

MOVING FORWARD ON THE RECTOR SEARCH PROCESS

As we move into the month of July, we are just two months away from our beloved Pastor Becky's last service at Good Shepherd on August 30th. While the time has arrived for us all to look to the future, the Vestry has already made great progress behind the scenes in preparing our search for a New Rector.

Your Vestry has met several times since Pastor Becky announced her retirement in May. We have sought counsel from the Canon for Transition Ministry at the Diocese who has been guiding us through the process since the beginning.

We have organized with four Sub Committees which are explained herein. Of great importance is the Congregational Self Study. In the next two weeks, there will be Parish Survey designed to solicit your input and feedback. Participation from the entire congregation is crucial to the success of the search process. The survey poses questions such as: Who are we? What is our purpose? What is important to us as the people of God in this community? What are our dreams for the future?

AND THE PRIME QUESTION:

What are the leadership, pastoral care, preaching, and other qualities we are seeking in our next priest?

Once everyone has completed the survey, the results will be published for everyone to review.

In the climate in which we find ourselves today with Covid19, our anxiety can only be heightened. Transitions are always a time for uncertainty but we are a very healthy church and trust that our God will guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it.

Blessings and Peace,

Phil Beauchamp
Senior Warden



GREETINGS FROM YOUR VESTRY!

We continue to move forward with the Rector Search Process. Our commitment to you is to communicate regularly with you as we take our next steps in this process, working closely with the Diocese. Part of the organizational process for a search is to form four sub-committees, which the Vestry has appointed and charged as follows:

1. **CLERGY COMPENSATION** – responsible for developing a compensation package that is sustainable within the existing budget and competitive within the norms of the church.

Vestry contacts: Judy Warner and Diane Niford

2. **SELF-STUDY** – responsible for developing and administering the Parish Survey and analyzing/reporting the results. These results provide important information about what you tell us you need and desire in a Rector for COGS. This is the information used to prepare the Parish Profile, which is uploaded to the COGS website for public information and for the prospective candidates' perusal.

Vestry contact: Cheryl Sharpe

3. **PARISH PROFILE** – responsible for developing the primary marketing media to be used in the search process. The Parish Profile and the Office of Transition Ministry Profile are the two documents published through multiple national and regional transition search sites. These are the primary resources used to develop a viable candidate pool.

Vestry Contacts: London Bates and John Russotto

4. **WEBSITE** – responsible for reviewing the website from the perspective of an interested candidate and to create a landing page for all application materials associated with the search.

Vestry contact: Iris Brookins

Please feel free to contact any Vestry member if you would like to assist with one of these sub-committees, or if you would like more information.

We continue to ask for your daily prayers during our search process.

WE ASPIRE

to live in a world where all creation thrives in God's love.

WE SEEK

to become who God created us to be by worshiping joyfully, respecting all, sharing generously, and nurturing every spirit.