

The Church of the Good Shepherd, Dunedin, Florida

Minutes of the Vestry Meeting March 28, 2018

Members Present: Pastor Becky Robbins-Penniman, Deacon Cindy Roehl, Bill Blizzard, Dave Dube, Diane Niford, Sandy Kneen, Jerry Mullinax, Dan Depies, Cheryl Sharpe, Bob Lee, Joe Nixon, Pat Cates (clerk).

Members Absent:

Guests: Betty Becker; Wendy Synder, Theo Georgiou

I. Call to Order, Introductions and Opening Devotions

- The meeting was called to order by Pastor Becky at 6:30PM
- The Opening Devotion was given by Cindy Roehl

II. Bible Study

- Pastor Becky led the Bible Study from 1 Chronicles 16:31-36.

III. Information

A. ACLU Welcoming Cities Presentation

- Handout #2 “Dunedin Welcoming City Campaign”
- Betty Becker, Wendy Synder and Theo Georgiou explained their proposal before the Dunedin Commission to make Dunedin a “Welcoming City”.
- They would like the City of Dunedin to pass this Resolution.
- In its simplest terms the Resolution states that law enforcement must comply with the Constitution in regards to detaining people past what the law allows and to prevent the use of profiling people.
- It was stressed that this is not an effort to make Dunedin a Sanctuary City.
- There were questions and discussion by the Vestry members during the presentation.

B. Mark Your Calendars

- **March 29—April 1: Holy Week**
 - *Maundy Thursday* 3/29: Seder @ 6:30 followed by Chancel stripping and All Night Prayer Vigil
 - *Good Friday* 3/30: Cross Walks @ 12:00PM; Live Stations @ 6:30PM
 - *Easter Vigil*: Baptism, Easter Communion & Reception @6:30PM
 - *Easter Sunday*: Outdoor Sunrise Service @ 6:30AM; Festival Services @ 8:00AM & 10:00AM; Easter Egg Hunt following 10:00AM
- **April 4:** Goal-review meeting @ 6:30PM

- **April 4:** Vestry Retreat planning @ 7:00PM
- **April 8:** Kirkin o' the Tartans, both services
- **April 8:** United Faiths Walk of Peace at 2:00PM
- **April 25:** Vestry Meeting @ 6:30PM
- **April 27 & 28:** 2018 Vestry Retreat
- **April 29:** Fifth Sunday Coffee Hour
- **May 5:** Diocesan Vestry Retreat: Adaptable Leadership
- **May 21:** Becky's Sabbatical begins
- **May 28:** Memorial Day Service at 10:00AM

C. Financial Report

- Handouts #1A and #1B were received as information.
- There were a number of items from the report discussed
- Bob Lee asked if the amount in Phase 3 of "Celebrating our Blessings" is zero.
- Joe Nixon brought attention to Restricted Accounts on page 10 of the Financial Report.
- He noted that at the end of February "Celebrating our Blessings" has a negative balance of approximately \$6500.
- Monies to bring the balance to \$0 will be taken from three Restricted Funds in March.
- Bill Blizzard asked about contributions in March.
- Contributions for March were \$21K with expenses being slightly higher.
- Joe noted that the church is in good financial position with the first quarter looking solvent.
- April will be a good month with five Sundays including Easter. The giving may show a decrease in May, June, July and August as has been experienced in previous years.
- The first draw from the Endowment Fund will either be in May or June.
- Joe reported that parking lot revenue is \$12K through March which is already higher than the budgeted amount of \$10K
- There was a short discussion of the Furniture Thrift Store finances. Deposits were down in March; a new manager will be hired soon and repairs may need to be made to the building once the purchase is completed.
- Dave Dube reported that the hiring of a Thrift Store Manager is going well and is currently down to two prospects. A Manager will be recommended to Becky very soon.
- The question was raised as to whether the reports from the minutes of the Furniture Thrift Store meetings are being forwarded to the Vestry. Only a few Vestry members indicated that they are receiving these reports.
- The Furniture Thrift Store Board has been directed to forward reports of their meetings to the Vestry.
- In the future reports from the minutes of the Furniture Thrift Store Board will be included with the Vestry minutes.

- Dave Dube asked for the total amount that has been collected for pavers. Joe reported that through March 14th \$11,467 has been collected with \$1888 spent.
- Concerning pledges, Joe noted that the parish has two more pledges than last year, but the total dollar amount is less. Twenty-five units increased their pledge and nine decreased their pledge
- Joe gave a report on the Shrimp Boil. \$820 (from the 50/50 raffle) went to pavers. Of the \$2600 collected for the event \$1300 went to Episcopal Relief and Development and \$1300 to fundraising.
- There was a question about natural gas bill which were larger than expected in January and February.. This information was passed to Building & Grounds for further study.
- A noise in the Sanctuary air conditioning system has been reported to Garry Lumm.

IV. Decision

A. Consent Items

- February 28, 2018 Regular Meeting minutes
- Ratify email vote of March 7th approving request for \$300,000 loan to purchase Sunshine Plaza. Handout #3
- Approved

B. Corporate resolution

- Authorize Senior Warden and Rector to sign documents necessary to purchase Sunshine Plaza.
- Handout #4 "Corporate Buying Resolution"
- Motion to approve by Jerry Mullinax, seconded by Cheryl Sharpe
- Approved
- Bill Blizzard suggested that a press release be written in celebration of the purchase of Sunshine Plaza.
- By consensus Bill was authorized to write a press release with the help of Dave Dube.

C. 2018-2019 Vestry Covenant

- Review, discuss and approve
- Handout #5 "Draft Vestry Covenant 2018"
- Cheryl Sharpe moved to adopt; seconded by Sandy Kneen
- The Covenant was read by the Vestry.
- After reading Pastor Becky asked for any discussion
- There was a question raised with "We will begin and end every meeting with prayer." Specifically addressed was ending the meeting with a prayer.

- After a short discussion it was the consensus to leave “begin every meeting with prayer” and the consensus to take out “end the meeting with prayer.”

V. Planning

A. May Vestry Meeting. Move to the 16th? Becky away as of the 21st.

- After a short discussion it was the consensus of the Vestry to move the May meeting to May 16th.

B. Goal Setting: Need for monthly goal team accountability meetings?

- Some members have asked Becky about the need to have monthly meetings for goals.
- Becky gave background as to why monthly meetings were necessary when the goal process slowed down.
- 30 minute meetings were scheduled around the three questions: (1) What did you say you were going to do; (2) What did you do? and (3) What are you going to do next?
- Becky asked for suggestions from the members.
- Sandy Kneen suggested that the Vestry meet in April and possibly one more meeting before Becky begins her Sabbatical. While Becky is away the goal groups will meet as needed with emails.
- There was a period of mutual invitation with other thoughts and ideas.
- Becky gave the committee assignments: Spirituality, Cheryl Sharpe and Diane Niford; Connecting (Website), Bill Blizzard, Dave Dube, Bob Lee; Parish Monitoring, Joe Nixon, Sandy Kneen, Jerry Mullinax; Mission and Ministry (Directory and Leadership Development), Dave Dube, Dan Depies, Joe Nixon.
- Becky reminded the Vestry of the use of Smart Goals, setting one or two solid goals and setting new goals when the first goals are completed.
- Becky and Deacon Cindy would like to be copied on all emails concerning goals.
- The Vestry will meet the first Wednesday of April and May to continue their work on goals.

C. Vestry Retreat Plans

- Pastor Becky and the planning team (Sandy Kneen, Cheryl Sharpe and Bob Lee) met.
- Friday night will be a potluck dinner at Sandy’s house with spouses at 6:30PM
- Saturday’s meeting will begin at 9:00AM. Margaret Bowman will facilitate
- The meeting’s specific agenda is to start a parish profile. This is used when looking for new clergy.

- It consists of three areas (How do you position your story? How do you position where you are? And how do you state what you are looking for?) There is also a financial component
- The purpose is to start framing who we are and where we want to go. This will become part of the goal setting process.
- When Becky returns from her Sabbatical there will be discussions with the Diocese about the transition.
- Bob Lee will lead Morning Prayer; Cheryl will provide lunch.
- The retreat will last until 5:00PM when everyone is encouraged to go to Celtic Kirk.

VI. Discussion

A. ACLU Presentation

- Deferred to next meeting.

B. Appreciative Inquiry Responses

- Pastor Becky distributed Handout #6 "2018 Vestry Appreciative Inquiry Response Overview"
- The members were given an opportunity to review the responses.

VI. Closing Devotions

- The closing devotion was given by Cindy Roehl

VII. Adjournment

- The meeting was adjourned at 8:10PM

Respectfully Submitted,

C. Pat Cates
Clerk