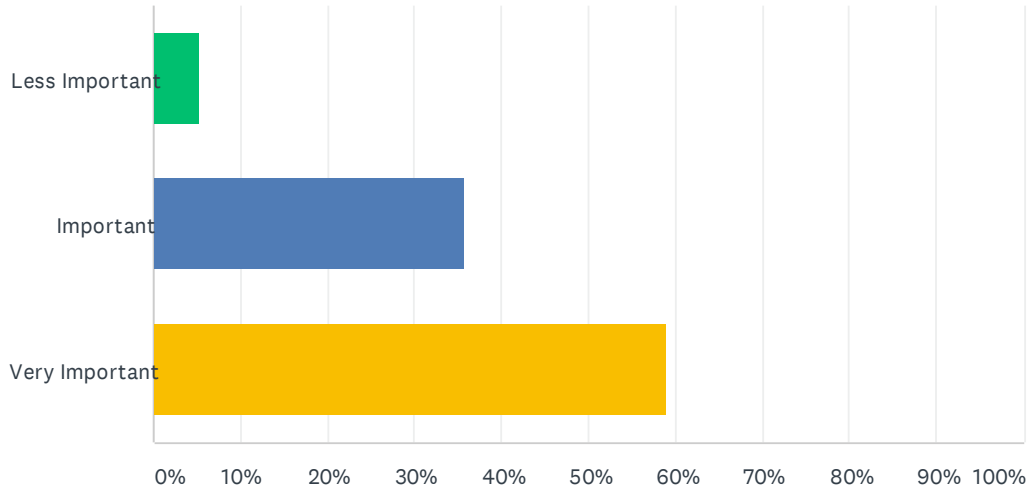
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	2.24% 3
Important	28.36% 38
Very Important	69.40% 93
TOTAL	134

Q58 Ability to grow church

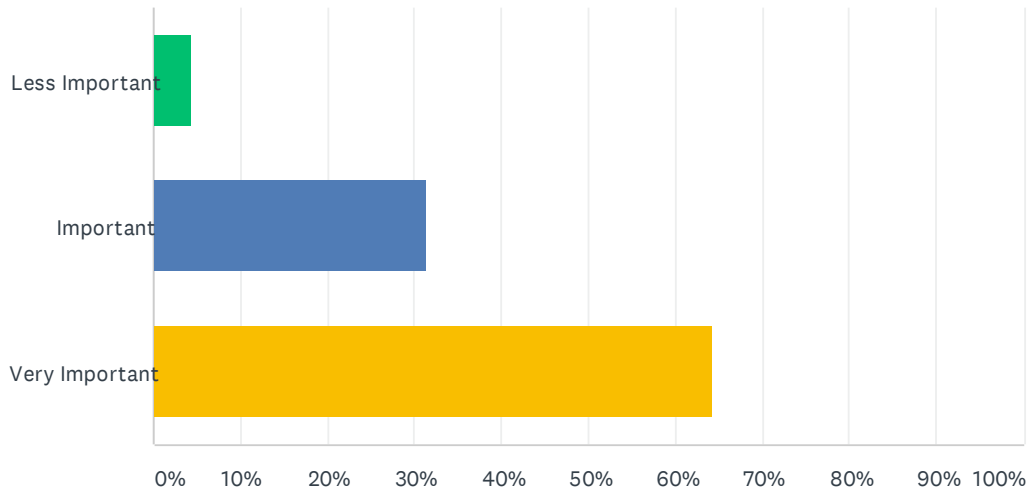
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	5.22% 7
Important	35.82% 48
Very Important	58.96% 79
TOTAL	134

Q59 Celebrates God's work in the world

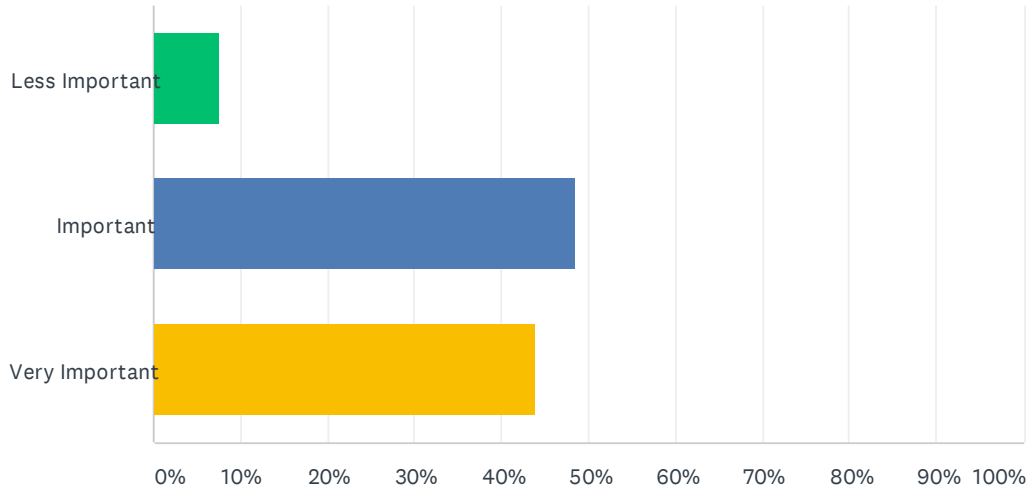
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	4.48% 6
Important	31.34% 42
Very Important	64.18% 86
TOTAL	134

Q60 Effective Counselor

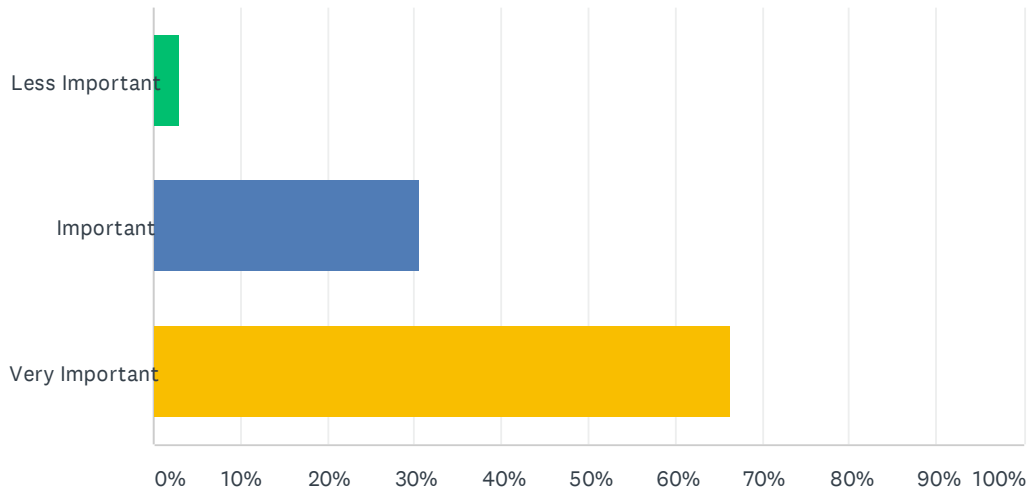
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	7.46%	10
Important	48.51%	65
Very Important	44.03%	59
TOTAL		134

Q61 Pastoral care - providing spiritual and emotional support

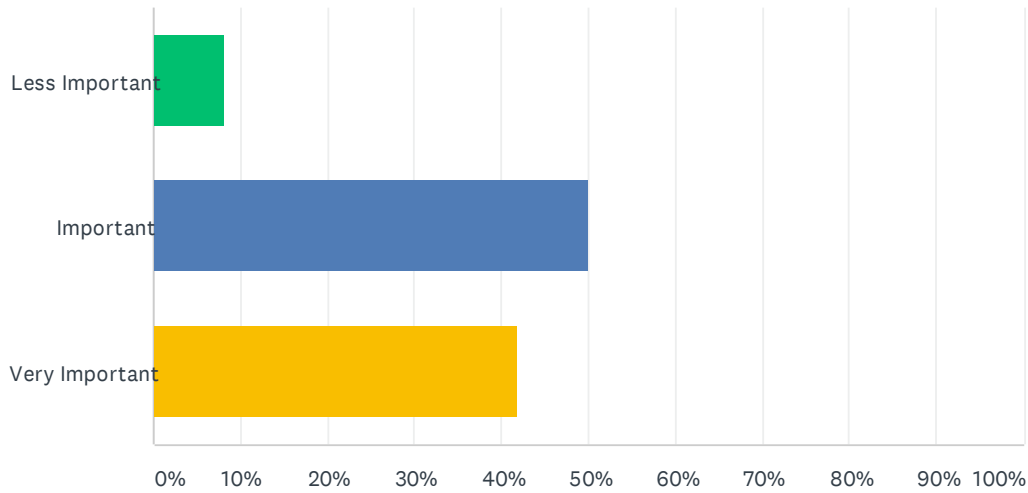
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	2.99% 4
Important	30.60% 41
Very Important	66.42% 89
TOTAL	134

Q62 Ability to plan for unforeseen things

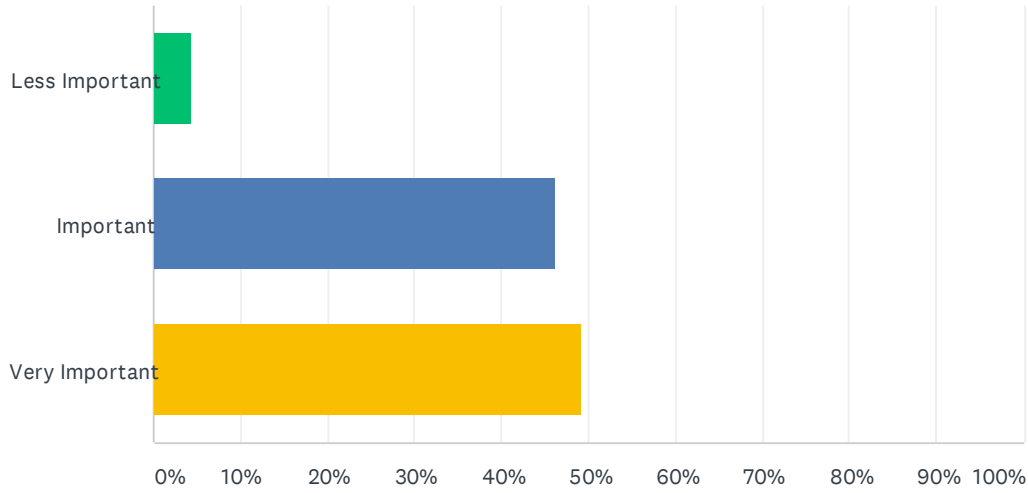
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	8.21%	11
Important	50.00%	67
Very Important	41.79%	56
TOTAL		134

Q63 Community involvement & outreach

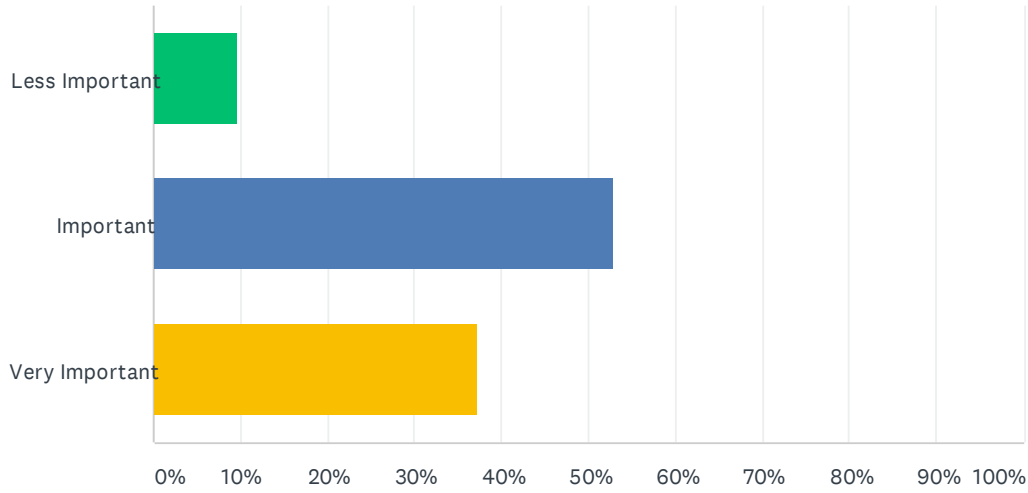
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	4.48% 6
Important	46.27% 62
Very Important	49.25% 66
TOTAL	134

Q64 Committed to Children Christian Education

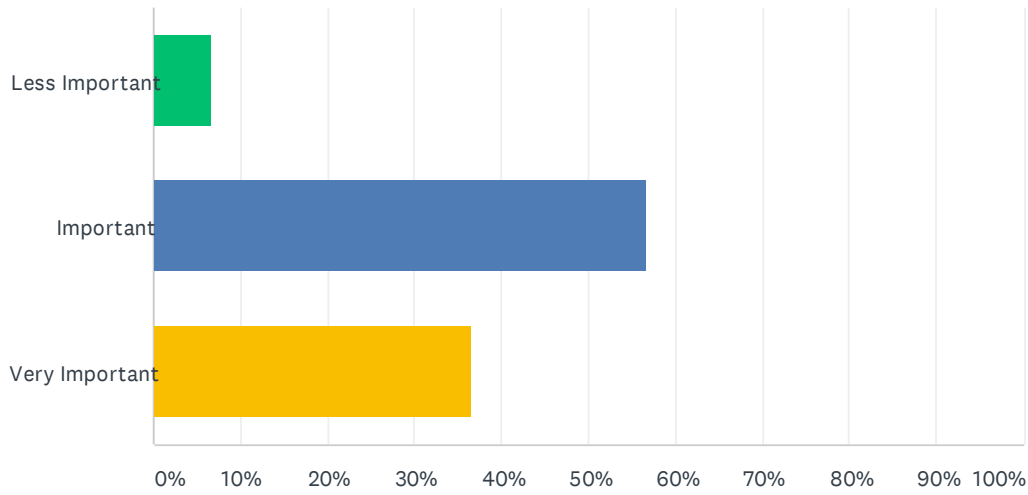
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	9.70%	13
Important	52.99%	71
Very Important	37.31%	50
TOTAL		134

Q65 Committed to Adult Christian Education & Formation

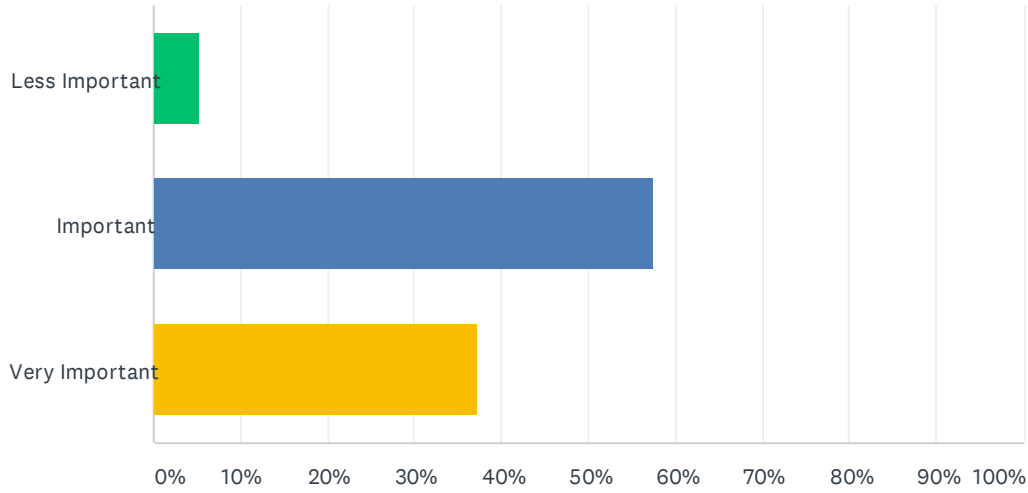
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	6.72% 9
Important	56.72% 76
Very Important	36.57% 49
TOTAL	134

Q66 Committed to Stewardship Development

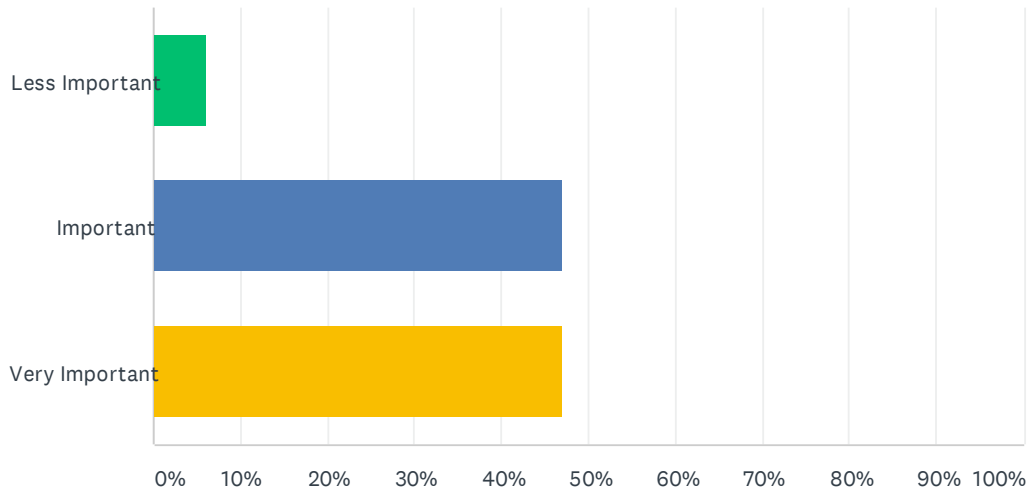
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	5.22% 7
Important	57.46% 77
Very Important	37.31% 50
TOTAL	134

Q67 Ability to implement changes

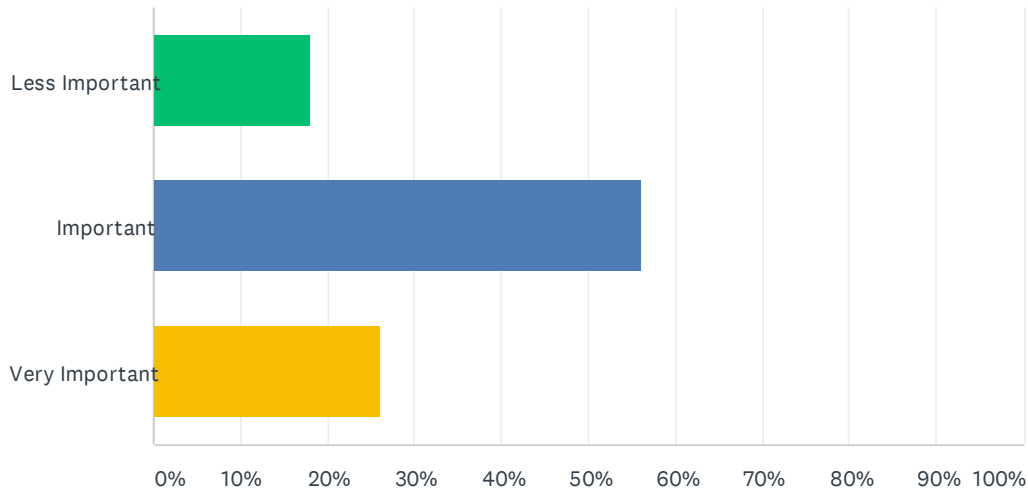
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	5.97% 8
Important	47.01% 63
Very Important	47.01% 63
TOTAL	134

Q68 Ability to use technology

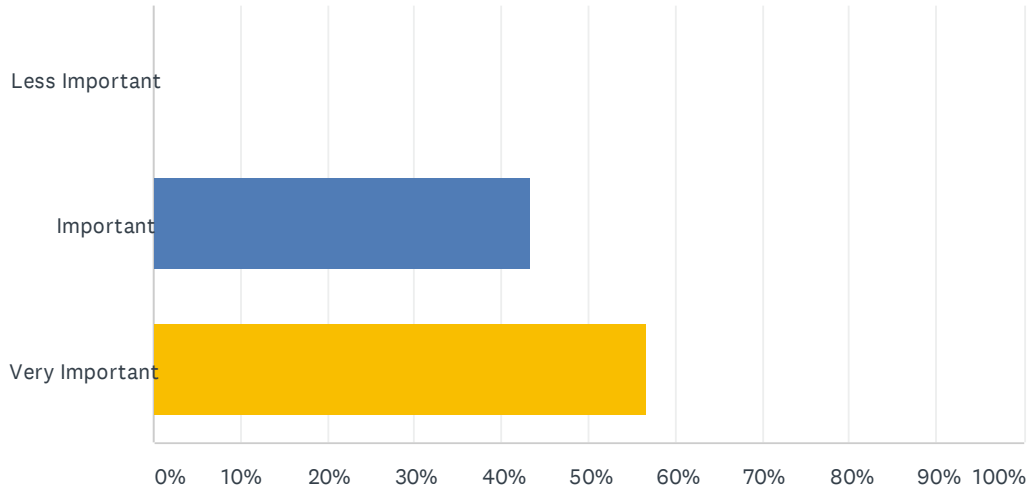
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	17.91%	24
Important	55.97%	75
Very Important	26.12%	35
TOTAL		134

Q69 Ability to handle conflict while implementing church vision

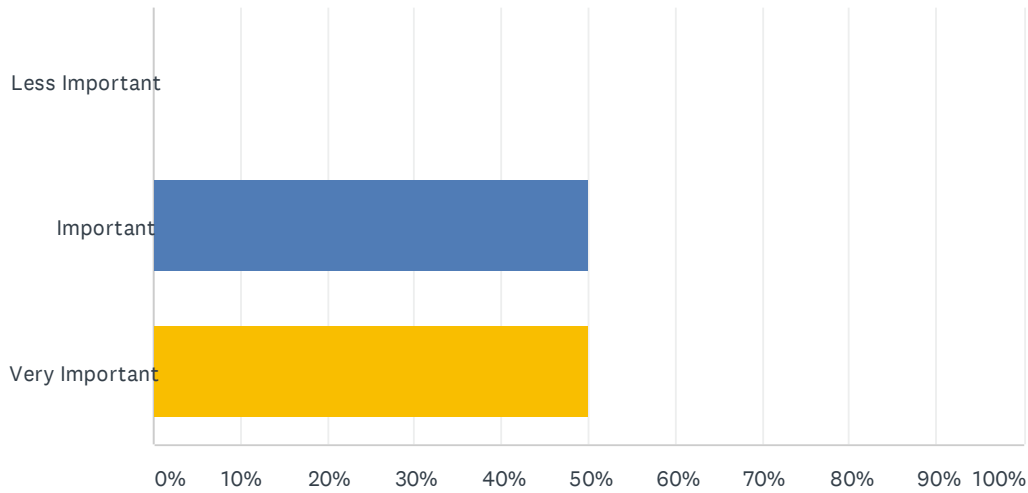
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	0.00%	0
Important	43.28%	58
Very Important	56.72%	76
TOTAL		134

Q70 Ability to handle criticism effectively

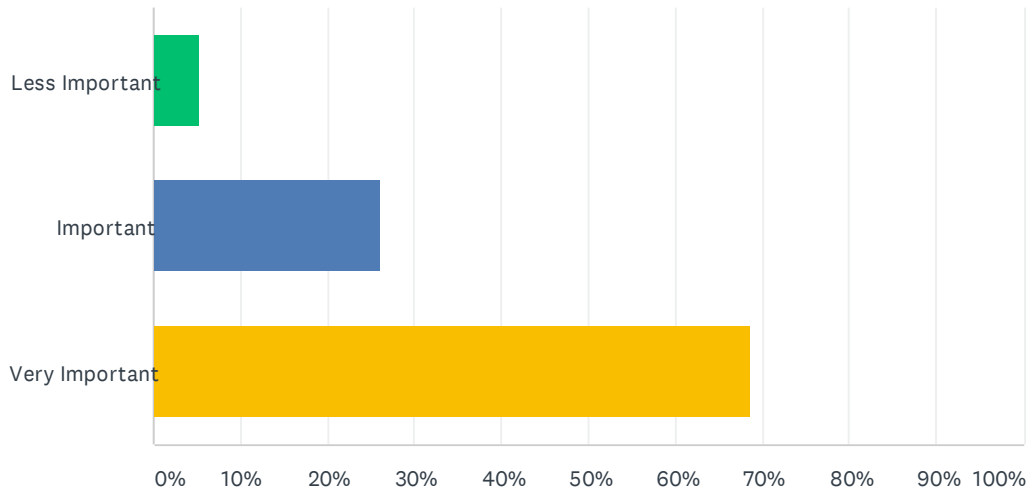
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	0.00%	0
Important	50.00%	67
Very Important	50.00%	67
TOTAL		134

Q71 Supports diversity of race, sex, and sexual preference

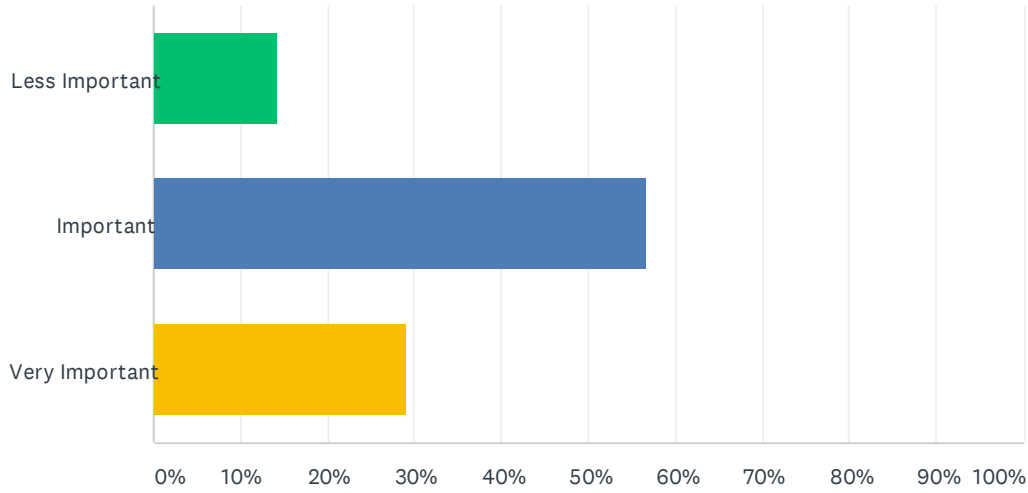
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	5.22% 7
Important	26.12% 35
Very Important	68.66% 92
TOTAL	134

Q72 Sets the example of generous giving

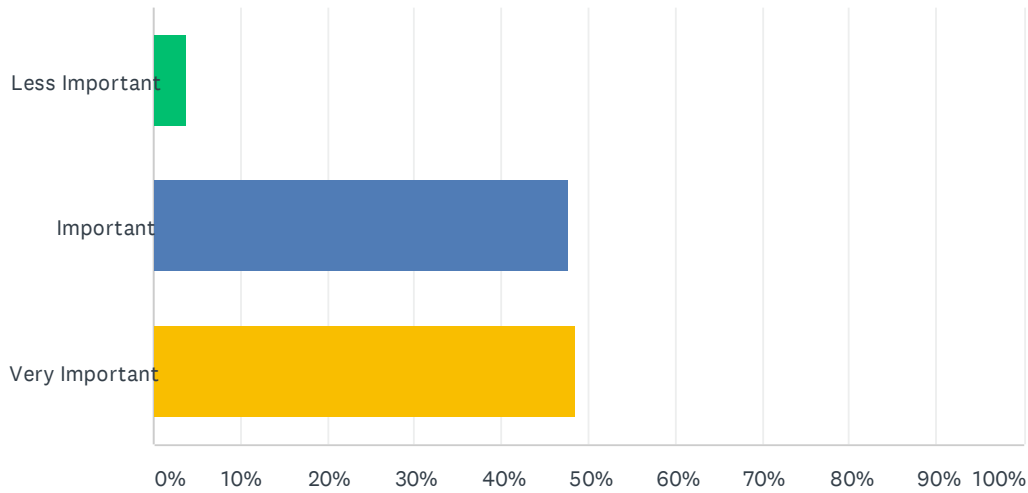
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	14.18% 19
Important	56.72% 76
Very Important	29.10% 39
TOTAL	134

Q73 Models prayer and the importance of prayer in daily life

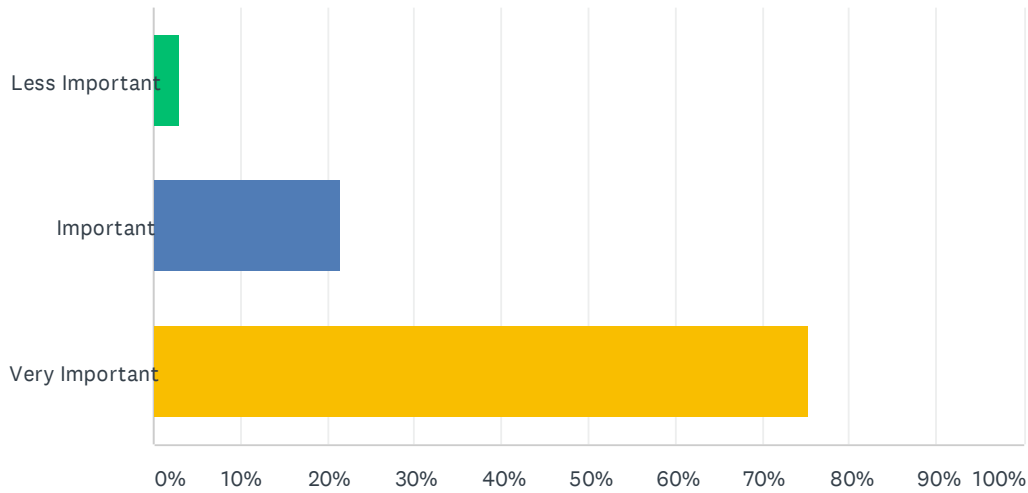
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	3.73% 5
Important	47.76% 64
Very Important	48.51% 65
TOTAL	134

Q74 Delivers sermons that are personal and applicable to daily life

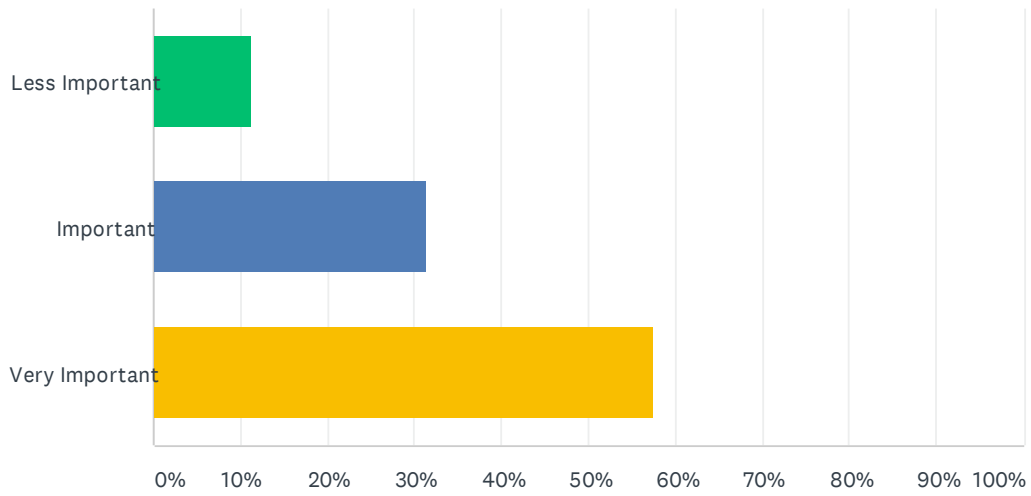
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	2.99%	4
Important	21.64%	29
Very Important	75.37%	101
TOTAL		134

Q75 Delivers sermons that reference and add context to the Biblical readings and the Gospel

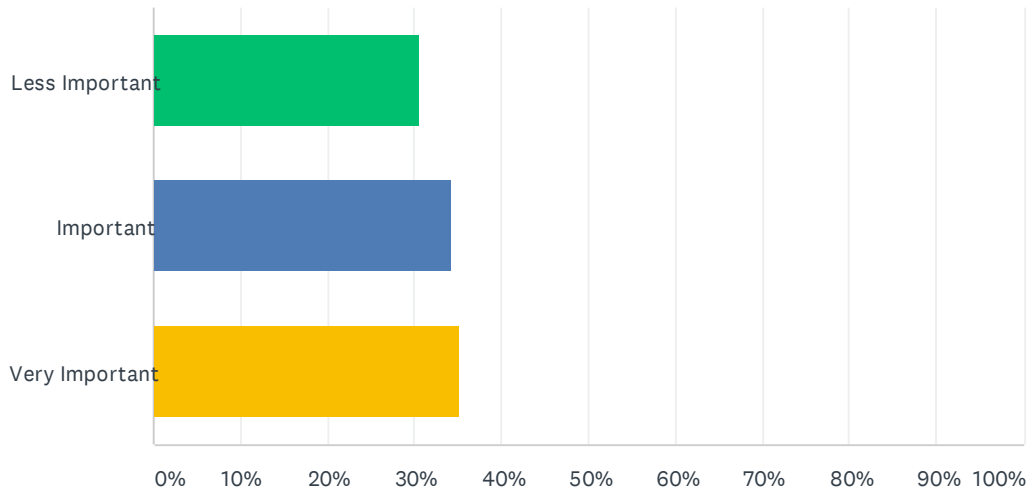
Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES	
Less Important	11.19%	15
Important	31.34%	42
Very Important	57.46%	77
TOTAL		134

Q76 Delivers sermons that address social and political issues

Answered: 134 Skipped: 10



ANSWER CHOICES	RESPONSES
Less Important	30.60% 41
Important	34.33% 46
Very Important	35.07% 47
TOTAL	134

Q77 Think about the characteristics you desire in our next priest as our spiritual leader and list the three that are most important to you:

Answered: 120 Skipped: 24

#	RESPONSES	DATE
1	compassion, humility, sense of humor	8/9/2020 1:03 PM
2	Leader, honesty, helpful	8/8/2020 9:23 PM
3	Integrity, Organized Administrator, Ability to use technology	8/8/2020 9:04 PM
4	well read, kind, speaks easily when approached.	8/8/2020 9:28 AM
5	Spiritual enthusiasm, biblical knowledge, ability to bring people together and also friendly to visitors and community involvement.	8/7/2020 8:15 PM
6	community involvement, up with current issues, willingness to commit to important global and local issues	8/7/2020 5:20 PM
7	integrity, commitment, openness	8/7/2020 10:19 AM
8	Welcomes visitors and new members. Ability to help those with spiritual needs. Works with Vestry and Church leaders to utilize skills they possess.	8/7/2020 9:41 AM
9	Approachable; knows parishioners and the assists they individually bring to the parish; flexible/contemplative	8/6/2020 11:30 PM
10	1. Someone who will not turn our church in to a political arena. Stay away from "Social Warrior" antics. 2. Someone who can support the diversity we have in our church and not let personal politics drive our church. 3. A warm personality for everyone and not an introvert.	8/6/2020 9:41 PM
11	Values tradition but lives in our modern world, is fluent in Greek and Hebrew in order to read and reference original text, has respect for other religions and our similarities with them.	8/6/2020 9:28 PM
12	personable, approachable, motivational	8/6/2020 5:46 PM
13	Enthusiasm energetic compassionate	8/6/2020 4:15 PM
14	Relevant message Down to earth Friendly & open	8/6/2020 3:23 PM
15	Energetic, Compassionate, extrovert	8/6/2020 3:17 PM
16	Loving kindness, caring, open minded	8/6/2020 2:31 PM
17	Godly, communicator, generous	8/6/2020 2:17 PM
18	Warmth, wish to challenge, effective worship leader	8/6/2020 10:22 AM
19	Warmth, effective teacher and communicator	8/5/2020 1:07 PM
20	Honesty and Integrity Easily approachable Spirit filled - ability to preach on the Gospel as it relates to today's society	8/4/2020 10:01 PM
21	identifies parishioners talents entrust leaders inspiring	8/4/2020 9:48 PM
22	Approachable - sense of humor, kindness Easy going with parishioners, no fire and damnation relates bible and Gospels to current living	8/4/2020 9:37 PM
23	Friendly-sense of humor outgoing Firm, yet kind and understanding Relates Gospel of past to present	8/4/2020 9:28 PM
24	The feeling of the Holy Spirit	8/4/2020 9:16 PM
25	Liberal, progressive, liberal	8/4/2020 9:08 PM
26	Ability to be 'inclusive' to all ...A warm and welcoming personality ..a real and in depth understanding of the Christian faith	8/4/2020 8:40 PM
27	Open minded Community minded Current thinker	8/3/2020 11:21 AM
28	All are welcome to receive communion, involved in the greater faith community, help to continue to support the needs of our area..	8/2/2020 3:10 PM
29	Integrity, Relatable sermons, empowers leaders	8/2/2020 2:54 PM
30	Compassionate, able to handle conflict, Continue Walk of Peace	8/2/2020 2:42 PM

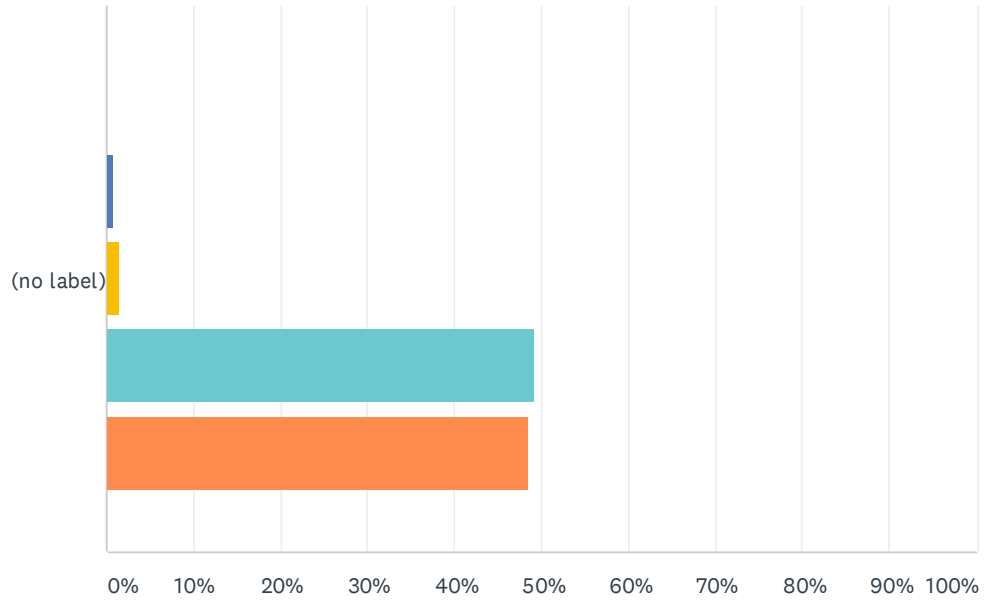
31	Effective leader and motivator, looking for and identifying the talents of the parishioners. Excellent preacher. Integrity.	8/2/2020 2:28 PM
32	good communicator, knowledgeable, outgoing	8/2/2020 2:28 PM
33	Adaptable to change, effective communicator, effectively motivate leaders	8/2/2020 2:14 PM
34	Meaningful sermons, dynamic group leader who motivates and empowers leadership, and leads by example	8/2/2020 1:50 PM
35	Patience, genuine in faith and empathy, and flexibility.	8/2/2020 1:35 PM
36	Meaningful sermons, Diverse services, dynamic group leader	8/2/2020 1:17 PM
37	Honesty, integrity, sense of humor	8/2/2020 12:51 PM
38	Kindness, spiritual, good listener	8/2/2020 12:41 PM
39	Must be a good speaker. Continue Saturday Evening service at least November-May. Age 35-50. New Priest that can attract youth through ministries and new outlooks.	8/2/2020 12:29 PM
40	Personally caring, honesty, spiritual	8/2/2020 11:34 AM
41	1. To keep separate religion and politics 2. The ability to be calm in the storm 3. Approachable	8/2/2020 11:23 AM
42	Good speaker, approachable and inclusive.	8/2/2020 11:02 AM
43	1. Approachable 2. Knowledgeable 3. Christian values	8/2/2020 10:21 AM
44	strong spiritual communication, genuine relateability with congregation, fiscal knowledge for running and managing our church as an ongoing entity	8/2/2020 9:04 AM
45	Leadership, spiritual, caring	8/1/2020 3:55 PM
46	Outgoing, caring and sets a good example	7/31/2020 11:45 AM
47	Non political Loves God Loves the church	7/31/2020 10:36 AM
48	Warm personality, welcoming demeanor, worldly perspective	7/30/2020 9:27 PM
49	1) Sunday Service, Music, and Sermon 2) Pastoral Needs 3) Offer programs and opportunities for ministry and service for all ages.	7/30/2020 4:01 PM
50	Personable and outgoing. Able to provide pastoral care. Deliver sermon that all can relate to and take it to heart.	7/30/2020 3:18 PM
51	Good preacher, compassionate, good listener	7/30/2020 1:07 PM
52	Genuine, compassionate, and loving	7/30/2020 12:43 PM
53	Integrity Leader Listener	7/30/2020 11:00 AM
54	Honesty, Morality, Good Living person	7/30/2020 9:49 AM
55	Integrity good motivator good preacher	7/29/2020 9:52 PM
56	To have open communication, All are Welcome, No exceptions. Loving - one who is easy to communicate - open One who loves winning souls to Christ	7/29/2020 8:57 PM
57	Honesty, integrity, sense of humor	7/29/2020 8:23 PM
58	Deeply spiritual, loving and energetic	7/29/2020 7:44 PM
59	Compassionate and deeply understanding of human nature.	7/29/2020 4:57 PM
60	well read not cliquish empathetic	7/29/2020 1:10 PM
61	Effective preacher Attentive to diversity for all age groups Ability to motivate	7/28/2020 11:32 AM
62	Inclusive, spiritual, caring	7/28/2020 5:16 AM
63	Good role model. Effective preacher. Utilizes gifts of the laity especially as they relate to spiritual development.	7/27/2020 10:27 AM
64	Liturgically sound, good teacher, good communicator	7/26/2020 4:28 PM

65	Honest, spirit filled, knowledgeable, charitable, accepting, and engaged with the community	7/26/2020 4:13 PM
66	I think our current priest, Becky, exemplifies the all the characteristics above. Someone of her caliber would be great.	7/26/2020 1:56 PM
67	Social Justice Ability to interact with everyone Accessible to all	7/26/2020 11:46 AM
68	Friendly, easy to communicate with for personal problems or help, easily assessable.	7/26/2020 11:42 AM
69	Approachable, Caring, Dependable	7/26/2020 10:49 AM
70	Passionate Welcoming Humbleness	7/26/2020 10:32 AM
71	love of Jesus and his teachings love of your congregation and respect for their following Don't let your personal politics or opinions show at the pulpit	7/25/2020 10:52 AM
72	Effective speaker, welcoming to all, accessible	7/25/2020 10:05 AM
73	Applying biblical principles to everyday life. Growth toward Christlike behavior. How to walk with the Holy Spirit	7/24/2020 4:54 PM
74	Compassion, accepting of ALL, diplomatic	7/24/2020 4:07 PM
75	Approachable, effective preacher, has integrity	7/24/2020 2:35 PM
76	Celtic Kirk Pastoral Care Outreach to community	7/24/2020 1:30 PM
77	Pastoral Care Spiritual Counselor Integrity	7/24/2020 12:24 PM
78	1. Makes the tenets of Christianity and Episcopal religion come alive, and have meaning & value in everyday life 2. Genuine--doesn't hold him/herself above other people. Admits/accepts/laughs at their very human flaws. Truly seems to enjoy people. 3. Great teacher--not about the Bible or doctrine, but about life/living/loving/forgiving/accepting.	7/22/2020 1:00 PM
79	compassionate, profound understanding of the world and its changes, tolerant.	7/22/2020 9:33 AM
80	Integrity and to be respected in community Aware of current events and able to preach accordingly Compassionate, caring and loving	7/22/2020 6:57 AM
81	spiritual traditional follows church rules	7/21/2020 3:48 PM
82	Preaching the Word Visiting the sick and those in hospitals, etc. Has strong beliefs concerning tithing	7/21/2020 2:57 PM
83	Experienced, Loving, Inclusive of all	7/21/2020 12:01 PM
84	Socially aware and active encouragement of parishioners to become involved. Making sermons relate to the historical actions of the church and to current situations. Administering the church and its programs so that families feel comfortable in attending so as to expand the membership (try to increase generational diversity).	7/21/2020 11:03 AM
85	Male Compassionate The intelligence of Father Terrell Kirk	7/21/2020 8:23 AM
86	Has the ability to bring people together, deal directly with any conflicts within the parish, facilitate parishioners in making connections with each other through fellowship and stewardship. Can inspire us in difficult times: using scripture, our Episcopal mission, and our stewardship opportunities to find ways to make a difference in individual's lives. Is willing to "get personal", sharing his/her own life experiences as well as having a desire to personally get to know parishioners, travel the road with them during good times and challenging times.	7/20/2020 9:35 PM
87	Someone who is inclusive to all races, religions, sexual orientation, a diverse community of people Someone who will encourage congregational involvement in community needs Someone who is a good listener	7/20/2020 7:37 PM
88	1. ability to deliver strong scriptural sermons applicable to social issues, 2. effective administrator with financial knowledge, 3. warm, loving, caring and FUN person	7/20/2020 7:30 PM
89	Teacher, Counsellor, Friend	7/20/2020 6:04 PM
90	Approachable. Compassionate. Spiritual	7/20/2020 5:02 PM
91	progressive christian, effective preacher, humble and kind to everyone	7/20/2020 4:38 PM

92	Listens to God Believes their own teaching and lives accordingly Empowers lay leaders	7/20/2020 3:55 PM
93	humility, sense of humor, consistent leadership	7/20/2020 3:48 PM
94	good person leader supportive of my family	7/20/2020 1:55 PM
95	approachable	7/20/2020 1:53 PM
96	genuine, caring, apolitical	7/20/2020 1:19 PM
97	Excellent preacher Models Christ Understands the business side of a church	7/20/2020 12:56 PM
98	spiritual, compassion, empathy	7/20/2020 12:36 PM
99	Love of God Love of country Love of people and community	7/20/2020 12:14 PM
100	Good sermons Ability to be apolitical Commitment to the community	7/20/2020 8:11 AM
101	Good preacher Concise Professional	7/20/2020 7:42 AM
102	1. young and full of energy 2. pleasing personality 3. can listen as well as talk	7/20/2020 1:24 AM
103	one who reads an essential characteristic for meaningful preaching, one who cares about all of God's creation, one who follows the Way of Christ but understands there are many ways to love God	7/19/2020 9:33 PM
104	Tireless, kind, good listener	7/19/2020 7:32 PM
105	inclusive, relevant, has integrity	7/19/2020 5:09 PM
106	Teacher, Leader, Christ centered	7/19/2020 3:00 PM
107	Able to grow the church; can tie the church to current social issues; engaging communicator.	7/19/2020 2:53 PM
108	Ability to deliver motivational & spiritual sermons - those that relate to our daily lives. Skilled in administration and strategic planning Compassionate, caring and friendly	7/19/2020 2:51 PM
109	Personable. Relatable. Bible based teacher.	7/19/2020 2:46 PM
110	Does not run the vestry meeting (does not do the sr wardens job) Uses Biblical references for sermons Is a shepherd to the congregation and less involved in community organizations, clubs etc	7/19/2020 2:41 PM
111	1. Willing to speak out on controversial "political" issues 2. Supportive of programs that do more than put bandages on social problems (our outreach is primarily mercy ministries not justice ministries.) 3. Develops education on challenging topics that address living the Baptismal Covenant not just education on the same old Biblical stuff	7/19/2020 2:40 PM
112	inclusive great sermons organized administrator with up to date technology skills	7/19/2020 2:33 PM
113	Intelligence Broad and noted theological education Progressive christian	7/19/2020 1:42 PM
114	Motivating, positive, sense of humor	7/19/2020 1:37 PM
115	1. Does not mix politics with religion. 2. Reaches out to parishioners so that we feel we can discuss issues with him/her. 3. leads by example having good character, is trustworthy and amiable.	7/19/2020 1:26 PM
116	Ability to communicate Ability to show compassion/empathy Ability to provide guidance	7/19/2020 12:54 PM
117	Outgoing, sense of humor, community involvement	7/19/2020 12:50 PM
118	Compassion and Pastoral care not is not dependent on members financial situation. Money is important but it should not be the thing that is stressed constantly. Money should not be the new pastor's God.	7/19/2020 12:38 PM
119	Easy to converse with. Welcoming to all members of the community. Willing to our outreach programme	7/19/2020 12:37 PM
120	sense of humor sense of community robust speaker	7/19/2020 12:28 PM

Q78 Minister to people in need.

Answered: 134 Skipped: 10

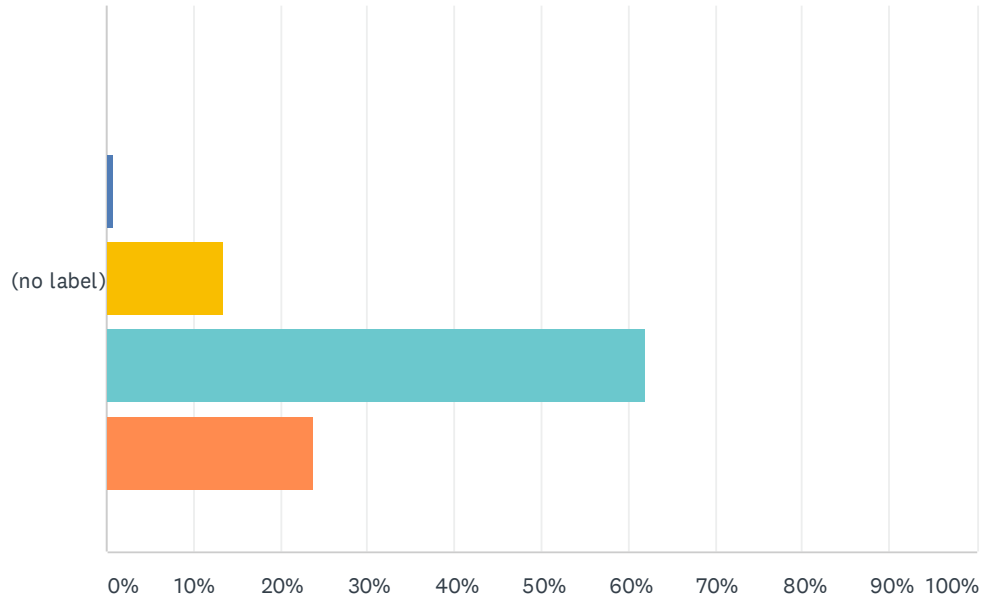


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.75% 1	1.49% 2	49.25% 66	48.51% 65	134	4.46

Q79 Provide funding for outreach.

Answered: 134 Skipped: 10

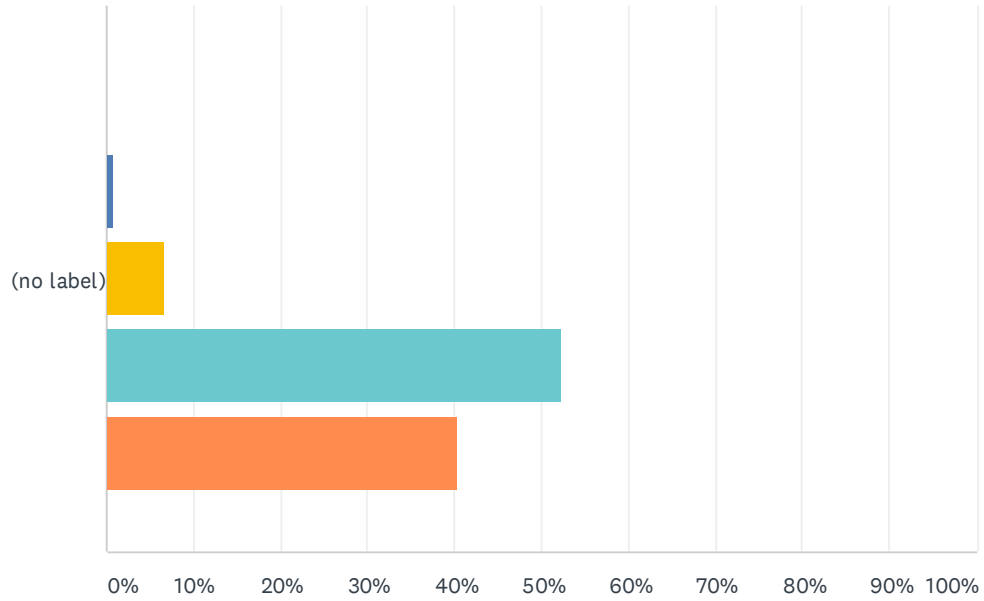


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.75% 1	13.43% 18	61.94% 83	23.88% 32	134	4.09

Q80 Support and participate in outreach as a congregation.

Answered: 134 Skipped: 10

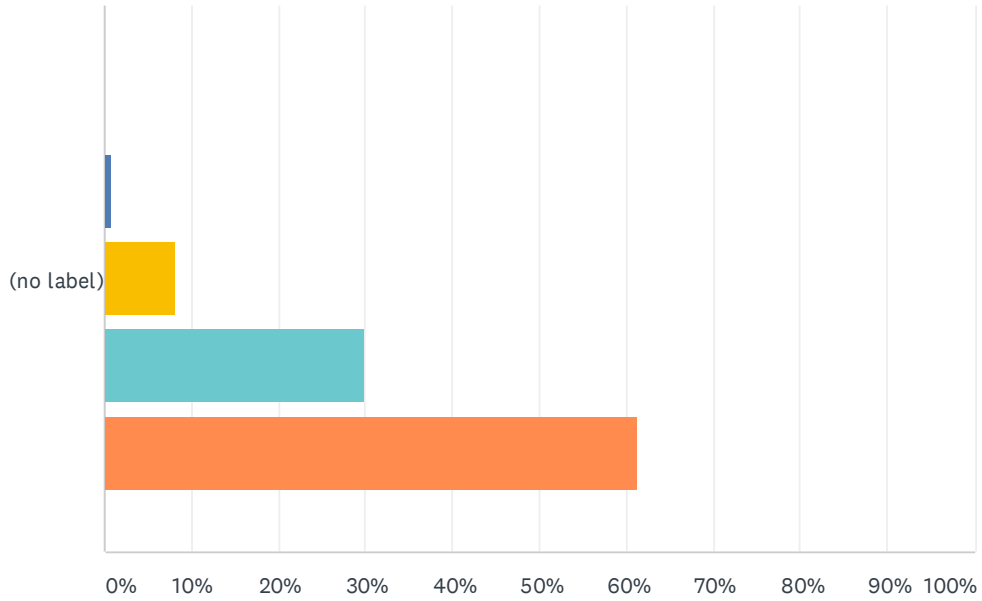


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.75% 1	6.72% 9	52.24% 70	40.30% 54	134	4.32

Q81 Continue to operate the thrift store(s) as a mechanism for outreach.

Answered: 134 Skipped: 10

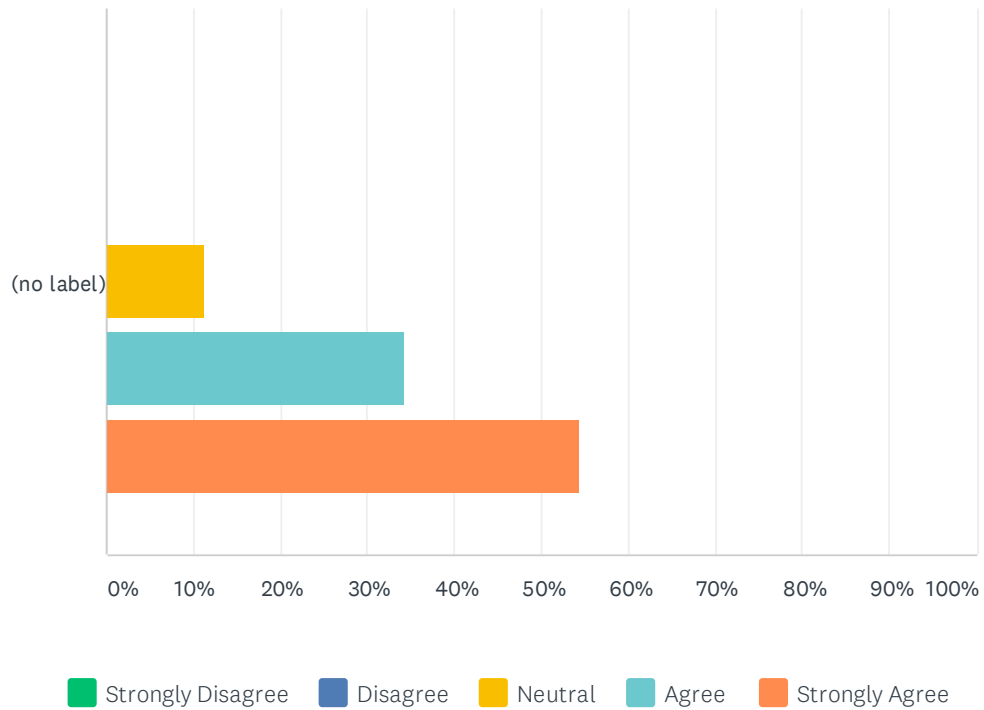


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.75% 1	8.21% 11	29.85% 40	61.19% 82	134	4.51

Q82 Continue to operate the thrift store(s) as a mechanism for revenue generation.

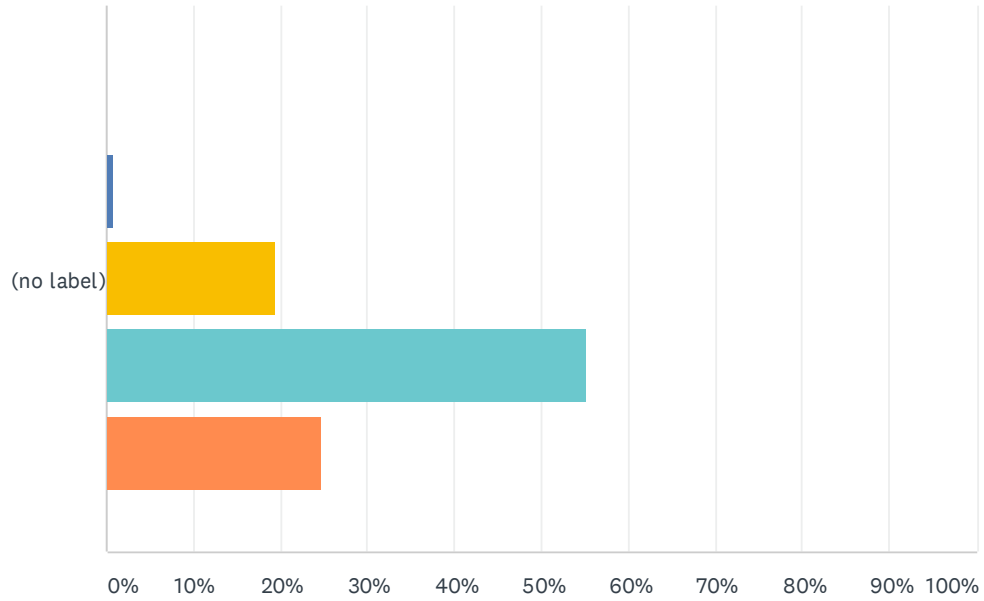
Answered: 134 Skipped: 10



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	11.19% 15	34.33% 46	54.48% 73	134	4.43

Q83 Offer community events throughout the year.

Answered: 134 Skipped: 10

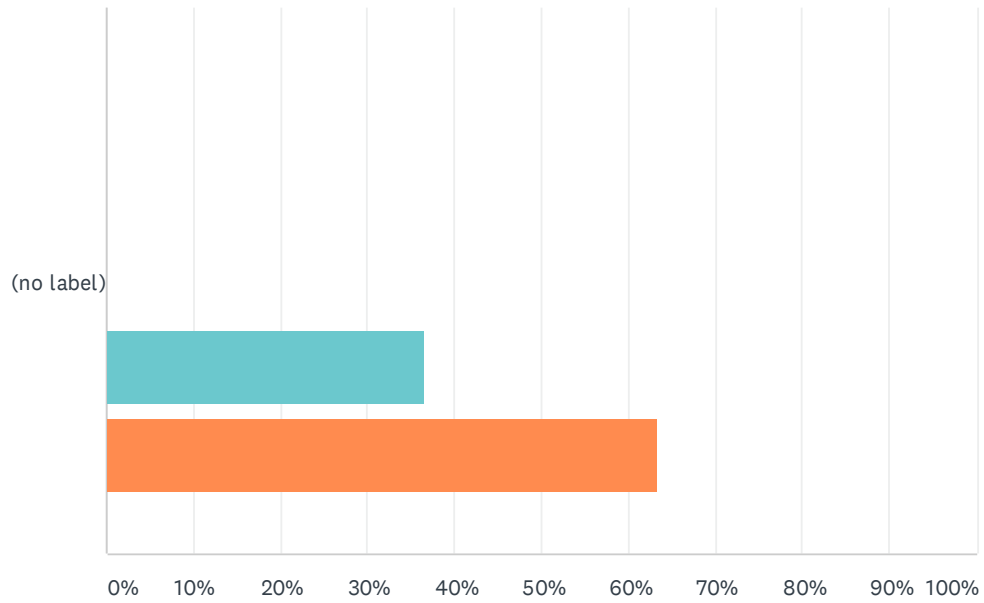


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.75% 1	19.40% 26	55.22% 74	24.63% 33	134	4.04

Q84 Keep the church property maintained and in good repair.

Answered: 134 Skipped: 10

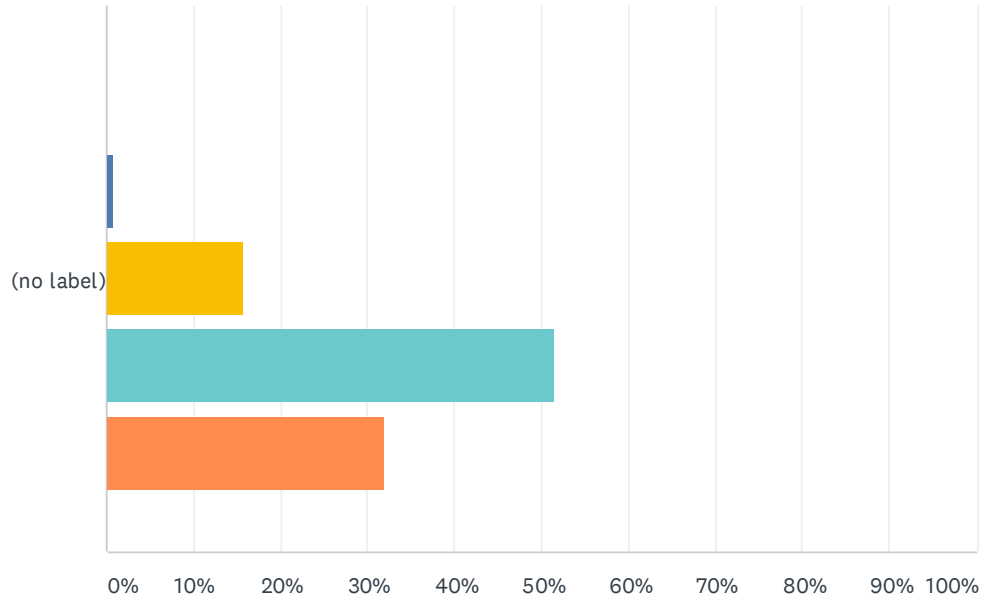


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	36.57% 49	63.43% 85	134	4.63

Q85 Open our facilities for use by community groups.

Answered: 134 Skipped: 10

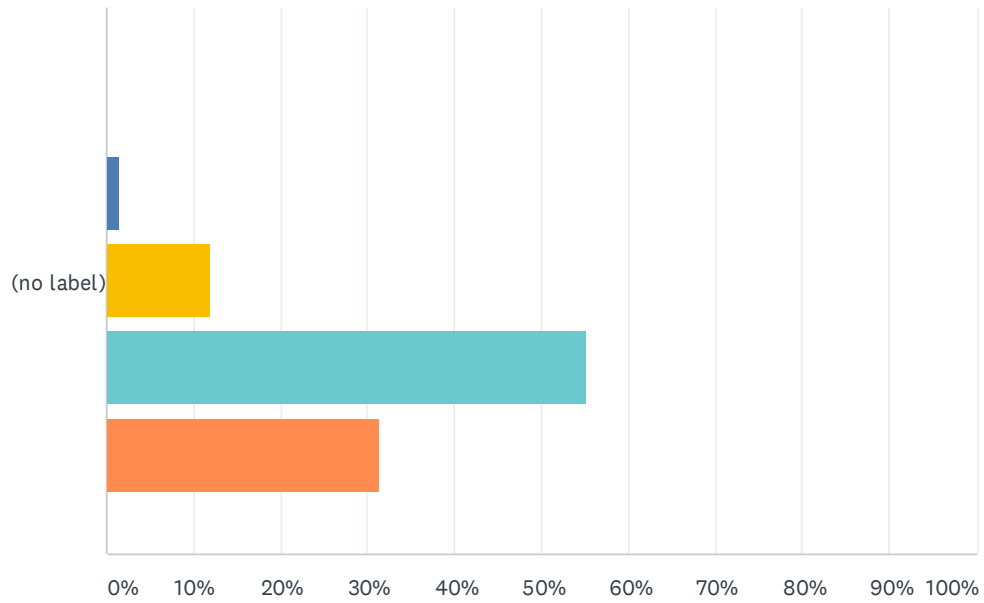


■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.75% 1	15.67% 21	51.49% 69	32.09% 43	134	4.15

Q86 Maintain close relationships with other churches in the Deanery.

Answered: 134 Skipped: 10



■ Strongly Disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly Agree

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	1.49% 2	11.94% 16	55.22% 74	31.34% 42	134	4.16

Q87 Where do you see Good Shepherd in the next three to five years?

Answered: 114 Skipped: 30

#	RESPONSES	DATE
1	Recovering from the transition, hopefully with a new pastor we can love almost as much as we love Becky. Perhaps with a better music, possibly incorporating old well known hymns as well as contemporary christian music, rather than almost exclusively old Episcopalian songs.	8/9/2020 1:09 PM
2	More united, more tolerant	8/8/2020 9:07 PM
3	A Thriving congregation that is diverse and involved in both outreach and the needs of the church.	8/7/2020 8:20 PM
4	basically on the same path we are on currently	8/7/2020 5:26 PM
5	regrouping and finding our next mission with our new rector	8/7/2020 3:14 PM
6	Growing church	8/7/2020 9:43 AM
7	I see us continuing on the paths set in motion by Pastor Becky, including outreach, in reach, financial responsibility, and positive visibility in the community. I see Good Shepherd offering a wide range of programs that enrich the city and larger community, and good relations with other faith groups.	8/6/2020 11:45 PM
8	1. Transition with a new Priest, older parishioners, fewer volunteers. 2. Streaming worship service more. 3. Continuing to support the community.	8/6/2020 9:41 PM
9	Continuing to be a vital member of the Dunedin area community.	8/6/2020 9:36 PM
10	Well known as community resource	8/6/2020 6:07 PM
11	Becky has done well in long and short term planning	8/6/2020 4:23 PM
12	Not sure , trying to work thru grief loss issues	8/6/2020 4:08 PM
13	Hopefully having a more diverse congregation; with a priest that is open minded, compassionate, and empathetic to other's needs.	8/6/2020 2:37 PM
14	Still an important voice in the community	8/6/2020 10:27 AM
15	I would like to see more contemporary worship/music for at least one service as one way to attract young people and families.	8/5/2020 1:16 PM
16	Increase of membership and inreach and outreach ministries	8/4/2020 10:12 PM
17	growing members and ministries	8/4/2020 9:52 PM
18	wish we could add younger generation	8/4/2020 9:39 PM
19	As good, if not better than now	8/4/2020 9:31 PM
20	It depends on who will take Becky's place which will be very difficult	8/4/2020 9:20 PM
21	Maintaining current operations would be a success	8/4/2020 9:11 PM
22	Continuing to be a vital part of the community	8/4/2020 8:48 PM
23	Growing congregation ministering to our local community on very current needs	8/3/2020 11:26 AM
24	A healthy and welcoming membership	8/2/2020 3:13 PM
25	growing new leaders and new ministries	8/2/2020 3:03 PM
26	Continuing to grow our ministries	8/2/2020 2:44 PM
27	Continuing to grow our ministries. Developing new leaders	8/2/2020 2:36 PM
28	growing a congregation	8/2/2020 2:31 PM
29	focal point for community internally and externally	8/2/2020 2:20 PM
30	Continuing to grow our ministries	8/2/2020 2:00 PM
31	A compassionate community spreading Christ's love, built on how it does presently	8/2/2020 1:43 PM
32	In financial trouble	8/2/2020 12:58 PM

33	not sure	8/2/2020 12:43 PM
34	Without a continued strong forward motion it will fall apart in 3 years	8/2/2020 12:33 PM
35	I see Good Shepherd as being a sanctuary for Christians was our first amendment rights are eroded.	8/2/2020 11:34 AM
36	Hopefully, on the same path as it is today.	8/2/2020 11:06 AM
37	hopefully maintaining our congregation	8/2/2020 9:12 AM
38	Growing and continuing to be important to the community of Dunedin	7/31/2020 11:53 AM
39	It depends on how Good Shepherd handles the current unrest in this country..There is a war against faith and if Good Shepherd caves in to the pressure, there will be no church in 3 years	7/31/2020 10:41 AM
40	639 Edgewater Drive	7/30/2020 9:35 PM
41	Calling a rector to help us follow our mission	7/30/2020 4:09 PM
42	Continuing its fine outreach programs and increasing membership	7/30/2020 3:24 PM
43	As a place who continues to welcome all people, as they are, no exceptions.	7/30/2020 2:00 PM
44	Continuing the work begun by Becky in community outreach; open altar; prayerful	7/30/2020 1:17 PM
45	Hopefully thriving and growing with a more diverse congregation.	7/30/2020 12:48 PM
46	If we get this right, recovered from the downturn following Beckys departure ,and experiencing a new growth cycle	7/30/2020 11:10 AM
47	As strong as it is today, also grow for the future.	7/30/2020 9:56 AM
48	Well know in community for outreach and building programs	7/29/2020 9:58 PM
49	An active church	7/29/2020 8:59 PM
50	In financial trouble	7/29/2020 8:26 PM
51	Growing in support of one another and our community and those in need	7/29/2020 7:47 PM
52	With the type of people serving in the vestry, I see it moving forward successfully!	7/29/2020 5:06 PM
53	Good Shepherd is in a great place right now and I hope it continues to grow in the same positive direction.	7/29/2020 1:16 PM
54	Small but steady growth	7/28/2020 11:35 AM
55	Continuing in growth and building upon a strong foundation.	7/28/2020 5:21 AM
56	On a continuing path of spiritual growth, welcoming all who are in search of personal spiritual growth.	7/27/2020 10:40 AM
57	Moving from a Pastoral to a Program church through growth and increased involvement of the laity	7/26/2020 4:35 PM
58	Growing from a pastoral church to a program church	7/26/2020 4:24 PM
59	Expanding more in terms of congregation and outreach into the community.	7/26/2020 2:01 PM
60	Growing with increased membership	7/26/2020 12:29 PM
61	Still part of the community	7/26/2020 11:53 AM
62	Expanding congregation to include all age groups	7/26/2020 10:54 AM
63	As a leader in the Dunedin Community in providing a ministry to Jesus' sheep.	7/26/2020 10:41 AM
64	unless we do something about the restrictions forced on us, I don't see us growing or even possibly surviving.	7/25/2020 11:03 AM
65	Continue to be open and welcoming	7/25/2020 10:14 AM
66	Continuing to grow to serve people of all ages.	7/24/2020 5:08 PM

67	Operating effectively online and live	7/24/2020 4:14 PM
68	a beacon in the community	7/24/2020 2:38 PM
69	continuing to support Peace Walk, Celtic Kirk, outreach to community	7/24/2020 1:35 PM
70	A thriving church that offers various ministires and programs for parishoners and the community	7/24/2020 12:28 PM
71	More diverse congregation (age and race), financially stable, important part of Dunedin community	7/22/2020 1:09 PM
72	Struggling to hold on to what we have now	7/22/2020 7:10 AM
73	continue to grow and be a spiritual hub	7/21/2020 3:54 PM
74	With strong leadership from a new Rector, Good Shepherd will continue to thrive.	7/21/2020 3:06 PM
75	Hopefully the same as or better than now.	7/21/2020 12:04 PM
76	Unless the church grows in age diversity, it will likely remain as is or decline in support.	7/21/2020 11:20 AM
77	A growing, enthusiastic and intergenerational body of Christians.	7/21/2020 10:44 AM
78	It may struggle but, with good leadership, it will continue to thrive.	7/21/2020 8:35 AM
79	As a vibrant, active, faith community, involved in many different outreach activities.	7/20/2020 9:42 PM
80	As a continuing influence in the city of Dunedin, hopefully with increased younger families	7/20/2020 7:46 PM
81	A vital force in the Dunedin community	7/20/2020 7:46 PM
82	survived Covid 19 without losing members; positive & stable financial picture; increased membership engaged in outreach programs	7/20/2020 7:45 PM
83	Building diversity within congregation	7/20/2020 5:09 PM
84	I want us to be very involved in outreach to needy	7/20/2020 4:46 PM
85	Still doing effective ministry outreach under new leadership	7/20/2020 4:01 PM
86	Growing in program	7/20/2020 3:58 PM
87	stable	7/20/2020 1:59 PM
88	committed to assisting the homeless in the area	7/20/2020 1:59 PM
89	maintaining our current vibrance despite turnover of Rector	7/20/2020 1:36 PM
90	With a new Rector leading us to a strong Program church	7/20/2020 1:02 PM
91	building on all that we now are	7/20/2020 12:40 PM
92	Modest decrease in membership.	7/20/2020 12:16 PM
93	Continuing to do all the good works it has been doing-	7/20/2020 10:25 AM
94	I think that hinges on the choice that make for our new priest. Our church is very healthy and with an effective pastor we should continue to thrive. Politics is dividing our country and we can't allow it to divide our parish.	7/20/2020 8:22 AM
95	Assimilating the ideas and direction of our new Rector	7/20/2020 7:49 AM
96	continue to be a strong spiritual church	7/20/2020 1:33 AM
97	Once a new rector is in place I see the congregation continuing, growing, serving as currently practiced	7/19/2020 9:38 PM
98	Smaller congregation but strong	7/19/2020 7:40 PM
99	depends on leadership, hopefully thriving	7/19/2020 5:17 PM
100	Continuing on with a new preacher, being accepting of the new preacher's style.	7/19/2020 3:04 PM
101	Hopefully, involved in social issues affecting our community	7/19/2020 2:59 PM

102	Continuined participation in ministries and a growth in church members.	7/19/2020 2:56 PM
103	Dwindling because need more contempoary liturgy and music.	7/19/2020 2:55 PM
104	Hopefully growing, more diversified and more biblical	7/19/2020 2:50 PM
105	In the doldrums if we continue as we are presently, not being relevant to what's happening in the world	7/19/2020 2:48 PM
106	open for full worship & continue to be the church that we have become since Becky became our pastor	7/19/2020 2:45 PM
107	Good Shepherd is moving from a Pastoral Church to becoming a Program Church. Selecting a Rector who has the experience of being with a Program Church will facilitat our growth and operation. Covid-19 has set back the growth curve we were once on. So it's even more critical that the new Rector has these skills.	7/19/2020 2:08 PM
108	Covid will likely interfere where we are in the unknowable future. I can only hope we can get back to meeting and sharing with one another and to continue all of our wonderful ministries.	7/19/2020 1:43 PM
109	Maintain the good example of today and build the congregation to include younger families with children.	7/19/2020 1:30 PM
110	Hopefully much the same as now. I think it is unrealistic to expect families with children to attend.	7/19/2020 1:02 PM
111	Keep looking for new members and keeping track of those who have fallen away.	7/19/2020 12:54 PM
112	Strong as ever	7/19/2020 12:53 PM
113	Hopefully about where it is today.	7/19/2020 12:42 PM
114	continue strong community outreach	7/19/2020 12:40 PM

Q88 What do you believe are the two most important issues facing Good Shepherd?

Answered: 115 Skipped: 29

#	RESPONSES	DATE
1	1) build up youth ministry, 2) attract younger families	8/9/2020 1:09 PM
2	membership, youth drives	8/8/2020 9:07 PM
3	new members, and hurricane preparedness	8/8/2020 9:32 AM
4	Attracting younger families and getting more people involved in church ministries.	8/7/2020 8:20 PM
5	Staying on top of today's issues. Responding effectively to community crises	8/7/2020 5:26 PM
6	Maintaining the involvement of current parishoners, and continuing to minister to the enormous need created by the pandemic.	8/7/2020 3:14 PM
7	Maintain membership and keep financially sound.	8/7/2020 9:43 AM
8	Retaining / increasing membership and being both fiscally and spiritually sound.	8/6/2020 11:45 PM
9	maintaining a congregation	8/6/2020 11:18 PM
10	1. Membership. 2. Volunteers.	8/6/2020 9:41 PM
11	Attracting younger families and retaining youth participation.	8/6/2020 9:36 PM
12	Dwindling membership in general for all churches - Not enough attraction for youth.	8/6/2020 6:07 PM
13	Sustainability and growth	8/6/2020 4:23 PM
14	Lack of youth , keeping finances strong	8/6/2020 4:08 PM
15	Selecting the "right" person and continuing what works.	8/6/2020 3:29 PM
16	Finding another open minded priest, and attracting a more diverse congregation.	8/6/2020 2:37 PM
17	Recovery from pandemic. Membership growth.	8/6/2020 10:27 AM
18	bringing young people and families to our church and church growth.	8/5/2020 1:16 PM
19	maintaining and increasing membership and financial stability without relying on Endowment Fund	8/4/2020 10:12 PM
20	increased membership, financial stability	8/4/2020 9:52 PM
21	Stability and continuation of current projects	8/4/2020 9:39 PM
22	introducing more youth to our church, finances	8/4/2020 9:31 PM
23	need for children	8/4/2020 9:20 PM
24	increased membership, cost of maintaining campus	8/4/2020 9:11 PM
25	Financial support and community involvement	8/4/2020 8:48 PM
26	growth and revenue to support the church and community outreach	8/3/2020 11:26 AM
27	keeping the fellowship groups active, adding more members	8/2/2020 3:13 PM
28	finances and membership	8/2/2020 3:03 PM
29	need more families and younger people, finances	8/2/2020 2:44 PM
30	need more members, increase revenue	8/2/2020 2:36 PM
31	leadership and outreach	8/2/2020 2:31 PM
32	increasing membership and adaptability	8/2/2020 2:20 PM
33	increased membership, increased revenues	8/2/2020 2:00 PM
34	need more members, increase revenue	8/2/2020 12:58 PM
35	Keep growing good programs, have more young folks	8/2/2020 12:33 PM
36	Covid,	8/2/2020 11:36 AM

37	1. meeting the needs of the younger members of the congregation so they continue to worship with us. 2. Staying strong with changes, inside the church and in the community.	8/2/2020 11:34 AM
38	Membership and outreach	8/2/2020 11:06 AM
39	stewardship, how to grow our congregation in an aging population	8/2/2020 9:12 AM
40	Attracting more families and Christian Education and activities for the youth.	7/31/2020 11:53 AM
41	Bringing parishioners back to church and believing that God has us in his hands	7/31/2020 10:41 AM
42	Aging congregation and connecting outreach ministries	7/30/2020 9:35 PM
43	Calling a new rector and dealing with issues related to the virus that is impacting our church, community and country	7/30/2020 4:09 PM
44	Need to attract more young members/continue to provide outreach programs.	7/30/2020 3:24 PM
45	1. Staying strong and together in this period of uncertainty. 2. Keeping our walk with God through outreach and service during these times.	7/30/2020 2:00 PM
46	Acceptance of the change in leadership; ability to listen to those with opposing views	7/30/2020 1:17 PM
47	Diversity and raising leadership from within the flock	7/30/2020 12:48 PM
48	Healing following Beckys departure. Accepting the new priest.	7/30/2020 11:10 AM
49	New priest. Keeping and expanding congregation	7/30/2020 9:56 AM
50	Finances and transition	7/29/2020 9:58 PM
51	Age of membership - transition to new Priest	7/29/2020 8:59 PM
52	need more members, increase revenue	7/29/2020 8:26 PM
53	New rector search and pandemic	7/29/2020 7:47 PM
54	Keeping the members together and maintaining the fellowships!	7/29/2020 5:06 PM
55	Increasing the number of families with younger children.	7/29/2020 1:16 PM
56	Financial health and growth	7/28/2020 11:35 AM
57	COVID-19 and healing wounds of a politically divided congregation	7/28/2020 5:21 AM
58	Increasing spiritual development for all members. Maintaining the growing stewardship efforts currently enjoyed by the congregation.	7/27/2020 10:40 AM
59	Financial Stewardship and transition to a New Rector	7/26/2020 4:35 PM
60	Leading a parish in this challenging world/society, and growth and membership of our parish	7/26/2020 4:24 PM
61	Bringing the good news of Christianity to the younger generation.	7/26/2020 2:01 PM
62	Keeping Becky or finding another one like her! Building membership	7/26/2020 12:29 PM
63	Hiring a good replacement and finances	7/26/2020 11:53 AM
64	Communication and Security	7/26/2020 10:54 AM
65	To be aware that the next Priest will not be Becky. 2. Keeping the congregation informed as much as possible during this interim period.	7/26/2020 10:41 AM
66	The calling of the proper Priest and the ability to gather as a Church family.	7/25/2020 11:03 AM
67	Growth of church community. Financial stability	7/25/2020 10:14 AM
68	Invklvement of more conragants in all parish activities.	7/24/2020 5:08 PM
69	An aging congregation and successful transfer to new priest	7/24/2020 4:14 PM
70	growth of congregation,spiritual growth	7/24/2020 2:38 PM
71	Membership and outreach to community	7/24/2020 1:35 PM

72	Transitioning to new leadership; helping parishoners and the comm.)unity survive current events (pandemic, social unrest, etc	7/24/2020 12:28 PM
73	Growing the congregation, especially with younger people. Financial stability.	7/22/2020 1:09 PM
74	Replacing Becky & Gus	7/22/2020 7:10 AM
75	pastoral leadership & pandemic issues	7/21/2020 3:54 PM
76	1. losing members during the interim 2. calling an effective Rector	7/21/2020 3:06 PM
77	Replacing Becky - All are welcome	7/21/2020 12:04 PM
78	Age diversity (many of the parishioners are retired individuals).	7/21/2020 11:20 AM
79	Getting back to the traditional Church of the Good Shepherd, and recognizing that the future of the church depends on educating and including our children..	7/21/2020 8:35 AM
80	Growing the church with young families. Staying financially healthy to be able to continue our amazing outreach programs.	7/20/2020 9:42 PM
81	Obtaining and retaining younger members	7/20/2020 7:46 PM
82	A dynamic priest, and growing beyond our greying congregation.	7/20/2020 7:46 PM
83	Covid 19 fall-out; new rector "fit"	7/20/2020 7:45 PM
84	Pastoral transition and maintaining congregation members	7/20/2020 5:09 PM
85	Young will come to a church that is doing good things in the community that they can help dole	7/20/2020 4:46 PM
86	Aging of parish members; attracting younger families	7/20/2020 4:01 PM
87	Becky's retirement during this pandemic	7/20/2020 3:58 PM
88	new preacher and covid	7/20/2020 1:59 PM
89	money	7/20/2020 1:59 PM
90	Replacement of Rector and future of Furniture Thrift Store	7/20/2020 1:36 PM
91	Short term: Dealing with Covid; Long term: Financial stability	7/20/2020 1:02 PM
92	spiritual development and mission work	7/20/2020 12:40 PM
93	Reaching out to young people. Keeping our dedicated members.	7/20/2020 12:16 PM
94	Getting to get more people to join/Keeping as active as it has always been,	7/20/2020 10:25 AM
95	Loss of momentum during the pandemic and rector change and finances during the search.	7/20/2020 8:22 AM
96	Quality of services and deciding what to do with all our buildings.	7/20/2020 7:49 AM
97	1. lack of children 2. continue with strong leadership	7/20/2020 1:33 AM
98	maintaining its current positive stance and direction achieved under the leadership of its retiring rector	7/19/2020 9:38 PM
99	Keeping up the pace of activities. Finances	7/19/2020 7:40 PM
100	loss of pastor, relevance	7/19/2020 5:17 PM
101	Bringing traditional worship to the contemporary world. Maintaining the solid foundation and growing based on it.	7/19/2020 3:04 PM
102	Aging membership; risks in getting a new leader with resulting loss of members if we don't get it right	7/19/2020 2:59 PM
103	Financial health and the calling of new Rector	7/19/2020 2:56 PM
104	Dwindling numbers and percentage of older congregants.	7/19/2020 2:55 PM
105	Old members not being replaced, Wears members out doing new community out reach and money raising.	7/19/2020 2:50 PM

106	Developing diversity of age groups and developing social justice ministries	7/19/2020 2:48 PM
107	corona virus & maintaining our membership through the transition	7/19/2020 2:45 PM
108	1. Age of congregation - need to attract younger families and children 2. A general decline in church attendance - nationally	7/19/2020 2:08 PM
109	Finding someone who can take over where Becky leaves off!	7/19/2020 1:43 PM
110	????	7/19/2020 1:30 PM
111	Maintaining financial stability so that the church remains solvent. Maintaining the Episcopal traditions of worship.	7/19/2020 1:02 PM
112	Ageing of the congregation. keeping the members engaged	7/19/2020 12:54 PM
113	Community, parishoners	7/19/2020 12:53 PM
114	I really don't know..	7/19/2020 12:42 PM
115	attracting younger participants greater community outreach	7/19/2020 12:40 PM

Q89 What are two things you like most about Good Shepherd?

Answered: 120 Skipped: 24

#	RESPONSES	DATE
1	sincerely welcoming everyone, no exceptions and pastor Becky	8/9/2020 1:09 PM
2	church activities, fellowship	8/8/2020 9:07 PM
3	fellowship	8/8/2020 9:32 AM
4	The church fellowship and the worship services.	8/7/2020 8:20 PM
5	The style of the priest. The "oldness/quaintness/historic" feeling, yet being in the now in terms of issues in this upside down world. Boldness, in what may appear to be a conservative area.	8/7/2020 5:26 PM
6	acceptance of all kinds of worshipers, and the friendly welcome.	8/7/2020 3:14 PM
7	Sense of community. Openness to new ideas.	8/7/2020 9:43 AM
8	It is a place where there is compassion and inclusion in the membership. It is a parish committed to serving the community and the world.	8/6/2020 11:45 PM
9	family atmosphere, lots of volunteers	8/6/2020 11:18 PM
10	1. Friendships not only at worship service but also with volunteer work. 2. Worship service at 8:00am on Sundays.	8/6/2020 9:41 PM
11	Community service and Becky's leadership.	8/6/2020 9:36 PM
12	Fellowship - Social involvement	8/6/2020 6:07 PM
13	Pastor staff and congregation has been there when my family needed them	8/6/2020 4:23 PM
14	Like a family	8/6/2020 4:08 PM
15	Rector & relevant sermons	8/6/2020 3:29 PM
16	Becky's open mindedness, and empathy.	8/6/2020 2:37 PM
17	Worship. Friendliness.	8/6/2020 10:27 AM
18	our warm and caring minister and congregation	8/5/2020 1:16 PM
19	Diversity of the Worship Services ie: Celtic Kirk vs Sunday Services and ALL are Welcome, NO Exceptions	8/4/2020 10:12 PM
20	monthly breakfasts, fellowship events	8/4/2020 9:52 PM
21	Warmth and welcoming atmosphere at church	8/4/2020 9:39 PM
22	Welcome feeling, overall friendliness	8/4/2020 9:31 PM
23	The welcome and friendliness and the feeling of the Holy Spirit	8/4/2020 9:20 PM
24	church community, outreach programs	8/4/2020 9:11 PM
25	Its welcoming approach to all ; the church atmosphere	8/4/2020 8:48 PM
26	Friendship and sermons	8/4/2020 1:30 PM
27	camaraderie regarding a team effort to better our community needs	8/3/2020 11:26 AM
28	All are welcome. The friendliness of the parishioners.	8/2/2020 3:13 PM
29	5 minute quiet time before service, strong leadership	8/2/2020 3:03 PM
30	fellowship, outreach	8/2/2020 2:44 PM
31	All are Welcome no exceptions and open table at Communion. 5 minute quiet time before worship services	8/2/2020 2:36 PM
32	fellowship and the priest that we have (Becky)	8/2/2020 2:31 PM
33	fellowship, solutions to my needs	8/2/2020 2:20 PM
34	my church family, 5 minute quiet time before service	8/2/2020 2:00 PM

35	Love and respect of God and fellow man.	8/2/2020 1:43 PM
36	outreach, monthly breakfasts	8/2/2020 12:58 PM
37	Worship Service - sermone	8/2/2020 12:43 PM
38	All programs to help others. Saturday night service	8/2/2020 12:33 PM
39	Caring and loving priest	8/2/2020 11:36 AM
40	1. It has become a second family because people honestly care about each other. 2. There are many oppotunities to be involved in mission work.	8/2/2020 11:34 AM
41	Makes us feel like a family and inclusiveness.	8/2/2020 11:06 AM
42	Acceptance and outreach	8/2/2020 10:24 AM
43	pastor becky, strong sense of fellowship	8/2/2020 9:12 AM
44	The warmth and friendliness and the services are lovely and the music wonderful.	7/31/2020 11:53 AM
45	Our priest and our church family	7/31/2020 10:41 AM
46	The parish and the priest	7/30/2020 9:35 PM
47	Sunday services and fellowship	7/30/2020 4:09 PM
48	Style of worship/wonderful sermons	7/30/2020 3:24 PM
49	1. Inclusiveness, 2. Strong spiritual messages that make me think, grow, and move closer to God and His plan for me and my life.	7/30/2020 2:00 PM
50	Preaching, music	7/30/2020 1:17 PM
51	Feeling genuinely loved and the oppotunity to serve as much or as little as I desire	7/30/2020 12:48 PM
52	Welcoming attitude Outreach	7/30/2020 11:10 AM
53	The priest and sermons	7/30/2020 9:56 AM
54	All are welcome - Five minutes of silence prior to the service	7/29/2020 9:58 PM
55	Open communion - outreach	7/29/2020 8:59 PM
56	monthly breakfasts, fellowship	7/29/2020 8:26 PM
57	Loving parishioners and ministries	7/29/2020 7:47 PM
58	I love the family feeling of the church and impressed with the desire to maintain the thrift shops.	7/29/2020 5:06 PM
59	the congregation and its focus on public ministries; and the music program	7/29/2020 1:16 PM
60	Beauty of the church and service. Warmth of fellowship	7/28/2020 11:35 AM
61	Smiling faces and a pastor that truly cares for the congregation	7/28/2020 5:21 AM
62	It is welcoming of all people. It encourages individuals toward spiritual growth at their own pace.	7/27/2020 10:40 AM
63	Our Rector and our congregation	7/26/2020 4:35 PM
64	The liturgical services and the community outreach	7/26/2020 4:24 PM
65	It's acceptance of people of different color, culture, dress, sexual preference, etc.	7/26/2020 2:01 PM
66	People are friendly, and willing to help if needed	7/26/2020 12:29 PM
67	Church family and Worship	7/26/2020 11:53 AM
68	Fellowship and Activities	7/26/2020 10:54 AM
69	Community Mission Involvement. 2. Pastor Becky	7/26/2020 10:41 AM
70	The history, location and Pastor Becky	7/25/2020 11:03 AM

71	Welcoming community. Welcoming Clergy	7/25/2020 10:14 AM
72	Welcoming new worshippers and liturgical service	7/24/2020 5:08 PM
73	Pastor Becky and the policy "come as you are, all are welcome, no exceptions "	7/24/2020 4:14 PM
74	the outreach, friendliness	7/24/2020 2:38 PM
75	Celtic Kirk, Midnight Christmas Service	7/24/2020 1:35 PM
76	Bekcy; welcoming atmosphere	7/24/2020 12:28 PM
77	Inclusiveness of Rector and congregation, and liberal feel of Rector and congregation	7/22/2020 1:09 PM
78	Fellow parishioners and outreach into community	7/22/2020 7:10 AM
79	tradition & spirituality	7/21/2020 3:54 PM
80	1. Music Ministry 2. Friendliness of congregation	7/21/2020 3:06 PM
81	Becky and Bob the Music Man	7/21/2020 12:04 PM
82	The welcoming nature of the parishioners and the clergy when I first attended. The opportunity to serve the church through the B&G committee and the furniture thrift store.	7/21/2020 11:20 AM
83	TTThe accepting and non-judgmental attitudes of the members	7/21/2020 10:44 AM
84	The warmth of the building, and the exultation of the organ and music.	7/21/2020 8:35 AM
85	Pastor Becky and Deacon Cindy. The inspirational people who are leaders and participants in the many outreach programs.	7/20/2020 9:42 PM
86	The peace I feel when I enter the church, the friendliness	7/20/2020 7:46 PM
87	Dedicated spiritual priest and congregation.	7/20/2020 7:46 PM
88	loyal & engaged people in the church family; worship services	7/20/2020 7:45 PM
89	Rev. Becky And follow ship in ministries	7/20/2020 5:09 PM
90	excellent liberal progressive sermons and traditional organ music	7/20/2020 4:46 PM
91	Director of Music; good friends who take you as you are	7/20/2020 4:01 PM
92	Feeling of family and fellowship and support.	7/20/2020 3:58 PM
93	preacher and friends	7/20/2020 1:59 PM
94	caring family and traditions	7/20/2020 1:59 PM
95	Current Rector and enthusiasm of congregation	7/20/2020 1:36 PM
96	All are welcome, no exceptions and the music both choir and bells	7/20/2020 1:02 PM
97	caring of its members for each other, and caring for members of our community	7/20/2020 12:40 PM
98	Great members & a Great Pastor.	7/20/2020 12:16 PM
99	The love of God and the fellowship	7/20/2020 10:25 AM
100	Openness and generosity of the parish.	7/20/2020 8:22 AM
101	Friendliness and quality of sermons	7/20/2020 7:49 AM
102	1. Becky 2.a church full of God's spirit	7/20/2020 1:33 AM
103	the congregation, its welcoming attitude to all - no exceptions	7/19/2020 9:38 PM
104	Choir and openness of relationships	7/19/2020 7:40 PM
105	pastor, serving others	7/19/2020 5:17 PM
106	Tradition and truly Christ centered.	7/19/2020 3:04 PM
107	Sense of fellowship; ability to be involved in meaningful community activities	7/19/2020 2:59 PM

108	Compassionate & welcoming parishioners and style of worship	7/19/2020 2:56 PM
109	Fellowship and acceptance.	7/19/2020 2:55 PM
110	friends and location	7/19/2020 2:50 PM
111	The people we have met and the people we have met. It's the only thing that keeps us there along with the music	7/19/2020 2:48 PM
112	all are welcomed & sermons	7/19/2020 2:45 PM
113	1. Diversity, but it could be made even stronger 2. Welcoming congregation	7/19/2020 2:08 PM
114	Fellowship and outreach	7/19/2020 1:43 PM
115	The friendliness of the congregation.	7/19/2020 1:30 PM
116	I appreciate the variety of options for service worship styles. Good Shepherd meets the needs of traditional Episcopalians/Anglicans as well as those who are looking for a more "modern" service. I like the small size - people know one another and reach out to help.	7/19/2020 1:02 PM
117	The Incumbent's sermons. The very welcoming congregation	7/19/2020 12:54 PM
118	Everything	7/19/2020 12:53 PM
119	The Music and choir and the helpfulness of the clergy	7/19/2020 12:42 PM
120	the vibrant sermons wise and caring counselling	7/19/2020 12:40 PM

Q90 What are two things you would like to see changed at Good Shepherd?

Answered: 102 Skipped: 42

#	RESPONSES	DATE
1	the music. we cannot hold the interest of young people without changing up the music a bit. TheJoyFM plays lots of contemporary christian music with a true christian message in music that reaches all ages, not just 80 yr olds.	8/9/2020 1:09 PM
2	more openness between members, prayer risers under benches which don't have them	8/8/2020 9:07 PM
3	dealing with expediting parishioners to church during festivals (like a passing lane on the freeway)	8/7/2020 5:26 PM
4	chances to knoe better parishioners from the early service.	8/7/2020 3:14 PM
5	I am happy with things as they are, but wish we didn't have to stay farewell to Pastor Becky. She brought new life and purpose to our church., and makes every person feel valued.	8/6/2020 11:45 PM
6	1. Am at a loss here.	8/6/2020 9:41 PM
7	Cannot think of anything.	8/6/2020 9:36 PM
8	Paid clean-up staff for large functions.	8/6/2020 6:07 PM
9	Can't think of anything	8/6/2020 4:23 PM
10	Not sure	8/6/2020 4:08 PM
11	The music	8/6/2020 2:37 PM
12	More young members. (That's all.)	8/6/2020 10:27 AM
13	Addition of some contemporary music/praise team format to our services	8/5/2020 1:16 PM
14	Combine the Little Thrift Store with the Furniture Thrift Store, design a Worship Service either within our 4 walls or outside our walls to attract younger people	8/4/2020 10:12 PM
15	more use of Book of Common Prayer, add more events for youth	8/4/2020 9:52 PM
16	nothing	8/4/2020 9:39 PM
17	nothing	8/4/2020 9:31 PM
18	nothing	8/4/2020 9:20 PM
19	continue to evaluate thrift stores, the stress of operations on our aging congregation	8/4/2020 9:11 PM
20	I can't think of any	8/4/2020 8:48 PM
21	1) more persons in attendance at services 2) continual membership drives to grow the congregation	8/3/2020 11:26 AM
22	more youth involvement, sing the doxology	8/2/2020 3:03 PM
23	I would like see gospel music and a folk mass	8/2/2020 2:44 PM
24	Format of passing the Peace, Doxology sung	8/2/2020 2:36 PM
25	no change	8/2/2020 2:31 PM
26	more youth, praise music	8/2/2020 2:20 PM
27	Revamp passing of he Peace was becoming too much of a social hour, more use of the Prayer book and Bible	8/2/2020 2:00 PM
28	Don't overdue social events. Vibrant speaker like Becky is	8/2/2020 12:33 PM
29	1. I would like to not be able to tell the pastor's political views from sermons. 2. I would like to see the social aspects of the church come back soon...ie. coffee hour, game night, home visiting, etc. This is a family to many and we aren't able to spend time with each other without it.	8/2/2020 11:34 AM
30	Can't think of any.	8/2/2020 11:06 AM
31	no change	8/2/2020 10:24 AM

32	unsure	8/2/2020 9:12 AM
33	More families and activities for the youth.	7/31/2020 11:53 AM
34	Change the passing of the peace to be more traditional and less coffee hour	7/31/2020 10:41 AM
35	Increased youth attendance/involvement & outreach ministries	7/30/2020 9:35 PM
36	Increase use of technology to reach out to people of all ages and to promote our community and fellowship events.	7/30/2020 4:09 PM
37	more outgoing to new members	7/30/2020 3:24 PM
38	I can't think of anything. Our vacation home is in Dunedin, and I use what I learn at Good Shepherd to help my other church. It's powerful and meaningful!	7/30/2020 2:00 PM
39	Modern version of the Lord's Prayer (sung); shorter sharing of the Peace (it's not a social visit!)	7/30/2020 1:17 PM
40	A larger population under the age of 60, specifically young families, and a higher rate of parishioners moving from just attending on Sundays to fully engaging in ministry areas.	7/30/2020 12:48 PM
41	Nothing of significance	7/30/2020 11:10 AM
42	Nothing love the church and congregation	7/30/2020 9:56 AM
43	Sing the doxology / Incense used Christmas and Easter	7/29/2020 9:58 PM
44	too new to church to comment	7/29/2020 8:59 PM
45	More diversity on our vestry and in our congregation	7/29/2020 7:47 PM
46	I know the money is involved, but I would love to see a loop added to the church for the hearing impaired. And love to see if the church would have its own van to pick up those who need rides.	7/29/2020 5:06 PM
47	More age diversity.	7/28/2020 11:35 AM
48	Addition of a cantor to services and outdoor services.	7/28/2020 5:21 AM
49	My focus is less about change and more about continuing the spiritual growth and development of all people who come to COGS seeking comfort, solace, friendship.	7/27/2020 10:40 AM
50	Through outreach attracting more younger families, and growth	7/26/2020 4:35 PM
51	Stronger youth/young family programs and building a stronger program to determine one's gifts/talents	7/26/2020 4:24 PM
52	The overall tone of seriousness to joy and laughter.	7/26/2020 2:01 PM
53	Increase in volunteer help in many areas of the Church, see the Annual Shrimp and Spaghetti Dinners come back	7/26/2020 12:29 PM
54	Too many outreach programs without congregation support	7/26/2020 11:53 AM
55	More music	7/26/2020 10:54 AM
56	1. Don't think that I would change anything	7/26/2020 10:41 AM
57	Truely welcome all, not just those who agree with you and be sincere when you do.	7/25/2020 11:03 AM
58	Too new to parish to have any idea	7/25/2020 10:14 AM
59	Consideration of suggestions and more involvement	7/24/2020 5:08 PM
60	A slow movement to more contemporary music and recruitment of younger families.	7/24/2020 4:14 PM
61	more programs for youth; more adult education programs at times that are convenient for working adults	7/24/2020 12:28 PM
62	Nothing I can currently think of. I miss being there due to the pandemic.	7/22/2020 1:09 PM
63	Dependence on Endowment Fund and configuration of church office and meeting space	7/22/2020 7:10 AM

64	Blessed Sacrament reverence & quiet in sanctuary	7/21/2020 3:54 PM
65	1. More preaching of the Word 2. more emphasis on stewardship	7/21/2020 3:06 PM
66	Increased diversity of parishioners in age and cultural background. Less emphasis on use of the thrift stores to fund church operations and more on assisting the community near the furniture thrift store; this may require some changes to how the store manages pricing.	7/21/2020 11:20 AM
67	Would like to see the scriptures return to RSV. And efforts made to include new members in activities. made to include new members in a chaotic	7/21/2020 10:44 AM
68	I like women and in fact I AM one. But I prefer to have the flock led by a male rector. And I'd like an active bell choir.	7/21/2020 8:35 AM
69	More contemporary music. Occasional contemporary services.	7/20/2020 9:42 PM
70	I would love to have bells eventually in the 8am service	7/20/2020 7:46 PM
71	Looking beyond older adults to become more age diversified.	7/20/2020 7:46 PM
72	Evaluate # of worship services with thought to reduce; continual stewardship education emphasizing individual responsibility stewardship education with emphasis on	7/20/2020 7:45 PM
73	Reopen little thrift shop. Adding retreats	7/20/2020 5:09 PM
74	Do not have children's church in the sanctuary.	7/20/2020 4:46 PM
75	more thrift store volunteers; more frequent Mimosas	7/20/2020 4:01 PM
76	nothing and nothing	7/20/2020 1:59 PM
77	better communications	7/20/2020 1:59 PM
78	Solid Long Range plans for Peace Park and the Furniture Thrift Store	7/20/2020 1:36 PM
79	Stronger stewardship programs and increase in legacies to the church (Endowment)	7/20/2020 1:02 PM
80	younger members and stronger emphasis on spiritual development	7/20/2020 12:40 PM
81	Continue in our progress and look for a new big project.	7/20/2020 12:16 PM
82	really nothing	7/20/2020 10:25 AM
83	Sing more familiar hymns and use more standard biblical texts	7/20/2020 7:49 AM
84	1. a young priest who will be with us a long time. 2. more youth	7/20/2020 1:33 AM
85	sorry at the moment can't think of 2 or even 1	7/19/2020 9:38 PM
86	No major changes-just sign up and go	7/19/2020 7:40 PM
87	more involvement by different members, leadership	7/19/2020 5:17 PM
88	Maybe a little less hokey. Growth with young families.	7/19/2020 3:04 PM
89	We either grow and engage more people or we will die by attrition	7/19/2020 2:59 PM
90	Growth of more families with children	7/19/2020 2:56 PM
91	Shorter services. Contemporary liturgy.	7/19/2020 2:55 PM
92	A priest who is a Shepard to the congregation Less money spent on physical plants. Our improvement budget is ridiculous for a church our size	7/19/2020 2:50 PM
93	See above	7/19/2020 2:48 PM
94	nothing	7/19/2020 2:45 PM
95	1. Even though political differences may surface - making a commitment to social justice 2. Financial stability through growth, i.e., not be so dependent on the Furniture Thrift Store, parking reveue, etc.	7/19/2020 2:08 PM
96	0	7/19/2020 1:43 PM
97	Don't have any suggestions.	7/19/2020 1:30 PM

98	Utilize the Albert Street lot for socials. Upgrade the Rectory for the new person coming.	7/19/2020 1:02 PM
99	Encourage young families and get them involved early	7/19/2020 12:54 PM
100	Becky's retirement , covered parking	7/19/2020 12:53 PM
101	Again, I really don't know...Everything seems to be running well.	7/19/2020 12:42 PM
102	better scheduling of lectors and greeters variety of food offered at brunch	7/19/2020 12:40 PM

Q91 Other thoughts I would like to share:

Answered: 62 Skipped: 82

#	RESPONSES	DATE
1	Love Becky. Grateful to her for everything she's done for this church. We will miss her but know she certainly deserves a happy retirement. Hope to come close with the new pastor.	8/9/2020 1:11 PM
2	Hopefully, we can attract someone that can provide good leadership such as Becky has.	8/7/2020 8:24 PM
3	I would like to see Celtic Kirk continue. I would hope and pray that the new priest is open to new ideas and is as progressive as what Good Shepherd has been experiencing for the last 10 years.	8/7/2020 5:28 PM
4	Should be old enough to relate to a largely older congregation, but young enough to have the energy for a very demanding job. God be with us.	8/7/2020 3:22 PM
5	I hope we never find our leaders promoting or denouncing politics of any governmental issues. All points of view need to be respected.	8/6/2020 11:54 PM
6	I would feel very uncomfortable with a homosexual rector.	8/6/2020 11:21 PM
7	Becky's leadership and canonical knowledge has been exceptional. Because of those traits she was able to push Good Shepherd forward and at times she made parishioners challenge their long held beliefs about how a mission should be defined. We need someone who will continue this.	8/6/2020 9:45 PM
8	1. A Priest who will not try to change our church to a libetal church support all kinds of so called "social justice warrior" ideas. 2. A Priest who is sensitive to people's needs. 3. A Priest who will listen before acting or speaking. 4. Someone who can help me spiritually, especially at worship services.	8/6/2020 9:41 PM
9	We all understand that Becky will be hard to replace. I hope the next Priest/Pastor is personable, friendly, and approachable.	8/6/2020 6:10 PM
10	The new pastor has big shoes to fill. We don't need new direction. New pastor should be a reflection of the people in the pews.	8/6/2020 4:25 PM
11	I would like our new minister to understand that his parishioners are warm and compassionate people who are dedicated to living their lives through God's teachings. I would like a minister who can support, teach and encourage, especially during sermons and not preach at, admonish or use fire and brimstone sermons.	8/5/2020 1:24 PM
12	We need to keep momentum of developing a food ministry at the Furniture Thrift Store	8/4/2020 10:13 PM
13	Good luck in your search....!!	8/4/2020 8:49 PM
14	This little congregation has done a massive amount of good under the leadership of Becky. I hope we can continue to grow and prosper within our sweet community of Dunedin	8/3/2020 11:27 AM
15	----	8/2/2020 2:31 PM
16	Use of incense at least at Christmas and Easter	8/2/2020 2:20 PM
17	Use of incense at least at Christmas and Easter	8/2/2020 2:01 PM
18	Hopefully someone can be found that shares both Pastor Becky's intellect and compassion.	8/2/2020 1:45 PM
19	Lots of work ahead. Hard to replace a priest like we have, however, we need a good search committee. Many of our congregation are worn out.	8/2/2020 12:35 PM
20	I hope we can find a priest who is as personable and as good of a speaker as Pastor Becky.	8/2/2020 11:07 AM
21	Becky has been a wonderful priest and I feel fortunate to have found her. I'm going to miss her.	8/2/2020 10:26 AM
22	it will be hard to replace becky's strong leadership and her genuine love for our congregation	8/2/2020 9:13 AM
23	I pray will find someone who will keep up the work Becky has done to bring Good Shepherd to the wonderful place it is now.	7/31/2020 11:57 AM
24	I pray God blesses the search committee with open minds and discernment	7/30/2020 9:39 PM
25	It will be important to vent the candidates well before issuing a call.	7/30/2020 4:11 PM
26	Will very much miss Becky.	7/30/2020 3:24 PM

27	Thank you, Pastor Becky, and all the Good Shepherd folks for your welcoming nature, spirit of inclusion, and opportunities to grow the spirit.	7/30/2020 2:00 PM
28	We cannot expect to find another Becky but the gifts she has shared with us have caused us to grow. Do we need someone with the same gifts or others that will enhance the growth that has occurred?	7/30/2020 1:21 PM
29	Pastor Becky is irreplaceable, but we need to give the next rector a chance to establish his own ideas and methods. Each rector leaves a legacy of his own and then the church moves on with the new rector.	7/29/2020 5:08 PM
30	Just an expression of gratitude and prayer for the mission of finding a new pastor.	7/26/2020 2:02 PM
31	Please find another Becky!	7/26/2020 12:31 PM
32	I love Good Shepherd and the church family that has adopted me!	7/26/2020 11:53 AM
33	Our expectations of finding another Becky (which would be wonderful) should not restrict our ability to look ahead grow even more in God's vision.	7/25/2020 11:08 AM
34	When search team visits churches question parishoners on opinion of priest.	7/24/2020 5:12 PM
35	would love to see more young people in the church	7/24/2020 2:40 PM
36	Involvement of a cross section of congregants in the selection of the new Rector.	7/21/2020 3:08 PM
37	The next priest must think outside of the traditional activities of the leader of a religious organization.	7/21/2020 11:21 AM
38	I think it would be nice if the new priest would actually Reach Out personally to the members, at least within 6 months of being there.	7/21/2020 8:38 AM
39	Effective communicator or the Word	7/20/2020 5:11 PM
40	Steer clear of anyone who preaches "believe in Jesus or you'll go to hell"!	7/20/2020 4:49 PM
41	Parish members need to understand and accept that our next priest will be a unique individual, with his/her own personality, gifts, strengths and leadership qualities. We cannot and should not expect to get another Becky. We should throw ourselves fully into relationship with the new spiritual leader. The new priest should never have to hear anyone say "Well, when Becky was here, we did it another way".	7/20/2020 4:11 PM
42	someone open to keeping and adding to traditions	7/20/2020 2:00 PM
43	scary trying to replace Becky--she is the rock	7/20/2020 1:59 PM
44	Becky will be a tough act to follow. The effectiveness of the transition process from Becky to the Interim to the new Rector will be of critical importance.	7/20/2020 1:40 PM
45	May God bless us all during the Search Process and beyond!	7/20/2020 1:03 PM
46	no further comments	7/20/2020 12:41 PM
47	Someone who has the ability to help members keep up their faith in God as Becky has done	7/20/2020 10:29 AM
48	I'm very concerned with keeping politics out of the church. We do not want to be a parish where everyone thinks the same.	7/20/2020 8:26 AM
49	Good luck	7/20/2020 7:51 AM
50	The location and makeup of Good Shepherd is so I cannot envision difficulty in finding someone to lead the congregation forward. attractive	7/19/2020 9:40 PM
51	Age of minister not too impressed. Gender either.able to look you in the eye. Brief sermons.	7/19/2020 7:43 PM
52	"All are welcome, no exceptions" speaks to me. also actively loving through service	7/19/2020 5:19 PM
53	Where are the non-vestry congregants to sit on the interviews that are not stuck in a task group?	7/19/2020 2:58 PM
54	Will continue to pray for our search for a new Rector. This church has been in my life a very long time and it's future is so very important to me.	7/19/2020 2:57 PM

55	We really need to move our music ministry into the 21st century. A good mix of contemporary music and classical hymns will help draw younger new members. The priest needs to be more social issues conscious . Take a stand against evil in society. Be a brave defender of good will to all men	7/19/2020 2:54 PM
56	I think that all denominations will become irrelevant if they do not take advantage of this moment in history to advocate for social, economic, and political change. "Thoughts and prayers" are not enough.	7/19/2020 2:48 PM
57	We are a diverse congregation. We pride ourselves on saying "Come as you are, all are welcome". Diversity for us extends beyond bounds of age, race, economics, gender, sexual orientation and other traditional measures. We are diverse politically and spiritually. Congregants span the political spectrum from conservative to liberal and the theological spectrum from traditional to progressive. This is our strength. This is who we are. This is who we want to be.	7/19/2020 2:13 PM
58	This wonderful church and priest have helped me to grow in my spiritual life. I am so grateful for the opportunities to serve and develop!	7/19/2020 1:30 PM
59	Please do not put us through another round of revolving ministers. Please select someone without a "political" agenda. Nothing will drive people from the pews faster than a Rector that preaches politics rather than the Gospel.	7/19/2020 1:04 PM
60	Welcome the snowbirds and do what's needed to keep the returning each fall.	7/19/2020 12:57 PM
61	God sent us Becky, he will sent the next. I trust our father	7/19/2020 12:56 PM
62	We need a priest who is sincere and wants to minister to everyone regardless of their bank account.	7/19/2020 12:43 PM